

# Want your company to be a part of training America's transitioning Soldiers?

Call a representative in your region to learn how to get your company on the path to success through talented Army Veterans.

**Region 1:** 270-798-6511

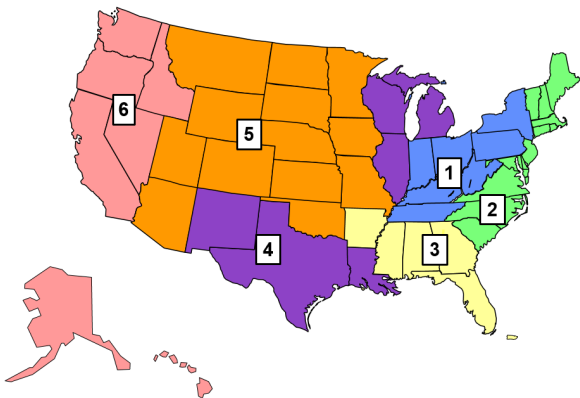
**Region 2:** 910-643-2984

**Region 3:** 912-767-6720

**Region 4:** 254-287-6518

**Region 5:** 719-526-1195

**Region 6:** 253-966-8116



## Program Eligibility

To qualify as a CSP, programs must meet the following criteria:

- Little to no cost to the Government and the Soldier
- Guaranteed job/interview for open positions
- High probability of employment in the field of study
- Pay commensurate with the knowledge, skills, and abilities necessary for employment

CSPs must meet certain approval or accreditation standards:

- DOL Registered Apprenticeship Program
- DOE Accredited Program
- ANSI Accredited Certificate Program
- VA Approved OJT Program or Apprenticeship
- NASAA Approved Training Program
- COE Accredited Training Program
- Internship Program that complies with The Fair Labor Standards Act

## U.S. Army Career Skills Program (CSP)



**Recruit. Hire. Train.**  
*While Still in Uniform*

**Employ.**  
*Upon Transition*



TRANSITION ASSISTANCE PROGRAM

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## CSP Overview

- The Army's Career Skills Program (CSP) provides Soldiers the opportunity to participate in skills training, during their transition period, in order to improve their civilian employment options. CSPs are conducted while Soldiers are still on active duty.
- CSPs provide networking and connecting functions essential to successful employment and rewarding careers.
- Supports the Veterans Opportunities to Work (VOW) to Hire Heroes Act of 2011. The Army partners with industry employers, community leaders, and training providers to offer CSPs.
- Army installations develop CSP opportunities with civilian and government agencies.
- No wages are paid to Soldiers while attending a CSP.
- Soldiers enrolled in a CSP continue to earn military pay, health care, and benefits while training with a company for their next career.

"This hands-on training program is giving me, and other returning Veterans like me, the skills we need to compete in this job market."

-CSP Participant

## 5 Reasons to Hire Transitioning Soldiers

- Identifiable and transferable skills
- Reliable work ethic
- Loyalty to team
- Motivated productivity
- Leadership



## Why CSPs?

CSPs allow employers to teach transitioning Soldiers civilian career skills through:

- Apprenticeships
- Internships
- On-the-Job Training (OJT)
- Employment Skills Training
- Job Shadowing

"These young military people bring skills, work ethic, and this is the kind of employee the industry needs today."

-Vice President of a CSP Partner

*It's a tough cut to get into the military. Only **29%** of American youth are **eligible** to serve.*

**Target your recruiting efforts towards the best – America's Soldier.**