



DEPARTMENT OF THE ARMY  
HEADQUARTERS, 1ST BRIGADE COMBAT TEAM  
101ST AIRBORNE DIVISION (AIR ASSAULT)  
FORT CAMPBELL, KENTUCKY 42223

AFZB-KA-CDR

17 June 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter 2 - 1st Brigade Combat Team Policy on Equal Opportunity

1. References:

- a. Army Regulation 600-20, Army Command Policy
- b. DOD Directive 7050.06, Military Whistleblower Protection
- c. TC 26-6, Commander's Equal Opportunity Handbook

2. I am committed to achieving the principles, goals, and objectives of the Department of the Army Equal Opportunity Program and affirm that unlawful discrimination will not be practiced, condoned or tolerated. It is imperative that we ensure equal opportunity and maintain a proactive EO program in the 1st Brigade Combat Team. All Soldiers and Family members will be treated fairly without regard to race, color, national origin, religious affiliation, sex (including gender identity), and sexual orientation.

3. Commanders are the equal opportunity officers for their commands. I charge all commanders, directors, and supervisors with creating and fostering a positive command climate. Leaders are responsible for exposing, documenting, and correcting all discriminatory practices.

4. Company commanders must coordinate with EOAs to conduct their Command Climate Assessment within the first 60 days of assuming command, and annually thereafter. Commanders will coordinate this assessment with the Brigade Equal Opportunity Advisor (primary) or the Division Equal Opportunity Office (alternate). Units will conduct training IAW the substantive training standards provided in AR 600-20, Chapter 6; ARMY DIRECTIVE 2018-23; and CG Policy Letter #2.

5. Equal opportunity is a fundamental element of combat readiness. Leaders at all levels have an obligation to create and maintain an environment free of discrimination so that men and women of diverse backgrounds and abilities can achieve their full potential in support of the Army's mission.

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6. The point of contact for this policy is the 1st Brigade Combat Team Equal Opportunity Advisor, MSG Zoyie Jackson, office (270) 956-0893.

I AM BASTOGNE!



KEVIN B. SHARP  
COL, IN  
Commanding

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