

PaYS Handout



PaYS Information Sheet

Congratulations on nearing completion of your first term of service in the US Army! America is grateful for all you have contributed. Be proud of your accomplishments.

Whatever your future plans, you should remember that at enlistment you elected to participate in the **Partnership for Youth Success (PaYS) Program**. This program partners civilian companies, corporations and government agencies with the Army and offers Soldiers an employment interview based on the training, leadership, values and experience gained through an Army enlistment. Should you decide not to reenlist this employment opportunity is available for you.

A great deal of time has passed since you enrolled in PaYS and the details of your PaYS agreement may not be fresh in your mind. The Army PaYS website, www.armypays.com, contains information about the PaYS program. Visit the site to familiarize yourself with the program details. The website also provides access to the PaYS Information Exchange (PIX). PIX allows you to retrieve information about your specific PaYS partner and the job details selected during your enlistment processing. It is a good idea to contact the PaYS helpdesk at usarmy.knox.hqda-asa-mra.mbx.payshelpdesk@mail.mil or (502) 613-1222 to receive the most up to date information of your PaYS partner. The PaYS helpdesk will provide you with relevant information to help you schedule your employment interview.

If you decide to ETS, your SFL-TAP Center staff can help you to explore all of your options. Remember you are not obligated to schedule an employment interview with your PaYS partner. Also remember that the PaYS program is not a guarantee of employment from your prospective PaYS partner. It is an opportunity to receive priority consideration for employment. Like all employers, your PaYS partner is subject to changing business conditions. Some PaYS partner employers require specific licensing or certifications prior to interviewing for a position. For these circumstances you may be able to use your Montgomery GI Bill for any schooling as well as for some certification tests.

If you decide to pursue the employment opportunity with your PaYS partner, it is important to get organized before making initial contact. You should have a resume prepared and a copy of your discharge DD 214. You should review the PaYS partner website so you are familiar with what they do. Perform a job search on their careers page so you can provide the PaYS point of contact the specific job title and location of the position you are interested in. Remember, PaYS facilitated this employment opportunity but YOU have to get the job. Relax, be positive and enthusiastic when making initial contact, let your experience and training give you confidence!

