



DEPARTMENT OF THE ARMY
U.S. ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT BUCHANAN
390 DOUBLE EAGLE AVENUE, SUITE 300
FORT BUCHANAN, PUERTO RICO 00934-4614

AMIM-BCG-ZA (100)

MEMORANDUM FOR All personnel assigned or attached to United States Army Garrison (USAG) Fort Buchanan

SUBJECT: Garrison Policy 23-03, Military Equal Opportunity (MEO) and Harassment Prevention and Response

1. Reference. Army Regulation 600-20 (Army Command Policy), 24 July 2020.
2. Equal Opportunity is vital to military readiness, organizational effectiveness, unit cohesion, and good order and discipline. Our work environment must promote Equal Opportunity and fair treatment of all Soldiers, Civilian employees, and Family members.
3. Acts of discrimination and harassment are detrimental to our organization and our mission. Therefore, we must embrace fairness and treat each other with dignity and respect. Leaders, supervisors, and all other members of the United States Garrison must work together as a team to eliminate bias and promote a healthy organizational climate to motivate and maintain a well-disciplined workforce to take care of Soldiers and their Families.
4. As Garrison Commander, I fully support the Army's Equal Opportunity policy based solely on individual merit, performance, and potential and will not tolerate unlawful discrimination and sexual harassment. I expect all leaders to ensure all personnel receive fair and equitable treatment without regard to race, color, religion, national origin, sex (including gender identity), or sexual orientation and provide an environment free of unlawful discrimination and offensive behavior.
5. Leaders and supervisors will ensure personnel receive periodic training and are afforded a reasonable opportunity to participate in the Army Heritage Month activities. A copy of this policy will be permanently posted on bulletin boards and on the Fort Buchanan website.
6. For assistance, call the 81st Readiness Division Equal Opportunity (EO) Office at (803) 751-9053.

CHARLES N. MOULTON
COL, LG
Commanding