



DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND PACIFIC
HEADQUARTERS, UNITED STATES ARMY GARRISON DAEGU
UNIT #15746
APO AP 96218-5746

30 SEP 2021

AMIM-DAG-ZA (600-46a1)

MEMORANDUM FOR ALL PERSONNEL ASSIGNED TO UNITED STATES ARMY
GARRISON (USAG) DAEGU

SUBJECT: United States Army Garrison (USAG) Daegu Policy Letter #21-71 Public
Display or Depiction of Flags

1. References:

- a. Secretary of Defense Memorandum, Subject: Public Display or Depiction of Flags in the Department of Defense, 16 July 2020.
- b. Army Regulation 600-20, Army Command Policy, 24 July 2020.
- c. United States Forces Korea Memorandum for all U.S. Commands and Units in the Republic of Korea, Subject: Order Prohibiting Display of the Confederate Battle Flag, 15 July 2020.

2. Flags are powerful symbols, particularly in the military community for whom flags embody common mission, common histories and the special, timeless bond of Soldiers and civilians. Pursuant to AR 600-20, Army Commanders and DA Civilian directors will ensure the proper public display or depiction of flags within work places, common access areas, and public areas on our installations and reservations.

3. The Army is committed to fostering an environment that promotes and practices diversity, equity, and inclusion, and reflects the values of civility, respect and dignity. The flags and depictions of flags we display must accord with the military imperatives of good order and discipline, unit cohesion and security, treating all people with dignity and respect, and rejecting divisive symbols.

4. Consequently, in addition to the American flag, Service Members and Civilian employees are authorized to display or depict representational flags that promote unity and esprit de corps, including:

- a. Flags of U.S. States and Territories and the District of Columbia;
- b. Military Service flags; Flag or General Officer flags;
- c. Presidentially appointed, Senate confirmed civilian flags;
- d. Senior Executive Service (SES) and Military Department specific SES flags;

- e. The POW/MIA flag;
 - f. Flags of other countries, for which the United States is an ally or partner, or for official protocol purposes;
 - g. Flags of organizations in which the United States is a member (e.g., NATO); and
 - h. Ceremonial, command, unit, or branch flags or guidons. This guidance applies to public displays or depictions of flags by Service Members and Civilian employees in all Department of Defense work places, common access areas, and public areas, including, but not limited to:
 - i. Office buildings, facilities, naval vessels, aircraft, government vehicles, hangars, garages, ready rooms, conference rooms, individual offices, cubicles, storage rooms, tool and equipment rooms, workshops, break rooms, kitchens/galleys, recreational areas, commissaries, Navy and Marine Corps and Army and Air Force exchanges, and heads/latrines/restrooms including property and buildings off installation leased by the Department;
 - j. Sensitive compartmented information facilities and other secure facilities;
 - k. Open bay barracks, berthing areas, and common areas of barracks and bachelor quarters;
 - l. School houses and training facilities; and
 - m. All spaces or items in public or plain view, such as the outside areas of any Department of Defense buildings and government operated or public private venture housing (e.g., parking lots, yards, gazebos, or porches). The public display or depiction of unauthorized flags in museum exhibits, state issued license plates, grave sites, memorial markers, monuments, educational displays, historical displays, or works of art, where the nature of the display or depiction cannot reasonably be viewed as endorsement of the flag by the Department of Defense, is not prohibited.
5. USAG Daegu Commanders and DA Civilian directors may inspect their areas in public or plain view and shall apply this policy neutrally and objectively, and IAW applicable labor relations obligations and collective bargaining agreements for bargaining unit employees. USAG Daegu Commanders and DA Civilian directors shall not take into account their own personal views or opinions, or that of any other individual or group when applying this policy.

AMIM-DAG-ZA (600-46a1)

SUBJECT: United States Army Garrison (USAG) Daegu Policy Letter #21-71, Public
Display or Depictions of Flags

6. The proponent for this policy is the USAG Daegu Military Equal Opportunity office at
010-6542-8583.

A handwritten signature in black ink, appearing to read 'B. Schoellhorn', with a long horizontal flourish extending to the right.

BRIAN P. SCHOELLHORN
COL, AR
Commanding