

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Production Supervisor

Location(s): Marion NC (36 miles E of Ashville NC, 59 miles N of Spartanburg SC)

Compensation: \$65,000 – 70,000

Shift: **2nd** (3pm – 11pm) & **3rd** (11pm – 7am) **shifts**. Also a **12-hour night shift (7pm – 7am)** that goes 3 days on, 4 days off, 4 on, 3 off, etc.

Job Description: The supervisor position is responsible for implementing and supervising daily activities in a specific production area to ensure manufacturing goals and project deadlines are met while maintaining compliance with current good manufacturing practices (GMPs), environmental health and safety (EHS) guidelines and any other regulations that could apply. May monitor and control labor.

- Supervise the daily manufacturing operations in an area – maintain (audit, refine, improve) equipment and processes within this area.
- Provide a positive and equitable working environment
- Support and Emphasize the Safety and Quality commitments of the department – make decisions concerning these commitments within the area.
- Ability to utilize resources and raw materials in the most efficient and productive manner possible.
- Identify/prioritize/provide resources in an area to assist the superintendent to meet the annual operational plan and budgetary commitments,
- Facilitate and verify appropriate training for employees in the area (including but not limited to GMP, job skills, safety)
- Ensure compliance with all GMP rules, product documentation, specifications, SOPs, and FDA requirements as required.
- Commit to employee feedback and developmental process – support Talent Management goals, conduct recognition and disciplinary action for employees, facilitate employee representation throughout the organization.
- Submit and/or maintain and distribute reports related to attendance, labor, efficiency, safety, scrap and others as needed.
- Sustain a clean and safe work area using 6S principles
- Learn, understand and apply rigorous quality standards, Standard Operating Procedures (SOPs) and Current Good Manufacturing Practices (cGMP)

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Field Service Technician

Desired Experience: ***Any steam or water experience is a plus***

Location(s): San Rafael CA (18 Miles N of San Francisco)

Compensation: **\$34.00 - 36.00/hr (\$70,000 - 75,000.)** Minimum 5 hours of OT a week. Company vehicle provided. Benefits available after 30 days: 401k, health, dental, disability, etc.

Shift: **Monday-Friday 7:00 am to 4:00 pm, occasional nights and weekends**

Travel: **Local travel only**

Job Description: The Field Service Technician is responsible for the installation, service, and maintenance of company products while providing excellent service to customers. This position is a remote, home-based position traveling within the San Rafael area.

- Troubleshoot and diagnose equipment malfunctions using test instruments
- Measure and adjust digital and analog instrumentation using calibration equipment
- Install, modify and repair company and/or 3rd party equipment
- Manage customer base effectively; prioritizing customer needs and balancing PM workload with daily repairs
- Demonstrates correct usage and application of equipment to customers
- Conduct product in-service trainings as required
- Complete service reports, time sheets, expense reports and parts lists in a timely and accurate manner
- Maintain an organized work vehicle with necessary tools, manuals and parts required to provide efficient repairs and installations
- Monitor customer chemical orders, contract sales and renewals
- Promote and maintain good customer relations through high standards of professionalism, ethical behavior, maturity and good judgment

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Maintenance Supervisor

Desired Experience: 2+ yrs Leadership, Maintenance, Wiring, Boilers, Waste water treatment, Repair/Troubleshooting, Electrical, HVAC, Hydraulics, Pneumatics, Blueprints, Schematics

Location(s): Lake Charles LA (75 miles W of Lafayette LA, 60 miles E of Beaumont TX)

Compensation: \$65,000 – 75,000

Shift: Day shift

Job Description: Responsibilities include improving functionality and reliability of all production and facility equipment including but not limited to mechanical, electrical, pneumatic and hydraulic systems equipment and components

- managing and scheduling all facility and equipment work assignments
- performing and scheduling all preventative maintenance assignments
- developing and implementing safety processes and procedures
- managing building, equipment, capital expenditures and parts and labor budgets
- preparing maintenance reports
- identifying and evaluating parts suppliers, negotiating with inside and outside service companies
- conducting training for all maintenance staff
- supervising and mentoring maintenance team
- maintaining staffing levels and responding to emergency alarms

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Production Supervisor

Location(s): Whippany NJ (17 miles NW of Newark)

Compensation: \$60,000 – 80,000

Shift: Days

Job Description: Will oversee the assembly and testing of electro-mechanical actuators and components for our commercial business unit. Working in a fast paced, dynamic environment, the supervisor is an integral part of the business unit, ensuring that production processes deliver high quality products and create value to our customers. In this role, you will be expected to build a cross-trained workforce that continues to grow, learn and take ownership.

In this role, you will typically:

- Ensure work is completed to production plan by scheduling and assigning personnel; identifying resource needs; allocating resources; establishing priorities; monitoring progress; revising schedules; resolving problems; reporting results of the processing flow on shift production summaries.
- Participate in the development of goals and objectives as well as policies and procedures; make recommendations for changes and improvements to existing standards, policies, and procedures; monitors work activities to ensure compliance with established policies and procedures.
- Maintain safe and clean work environment by educating and directing personnel on the use of all control points, equipment, and resources; maintaining compliance with established policies and procedures.
- Resolves personnel and production problems by analyzing data; investigating issues; identifying solutions; recommending action.
- Set daily/weekly/monthly objectives and communicate them to employees.
- Develop a work environment that fosters open and honest communications in an effort to continuously instill confidence and credibility by actively engaging the workforce
- Develop a performance oriented work environment encompassing timely performance appraisals, reviews for new employees, and timely disciplinary or corrective actions

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Maintenance Technician

Required: Associates degree from a 2-year college OR 5 years related experience and/or training in a machine shop field

Location(s): Seneca SC (1/2 way between Atlanta GA & Charlotte NC)

Compensation: \$50,000 – 60,000 + OT

Job Description:

- Perform complex periodic maintenance on automated and other production systems and equipment using knowledge of solid state circuitry, electronics, electrical-mechanical devices, motors, wiring diagrams and schematics, computers, etc.
- Troubleshoot, repair, align, calibrate, inspect, and test a variety of production systems and equipment.
- Perform equipment failure analysis and preventive maintenance
- Work with the engineering staff and outside vendors regarding equipment installation, upgrades, and parts.
- Visually inspects and tests machinery and equipment.
- Listen for unusual sounds from machines or equipment to detect malfunction and discuss machine operation variations with supervisors or other maintenance workers to diagnose problem or repair machine.
- Dismantle defective machines and equipment and install new or repaired parts.
- Cleans and lubricate shafts, bearings, gears, and other parts of machinery.
- Install and repair electrical apparatus, such as transformers and wiring, and electrical and electronic components of machinery and equipment.
- Lay out, assemble, install, and maintain pipe systems and related hydraulic and pneumatic equipment, and repair and replace gauges, valves, pressure regulators, and related equipment.
- Set up and operate machine tools such as lathe, grinder, drill, and milling machine to repair or fabricate machine parts, jigs and fixtures, and tools. - Preferred
- Operate cutting torch or welding equipment to cut or join metal parts.
- Fabricate and repair counters, benches, guarding and other structures.
- Troubleshoot and repair CNC machines (electrical/mechanical)- Preferred
- Knowledge of robotics, robotic controls, and vision systems- Preferred

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: **Production Supervisor**

Requirements: **4-year degree; leadership is key; supply/logistics or technical (hands on OR engineering) experience**

Location(s): **Colonial Heights VA (24 miles S of Richmond)**

Compensation: **\$60,000 – 70,000 + 10% annual bonus**

Shift: **7PM-7AM, 3 days on-2 days off** (all Production Supervisors start on night shift with easy opportunities to get to day shift)

Job Description: The Production Team Leader manages the daily production activities for a team of approximately 25 hourly employees. Ensuring employee safety, high product quality, and on time delivery to customers. The position is very hands-on and Supervisors are usually in the production area for the majority of their shift.

- Creates and maintains an engaged and team oriented workforce to drive business results.
- Collaborate with other supervisors to coordinate operations and activities within or between departments
- Troubleshoot manufacturing equipment issues as they arise
- Collaborate with quality team on employee training to ensure food safety and product quality requirements are followed
- Lead shift start-up meetings to ensure information is relayed between shifts
- Manage employee attendance information and payroll responsibilities
- Participate in planning staffing levels, assist with hiring process and onboard new employees
- Builds people capability through effective employee relations, hiring, training, and communication for front-line hourly personnel

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Process Engineer

Requirements: BS in Chemical or Pulp & Paper Engineering (required). 3-5 years' experience in a pulp and paper manufacturing or similar environment (preferred).

Location(s): Shafter CA (Northern Bakersfield suburb, 2 hours N of Los Angeles)

Compensation: \$100,000 – 115,000

Job Description: Individual will lead the execution of Quality and Process Improvement projects and activities using standard PI tools such as Qualpro, MVT/DOE, Kepner Tregoe PSDM. Use Hierarchy of values in prioritizing, using plans and executes capital improvements resulting from these projects.

Specific responsibilities include, but are not limited to:

- Lead wet-end process design reviews, raw material qualification, product and process qualification and capability studies.
- Perform PPA/FMEA on all major process and raw material (wet-end) changes.
- Train production personnel on Statistical process Control (SPC).
- Lead the application and interpretation of SPC charting Train and educates personnel on company products, plant and corporate quality policies and procedures; including internal and external personnel, suppliers and customers.
- Conduct internal compliance audits of production tests, process specifications, plant change notices (PCN's) and other in-plant processes.
- Coordinate wet-end Plant Trials with R&D and plant personnel. Ensure trials are accurately conducted and reported.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Maintenance Technician

Requirements: Strong electrical

Location(s): Lima OH (72 miles N of Dayton OH)

Compensation: \$28.00 – 30.00/hr. With OT, historically averages ~\$75K, benefits package w/tuition reimbursement

Job Description: To perform maintenance of proprietary equipment (e.g. Extrusion Blow Molding machines, Stretch Blow Molding machines, Injection Molding machines, packaging systems, automated palletizers) and general facility maintenance.

- Reviews machine related problems and provides potential solutions
- Consults with OEM to develop solutions for improvement
- Provides training and assistance to Maintenance Technicians 1 and 2
- Maintains familiarity with technical data of machines and components

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Maintenance Technician / Millwright

Requirements: 5+ years relevant experience in manufacturing maintenance or industrial technology role. Experience with equipment repair, 3 phase electrical system and controls, hydraulic systems, welding, pipe fitting and instrumentation.

Location(s): Summerville, SC (26 miles NW of Charleston)

Compensation: \$29.00 - \$33.00/hr (depending on experience) + OT (~ \$60-70K+/yr)

Shift: 1st shift: 6am–3:30pm (up to \$29/hr), and 2nd shift: 2pm–11:30pm (up to \$33/hr)
This job can require emergency call-ins and weekend availability.

Job Description:

- Operate, repair and maintain the following:
 - Building electrical, mechanical, and structural equipment and systems.
 - Production equipment
 - Material handling equipment
 - Dust collectors
 - Electrical controls, programmable systems
 - Experience in preventive maintenance
- Use power and hand tools to perform a variety of tasks including machine repair, pipe fitting, electrical, electronic, and maintenance. Capable to run fork-lift.
- Lubrication Basics
- Review and complete work order assignments.
- Respond to verbal or written work assignments from Maintenance Supervisor, or other personnel as required during back shift/weekend coverage.
- Inform supervisor of work in progress.
- Independently observe, report, and correct facility and equipment discrepancies.
- Checks for safety hazards, takes corrective action to eliminate safety hazards.
- Maintain applicable logs, records, equipment history folders, and equipment operation and maintenance manuals in an accurate and comprehensive manner.
- Perform any necessary task or assignment needed to ensure consistent service.
- Successfully complete training assignments.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Surfacing Field Technician

Requirements: Electronics troubleshooting Technical Degree (two or four year college) or Armed Forces Electronics Training. Read and understand schematics.

Location(s): Sacramento CA, Las Vegas NV and Phoenix AZ

Compensation: \$27.00 - \$32.00/hr

Travel: 90% - will travel M-F, but home on almost every weekend. Will be a mixture of flying and driving own car, so a clean driving record is necessary.

Job Description: Working from your home, the Field Service Technician provides prompt and accurate technical support. The daily work environment will be in optical labs, working directly with customers throughout the US.

Responsibilities:

- Preventive Maintenance
- Work on Installations
- On-Site Repair and upgrades
- Telephone Technical Support
- Personal Inventory Management
- Territory and Time Management
- Customer Satisfaction

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Sr. Electrical Engineer

Requirements: BSEE w/Electrical background highly preferred. Demonstrated experience in Power and electrical systems.

Location(s): McIntyre GA (28 miles E of Macon, very rural area)

Compensation: \$100,000 – 120,000 + annual bonus

Job Description: This role serves as the focal point of responsibility, authority, and accountability for management of the Middle Georgia Electrical Systems to include capital investments, capacity expansions, operations, and maintenance issue resolution.

- Work with operations and maintenance to ensure all electrical systems issues are resolved in a timely manner. Interface/network with Georgia Power, Oconee EMC, and Washington County EMC to resolve electrical systems issues.
- Work with maintenance to ensure compliance with electrical testing requirements.
- Oversee capital project objectives including functionality, cost, and scheduling for project investments up to \$7M.
- Provide project engineering support as a part of a project team, and provide project management as the leader of a project team.
- Champion the scope development process to ensure completeness of basic engineering, seek opportunities for value through application of Value Based Engineering Concepts.
- Develop execution and contracting strategies to effectively meet plant objectives.
- Ensure all construction crews work in an efficient, safe manner and produce optimum results while complying with company work rules.
- Interpret and adhere to company Technical Standards, industry standards, and regulator codes.
- Review, validate/challenge, and provide constructive feedback on new and revised company technical standards and site practices relating to electrical engineering.
- Review company EHS standards and governmental codes and regulations for changes affecting company technical standards and design practices.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

- Position:** **Commercial Door Service / Install Technician**
- Requirements:** **2+ years of electrical or mechanical experience.**
- Location(s):** **Kent WA (20 miles S of Seattle)**
- Compensation:** **\$24.00/hr+ starting (company truck provided after training) plus opportunity for commission on parts sales. Benefits include medical, dental, vision, 401k with matching, 2 weeks' vacation (increases to 3 weeks after the first year.)**
- Shift:** **7am-5pm Monday-Friday, with rotating on-call status for weekends/emergency calls paid at double time with a minimum of 3 hours' pay per job**
- Job Description:** **Install, service, and repair various commercial doors. Identify opportunities to provide customers with products and services such as upgrading doors or hardware during scheduled service calls. Interact with clients on service calls, manage face-to-face interactions with professionalism and interpersonal skills to handle all types of situations. Training program 6 months to a year dependent on individual learning progress.**

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Production Lead

Requirements: 2+ years electrical, mechanical or HVAC experience AND 1+ year supervisory role.

Location(s): Memphis TN

Compensation: \$25.00 - 28.00/hr

Shift: 2nd shift (2:45pm-11:15pm) Monday-Saturday (Saturdays may be off), and prefers availability for 3rd shift (10:45pm-7:15am) as needed

Job Description: Ensure compliance with corporate and plant safety standards. Coordinate activities and provide leadership over one or more of the following teams: warehouse, production, quality control or maintenance. Prepare accurate and timely reports. Provide leadership to 15-20 personnel in one or more of the departments listed below:

Warehouse

- Determine method of shipment by examining items to be shipped, destination, route, rate, and time of shipment.
- Load and unload trucks and secure product in accordance with customer requirements, inspect incoming materials.
- Record shipment data, including weight, charges, and space availability
- Clear jams on bagger or conveyor; operate bagger equipment and switches.
- Train warehouse workers.

Production

- Operate blow-mold machines (including wheels, reciprocating or shuttle machines) to ensure production of quality bottles and perform audits, weights and quality checks.
- Train blow mold or injection machine operators and palletizer operators.
- Troubleshoot and resolve process problems and make minor repairs to blow-mold and support equipment.

Maintenance

- Perform all functions of a maintenance mechanic.
- Operate blow mold and other machines.
- Train maintenance technicians.
- Perform mold, neck tooling, pin and other equipment changes.

Quality

- Develop and implement quality related training programs for all employees.
- Comply with AIB, IMS and company GPMs.
- Analysis of First Piece Inspections.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Maintenance Mechanic

Requirements: Maintenance repair, preferably mechanical. Tag-out/Lock-out proficient. Strong Electrical (480V, 3phase, 120V and 24V) knowledge. Welding experience a plus.

Location(s): Chandler, AZ (25 miles SE of Phoenix)

Compensation: \$23.00 - 27.00/hr + OT

Shift: 12-hour shifts; 6:00am-6:00pm or 6:00pm-6:00am. Days rotate. Must be open to either shift.

Job Description: The Maintenance Technician is responsible for the maintenance, troubleshooting and repair of all production and plant support systems including:

- Water pumps - Operation , teardown and reassembly
- Gear boxes - Operation, service and rebuilding
- Crane operations - electrical and mechanical knowledge of operation and remote control operation and programming
- Welding and fabrication
- Pipe fitting and plumbing- cutting threading and assembly of pipe lines for air, water and hydraulic systems
- Boilers- basic understanding of boiler operation burner control and low water cutoff systems
- Air Compressors - basic understanding of operation and mechanic al ability
- Hydraulic systems - Read and understand hydraulic prints, valves and flow diagrams, disassembly and assembly of valve and cartridges, pressure relief systems and check valve controls
- Completes work orders in a safe and appropriate manner
- Participates on safety and 5S teams
- Maintains open communication with production technicians
- Provides support to other maintenance technicians
- Identifies and reports opportunities for improvement of PM's and spare parts controls
- Participates on Equipment Improvement Teams
- Works within an environment focused on the reduction of unplanned downtime
- Works collaboratively with other functional areas to ensure accomplishment of overall plant objectives
- Applies lean manufacturing tools & principles in maintenance activities
- Performs autonomous care and housekeeping
- Documents spare parts usage
- Works within scheduling requirements

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Project Engineer

Requirements: 4-year BA or BS degree required. Electrical, Electronics or IT experience.

Location(s): Chicago IL

Compensation: \$65,000 – 70,000 + \$10,000 bonus potential

Travel: 50-80%. 2-3 days per week, home on weekends. Ability to travel throughout the sales territory.

Job Description: Project Engineer will serve as a technical resource for the field sales force in North America. During pre-sales, candidate will provide technical support through performance of site audits to assess lighting requirements as well as environmental and process monitoring needs, develop photometric analysis and system designs, and work with the territory Application Engineer to develop solutions for the customer. During installation, candidate will be responsible for training installers, and conducting final commissioning of system. Post-sales, candidate will perform on-site troubleshooting and system upgrades.

- Performance of site audits to assess current light levels and evaluate existing manufacturing process monitoring needs
- Development of timely and accurate lighting layouts and ROI models based on customer project requirements
- Creation of system schematics based on feedback from Application Engineer
- Conduct system commissioning and end-user trainings, and facilitate formal system turnover to customer
- Act as an extension of the customer support team to investigate issues in the field by supplying accurate diagnostics and issue descriptions, perform troubleshooting steps or system upgrades as necessary