

Lightning Brigade



Blue Book Standards

1 DEC 2023

525th E-MIB Blue Book Standards

Purpose. Informs 525th Expeditionary Military Intelligence Brigade (E-MIB) personnel on expectations for individual discipline, appearance, conduct, and military courtesy as established Army regulations and policies.

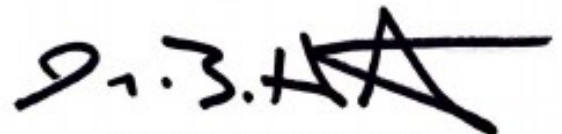
Applicability. This publication applies to all military personnel assigned to the 525th E-MIB, Ft. Liberty, NC, Ft. Stewart, GA, Ft. Campbell, KY.

Responsibilities. Commanders and leaders are responsible to ensure Soldiers present a neat appearance and conduct themselves professionally both on and off duty. Soldiers will conduct themselves properly at all times. Leaders are required to read and understand this pamphlet, brief their Soldiers and enforce standards. Leaders will ensure all Soldiers are aware of the Blue Book Standards and have access to this document.

Intent. To establish a set of standards that Leaders utilize to develop disciplined and effective units capable of accomplishing their assigned missions. Leaders must assess each situation and apply the standards in this document and common sense to enable their operations. We expect Leaders to build trust and exercise disciplined initiative to make their formations better every day. This publication is not intended to limit Commander's options - rather to provide them with the latitude based on their respective formation and requirements.

A stylized handwritten signature in black ink, featuring a large 'T' and 'C' followed by the name 'CSMTUCKER' in a bold, blocky font.

TYREE L. TUCKER
CSM, USA
Command Sergeant Major

A handwritten signature in black ink, featuring the name 'J. HARTY' followed by a large, stylized star symbol.

JARED "JAY" HARTY
COL, MI
Commanding

The Lightning Way!

The Lightning Brigade.

Is on the move! Since 1947, the Lightning Brigade has provided world-class intelligence in support of Commanders across the globe. As the Army's premier E-MIB, we add **value** and combat power to our supported units, and we win at every opportunity.

The Lightning Leader.

Creates an environment of dignity and respect, and **cares** for their people by balancing mission, Soldiers, and Families. The Lightning Leader creates opportunities for growth and development, is positively engaged with their Soldiers, and builds cohesive teams that are founded on trust.

The Lightning Soldier.

Is a Soldier of character, who is a master of the basics, adaptive, disciplined, and physically fit. The Lightning Soldier is a humble team player who live the Army Values/Warrior Ethos, is innovative and resilient, and remains ready to deploy anywhere in the world, at anytime.

Lightning! On the Move!

People don't care how much you know...until they know how much you **care!**

Theodore Roosevelt

Value: Through deliberate integration with our supported units, we enhance their mission effectiveness, thus increasing their lethality

Care: Know our Soldiers and their loved ones, train them hard for their mission to build resilience against the demands of Army life.



525th E-MIB Mission, Vision, Intent

Mission

The 525th Expeditionary Military Intelligence Brigade conducts multi-discipline intelligence operations in support of echelons corps and below, providing downward reinforcing capabilities to the Division, Brigade Combat Teams, and other formations. On order, receive, integrate, employ, and sustain intelligence enterprise capabilities in support of Corps, Division, and Joint Task Force Commanders

Vision

The 525th Expeditionary Intelligence Brigade is the PREMIER Military Intelligence Brigade in the Army. A unit that is cohesive, highly trained, disciplined, and physically fit, is **value**-added to our supported commanders, and **wins** at every opportunity.

Commander's Intent

As America's Contingency Corps Intelligence Brigade, we will provide **cohesive** intelligence teams to Corps and Division Commanders. To build cohesive teams, we must **care** for our Soldiers, Civilians, and Families and deliver highly trained, disciplined, and fit intelligence professionals. We will **win** no matter where or when. When called upon, regardless of the time and location, the Lightning Brigade will be ready to deliver world-class intelligence, be value-added to our supported commanders, and we will **win**.

Fast, Factual, Faithful!!
Lightning!! On the Move!!
Winning Matters!!



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History of the 525th E-MIB

The 525th Expeditionary Military Intelligence Brigade traces its lineage back to World War II as the 218th Counterintelligence Corps Detachment and the 525th Interrogation Team. These units were deactivated after World War II. On 21 February 1948, the 525th Headquarters Intelligence Detachment was reactivated and assigned to Fort Bragg, North Carolina. It was re-designated as the 525th MI Service Group in December 1950. During the Korean War, elements of the Group participated in seven campaigns and earned a Meritorious Unit Commendation and two Republic of Korea Presidential Unit Citations. In December 1953, the unit was redesignated as the 525th MI Group, and was transferred from Fort Bragg North Carolina to Fort Meade, Maryland where it deployed to Vietnam.

Upon arrival in Vietnam, in November 1965, the 525th MI Group was assigned to the U.S. Army, Vietnam. There, the Group provided advisory and intelligence support to include: aerial reconnaissance and surveillance, Counterintelligence, interrogation, technical intelligence, and area intelligence. After Vietnam, the Group moved several times. On 16 September 1978, it returned to Fort Bragg, North Carolina where it was re-designated as the 525th MI Brigade (Airborne).

In December 1989, the Brigade participated, once again, in a rapid deployment operation, providing critical intelligence support to Joint Task Force - Panama during Operation JUST CAUSE. Brigade Soldiers interrogated key Panamanian Defense Force members, screened documents, and served as the nucleus of the Joint Task Force - Panama J2. The Soldiers who served with the Task Force, received the Joint Meritorious Unit Commendation award.

When Operations DESERT SHIELD and DESERT STORM deployments began in early August 1990, the Brigade sent over 1,600 Soldiers in support of XVIII Airborne Corps. Missions included all source analysis to Corps Headquarters and subordinate units, interrogating over 5,000 enemy prisoners of war, flying over 550 combat intelligence collection missions, collecting signals intelligence, providing communications jamming support, conducting long range surveillance operations, and augmenting the 6th French Light Armored Division.

The Brigade also deployed to Haiti in support of Operation UPHOLD DEMOCRACY between September 1994 and March 1995. The Brigade Task Force conducted split-based operations, which provided SIGINT, and direct support teams to the maneuver Brigades. The Brigade also provided intelligence analysis support, SIGINT analysis, and national imagery support to the headquarters of both Joint Task Force 180 and 190. The Task Force also utilized its counterintelligence human intelligence teams to establish and ran the joint detainee facility in support of Joint Task Force - 190.

In June 1999, the Brigade deployed in support of Operation JOINT GUARDIAN as Multinational Battle Group East as part of the NATO Kosovo Force (KFOR), with Headquarters at Camp Bondsteel, Kosovo. The Multinational Battle Group East additionally had multiple Regular Army, National Guard, Reserve component forces with 12 different Multinational units.

Following the attacks of September 11, 2001, 525th MI Brigade again answered the call by deploying elements in support of Afghanistan and Iraq from 2001 through 2019. Between deployments, the 525th MI Brigade transformed into a Battlefield Surveillance Brigade (BfSB) in 2006. The largest change was that the Analysis and Control Element (ACE) was detached and became attached to the Corps G2 staff section. Concurrent with the reorganization and re-designation as the 525th BfSB, the ABN tab was deleted from the shoulder sleeve insignia.

From late 2004 to late 2008, the BDE deployed several times to Iraq in support of XVIII Airborne Corps, which was serving as the Multinational Corps-Iraq for the majority of 525th's deployment. In 2010, the brigade deployed to Regional Command – South in Afghanistan and had responsibility for the Spin Boldak district in Kandahar and the Charman - Wesh Crossing between Pakistan and Afghanistan. For its participation in Operations IRAQI FREEDOM (OIF), NEW DAWN (OND), ENDURING FREEDOM (OEF) and FREEDOM'S SENTINEL (OFS), the brigade received two Army Superior Units Awards and five Meritorious Unit Commendation Awards.

In October 2014, the Brigade was the first of three BfSBs to re-organize and re-designate as an Expeditionary Military Intelligence Brigade (E-MIB) to better support the requirements of the U.S. Army during a time of shrinking budgets and reduction in personnel. The biggest change to the Brigade was the loss of its 1st Squadron, 38th Cavalry Regiment leaving only two battalions under it, the 319th MI BN and the 519th MI BN. This also included establishing a provisional MI BN at Fort Gordon, Georgia to provide Processing, Exploitation, and Dissemination of intelligence collection for all three Army Corps.

In keeping with tradition, 525th was called to be the first of the E-MIBs in 2017 to assume the TF Observe, Detect, Identify, and Neutralize mission, providing the Resolute Support Commander the ability to manage and synchronize the Army's Aerial and Ground Intelligence, Surveillance, and Reconnaissance assets. The 525th E-MIB deployed again in 2018 to Bagram Airfield, Afghanistan in support of Operation FREEDOM'S SENTINEL.

Upon re-deployment in 2019, the 525 E-MIB maintained continuity of the enduring PED mission for forward-deployed forces in support of Operation INHERENT RESOLVE from the Home Station Intelligence Reach Operations Center (HSIROC); deployed its 519th E-MI BN in support of the Department of Defense's Dynamic Employment of Forces to Europe for NATO Deterrence and Enhanced Readiness (DEFENDER) Exercise in 2020; continues to provide and retain multi-domain intelligence support capability in order to enable XVIII Airborne Corps, its subordinate Divisions and separate Brigade for Large Scale Combat Operations; and leads the transformation into the new Intelligence and Electronic Warfare (IEW) force structure supporting XVIII Airborne Corps and 82d Airborne Division beginning in Fiscal Year (FY) 2022 to FY 2025.

In October 2021, 525th E-MIB was tasked with putting 32 Soldiers on ground in Afghanistan in under 96 hours to support the non-combatant evacuation operation in partnership with the 82nd Airborne Division. The unit conducted screenings for civilians leaving through the HKIA. In February 2022, 525th E-MIB was called upon again rapidly deploy to Poland in an effort to deter aggression during the Russian invasion of Ukraine. The brigade once again found itself at the forefront of a rapid deployment operation, where they continue to provide support to this very day.

In September 2022, the 103rd IEW BN officially activated, providing the 525th E-MIB the capability to directly support 3rd Infantry Division with IEW capabilities. A year later, the 302nd IEW BN officially activated in September, providing an identical capability to the 101st Air Assault Airborne Division (Air Assault).

CAMPAIGN CREDIT

- **Southwest Asia:** Defense of Saudi Arabia; Liberation and Defense of Kuwait
- **Global War on Terror:** Iraq, Afghanistan
- **Russian Aggression Deterrence:** Poland, Romania, Poland

525th E-MIB Commanders

Commanders

Period of Service

COL JARED J. HARTY	14 APR 23 – CURRENT
COL DAVID E. VIOLAND	2021—APR 2023
COL DANIELLE D. CORKE	2019—2021
COL DANIEL J. BENICK	17 JUL 17—15 JUL 19
COL JAMES E. WALKER	23 MAR 15—16 JUL 17
COL DAVID J. WOODS	21 MAR 13—23 MAR 15
COL XAVIER T. BRUNSON	24 SEP 11—20 MAR 13
COL JAMES D. EDWARDS	20 AUG 09—2 SEP 11
COL ROBERT P. ASHLEY	29 JUL 06—20 FEB 09
COL MICHAEL A. FANT	16 JUL 03—28 JUL 06
COL THOMAS G. FRANCIS III	24 JUL 01—16 JUL 03
COL JAMES T. FAUST	23 JUL 99—24 JUL 01
COL RICHARD P. ZAHNER	30 JUN 97—23 JUL 99
COL KEITH B. ALEXANDER	30 JUN 95—30 JUN 97
COL RICHARD J. QUIRK III	25 JUN 93—30 JUN 95
COL THOMAS F. YONG	27 JUN 91—25 JUN 93
COL ROSS C. GOODE	23 JUN 89— 27 JUN 91
COL DELTON R. MORRIS	02 JUL 87—23 JUL 89
COL JOHN A. PATTISON	17 JUL 85— 02 JUL 87
COL JOHN F. STEWART	15 JUL 83—17 JUL 85
COL WILLIAM E. HARMON	15 JUN 81—15 JUL 83
COL OWEN B. SEATON	16 SEP 79—17 JAN 81
COL SIDNEY WEINSTEIN	17 JUN 78—16 SEP 79

525th E-MIB Command Sergeant Majors

Command Sergeants Major

Period of Service

CSM TYREE L. TUCKER	8 DEC 2022-CURRENT
CSM HUMBERTO RIVERA	15 JUN 20—9 DEC 22
CSM JEBIN HEYSE	18 JAN—18—15 JUN 20
CSM EDWARD BAPTISTE	19 FEB 16—17 JAN 18
CSM ERIC M. SCHMITZ	19 FEB 14—19 FEB 16
CSM SHERYL D. LYON	2011—2014
CSM ROGER N. DAIGLE JR	2009—2011
CSM MARK A WARNER	2006—2009
CSM MARTIN W. GLENN	2003—2006
CSM MICHAEL L. HEBBLETHWAITH	2000-2003
CSM LAWRENCE J. HAUBRICH	1999-2000
CSM KEVIN L. CAMPBELL	1998-1999
CSM VICTOR J. ROBINSON	1996—1998
CSM KEVIN CAMPBELL	1995—1996
CSM VICTOR J. ROBINSON	1992-1995
CSM GEORGE LOVINGS	1987-1992
CSM EDDIE MULLINS	1985—1987
CSM EDWARD HELMS	1982-1985
CSM WILLIE APPLEWHITE	1978-1982

Shoulder Sleeve Insignia (SSI) and Combat Service Identification Badge (CSIB)

SSI Description/Blazon

On a rectangle arched at the bottom with a 1/8 inch (.32 cm) yellow border, 2 1/2 inches (6.35 cm) in width and 3 inches (7.62 cm) in height overall, below a white and black checkered chief consisting of two rows of five squares each, a field divided from upper left to lower right with silver gray above oriental blue separated by a yellow lightning flash with point at lower right.

Symbolism

Oriental blue and silver gray are the colors traditionally associated with Military Intelligence. The lightning flash refers to the communication and electronic warfare functions of the unit. The checkered area alludes to the overt and covert aspects of the Military Intelligence mission with the black and white colors referring to constant vigilance day and night.

Background

The shoulder sleeve insignia was originally approved for the 525th Military Intelligence Brigade on 30 July 1985. It was redesignated effective 16 March 2008, for the 525th Battlefield Surveillance Brigade and amended to remove the airborne tab and update the description. The insignia was redesignated for the 525th Military Intelligence Brigade effective 16 October 2014. (TIOH Dwg. No. A-1-698)

CSIB Description/Blazon

A gold color metal and enamel device 2 inches (5.08 cm) in height consisting of a design similar to the shoulder sleeve insignia.



Distinctive Unit Insignia

Description/Blazon

A gold color metal and enamel device 1 3/16 inches (3.02 cm) in width overall consisting of a black equilateral triangle charged with a gold lion rampant, in base two rows of alternating squares gold and blue (oriental), all above a voluted gold scroll inscribed "FAST FACTUAL FAITHFUL" in black letters.

Symbolism

The gold lion rampant on a black background was taken from the coat of arms of Heidelberg, Germany, where the Group was first activated. The triangular shape alludes to the deltas in Vietnam and symbolizes the unit's service in that country. The triangle and lion with the checkered rows allude to tenacity, flexibility, and secrecy and represent the combined intelligence programs of the organization.

Background

The distinctive unit insignia was originally approved for the 525th Military Intelligence Group on 26 May 1969. It was redesignated for the 525th Military Intelligence Brigade on 30 July 1985. The insignia was redesignated effective 16 March 2008, for the 525th Battlefield Surveillance Brigade with the description updated. The insignia was redesignated for the 525th Military Intelligence Brigade effective 16 October 2014.



United States Military Code of Conduct

Article I

I am an American, fighting in the forces which guard my country and our way of life. I am prepared to give my life in their defense.

Article II

I will never surrender of my own free will. If in command, I will never surrender the members of my command while they still have the means to resist.

Article III

If I am captured I will continue to resist by all means available. I will make every effort to escape and to aid others to escape. I will accept neither parole nor special favors from the enemy.

Article IV

If I become a prisoner of war, I will keep faith with my fellow prisoners. I will give no information or take part in any action which might be harmful to my comrades. If I am senior, I will take command. If not, I will obey the lawful orders of those appointed over me and will back them up in every way.

Article V

When questioned, should I become a prisoner of war, I am required to give name, rank, service number, and date of birth. I will evade answering further questions to the utmost of my ability. I will make no oral or written statements disloyal to my country and its allies or harmful to their cause.

Article VI

I will never forget that I am an American, fighting for freedom, responsible for my actions, and dedicated to the principles which made my country free. I will trust in my God and in the United States of America.

General Policies:

Military Courtesy.

- a. **Army Values, Lightning Way, Golden Triangle, Big 5+1.** All Soldiers will follow the Army Values and apply them to everything they do, on and off duty. Lightning Soldiers will follow the principles of the Lightning Way and the Big 5+1 to guide them. Finally, Soldiers and Leaders will utilize the Golden Triangle to ensure our Soldiers health and wellbeing are placed before all things. People First can only be achieved by incorporating the Army Values, Lightning Way, the Golden Triangle, and Big 5+1 principles to all that we do. We must preserve our greatest asset, OUR PEOPLE!
- b. **Greetings.** All Soldiers render a salute unless it would be impractical (e.g., arms full of packages) and exchange verbal greetings, such as "Lightning" or "Good Morning, Sir/Ma'am!". The return greeting is the unit motto or "On the Move." Greetings are rendered by enlisted personnel to Non-Commissioned Officers. All Soldiers exchange verbal greetings, the unit motto or "Lightning". The return greeting is the unit motto or "On the Move." Greetings should be rendered when you recognize the NCO.
- c. **Attention/Parade Rest.** Soldiers will stand at attention for all Officers and parade rest for all NCOs senior ranking to themselves. When a Company Commander or higher enters the work or living area, the command "attention" in will be called. When a 1SG, SGM, or CSM enters the same area the command "at ease" will be called. All of the above applies for individual rooms. If a Soldier is in a room, they will silently assume the position of attention or parade rest.
- d. **Battle Buddy.** The Battle buddy team is a tradition that dates back to the earliest times and is the best system for looking out for one another. Leaders will ensure all newly assigned Soldiers are paired with an experienced Soldier from the individual's team, squad, or section. Soldiers should always operate as a two-person team, on or off duty, both in CONUS and while deployed.
- e. **Paper and Pen.** Soldiers will always be prepared to take notes.
- f. **Image.** Our reputation is widely known and our image is important. Our appearance and conduct carries a lasting impression and will be professional at all times. Soldiers will not display items denigrating any race, religion, or culture, this includes living quarters, residences, personally owned vehicles, tattoos, and clothing.
- g. **Daily Formation/Pre-Combat Inspections.** Every Company/Detachment should conduct daily formations to facilitate accountability, reinforce discipline, instill attention to detail and enhance NCO professionalism. Any deviation from this standard will reside at the Battalion CoC.
- h. **Judgement.** All leaders are expected to exercise good judgement throughout the execution of all their duties. If a Commander's decision veers from a known standard, the Commander should be able to tactically defend the reasons for making their decision, based on risk to force, risk to mission, and current and future weather conditions.
- i. **Leaders.** All Leaders should reference Army doctrine (FM, DA PAM, AR, or TC) when making decisions on anything that is not covered in this document. Base decisions on Risk to Force, Risk to Mission, and standing Army doctrine or policy. Leaders are encouraged to reference the most current doctrine at the Army Publishing Directorate at <https://armypubs.army.mil/>

UNIFORM AND APPEARANCE

1. Personal Appearance. All Soldiers will abide by AR 670-1, DA Pam 670-1, and applicable service messages at all times. Soldiers will present a professional image and will continue to set the example in military presence, both on and off duty. Pride in appearance includes physical fitness and adherence to the standards set forth in AR 600-9.

Violations of the specific prohibitions and requirements may result in adverse administrative action and/or punishment under the UCMJ.

- b. **Hair Styles** Remember you are a Lightning Soldier, take pride in presenting a professional appearance. Female and Male haircuts will conform to AR 670-1 and DA PAM 670-1.
- c. **Electronic Devices.** Soldiers WILL NOT walk and talk/text while in uniform. This applies to the use of a hands-free device or when the cell phone is in speaker mode. Soldiers may use **headphones** in uniform only while performing individual physical training in indoor gyms or fitness centers. Soldiers may NOT wear headphones or armbands while in uniform and outdoors. Leaders are authorized to approve their formations to play music from a media device during organized static physical readiness training IOT motivate and build esprit de corps. Music may also be played in unit gyms which includes the area around beaver fit gyms and gyms in a box. Music will be played at a volume to not interfere with other formations and will not contain profanity, degrading, or distasteful content. At no time will music be played during runs or foot marches.
- d. **Hearing Protection.** All Soldiers are required to wear fitted, non-linear hearing protection in all military training/operations involving high-frequency impulse noise that can cause hearing injuries.
- e. **Eyewear.** Conservative civilian prescription eyeglasses are authorized for wear with all uniforms. Conservative prescription and nonprescription sunglasses are authorized for wear when in a garrison environment. Soldiers are only authorized to wear ballistic spectacle eye protection approved by the Army to include Smoke/Tinted/Clear lenses as long as they are part of the Authorized Protective Eyewear List (APEL) visit PEO Soldier for the entire Qualified Products List at www.peosoldier.army.mil/equipment/eyewear/. Contact lenses that change the natural color of the eyes are prohibited while in the duty uniform. Contact lenses are not authorized in field conditions.
- f. **Color Shoulder Sleeve Insignia (SSI) and Combat Shoulder Sleeve Insignia (CSSI).** Commanders may authorize color SSI and CSSI for wear during ceremonies, historical events, and engagements that are appropriate to highlight and bring distinction on the Lightning brand. **They are not for everyday use.**

2. **Duty Uniform.** Will be clean and serviceable with name tape, US Army tape, rank, color flag, and SSI. Approved, authorized, or issued boots only. Clean, serviceable organizational headgear (eg. patrol cap with rank and name tape). Brown T- shirt, brown rigger's belt, and ID card, ID tags, paper and writing instrument.

- **Army Combat Shirt.** The Army Combat Shirt is authorized only during training events and must be worn with name tape, unit patch, and subdued US Flag. The Army Combat Shirt will NOT be worn off post, in DFACs, at Shoppettes, gas stations, the PX, the Commissary, or in any other business on the installation.

- **Headgear.** Soldiers in uniform will wear appropriate headgear when outdoors except when it interferes with safety. When headgear is stored it will not create a bulky appearance or protrude from any pocket. At no time will wave caps, do-rags, etc. be authorized for wear underneath any headgear.

- **Patrol Cap.** The patrol cap will be worn straight on the head so that the cap band creates a straight line around the head, parallel to the ground. No alterations to the cap are authorized. The cap is worn so that no hair is visible on the forehead beneath the cap.

- **Beret.** Commanders or Sergeant Majors have the option to dictate if Soldiers are going to wear a beret or the patrol cap during ceremonies or special duties as required by the commander. Soldiers will NOT wear the beret in a training environment. The beret will be worn with the Army Service Uniform and utility uniform during ceremonies or special duties as required by the Commander or 1SG.

- **OCP Sun "Boonie" Hat.** The "boonie" hat may be worn at the discretion of the Commander or 1SG for training or while deployed. Soldiers will NOT wear the "boonie" outside of the unit or training areas.

- **Black/Coyote Brown Fleece Cap.** The fleece cap may be worn with OCP in Garrison, field, flight line, or on static guard duty when the ambient temperature, to include wind chill, reaches 40 degrees or when designated by the Commander or 1SG. Soldiers will wear the fleece cap snugly on the head; Soldiers will not roll the cap but can have one-fold. The fleece cap will not be worn at any off-post area, no matter the weather conditions.

- **Neck Gaiter.** The neck gaiter is authorized and may be worn with the APFU and tactical uniforms when temperatures reach 32° F and below or when designated by the Commander or 1SG. It may be worn as a neck warmer, hood, or balaclava/mask. Neck gaiters will be removed when indoors.

- **Headgear (Baseball Caps).** Commanders or Command Sergeant Majors have the option to dictate if Soldiers are going to wear a beret or the patrol cap during ceremonies or special duties as required by the commander. Soldiers will NOT wear the beret in a training environment. **Battalion Commanders may substitute headgear with distinctive unit Organizational Headgear within the following guidelines: Individual purchase of Organizational Headgear must be voluntary and is authorized for units no smaller than Battalion or Squadron and will only display the unit insignia and logo. Organizational Headgear will be worn only in the unit's immediate area**

- **Army Combat Boots.** Soldiers may wear commercial boots of a design similar to that of the Army combat boot as authorized by the commander. The boots must be between eight to ten inches in height and made of coyote flesh-side out cattle hide leather, with a plain toe and a soling system matching the color of coyote upper materials. Rubber and polyether polyurethane are the only outsole materials that are authorized. The soling materials will not exceed two inches in height, when measured from the bottom of the outsole, and will not extend up the back of the heel or boot or over the top of the toe. The exterior of the boot upper will not contain mesh but will be constructed of either all leather or a combination of leather and non-mesh fabric. Soldiers may wear optional boots in lieu of the Army combat boot (coyote), as authorized by the commander; however, they do not replace issue boots as a mandatory possession item. Boots will not have bright “red, yellow, orange” colors on the bottoms. Boots need to have an earth tone color to them.
- **Reflective Safety Belt.** A reflective belt may be worn during work details or when appropriate for safety (such as ground guide duties, railhead operations, etc). There is no requirement to wear the Safety Belt during PRT. Nevertheless, the senior leader on site will determine its need based on risk assessment during daylight and hours of limited visibility, closed roads or PRT Routes.
- **Camelback.** The use of a camouflage OCP pattern personal hydration system (Camelback) is authorized while conducting Physical Training, field exercises, and work details in high temperature. Commercial pattern is authorized while in APFUs.

3. **Tactical Uniform.** All Soldiers will abide by Commander or Command Sergeant Major authorized uniform configurations during field training exercises or combat operations. This standard ensures that units are optimally prepared for combat. How a unit looks makes an impression on friend and foe; the standard for all Lightning Brigade Soldiers is to look like a professional and a skilled warfighter. Standards on wear, uniformity and maintenance, depend on leader involvement and inspections. The three configurations are the Lightning Field Uniform, the Lightning Light Uniform, and the Lightning Standard Uniform

Note 1: No unauthorized patches will be worn on the uniform or item of equipment.

Note 2: All uniform guidelines are open to Commanders and 1SG modification based on appropriate Risk Assessment and Leader Judgement.

Note 3: Camouflage and face paint will be worn during training when appropriate. Commanders and 1SGs are encouraged to enforce the wearing of camouflage and face paint but must mitigate risk during cold weather conditions IOT assist with identification of cold weather injuries. There are no expectations that Soldiers must wear face paint during day light conditions and remove the paint during limited visibility due to cold weather conditions.

a. **Lightning Field Uniform.** Duty Uniform will be clean and serviceable with name tape, US Army tape, rank, subdued flag, and SSI. Approved, authorized, or issued boots only. Clean, serviceable patrol cap with rank and name tape. Brown T-shirt, brown rigger’s belt, and ID card, ID tags, paper and writing instrument. Trousers will be bloused or tucked into the top of the boot. **The approving authority to make modifications to this uniform is the BN CDR/ BN CSM.**

b. **Lightning Light.** Same as Lightning Field Uniform with the following additions/adjustments: no skill badges will be worn on the field uniform unless sewn; subdued US Flag; clean, serviceable ACH helmet complete with proper markings and ties downs IAW BDE Standards, if worn - loose hanging camouflage material will be secured ; eye pro that is APEL approved; (Patrol cap is located in the trouser pocket/assault pack on the person); approved gloves (flame retardant); Pro Mask (mission dependent as directed by the Commander); the FLC/TAP will be worn IAW BN/BDE standards; knee pads or inserts will be worn on your knees while maneuvering; and Personal Hydration System worn on back or carried in a pack.

c. **Lightning Standard.** Same as Lightning Light to include Body Armor with front and rear ESAPI plates. **The approving authority to make modifications to this uniform is the BN CDR/ BN CSM.**

Call Sign Patches—Call Sign Patches will only be worn on the left sleeve or attached to Velcro on the front of the FLC/TAP/IOTV. Call Sign Patches will be worn no lower than Squad Leader level, and will be OCP/Multicam in color with luminescent text. Call Sign Patches will be in accordance with the naming convention for duty position as noted on page 25 Call Sign Patches will only be worn while conducting field training.

d. **Personal Protective Equipment (PPE).** All Soldiers should either have on their person or wear the following protective gear when appropriate:

- PPE should be accessible and worn based on leader analysis of METT-TC.
- Ballistic Eye Protection (APEL approved only).
- Hearing Protection, ID card, ID Tags, and note taking material. 1
- Fire-retardant gloves with a leather palm.
- Knee Pad on the knees or combat pants with knee inserts.
- Combat Application Tourniquet. Every Soldier will have two tourniquets while wearing the **Lightning Standard Uniform.**

e. **Body Armor.** Body armor will be worn closed with all buckles and hook and loop fastened, nametape, and rank. Leaders will ensure all Soldiers have the Individual First Aid Kit (IFAK) attached to the body armor or FLC/TAP system, Duty Belt, or sub belt system for training and combat operations.

e. **Ballistic Protection.** Many training events do not require ballistic protection (land navigation, foot marches, etc....) but live-fire training and collective training events with a tactical scenario and an opposing force do. When full ballistic protection is required, the minimum uniform requirements consists of standard field uniform (ACH, earplugs, ballistic eyewear, protective gloves) plus the base body armor. During live fire training, deployments, or when directed, Soldiers will be issued and wear front, back, and side SAPI/ESAPI ballistic plates.



Army Physical Fitness Uniform (APFU). The Army Physical Fitness Uniform (APFU) is authorized for wear on and off duty, on and off the installation, unless restricted by the commander, as long as it is clean and serviceable. Soldiers may not wear the APFU in offpost establishments, unless for purchase of essential items (eg. Gas). Soldiers must professionally represent the Army while in all or parts of the APFU (i.e. clean-shaven, appropriate locations, etc.).

a. General. Physical readiness is critical to the successful accomplishment of the Army's mission. It is as important as proficiency in military skills, tactical and technical training, and material readiness. Consequently, every Soldier will strive to conduct physical readiness training (PRT) a minimum of five times per week during the hours of 0630-0800, Monday through Friday in an approved fitness uniform. Organized sporting activities will not be conducted from 0630-0800.

b. Cadence. Will not contain profanity, sexual innuendo, language demeaning to others, or references to violating the Law of Armed Conflict. Soldiers are encouraged to call cadences that promote the spirit of America's Contingency Corps, its capabilities and successes of their unit.

c. Pregnancy and Post-Partum Physical Training. Pregnant Soldiers will wear the APFU until such time it becomes too small or uncomfortable. Pregnant Soldiers are authorized to wear the T-shirt outside the trunks. At no time will commanders require pregnant Soldiers to purchase a larger APFU in order to accommodate the pregnancy. When the uniform becomes too restrictive, pregnant Soldiers may wear equivalent civilian workout clothes that are conservative and professional in appearance. Pregnant and Post-Partum Soldiers will attend PT daily with the Pregnancy and Post-Partum PT session.

d. Foot March. Commanders may authorize ruck/foot marches in the PT uniform but at a minimum boots will be worn. During limited visibility conditions, foot marches must be conducted off roads or on authorized/approved PT routes only. Road guards will be equipped with white lights during periods of darkness or limited visibility.



Proper wear of the Army Physical Fitness Uniform (APFU)



Conditioning Foot March uniform in the APFU

e. Unit T-shirts and Sweatshirts. Battalion Commanders may authorize a distinctive unit T-shirt/sweatshirt in substitution for the IPFU T-shirt. The individual purchase of a distinctive unit item must be voluntary.

5. Off-Duty Appearance. High standards of appearance should carry over into your selection of civilian attire. Wear of appropriate attire avoids public embarrassment and promotes a sense of community. While off-duty, Soldiers may dress casually and comfortably. There are legal, moral, safety, and sanitary criteria that require a dress code.

a. Clothing with obscene, slanderous, or vulgar words or drawings on clothing, or items which make disparaging comments concerning the U.S. Government are not authorized.

b. See through/transparent clothing normally worn as undergarments are prohibited for wear as outer-garments.

c. Articles of apparel which depict drugs or drug paraphernalia, or which advocate the use of drugs are not authorized.

d. Articles of apparel and grooming which could cause a sanitation problem or prove offensive because of a lack of cleanliness are not authorized.

e. Bare feet in any facility, except where footwear is not appropriate, such as swimming pools, are not authorized.

6. Official travel. Soldiers traveling to and from TDY may only travel in Roughs, Smooths or Slicks.

Civilian Clothing (Official Travel or Socials). The civilian clothing uniform will be worn for official duty travel, and other functions when the wear of a military uniform is not necessary or required. The intent is to maintain a neat, professional appearance while in civilian clothing. The CoC will direct when Soldiers will wear civilian clothing.

- **SLICKS.** Equivalent to the service uniform or business attire. Consists of a business suit or skirt (that's the same length as ASU skirt), sports coat, slacks, dress belt, dress shoes, and necktie for male Soldiers. Dress is conservative and not faddish in color or nature. Hats will not be worn.
- **SMOOTHS.** Equivalent to the duty uniform or business casual. Consists of a collared shirt or blouse, slacks or Dockers-style pants, dress belt, and dress shoes. Cargo pocket pants hiking shoes or boots, and hats will not be worn. A sport coat or blazer may be worn.
- **ROUGHS.** Equivalent to the field uniform or casual attire. Clothing will be clean, serviceable, and free of holes, tears, frays, etc. Roughs consists of a collared or polo shirt, pants, and belt.

CTA50 Standards and Configuration

The purpose of the field uniform standards is to ensure that the unit is optimally prepared for combat. It is intended to be functional and professional, signifying a disciplined organization. Standards on wear, uniformity, and maintenance depend on leader involvement and inspections. Name tapes on TA--50 equipment will be the same color as the equipment.

1. Advanced Combat Helmet. Initially set up in the standard 7--pad configuration with NVD mount installed. The camo band will be routed under the NVD Mount and through the Eyewear Retention Straps with luminous tape exposed. The camo band will have RANK and LAST NAME over the left eye for all Sergeants and above to include Officers. All other personnel will just have their LAST NAME on the camo band. The only authorized markings on the camo band will be embroidered on the camo band or embroidered on material sewn to the camo band. **No sharpie markings** on the camo band. **Your battle roster number will be written on luminous tape and affixed to the inside left portion near the ear. Blood Type and Battle Roster Number will not be sewn or written on the camo band.**

The camouflage band is secured to the ACH by using 550 cord (gutted), utilizing a girth hitch with the locking bar on the outside of the knot. The tails run through a camouflage slot on the side of the ACH, closest to the front of the ear portion, the tails are tied together using a square knot w/ two overhand knots, the Velcro strap is routed through the loop of the 550 cord and secured to the hook pile tape patch on the inside of the ACH

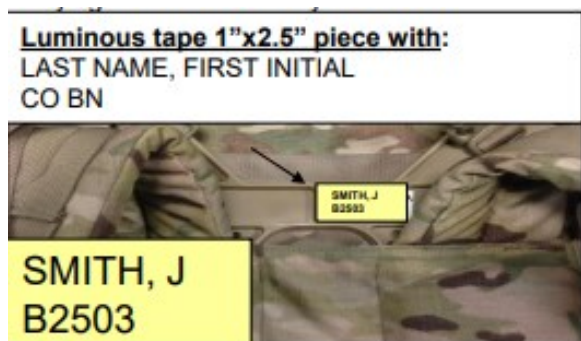
The Battle Roster # is placed in the inside on the LEFT portion near the ear side of the ACH, on a 1" X 2" piece of luminous tape. Once the BR # is written on the luminous tape (neatly) with capital letters and numbers, a piece of acetate is placed over the luminous tape



2. Fighting Load Carrier (FLC)/Tactical Assault Panel (TAP). Only OCP patterned load carriers are authorized (UCP if issued by CIF due to lack of OCP). Set up of the carrier will be shooters preference. The only exception is that the Individual First Aid Kit (IFAK) is attached on the carrier as the left most pouch as worn. The tourniquet will either be exposed, held with retainer bands any where on the Soldiers left side, secured inside the IFAK, or in a tourniquet pouch. Basic set-up is up to BN CDR/ BN CSM: kit will be set up according to duty position requirements ensuring basic load of ammunition is supported. In addition to CIF items, Lightning Soldiers are authorized up to four aftermarket pouches: i.e. radio pouch, map pouch, NODS pouch, and utility pouch. Any aftermarket pouches must match field uniform pattern. NO EXTRA PATCHES TO INCLUDE US FLAG ON FLC/TAP. Casualty Feeder Card will be placed in the IFAK.



3. Molle Pack The entrenching tool (tied down) or other pouch will be centered on the lower set of attaching straps on the front of the MOLLE. Sustainment pouches will be optional and mission dependent. Luminous tape (identifying the Soldiers name and unit) will be secured to the rucksack frame. Colored tape attached to the rucksack carrying handle will identify each unit.



ASSAULT PACK Name sewn centered between nylon straps on the top flap of the outside pocket.



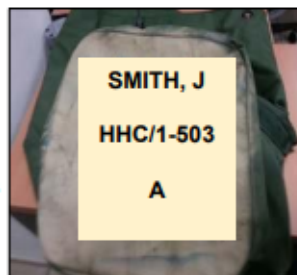
On the back of the MOLLE and Assault Pack there is a small pocket; insert a 2.5 x 3 inch card with the **Soldier's** information.



MEDIUM MOLLE RUCKSACK Luminous tape with the same markings as the MOLLE ruck will be attached to the MOLLE ruck frame crossbar and covered with laminate.

TOP CLOSE DUFFLE BAG (Legacy version)

Last Name, First Initial
Unit designation
Bag Description (A or B)
(Marking IAW BDE markings SOP)

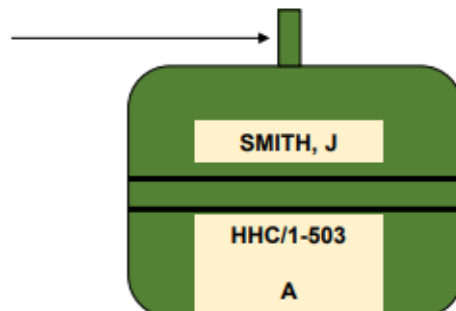


DUFFEL BAG Duffel bag carrying handles will be marked with colored tape. The duffel bags are marked on the bottom with a painted sand colored background, 1-inch stenciled black or blue lettering, and the information is in the following order:

Soldiers will not paint the duffel bag, but will use cardboard or paper to type information on. The document will be weatherproofed in a document protector, secured with tape.

SIDE CLOSE DUFFLE BAG (New issue version)

TOP
CARRYING
HANDLES



GREEN
CARRYING
HANDLE

Brigade Marking SOP

Battalion/HHC BDE:		Marking:
103rd IEW BN		Red (1 Stripe)
302nd IEW BN		Black (1 Stripe)
319th IEW BN		Blue (1 Stripe)
HHC BDE		Green (1 Stripe)
519th IEW BN		Yellow (1 Stripe)

Battle Roster Number SOP

Battalion/ HHC BDE	Company	First Initial of Last name	Last Four of SSN	Example
1= 103 rd IEW	A Co = A	Smith = S	1234	1AS1234
2= 302 nd IEW	B Co = B	Campos = C	1234	2BC1234
3= 319 th IEW	C Co= C	Rice = R	1234	3CR1234
4= HHC BDE	HHC/HHD= H	Tucker = T	1234	4HT1234
5=519 th IEW	A Co	Jones = J	1234	5AJ1234

<p>INFIL</p> <p>Lift _____</p> <p>Chalk _____</p> <p>Door/# _____</p> <p style="text-align: center;">SSG Mike A. Pewter</p> <p style="text-align: center;">1BP3736</p> <p>INFIL BUMP</p> <p>Lift _____</p> <p>Chalk _____</p> <p>Door/# _____</p>	<p>EXFIL</p> <p>Lift _____</p> <p>Chalk _____</p> <p>Door/# _____</p> <p>EXFIL BUMP</p> <p>Lift _____</p> <p>Chalk _____</p> <p>Door/# _____</p>
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Battle Roster #

1=(BN Signifier)
 B=Company
 P=Last Name Initial
 Last 4 SSN

Battle Roster #

1=103 IEW
 2=302nd IEW
 3=319th IEW
 4=HHC BDE
 5=519th IEW

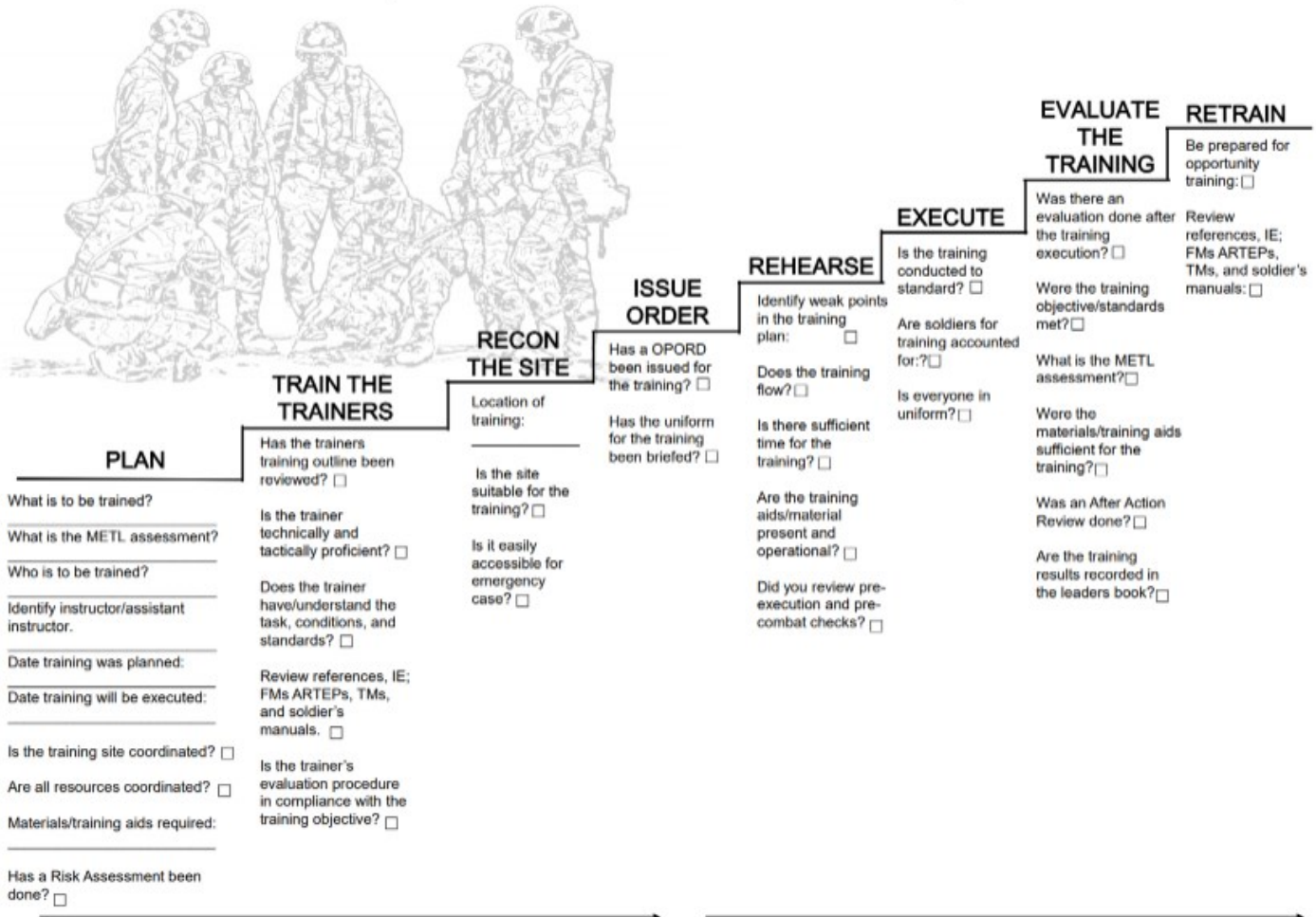
M4	
OPTIC	
PEQ-15	
NODS	
MBITR	
ASIP	

DACO/Bump Cards will be carried during airborne operations, training exercises, and combat operations

5 x Copies of DACO/Bump Card on each Soldier, carried in LEFT sleeve pocket, final size should be 3"x5" laminated and placed in a waterproof bag.

Models for Planning

8 STEP TRAINING MODEL



TROOP LEADING PROCEDURES		
STEP	ACTION	✓
1	Receive mission	
2	Issue warning order	
3	Make tentative plan	
4	Initiate necessary movement	
5	Conduct Reconnaissance	
6	Complete plan	
7	Issue orders	
8	Supervise and refine	
Notes:		

5-Point Contingency Plan

G—Going Where?

O—Others Going with You

T—Time you expect to be gone

W—What to do if you don't return

A—Actions to take if you get hit & actions to take if patrol gets hit

PERSONAL CONDUCT

1. Conduct. You are expected to carry out your duties and to conduct yourself properly on and off-duty by living the Army Values, the Soldiers' Creed, and representing the Lightning Brigade with pride. There are civil laws which pertain to all citizens, Soldiers included, and you must obey these laws. You will use professional language in public and common areas on and off the installation. Profanity and inappropriate language is prohibited in common areas. Soldiers will demonstrate appropriate respect for all civilian authorities on and off the installation.

a. Drugs and Alcohol. Multiple Laws, regulations, and policies govern the wrongful use of controlled or prohibited substances, impairment by consumption of drugs or alcohol, and permissible conduct when lawfully using prescribed substances or alcohol. All personnel possess an individual responsibility to responsibly use alcohol or lawfully prescribed medications and refrain from the use of illegal or prohibited substances.

b. Use of Tobacco. Smoking, dipping, and chewing are prohibited in the work place, military vehicles, aircraft, or during physical training. Smoking is only authorized in designated smoking areas, **50 feet** from common points of entrance and exit to all **buildings**. **Electronic cigarettes** will be treated the same as traditional cigarettes and not be used indoors, in the work place or in any establishment on the installation.

2. Off Duty Employment. All active-duty personnel are prohibited from engaging in off-duty employment without their Battalion Commander's approval.

3. Off-Limits Establishments. Individuals will not enter off limits or restricted areas without authority. A list can be found at your local installation off limits list.

4. Barracks and Housing.

a. Brigade Staff Duty Requirements. All units will utilize a DA Form 6 for all Staff Duty and Charge of Quarters Duties maintained by the Battalion S3 NCOIC, 1SG, or equivalent. Battalion Command Teams will inspect this regularly and ensure its accuracy. The roster will be released at least 30 days in advance of 24-hour duty. The SDNCO/SDO on duty will be held accountable for all incidents that occur during their tour of duty. They will remain alert, diligent, and active during the entire tour of duty. All company Charge of Quarters will be in the rank of Corporal or above. All Brigade Staff Duty NCOs will be in the rank of Sergeant promotable or Staff Sergeant, no exceptions. The Staff Duty Officer will be a warrant officer or Lieutenant. All activities will be logged on a DA Form 1594. Staff Duty/Charge of Quarters NCO will conduct regular checks in each barracks and place special emphasis during high risk hours, 2100 to 0400.

Staff Duty/Charge of Quarters NCOs are responsible for the functionality, safety, security, and cleanliness of their unit's assigned footprint and facilities.

Soldiers and NCOs are not allowed to sleep at any time while performing Staff Duty/Charge of Quarter duties. They will not leave the unit area for any reason during their tour of duty unless required in the execution of assigned duties. They are allowed no more than 45 minutes to consume meals. Compensatory days are at the Unit's Discretion. No Soldier will conduct duty within the first 30 days of being assigned to the unit, no exceptions.

5. Barracks

- a. **Checks.** Commanders will establish unit SOPs to enforce leadership involvement in the health and welfare of their Soldiers. At the minimum SOPs will contain the following guidance:
- **Initial.** Squad Leaders or Platoon Sergeants will conduct a joint move-in inspection with all newly assigned Soldiers. The leader will assist the Soldier identifying preexisting damage to room or appliances, explaining the work orders process, submitting work orders to repair or replace furniture/appliances, and provide a detailed “Leader’s Brief” on expectations for conduct, standards, and cleanliness of room, common areas, and around the building.
 - **Leadership Presence.** Leaders will check their Soldier’s room regularly to identify deficiencies, functionality, cleanliness, security, and overall safety of all rooms. The minimum requirement for leader’s checks by rank is: Team Leaders will check once daily, Squad Leaders will check twice a week, Platoon Leadership will check weekly, and Company-Level Leadership will check twice a month.
 - **Termination.** Squad leader or Platoon Sergeants will conduct a joint move-out inspection with all departing Soldiers. The Goal is to ensure that all rooms are maintained within the highest level of cleanliness, security, functionality, and safety.
 - **Health and Welfare Inspections.** These are scheduled inspections geared to ensure the security, military fitness, or good order and discipline of the unit. Inspections must be conducted in a reasonable fashion and may utilize any reasonable natural or technological aid.
 - **Room Standards.** Soldiers may arrange and decorate their rooms within the limits of good taste and IAW the Army Values. However, poster or any display that threatens good order and discipline are not authorized (i.e. displays of nudity, alcohol glorification, racist, extremist, violent gangs, etc.) Rooms must comply with health and safety regulations. Soldiers may use civilian furniture. Soldiers may have and use microwave ovens, telephones, civilian blankets, and other comforts. Barracks residents are responsible for maintaining common-use areas.
- b. **Pets.** No pets are allowed in the barracks, including caged animals. This restriction is based on consideration for roommates, disposition, care upon deployment, and humane care for pets.
- c. **Overnight Visitation.** Outside of official duties, Soldiers will not be in another Soldier’s room nor have an unauthorized individual in their room in the barracks between the hours of 0000 and 0700. Command teams will conduct command visits as required to maintain good order and discipline in the barracks. Visitors are not allowed to spend the night, live in the barracks, or abuse the visitation privileges. Soldiers residing in the barracks may have visitors in their rooms from 1700 until 2200 on Duty Days and 1200 until 2400 on Non-Duty Days. Visitation is a privilege not a right and it may be revoked. Charge of Quarters will check visitor IDs and sign the visitor in using a visitor log.
- d. **Alcohol Possession Limits.** Soldiers over the age of 21 who live in the barracks are authorized to possess no more than 144 oz. of beer equal to a standard 12 pack, 1,500 ml of wine equal to two standard bottles, or 750 ml of spirits equal to a metric fifth of liquor. Soldiers are not permitted to store alcohol for any other person. Soldiers under the age of 21 are prohibited from possessing any amount of alcohol. Company commanders may approve exceptions to the alcohol possession limits in this paragraph on a case-by-case basis upon request for planned social functions in the barracks. Company Commanders must ensure appropriate risk mitigation

measures are in place for each event and will report all exceptions granted to their battalion commanders prior to the event.

e. **Minors.** Commanders will ensure that Soldiers residing in the Barracks understand their respective installations Regulation regarding Minors and dependents in the barracks.

f. **Unit SOPs.** All units will develop Barracks and Housing SOPs that discuss Barracks and Housing responsibilities in further detail. These SOPs will be present at all Staff Duty and Charge of Quarters locations, to include posting within unit areas for all Soldiers to read.

6. **Sponsorship.** Effective sponsorship has a direct and significant impact on unit readiness. Ensuring proper sponsorship occurs both prior to, and upon arrival, will significantly improve unit readiness. Battalion and Brigade Commanders will appoint a Unit Sponsorship Coordinator (primary and alternate) to manage this process. Every incoming Soldier and Family will receive a unit sponsor to ensure that they are properly **Welcomed** to the Installation, provided with all necessary **Accurate** contact information, and receive **Reliable** information prior to and after their arrival. Command Teams will ensure the Sponsor's responsibilities are clearly outlined.

The Army Song

Verse:

March along, sing our song, with the Army of the free.
Count the brave, count the true, who have fought to victory.
We're the Army and proud of our name!
We're the Army and proudly proclaim:

Chorus:

First to fight for the right,
And to build the Nation's might,
And The Army Goes Rolling Along.
Proud of all we have done,
Fighting till the battle's won,
And the Army Goes Rolling Along.

Refrain:

Then it's hi! hi! hey!
The Army's on its way.
Count off the cadence loud and strong;
For where'er we go,
You will always know That
The Army Goes Rolling Along.

Military Intelligence Song

Onward to victory!
Our silent warriors to the fight.
Onward to victory!
Trained and ready day or night.
Peace through intelligence!
Here's to your health and to our Corps.
Strength through intelligence!
Toujours Avant (Forever Forward) for ever more.