



DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND PACIFIC
HEADQUARTERS, UNITED STATES ARMY GARRISON DAEGU
UNIT #15746
APO, AP 96218-5746

AMIM-DAG-ZA (100)

2 October 2025

MEMORANDUM FOR Service Members, Civilian Employees, Family Members, Retirees, Visitors, and Other Persons with Access to the United States Army Garrison (USAG) Daegu, Area IV Installations

SUBJECT: Command Policy #25-71, Prohibiting the Non-consensual Use of Recording Devices in the Work Environment

1. References. AR 190-53, Interception of Wire and Oral Communications for Law Enforcement Purposes, 16 July 2018.
2. Purpose. To establish policy for the use of recording devices on Camp Henry, Camp Carroll, Camp Walker, Area IV and the local community.
3. Applicability. This policy applies to all units/activities and personnel assigned to or present for duty at all facilities on USAG Daegu and in Area IV. This policy does not apply to recording or interceptions conducted by law enforcement or for formal legal proceedings, to include, but not limited to, recording and interceptions by other Federal Agencies under the authority provided in AR 190-53.
4. Policy. Fostering trust and mutual respect within the workplace promotes an effective and safe work environment. An effective work environment can be compromised by the secretive use of personal recording devices. Using personal recording devices to include, but not limited to, digital voice recorders and cellular phones, to secretly record the conversations of fellow Soldiers, employees, managers and supervisors causes a loss of trust and mutual respect among the work force. The requirement for two-party consent protects the privacy, dignity, and trust of all personnel on the installation. This policy applies regardless of whether the recording is conducted in person, via teleconference, or over digital communication applications such as Microsoft Teams.
5. Effective immediately, recording devices will not be used to record conversations unless:
 - a. All parties to the conversation know the conversation is recorded;
 - b. All parties to the conversation consent to the recording; and
 - c. The recording device is in plain view of all participants to the conversations, at all times; and
 - d. Use of the recording will be for the intended purpose of the meeting only.

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e. The recording is from security or surveillance systems approved and installed by authorized personnel.

6. Failure to obey this policy may subject Servicemembers to discipline under the Uniform Code of Military Justice and/or adverse administrative action. Civilian employees may be subject to appropriate civilian criminal charges and/or adverse administrative action.

JEFFREY D. NOLL
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Commanding