



DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST BRIGADE COMBAT TEAM
101ST AIRBORNE DIVISION (AIR ASSAULT)
MIHAIL KOGALNICEANU AIR BASE, ROMANIA, APO AE 09749-9500

AFZB-KA-CDR

16 June 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter 3 – 1st Brigade Combat Team Policy on Military Equal Opportunity

1. References:

a. Army Regulation 600-20, Army Command Policy

b. Army Directive 2018-23, Improving the Effectiveness of Essential and Important Army Programs: Sexual Harassment/Assault Response and Prevention, Equal Opportunity, Suicide Prevention, Alcohol and Drug Abuse Prevention, and Resilience

c. DOD Directive 1350.02, DoD Military Equal Opportunity Program

d. TC 26-6, Commander's Equal Opportunity Handbook

2. I am committed to achieving the principles, goals, and objectives of the Department of the Army Military Equal Opportunity (MEO) Program and affirm that unlawful discrimination will not be practiced, condoned or tolerated. It is imperative that we ensure equal opportunity and maintain a proactive MEO program in the 1st Brigade Combat Team. All Soldiers and Family members will be treated fairly without regard to race, color, national origin, religious affiliation, sex (including gender identity), and sexual orientation.

3. Commanders are the equal opportunity officers for their commands. I charge all commanders, directors, and supervisors with creating and fostering a positive command climate. Leaders are responsible for exposing, documenting, and correcting all discriminatory practices.

4. Company commanders must coordinate with EOAs to conduct their Command Climate Assessment within the first 60 days of assuming command, and annually thereafter. Commanders will coordinate this assessment with the Brigade Equal Opportunity Advisor (primary) or the Division Equal Opportunity Office (alternate). Units will conduct training IAW the substantive training standards provided in AR 600-20, Chapter 6; ARMY DIRECTIVE 2018-23; and CG Policy Letter #2.

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5. Equal opportunity is a fundamental element of combat readiness. Leaders at all levels have an obligation to create and maintain an environment free of discrimination so that men and women of diverse backgrounds and abilities can achieve their full potential in support of the Army's mission.

6. The point of contact for this policy is the 1st Brigade Combat Team Equal Opportunity Advisor office at (931) 305-4537.



TREVOR S. VOELKEL
COL, IN
Commanding

DISTRIBUTION:

Commander

1-327th Infantry Regiment

2-327th Infantry Regiment

1-506th Infantry Regiment

1-32nd Cavalry Regiment

2-32nd Field Artillery Regiment

326th Brigade Engineer Battalion

426th Brigade Support Battalion