



DEPARTMENT OF THE ARMY  
HEADQUARTERS, 1ST BRIGADE COMBAT TEAM  
101ST AIRBORNE DIVISION (AIR ASSAULT)  
FORT CAMPBELL, KENTUCKY 42223

AFZB-KA-CDR

17 June 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter 6 - 1st Brigade Combat Team Policy on Treatment of Persons

1. References:

- a. Army Regulation 600-20, Army Command Policy, 24 July 2020
- b. CG Policy Letter # 19 - Treatment of Persons

2. Applicability: This policy applies to all Service Members in 1st Brigade Combat Team. This policy is punitive and engaging in hazing or bullying, as defined herein, may be the basis for punishment under the UCMJ or adverse administrative action.

3. Policy:

a. Hazing and bullying are prohibited. I am committed to the prevention of these behaviors and reaffirm that they will not be practiced, condoned, or tolerated. Allegations of hazing and bullying may be filed with law enforcement, any level command, or the Inspector General (IG). All personnel who report an allegation of hazing or bullying will be protected from acts or threats of reprisal.

b. Commanders receiving allegations of hazing or bullying will ensure that they are properly investigated. Commanders should first consult with law enforcement to determine whether the allegation is appropriate for investigation by law enforcement. If advised that the allegation is not appropriate for investigation by law enforcement, commanders will appoint an informal AR 15-6 investigation or a preliminary inquiry into the allegations. Allegations that are reported to the IG may be investigated by the IG or referred to the command for investigation.

c. Regardless of the type of investigation conducted into hazing or bullying allegations (law enforcement, command, or IG), commanders are responsible for coordinating with the Equal Opportunity Advisor (EOA) to ensure the allegations are recorded in the Equal Opportunity Reporting System (EORS). Although hazing and bullying investigations do not constitute EO investigations, EOAs will ensure that these incidents are recorded in EORS for tracking purposes.

d. On an annual basis, commanders will conduct hazing and bullying training as part of the EO training related to promoting a healthy unit climate. Leaders at all level must

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create and maintain an environment free of hazing and bullying so that all Soldiers can achieve their full potential and contribute to mission success. All commanders, down to the company level, will publish policies on treatment of persons.

4. The point of contact for this policy is the 1st Brigade Combat Team Equal Opportunity Advisor, MSG Zoyie Jackson, office (270) 956-0893.

I AM BASTOGNE!

A handwritten signature in black ink, appearing to read 'K. Sharp', with a stylized flourish at the end.

KEVIN R. SHARP  
COL, IN  
Commanding