



DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST BRIGADE COMBAT TEAM
101ST AIRBORNE DIVISION (AIR ASSAULT)
MIHAIL KOGALNICEANU AIR BASE, ROMANIA, APO AE 09749-9500

AFZB-KA-CDR

16 June 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter 6 – 1st Brigade Combat Team Policy on The Army Harassment Prevention and Response Program (Hazing, Bullying, And Discriminatory Harassment)

1. References:

a. Army Regulation 600-20, Army Command Policy, 24 July 2020

b. Commanding General Policy Letter 2 – Fort Campbell Military Equal Opportunity (MEO) and Harassment Prevention and Response Program.

2. Applicability: This policy applies to all Service Members in 1st Brigade Combat Team. This policy is punitive and engaging in hazing or bullying, as defined herein, may be the basis for punishment under the UCMJ or adverse administrative action.

3. Policy:

a. Hazing and bullying are prohibited. I am committed to the prevention of these behaviors and reaffirm that they will not be practiced, condoned, or tolerated. Allegations of hazing and bullying may be filed with law enforcement, any level command, or the Inspector General (IG). All personnel who report an allegation of hazing or bullying will be protected from acts or threats of reprisal and/or retaliation.

b. Commanders receiving allegations of hazing or bullying will ensure that they are properly investigated. Commanders should first consult with law enforcement to determine whether the allegation is appropriate for investigation by law enforcement. If advised that the allegation is not appropriate for investigation by law enforcement, commanders will appoint an informal AR 15-6 investigation or a preliminary inquiry into the allegations. Allegations that are reported to the IG may be investigated by the IG or referred to the command for investigation.

c. Regardless of the type of investigation conducted into hazing or bullying allegations (law enforcement, command, or IG), commanders are responsible for coordinating with the Equal Opportunity Advisor (EOA) to ensure the allegations are recorded in the Equal Opportunity Reporting System (EORS). Although hazing and bullying investigations do not constitute MEO investigations, EOAs will ensure that these incidents are recorded in EORS for tracking purposes.

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d. On an annual basis, commanders will conduct hazing and bullying training as part of the EO training related to promoting a healthy unit climate. Leaders at all levels must create and maintain an environment free of hazing and bullying so that all Soldiers can achieve their full potential and contribute to mission success. All commanders, down to the company level, will publish policies on treatment of persons.

4. The point of contact for this policy is the 1st Brigade Combat Team Military Equal Opportunity office (270) 956-0893.



TREVOR S. VOELKEL
COL, IN
Commanding

DISTRIBUTION:

Commander

- 1-327th Infantry Regiment
- 2-327th Infantry Regiment
- 1-506th Infantry Regiment
- 1-32nd Cavalry Regiment
- 2-32nd Field Artillery Regiment
- 326th Brigade Engineer Battalion
- 426th Brigade Support Battalion