

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Master Mechanic

Qualifications: No degree required. A strong electrical and mechanical background is required.

Location(s): Columbus, OH

Shift: Day shift; some nights/weekends as needed

Compensation: \$26-\$30/hr + OT

Job Description: Master Mechanic must be adaptable to all situations and capable and willing to work in all maintenance classifications when necessary. Will be expected to maintain maintenance computer software to include spare parts inventories, purchase orders and other records. Should be capable of and will be expected to fill in for the Maintenance manager as needed. Will assist in securing quotes for projects and repairs.

Responsibilities:

- Will be expected to maintain all necessary records and should be familiar with all facets and procedures of plant operations.
- Must have had formal training in either mechanical or electrical fields. Formal electrical training should include theory, reading of schematics and a full understanding of instruments and controls in an industrial setting.
- Must be capable of working independently in repairing, installing and setting up equipment, and will be expected to lead fellow workers in assigned tasks.
- Master Mechanic must maintain a full complement of tools to enable him to perform his normal duties.
- Must perform work in a safe manner to personnel and equipment.
- Must maintain good attendance.
- Must maintain a good attitude.
- Must maintain a good safety record.
- Work and make proper decisions without direct supervision

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Position: Mechanic A

Qualifications: No degree required. A strong electrical and mechanical background is required.

Location(s): Columbus, OH and Sebring, FL (93 mi S of Orlando)

Shift: Rotating schedule 5:00 PM to 5:00 AM. (Week 1)- 2 Days on 2 days off 3 days on (Week 2) - 2 days off 2 on and 3 off

Compensation: \$24-\$30/hr + OT

Job Description: Ability to perform any electrical and mechanical repairs on all Extruders, Thermoformers and service all ancillary systems as required for production requirements. Must be familiar with all facets and procedures of plant operations and will be expected to diagnose and repair faulty production and related plant equipment with the minimum of supervision using the provided schematics, drawings and equivalent documentation. The Mechanic will be responsible for individual compliance with all safety rules, regulations and policy procedures.

Responsibilities:

- Compliance with all facility safety rules and regulations.
- Reporting any unsafe practices and/or conditions to their supervisor.
- Maintaining floor safety discipline by interceding with fellow employees, who may engage in rule violations and/or unsafe, unhealthy activities.
- Communicating to management those employees who persist in violations of safety rules and/or procedures.
- Wearing required personal protective equipment properly and reporting any defective PPE.
- Reporting all near misses, accidents, injuries or illnesses, including Muscular Skeletal symptoms or disorders.
- Maintain a full complement of tools to enable him/her to perform his/her normal duties
- Formal training (apprenticeship in the field of electrician) and supply documentation
- Able to break down and set up for all Thermoforming product on machinery to the standards set for cycle and quality and be able to clean and prepare all tooling for set up.
- Capable of diagnosing and repairing plant equipment entirely on his own, without supervision
- Excellent understanding of pneumatics and hydraulics
- Familiar with all facets and procedures of plant operations
- Strong industrial electrical and mechanical background with formal training which include theory and reading of schematics
- Maintain the necessary hand tool's needed to perform job duties in a productive manner

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Position:	Maintenance Technician
Qualifications:	No degree required. A minimum of two years' experience repairing industrial processing equipment in an industrial environment or in the military is required. Boiler and HVAC knowledge preferred.
Location(s):	Maywood, IL (11 mi W of Chicago)
Shift:	2nd shift (2pm-10:30pm)
Compensation:	\$28-\$32/hr
Job Description:	The Maintenance Technician's job is to assist with maintaining an industrial laundry facility. Responsibilities include but are not limited to assisting with repairing, maintaining, installing and troubleshooting industrial equipment, systems and components including but not limited to washers, dryers, steam tunnels, conveyor systems and boilers; assisting with performing preventive/predictive maintenance; resolving safety concerns; performing indoor and outdoor housekeeping; monitoring inventory supplies; and maintaining maintenance records.

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Position: Maintenance Technician

Qualifications: No degree required. Looking for a heavy mechanical background with a little electrical knowledge, but will also look at electrical candidates with mechanical experience.

Location(s): Charlotte, NC

Shift: 2nd shift (8pm-8am); Schedule is 2on/2off/3on/3off.

Compensation: \$22-\$25/hr + OT

Job Description: The Maintenance Technician is responsible for repairing and maintaining machinery and mechanical equipment such as engines, motors, pneumatic tools, conveyor systems, and production machines and equipment. You will also work on AC and DC motors and controls along with PLC functions. The role requires about 70% mechanical and 30% electrical. With that being said, they are interested in seeing candidates with a strong mechanical background that can learn the electrical piece. They will likely team you with someone that has a heavy electrical background.

Responsibilities:

- Observes mechanical devices in operation and listens to their sounds to locate causes of trouble.
- Dismantles devices to gain access to and remove defective parts.
- Examines form and texture of parts to detect imperfections.
- Inspects used parts to determine changes in dimensional requirements.
- Adjusts functional parts of devices and control instruments.
- Repairs or replaces defective parts.
- Installs special functional and structural parts in devices.
- Lubricates and clean parts.
- Starts devices to test their performance.
- Sets up and operates lathe, drill press, grinder, and other metalworking tools to make and repair parts.
- Initiates purchase order for parts and machines.
- Repairs electrical equipment.
- Assists in the extrusion department as needed in line start and shut down processes.
- Assists other mechanics as needed in PM and Tool Change operations.

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Position: Maintenance Manager

Qualifications: BSE required (preferably in Physics, Industrial Engineering, Electrical Engineering, Mechanical Engineering, Chemical Engineering, or Aerospace Engineering). 5+ years of maintenance leadership required. Ability to manage teams of 25+ personnel required.

Location(s): Harrisonville, MO (37 mi SE of Kansas City)

Compensation: \$90,000 - \$100,000 + relocation

Job Description: Responsible for managing systems, maintain and improve the integrity of facilities, equipment, processes and employees. Oversee a team of 30-35.

Responsibilities:

- Supervise and coordinate activities of maintenance, electrical, and mechanical operations
- Develop schedule/control preventative maintenance program to maintain production machinery and equipment in proper working condition
- Inspect jobs in process and at completion to ensure standards of workmanship and safety are maintained
- Confer with management members to formulate facility's capital expense budget/priorities
- Recommend plans and implementations needed to improve production efficiency and/or cost reduction procedures
- Responsible for budgets and business planning for department
- Responsible for establishing and meeting department goals and objectives

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Position: **Electrician**

Qualifications: No degree required. Must have heavy electrical experience (3-phase/480v) and worked on industrial-type equipment. PLC experience a plus.

Location(s): Monroe, MI (21 mi N of Toledo, OH)

Shift: Rotating (8hr shifts with occasional 12hr during plant shutdown). Day (6on/2off) to swing (7on/2off) to mid (7on/5off) and repeat.

Compensation: \$32.15/hr

Job Description: Responsible for performing all plant electrical maintenance as required. Analyzes all types of circuits, wiring diagrams and drawings as required to install, repair, adjust, calibrate, construct, modify or service all types of electrical and electronic devices and systems, to include communication systems, various mill and production equipment, electronic computing and control systems, power and distribution control indicating devices, gauges, instrumentation, etc.

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Position:	Service Technician
Qualifications:	No degree required. Strong electrical and mechanical experience and background required.
Location(s):	Concord, CA (30 mi NE of San Francisco)
Travel:	50%
Compensation:	\$26-\$28/hr + OT and travel per diem
Job Description:	<p>You will perform quarterly, semi-annual and annual preventive maintenance on sites. This involves mechanical and electrical preventive tasks such as re-greasing bearings, changing filters and Hydraulic oil for free wheel clutches, replacing and adjusting carbon brushes, replacing electrical components such as relays and sensors when required.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Additionally, during the annual preventive maintenance a complete inspection of the control panels is performed.• You will complete site check lists and reports; additionally it is your responsibility to fill out the "Field Service Report". Also, supervision of outside diesel service technicians is required during the annual maintenance.• Supervision of outside service technicians and other contractors is required during the annual maintenance, as well as, other possible jobs as dictated.• The Service Technician (West Coast) is responsible to perform troubleshooting tasks of the equipment for both electrical and mechanical components with the help of the Helpdesk.• You are responsible for disconnecting, reconnecting and performing alignment of major components such as generators, induction couplings and free wheel clutches when replacement is needed. In addition vibration measurements will be taken during most of the regular visits or when components are replaced. Checking and recording events with laptop computer is required in some cases.

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Position:	Maintenance Technician
Qualifications:	No degree required. Strong electrical and mechanical experience and background required.
Location(s):	Charlotte, NC
Shift:	Night shift (7pm – 7am); rotating schedule
Compensation:	\$25-\$28/hr + shift differential and OT
Job Description:	<p>Maintain all equipment/machinery and building in good working order and repair as necessary.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Provide and maintain appropriate tools and toolbox to perform all necessary job functions.• Excellent understanding of pneumatics, electrical controls and hydraulics with ability to diagnose and correct problems.• Application of strong mechanical and electrical knowledge including such as abilities in reading of schematics, etc.• Perform assigned Preventive Maintenance/ Safety Programs per defined schedule with accurate and complete documentation.• Complete all assigned Work Orders in a timely manner.• Maintain Maintenance Parts Inventory per Infor and Plant Sanitation standards• Able to breakdown and setup all Extrusion and Thermoforming product on machinery to standards set• Full understanding of extrusion and thermoforming process and machinery to ensure quality production uptime• Perform all facility shutdown and startup procedures correctly and completely including incinerator, etc.• Perform necessary repairs to building• Follow Hot Work Permit procedures and ensure proper documentation is completed and signed off by Maintenance Manager/Shift Supervisor

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Position: Industrial Technician

Qualifications: No degree required. Strong electrical troubleshooting experience on 440+ VAC equipment.

Location(s): Willits, CA (155 mi NW of Sacramento)

Shift: Day shift

Compensation: \$27-\$32/hr + OT

Job Description: The basic function of the Industrial Electrician is to maintain the electrical and mechanical performance of machine centers and facilities throughout the plant. This includes, among other things, preventative maintenance, minimizing unscheduled downtime and assurance that Windsor Mill is compliant with all State and Federal standards and safety codes. The Industrial Electrician must efficiently and effectively maintain all plant safety requirements, the operational reliability of the plant infrastructure (power, air and dust collection systems), and the operational reliability and performance in all production and support machines.

Responsibilities:

- Assist in determination of root cause of issues causing safety issues, poor quality, or poor productivity
- Throughout the plant site, maintain a clean and safe work environment at all times
- Ensure the use of good safety practices by employees and external personnel, assisting in the maintenance of the plant building, infrastructure, and equipment
- Identify and report risks that could affect plant operations or the performance of maintenance tasks. Ensure that practices meet applicable local or state code (i.e. building, electrical, etc.)
- Responsible for compliance with all maintenance, and preventative maintenance programs to ensure the achievement of product quality standards for all products. It is important that corrective and preventive actions and recommendations be made on an ongoing basis
- Responsible for meeting all quality improvement programs that involve maintenance of equipment and maintenance service. This will require an ongoing review of the remanufacturing process to improve product quality and/or performance. Specific recommendations and new ideas will be reviewed with the management team. It is important that corrective and preventive actions and recommendations be made on an ongoing basis
- Working with the Maintenance Engineering Manager, prioritize plant maintenance, machine maintenance and projects. This will include an ongoing preventative maintenance program
- Responsible for the completion of all preventative maintenance, maintenance, and projects as to compliance with established time objectives

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Position: Maintenance Manager

Qualifications: Technical degree preferred, but not required. Strong Maintenance leadership, planning, and supervision experience.

Location(s): Willits, CA (155 mi NW of Sacramento)

Shift: Day shift

Compensation: \$85,000 - \$105,000

Job Description: The basic function of the Maintenance Engineering Manager is to manage the facilities and equipment of the plant; by leading, planning, managing, evaluating, coordinating and controlling maintenance activities, new projects, modifications and improvements in the various lines of plant processes. The Maintenance Engineering Manager must efficiently and effectively maintain all plant safety requirements as required by OSHA, the operational reliability of the plant infrastructure (power, air and dust collection systems), and the operational reliability and performance in all production and support machines. This position is responsible to lead and foster a well-trained and motivated staff – continuously developing and encouraging all staff to achieve greater knowledge and experience.

Responsibilities:

- Assist in determination of root cause of issues causing safety issues, poor quality, or poor productivity.*
- Throughout the plant site, maintain a clean and safe work environment at all times. *
- Ensure the use of good safety practices by employees and external personnel, assisting in the maintenance of the plant building, infrastructure, and equipment.
- Identify and report risks that could affect plant operations or the performance of maintenance tasks, and implementing control measures. Ensure that practices meet applicable local or state code (i.e. building, electrical, etc.).
- Responsible for compliance with all maintenance, and preventative maintenance programs to ensure the achievement of product quality standards for all products. This will require a continuous assessment of plant machinery, quality testing and by investigating the claims of all customers. It's important that corrective and preventive actions and recommendations be made on an ongoing basis.
- Responsible for meeting all quality improvement programs that involve maintenance of equipment and maintenance service. This will require an ongoing review of the remanufacturing process in order to improve product quality and/or performance. Specific recommendations and new ideas will be reviewed with the management team. It's important that corrective and preventive actions and recommendations be made on an ongoing basis.
- In conjunction with GM, prioritize plant maintenance, machine maintenance and projects. This will include an ongoing preventative maintenance program.

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Position:	Maintenance Mechanic
Qualifications:	No degree required. Strong vehicle maintenance background required. Will also look at a very strong equipment repair/maintenance background.
Location(s):	Atlanta, GA
Shift:	Day shift
Compensation:	\$60,000 - \$65,000
Job Description:	In this role you will work hand in hand with the Maintenance Manger to develop a preventative maintenance plan/schedule for a variety of equipment within the facility. You will additionally be doing the majority of the hands on maintenance and repair work on semi-trailers, fork lifts, and skid steers along with production equipment which includes conveyors, cutters, shredders and bailers. You will need to become well versed in all of this equipment not only to provide maintenance and repairs to it but to provide the technical cleanings where applicable.

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Position: Field Service Maintenance Mechanic II

Qualifications: No degree required. A heavy mechanical background with some electrical/electronic experience is required. Experience and proficiency in diagnosing and repairing equipment is required.

Location(s): Seattle, WA or Portland, OR

Shift: Day shift

Compensation: \$30-\$31/hr depending on location

Job Description: You will inspect, maintain and repair the fueling equipment at your assigned stations, and ensure each station has an esthetically pleasing appearance. You will travel from site to site doing equipment and control maintenance and creating positive customer relations that promote Clean Energy. Typically you will travel to multiple stations each day, making sure safety interlocks for shut-down systems are working properly or automatically rebuilding compressors after 5000 hours of use.

Responsibilities:

- Make periodic inspections of fueling locations and equipment to determine that proper and normal operating conditions are being met.
- Check and record operational data such as fluid levels, temperatures and pressures, compare to trends and have the ability to make corrections as needed.
- Install, remove and modify fueling locations and equipment.
- Maintain all fueling related equipment and structures in accordance with manufactures and Clean Energy guidelines.
- Repair, replace, and adjust malfunctioning equipment to restore proper operating condition specified in regulations and repair manuals.
- Inspect, maintain, adjust, repair or replace electrical equipment including electrical wiring, conduit, panels, switch gear, switches, gauges, transducers, solenoids, gas dryers, actuators, motors, meters and controls for safe and proper operating condition.
- Inspect, maintain, adjust, repair or replace mechanical equipment such as compressors pumps, engines, intercoolers, after coolers, heat exchangers, piping, tubing, fittings, filters, traps, gas dryers, fasteners, valves and actuators for safe and proper operating condition.

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Position: Maintenance Technician

Qualifications: No degree required. Heavy electrical background required.

Location(s): Longview, TX (70 mi W of Shreveport, LA; 125 mi E of Dallas)

Shift: Day shift

Compensation: \$25/hr

Job Description: Seeking a Maintenance Mechanic to perform a combination of preventative maintenance, repair maintenance and troubleshooting functions on production equipment. Candidates can expect to perform a combination of mechanical, electrical and hydraulic repairs daily. Mechanic will be part of a team to ensure that the machines are well maintained and taken care of in down-time and emergency repair situations including the weekends on a call rotation.

Responsibilities:

- Installs and repairs electrical systems, apparatus, and electrical and electronic components of industrial machinery and equipment, following electrical code, manuals, schematic diagrams, blueprints, and other specifications, using hand tools, power tools, and electrical and electronic test equipment: Installs power supply wiring and conduit for newly installed machines and equipment, such as robots, conveyors, and programmable controllers, following electrical code and blueprints, using hand tools and voltage tester.
- Connects power supply wires to machines and equipment, and connects cables and wires between machines and equipment, following manuals, schematic diagrams, and blueprints, using hand tools and test equipment.
- Diagnoses malfunctioning apparatus, such as transformers, motors, and lighting fixtures, using test equipment, and replaces damaged or broken wires and cables, using hand tools.
- Tests malfunctioning machinery, using test equipment, and discusses malfunction with other maintenance workers to diagnose malfunction
- Replaces faulty electrical components of machine, such as relays, switches, and motors, and positions sensing devices, using hand tools.
- Diagnoses and repairs or replaces faulty electronic components, such as printed circuit boards.
- May diagnose and replace faulty mechanical, hydraulic, and pneumatic components of machines and equipment.

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Position: Shift Mechanic

Qualifications: No degree required. Heavy mechanical background required, and a solid electrical understanding preferred.

Location(s): Longview, TX (70 mi W of Shreveport, LA; 125 mi E of Dallas)

Shift: Day shift and Night shift available (both rotating shifts)

Compensation: \$25/hr + shift differential for night shift

Job Description: Ability to perform any electrical and mechanical repairs on all Extruders and Thermoformers as required for production requirements. Must be familiar with all facets and procedures of plant operations and will be expected to diagnose and repair faulty production and related plant equipment with the minimum of supervision using the provided schematics and drawings.

Responsibilities:

- Compliance with all facility safety rules and regulations.
- Reporting any unsafe practices and/or conditions to their supervisor.
- Maintaining floor safety discipline by interceding with fellow employees, who may engage in rule violations and/or unsafe, unhealthy activities.
- Communicating to management those employees who persist in violations of safety rules and/or procedures.
- Wearing required personal protective equipment properly and reporting any defective PPE.
- Reporting all near misses, accidents, injuries or illnesses, including Muscular Skeletal symptoms or disorders.
- Maintain a full complement of tools to enable him to perform his normal duties
- Able to break down and set up for all Thermoforming product on machinery to the standards set for cycle and quality and be able to clean and prepare all tooling for set up.
- Capable of diagnosing and repairing plant equipment entirely on his own, without supervision
- Excellent understanding of pneumatics and hydraulics
- Familiar with all facets and procedures of plant operations
- Strong industrial mechanical and some electrical background with formal training which include theory and reading of schematics