



2SBCT Ready Warrior Rear Detachment AAR



BLUF: Solutions to problems boil down to leadership. Having the “right people” in the “right position” is crucial

Personnel (P)

Equipment on Hand (S)

Wins / Strengths

- **[Leadership]** Align experienced leaders in staff/command positions throughout the rear detachment with longevity. Key: **S1/S3/S4/Legal/SHARP/XO/CDR**
- **[Systems and Processes]** Conducting Soldier Well-Being Battle Drill and review of CCIR prior to deployment to ensure command teams/staff know the processes; continue to conduct drills throughout rotation.
- **[Accountability]** Routine PAIs and formations to physically see personnel within the rear detachment daily and ensure “proof of life.”

Lessons Learned / Challenges

- **[Available Personnel]** Reduced personnel on rear-d to complete tasks.
 - *Recommendation:* Clear priorities from Rear CDR, T2T by BN, and creation of Task Forces (Wrench, Ready, etc.).
- **[Communication]** Deliberate FWD/Rear hand off, especially for high-risk Soldiers
 - *Recommendation:* Battle Rhythm meetings between FWD/Rear. Standardized handoff packet, assigned NCO/escort when necessary.

Wins / Strengths

- **[Equipment Accountability]** Properly inventoried equipment was sealed prior to deployment, enabling easier cyclic inventories for Rear.
- **[Area Improvement]** Use Rear to clean out work areas, motor pools, organize parts room, turn in SP and Code H equipment/rolling stock.

Lessons Learned / Challenges

- **[Equipment OH]** Workstations/computers availability for Rear.
 - *Recommendation:* Establish computer systems and workstations for Rear PAX prior to deployment. S6 establish accounts throughout deployment.
- **[Equipment Accountability]** Property Book Holder rotations.
 - *Recommendation:* Assign Property Book Holders and Sub-hand receipt holders with longevity prior to deployment. Dedicate sufficient time for proper accountability of all equipment and BII prior to deployment. Forecast Property Book handoffs/CoC well in advance during deployment.

Equipment Readiness (R)

Training (T)

Wins / Strengths

- **[Networking]** BDE leveraged DIV assets to enable equipment readiness (civilian contractors/AFSBN), enabled preparation for CST.
- **[TF Wrench]** Consolidating all Rear mechanics to operate as TF Wrench enabled MAINT OPS w/ prioritization, oversight, and C2.

Lessons Learned / Challenges

- **[Key Leaders]** MAINT leadership and clerks w/ longevity prior to deployment.
 - *Recommendation:* Establish MAINT leadership on Rear w/ proper G-Army access and training. Establish BR events for MAINT updates.
- **[Housing]** Barracks MGMT for redeploying/out-processing Soldiers is cumbersome.
 - *Recommendation:* Assign BDE Barracks manager to coordinate between BNs, proper key custodian exchange prior to deployment, leader inspection of barracks prior to removal of SM.

Wins / Strengths

- **[Building Readiness]** Rear training focused on preparing SMs for deployment Key Areas: **SRP, Online Training, Certifications.**
- **[Resourcing]** Several Soldiers were provided the opportunity to compete in Best Ranger, Best Medic, EFMB, EIB and ESB training events since they were at FCCO.

Lessons Learned / Challenges

- **[Drivers Training]** Drivers Training for new SMs.
 - *Recommendation:* Assign a Rear Master Driver or train one w/ Rear PAX to conduct iterative Phase 1 and 2 Drivers Training to enable SMs ready to drive in Korea and to move equipment in the Rear.
- **[RIP/TOA of Systems and Processes]** Property accountability and key control continual challenges between FWD/Rear.
 - *Recommendation:* Allocate deliberate time on the calendar for property inventories, key control handover of buildings, barracks, equipment, facilities prior to deployment.