



III Corps Military Equal Opportunity Program



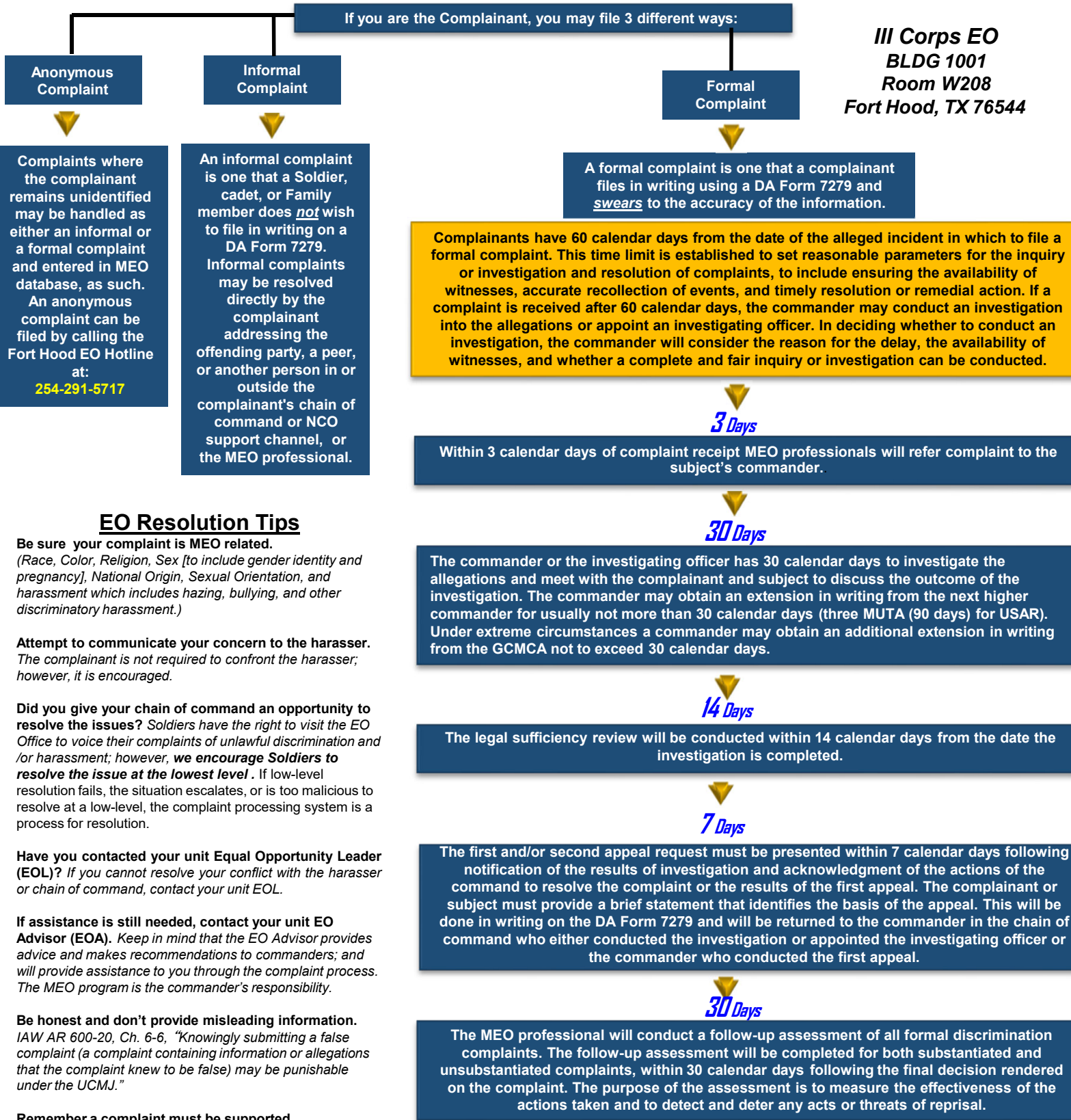
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EO Resolution Tips

Be sure your complaint is MEO related. (Race, Color, Religion, Sex [to include gender identity and pregnancy], National Origin, Sexual Orientation, and harassment which includes hazing, bullying, and other discriminatory harassment.)

Attempt to communicate your concern to the harasser. The complainant is not required to confront the harasser; however, it is encouraged.

Did you give your chain of command an opportunity to resolve the issues? Soldiers have the right to visit the EO Office to voice their complaints of unlawful discrimination and/or harassment; however, we encourage Soldiers to resolve the issue at the lowest level. If low-level resolution fails, the situation escalates, or is too malicious to resolve at a low-level, the complaint processing system is a process for resolution.

Have you contacted your unit Equal Opportunity Leader (EOL)? If you cannot resolve your conflict with the harasser or chain of command, contact your unit EOL.

If assistance is still needed, contact your unit EO Advisor (EOA). Keep in mind that the EO Advisor provides advice and makes recommendations to commanders; and will provide assistance to you through the complaint process. The MEO program is the commander's responsibility.

Be honest and don't provide misleading information. IAW AR 600-20, Ch. 6-6, "Knowingly submitting a false complaint (a complaint containing information or allegations that the complainant knew to be false) may be punishable under the UCMJ."

Remember a complaint must be supported.