



DEPARTMENT OF THE ARMY
525TH EXPEDITIONARY MILITARY INTELLIGENCE BRIGADE
4406 ROCK MERRITT AVENUE
FORT BRAGG, NORTH CAROLINA 28310-5000

AFZA-MIB-C

8 May 2025

MEMORANDUM FOR RECORD

SUBJECT: Policy Memorandum #2 – Treatment of Persons

1. References. AR 600-20, Army Command Policy, Chapter 6 dated 6 February 2025
2. 525th E-MIB is a values-based organization where everyone is expected to do what is right by treating all persons with dignity and respect. The Army expects all people to be treated with respect in all aspects of life and forms of communication.
3. All 525th personnel, especially those entrusted with the mantle of leadership, will lead by example, and do what is right to prevent abusive treatment of others. Failure to do so brings discredit on 525th E-MIB and may have strategic implications.
4. Hazing, bullying, and discriminatory harassment of people or their property is prohibited, and allegations of harassment will be addressed swiftly, individually, and considering their circumstances. Hazing, bullying, online misconduct, and other acts of misconduct, undermine trust, violate our ethic, and negatively impact command climate and readiness.
5. Members of the Army will not:
 - a. Retaliate against a member who files a discrimination or harassment complaint.
 - b. Knowingly make a false accusation of discrimination.
 - c. While in a supervisory or command position, condone or ignore discrimination, harassment, disparaging terms, or hostile work environment.
6. 525th E-MIB Soldiers must report harassment (hazing, bullying, discriminatory harassment) to their commander/supervisor, the Equal Opportunity Office, or law enforcement.
7. This memorandum will be posted on unit bulletin boards to allow for maximum viewing by our Soldiers. Commanders will ensure that their personnel are made aware of all policies regarding equal opportunity and reprisal.

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8. The point of contact for this memorandum is the Brigade S1 Office at usarmy.liberty.525-e-mib.list.525th-e-mib-s1-mailbox@army.mil.

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COL, MI
Commanding