



ARNG and USAR



Finance Mobilization and Demobilization Briefing

Contingency Operations MOBILIZATION



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Intent: Provide basic military pay and travel pay information to ARNG and USAR Soldiers in preparation for mobilization and demobilization



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myPay Account

Every Soldier should have an account

Allows viewing, saving or printing of LESs and W2s and viewing or printing travel Advice of Payments (AOP)

May make certain changes to your military pay account

Items that a Soldier can change: Federal/State taxes, Direct Deposit, and correspondence address

“View-only” access may be granted to family members; family members will NOT be able to change a Soldier’s pay account



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BASIC PAY

Based on 30-day month

Based on grade and years of service

Will not receive base pay for the 31st of the month, unless mobilized on the 31st day of the month

1st and last month on active duty are prorated for actual days served



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Basic Allowance for Subsistence (BAS)

Soldiers will receive the standard rate of BAS while deployed

Soldiers on contingency orders will not be charged for meals consumed in a government dining facility



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Entitlements

Basic Allowance for Housing (BAH)

WITH DEPENDENTS (providing support for spouse, children, parents, etc)

WITHOUT DEPENDENTS

A RC or NG Soldier called or ordered to AD in support of a contingency operation is entitled to BAH based on the Soldier's primary residence zip code at the time called/ordered to active duty

•AGR Soldiers – BAH is paid at permanent duty station (PDS) zip code unless orders are for PCS or there is a break in active service

The G-1 of the State or RRC will validate AGR status for Title 32 or Title 10 Soldiers and PDS/primary residence BAH -- must first confirm entitlement to BAH with the JFTR and Personnel Policy Guidance (PPG)



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Basic Allowance for Housing (BAH)

MEMBER MARRIED TO MEMBER

If both members are on active duty and they have no other dependents, both will receive **WITHOUT** DEPENDENT rate

If the couple has other dependents, one will receive BAH at the **W/DEP** rate and the other will receive BAH at the **W/O** DEP rate

Both Soldiers cannot draw BAH W/DEP – as a general rule all dependents are considered as one class of dependents

If member is paying child support and the other member is receiving BAH W/DEP, the member paying support will receive BAH W/O only

If the DA Form 5960 does not specify which member will receive BAH W/DEP, the senior ranking Soldier will receive BAH W/DEP



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Family Separation Allowance

FSA-II, Subcategory FSA-T:

Payable when TDY for more than 30 **consecutive days and the member's dependents are not residing at or near TDY station**

Monthly amount of \$250.00 or \$8.33 per day

Payable after being separated from the dependents for 31 consecutive days and paid retroactive to the first day of separation



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Entitlements

CONUS Cost of Living Allowance (COLA)

A RC/NG Soldier called or ordered to AD in support of a contingency operation is entitled to CONUS COLA at the rate prescribed for the location of the principal place of residence at the time called or ordered to AD

OCONUS Cost of Living Allowance (COLA)

Payable to Soldiers whose primary residence is OCONUS

Soldiers mobilized from a CONUS location are not entitled to OCONUS COLA since the Soldier's primary residence remains in CONUS



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Officer Uniform Allowance

Some Reserve Officers ordered to AD in support of a contingency operation are entitled to an additional active duty uniform allowance of \$200.00

Length of duty must be more than 90 days

Restrictions:

Not payable if received an initial uniform allowance of more than \$400 during the current tour or within 2 years before entering on this tour

Not payable if another additional uniform allowance within 2 years before entering on current tour was received

AGR Officers paid on active duty pay system are not eligible



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Entitlements

Hardship Duty Pay – Location

Payable to officers and enlisted Soldiers performing duty in an overseas location designated as a hardship duty area.

Paid on a daily basis after 30 days in designated location. Rates vary from \$50.00, \$100.00 or \$150.00 a month depending on location.

Entitlement begins the day of arrival and ends the day of departure from the designated location



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Entitlements

Imminent Danger Pay (IDP) /Hostile Fire Pay (HFP)

IDP changes to HFP when a Soldier is involved in a Hostile Fire incident. Commander on the ground is the certifying official.

HFP – Monthly Rate of \$225.00 for any month the Soldier qualifies for the entitlement for even one day within the month

Soldier cannot be paid IDP and HFP for the same month

A member entitled to HFP/IDP who is hospitalized for a wound or injury incurred as a result of hostile action, is entitled to HFP/IDP for each month hospitalization may continue up to 12 months



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Combat Zone Tax Exclusion (CZTE)

All basic pay*, incentive pay and special pay are excluded from taxation for any month an enlisted Soldier or warrant officer is in an area designated as CZTE

* Commissioned officers are limited to SMA's basic pay + IDP, monthly max

CZTE is based on when entitlement is earned regardless of when paid

Bonus payments are still taxable unless the bonus contract was signed in a month the soldier was eligible for CZTE

RC Processing will manually refund the taxes paid on a bonus payment eligible for CZTE



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Leave and Earning Statements

Active Duty Soldiers receive a Midmonth(MM) and an End-of-Month(EOM) LES

A Reserve Soldier can receive up to 8 LESs a month

If in CZTE area, a Soldier will receive an LES for the first pay update after EOM for tax refund

A Soldier can also receive a LES for payments and collections not input for MM or EOM



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Savings Deposit Program (SDP)

The SDP allows RC Soldiers to deposit up to his/her **“unallotted” (NET) current pay and allowances earned in theater of operations**

Only AGRs may have monies deposited using an allotment

RC Soldiers must deposit the monies at the local finance office
Keep a copy of the DD Form 1131 as proof of the deposit

The SDP allows the Soldier to deposit up to \$10,000 per year and earn a 2.5% quarterly rate (10% annual rate) of return



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Savings Deposit Program

An "agent" holding a "Special Power of Attorney" may make SDP deposits, by allotments or cash, on behalf of the eligible Soldier

Deposits are normally made monthly. However, commanders can approve lump sum payments if mission precludes monthly deposits. Lump sum can not exceed **unallotted (net) current** pay and allowances earned in theater or the \$10,000 maximum, whichever is less

To be eligible, a Soldier must be in an area authorized for SDP

The local servicing finance office will accept your deposit and forward it to DFAS-IN for processing



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Savings Deposit Program

Interest accrues for up to 90 days after the Soldier's eligibility to make a deposit terminates (departure from CZTE area)

Withdrawals are made from DFAS-Cleveland 1-888-332-7411 or myPay

The request must include the Soldier's name, SSAN, Branch, amount requested, DD Form 1131 and signature

Provide a mailing address or routing number, account number, and type of account



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Thrift Savings Plan

The Soldier's current TSP percentage election will impact them dramatically on AD

Effective 1 January 2006 there is no limit on percentage

Example:

An aviator has 100% of his or her ACIP elected for TSP during IDT. Once on AD for the deployment, and if the percentage is not changed, the TSP deduction would be 100%. This would be a substantial deduction amount



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EagleCash Stored Value Card

**Reference Deputy Assistant Secretary
of the Army (Finance Operations)
Memorandum dated March 20, 2009:**



Effective May 1, 2009, U.S. Army personnel (military and civilian) deploying to Afghanistan, Iraq, Kosovo, Kuwait, or Qatar are required to obtain an EagleCash Stored Value Card (SVC). They will be issued at Soldier Readiness Processing (SRP) at home stations, mobilization stations, And CONUS Replacement Centers.



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QUESTIONS?

Have the following documents ready for Finance:

- **DD 2887 (ECC Application)**
- **DD 1561 for FSA w/copy of orders, if authorized**
- **Pay related documents for changes, if any**
- **DA 4187 (leave rollover)– must be approved by Commander**



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Military Pay Inquiries

Fort Hood Army Military Pay Office
Reserve Pay Customer Service
254-285-5909
or email

• Usarmy.hood.fin-mgt-cmd.mbx.ampo-reserve-pay-section@army.mil

Soldiers should first address pay concerns to their chain of command or unit leader. The Finance teams in the theater of operations or deployed location also stand proud and ready to serve all Soldiers at any time.

