



DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND PACIFIC
HEADQUARTERS, UNITED STATES ARMY GARRISON DAEGU
UNIT #15746
APO AP 96218-5746

30 SEP 2021

AMIM-DAG-ZA (600-46a1)

MEMORANDUM FOR ALL PERSONNEL ASSIGNED TO UNITED STATES ARMY
GARRISON (USAG) DAEGU

SUBJECT: United States Army Garrison (USAG) Daegu Policy Letter #21-72 – Military
Equal Opportunity (MEO) Statement

1. Reference Army Regulation (AR) 600-20, Army Command Policy, 24 July 2020.
2. The USAG Daegu provides an environment that is free of unlawful discrimination and harassment, and ensures that Soldiers are evaluated on individual merit, performance, and potential. Discrimination occurs when someone, or a group of people is harassed, intimidated, insulted, humiliated, or is treated less favorably than another person or group because of their race, color, sex (to include gender identity and pregnancy), national origin, religion or sexual orientation which includes the use of disparaging terms with respect to a person's race, color, sex (to include gender identity and pregnancy) national origin, religion or sexual orientation which contributes to a hostile work environment.
3. Soldiers, Family Members, and DoD Civilians are required to follow this policy 24/7, both on and off post, during duty and non-duty hours, and at work, living, and recreational environments (including both on and off post housing). Violations of MEO policies may result in disciplinary action under the UCMJ, Articles 92, 133 or 134.
4. The USAG Daegu Soldiers must immediately report harassment (hazing, bullying, discriminatory harassment) to their commanders/supervisor or the MEO office. Commanders shall ensure MEO and/or harassment complaints are promptly investigated in a fair, impartial manner and are appropriately resolved without fear of reprisal, intimidation, or retaliation
5. Monthly ethnic observances and special commemorations have been replaced by Army Heritage Month which will be observed annually in June. Commanders shall ensure that all personnel desiring to participate in Army Heritage Month activities are given a reasonable opportunity to do so.
6. Appoint a Strength In Diversity council representative IAW with Eight Army Commanding General Memo; Commander's Intent- 8A's Strength in Diversity, Dated 10 November 2020.

AMIM-DAG-ZA (600-46a1)

SUBJECT: United States Army Garrison (USAG) Daegu Policy Letter #21-72 – Military Equal Opportunity (MEO) Statement

7. The point of contact for this policy letter is USAG Daegu Military Equal Opportunity office at 010-6542-8583.

A handwritten signature in black ink, appearing to read 'B. Schoellhorn', with a long horizontal flourish extending to the right.

BRIAN P. SCHOELLHORN
COL, AR
Commanding