

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Mechanic - Electrician
Qualifications:	No degree required. Experience working with generators, air compressors, or similar required. Experience with 480V 3-phase AC is preferred.
Location(s):	Pennsauken, NJ (7 miles East of Philadelphia, PA)
Shift:	Day (6AM-6PM) or night (6PM-6AM) shift
Compensation:	\$24-\$34/hr + OT
Job Description:	<p>Work as a key maintenance team contributor to support company objectives with respect to maintaining equipment to support production requirements using strong mechanical and electrical aptitude.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Setup, repair, install, maintain machinery equipment including; mechanical, electrical, pneumatic and hydraulic systems, special projects, measuring and calibrating equipment, performing preventive maintenance duties;• Performs all production equipment setups as required to meet operational needs.• Supports and completes Preventive and Planned maintenance of mechanical and utilities equipment including but not limited to; cleaning, inspecting, setup, diagnosing, replacement, testing and continuous improvements.• Assists in the diagnoses of electrical and mechanical malfunctions in machinery and equipment. Inspect visually and listen to machines and equipment to locate causes of malfunction.• Identifies and reports the need for repairs/major repairs to Maintenance Management.• Crossover with previous shifts' maintenance and production employees to review the schedule and current runs, identifying what needs repair and plan product changeovers.• Assists with the installation of new equipment and enhancing equipment through continuous improvements and upgrades.• Some basic fabrication skills and use of tools associated with cutting, welding, grinding, soldering• Enhances knowledge and skills of mechanical and electrical systems with on the job training• Work closely with Engineering, Maintenance Managers and Master Mechanics on projects, continuous improvement and annual plant shut-down maintenance

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Assistant Maintenance Manager

Qualifications: No degree required. Experience with diesel engines and any heavy equipment maintenance experience required.

Location(s): Monmouth Junction, NJ (16 mi NE of Trenton)

Compensation: \$85,000 - \$90,000

Job Description: This role is responsible for ensuring maintenance program operations meet company standards for quality and safety and are in compliance with State and Federal regulations and Corporate and Client policies. The maintenance program is based at Monmouth Junction, NJ at a lead Maintenance Facility.

Responsibilities:

- Review all shop maintenance repairs and work orders for accuracy and efficiency for a 135-vehicle bus fleet.
- Successfully integrate maintenance systems in INFOR for scheduling, reporting, and work order tracking for the maintenance program
- Schedule and administer fleet maintenance, assist with troubleshooting problems with equipment.
- Coordinates and communicates fleet availability of vehicles prepared for service with dispatch and other operations personnel.
- In coordination with the maintenance manager, oversees training and employee development; planning and directing the work; disciplining; handling employee complaints or grievances; and handling performance reviews.
- Ensure that maintenance technicians are trained on current operating procedures, are properly equipped, and motivated so that the maintenance program can be accomplished in a safe, timely and cost-effective manner.
- Establish relationships with key client agency personnel to identify additional training needs, resources, and opportunities.
- Complete and submit reports for the client and departments.
- Work with vendors on parts purchasing, invoicing and warranty coordination.
- Complete special projects as assigned. Required to perform hands-on work activities.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Production Supervisor

Qualifications: No degree required. Strong leadership experience required.

Location(s): North East, PA (15 mi NW of Erie)

Shift: 1st shift

Compensation: \$70,000 - \$80,000

Job Description: Provides leadership, planning and resources to help create a high-performance work environment in manufacturing. Responsible for safety, sanitation, quality, productivity, cost, and employee relations.

Responsibilities:

- Promote and ensure the safety and quality of products by performing daily, weekly, and monthly reviews and audits of production areas and activities. Auditing and reviewing of employee performance, HACCP and Food Safety paperwork, Time and Attendance, SOP's, GMPs, and more.
- Supervise production personnel in the accomplishment of packaging objectives, while driving a culture of employee engagement.
- Provide planning and direction to employees in daily operations of the department. This includes assigning responsibilities, coordinating work efforts, removing obstacles, monitoring performance, and driving for success.
- Lead cost savings and continuous improvement initiatives.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Maintenance Supervisor
Qualifications:	No degree required. 5+ years of maintenance experience and a strong mechanical aptitude is required.
Location(s):	Sheboygan, WI
Shift:	3rd shift (4 days on / 4 days off; 5:45 pm – 6:45 am)
Compensation:	\$75,000 - \$85,000
Job Description:	<p>The primary function of the supervisor is to effectively manage maintenance labor, materials, and equipment to minimize production downtime and maintenance costs.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Directly supervise personnel (50-75% of time on floor) and coach associates to build knowledge.• Be the talent champion for associates by growing strengths, identifying weaknesses and facilitating training beyond in-house program.• Identify gap in equipment expertise and cross train others to eliminate risk.• Recognize associates for accomplishments and cultivate a positive environment that facilitates the advancement of the maintenance team.• Utilize the assessment as a training guide and discuss progression with associates on a regular basis, by providing candid feedback, goals and expectations.• Support and enforce company policies (vacation, sick days, etc.) and safety procedures. Complete required documentation and disciplinary actions for infractions.• Work Management• Communication• Continuous Improvement• Supervises hourly associates consisting of Electro-Mechanics, Electricians, Mechanics, Maintenance Support & Lubrication Specialist.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Operations Manager
Qualifications:	No degree required. Leadership experience required. Logistics experience preferred.
Location(s):	Boynton Beach, FL (60 mi N of Miami); Columbia, SC; Spokane, WA
Compensation:	\$45,000 - \$55,000 + bonus potential
Job Description:	<p>The Operations Manager directs and coordinates activities involved with procuring products for sales and distribution.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Reviews open sales orders, open purchase orders, open vendor claims, and open transfers.• Reviews warehouse procedures and ensures proper warehouse safety procedures are followed.• Consults with regional buyers and/or vendors to obtain product or service information such as price, availability, and delivery schedule.• Manages inventory, controls stock outs and reduces excessive inventory.• Performs cycle counts to prevent inventory shrink.• Manages freight expense and approves invoices/freight bills for payment.• Manages Accounts Payable discrepancies in a timely manner.• Supervises the proper routing, loading and preparing of orders for shipment and delivery in accordance with customer instructions.• Trains new employees on warehouse and distribution procedures.• Discusses defective or unacceptable goods or services with inspection or quality control personnel, users, vendors, and others to determine source of trouble and take corrective action.• Supports sales staff in meeting sales objectives.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Quality Control Supervisor
Qualifications:	No degree required. Leadership experience required. Quality experience a plus, but the company is willing to train.
Location(s):	Cambria, WI (45 mi NE of Madison) and Janesville, WI (40 mi SE of Madison)
Shift:	2nd shift during busy season (5pm – 5am); but 1st shift most of the time
Compensation:	\$50,000 - \$65,000
Job Description:	<p>Responsible for performing audits to monitor compliance with all GMP standards, Food Safety Standards, Food Safety issues, Case and Label procedure, etc. Supervise quality technicians on the assigned shift.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Manage and evaluate product that does not meet specifications.• Review and organize plant processing records for conformance with regulations and Company policy.• Manage and update company programs such as the Thermal Process Manual, Food Safety Plan, Food Defense Plan, calibration program, etc.• Review and respond to consumer and customer complaints.• Provide employee training for Fill Control, Sanitation, Can Seaming, Grading and Statistical Process Control.• Perform audits to monitor the sanitary conditions within the manufacturing facility.• Administer the company safety program.• Perform investigations of causes for any spoilage issues.• Participate in Food Safety audits as required.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Field Service Technician
Qualifications:	No degree required, but a trade school certification or 2-year degree is a plus. Mechanical aptitude required.
Location(s):	Northern NJ territory
Travel:	daily local travel; minimal overnights
Compensation:	\$22 - \$27/hr
Job Description:	<p>You will partner with Route Managers on executing service plans in route accounts and providing customers with problem solving support. You will be given a territory and will be responsible maintaining and calibrate chemical feed equipment and process monitoring equipment.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Execute required chemistry tests, log, and report data, and maintain product inventories at customer accounts.• Provide technical support to customers; identifying and resolving customer challenges, escalating as required.• Establish effective working relationships with a variety of customers and partner with them on best practices.• Install, calibrate, and maintain chemical feed equipment and process monitoring equipment at customer accounts.



These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Production Supervisor

Qualifications: A degree is a plus but is not required. At least 3 years of leadership experience required.

Location(s): Bennettsville, SC (40mi N of Florence)

Shift: Night shift (8pm – 8am); 4 on / 3 off / 3 on / 4 off

Compensation: \$60,000 - \$65,000

Job Description: Coordinates resources across one or more shifts to ensure smooth and efficient manufacturing operations while promoting a team environment and continuously improving all production methods while adhering to all safety procedures. Oversees the day-to-day operations of a group of employees. Responsible for training and development of hourly employees, estimating personnel needs, assigning work, meeting completion dates, interpreting, and ensuring consistent application of organizational policies.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Manufacturing Supervisor
Qualifications:	A BS or BA is required. 5+ years of supervisory experience are required. Lean continuous improvement skills are a plus.
Location(s):	Harrisonburg, VA (130 mi SW of Washington, DC)
Shift:	Rotating night shift
Compensation:	\$75,000 - \$80,000
Job Description:	<p>Leads a team of up to 80 people in the largest department at the site. Hires, trains, and retains associates. Champions safety and on-time delivery of production to customers. Works daily in making continuous improvement in SQDC metrics.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Design, coordinate, and administer processes to support and build a high-performing work team including coaching employees to achieve productivity improvements.• Ensure that your team has proper qualifications, are properly trained, and motivated to work productively both as part of a team and individually.• Review and manage production schedules daily, coordinate and assign employees as required and in accordance with budgeted staffing numbers.• Measure line performance against Key Performance Indicators and to identify and eliminate the root cause of manufacturing delays and/or reduced throughput.• Champion and drive an effective safety program.• Maintain a high level of customer awareness throughout the manufacturing process and focus on delivering printed material that meets established standards of quality.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Maintenance Technician
Qualifications:	No degree required. Strong mechanical troubleshooting skills, basic electrical knowledge, welding, and pipe fitting skills are required.
Location(s):	Mooresville, NC (14 mi NW of Raleigh)
Shift:	3 rd shift (7pm-7am)
Compensation:	\$24 - \$28/hr + shift differential
Job Description:	<p>Perform tasks to install, maintain and/or repair plant production machinery such as product forming machines, high speed twist, pillow and roll wrapping machines, vertical and horizontal bagging machines, overwrap packaging machines, confectionary cooking and tempering machines, pumps, gearboxes, conveyors, bucket elevators and pick and place packaging equipment.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Respond rapidly to all production breakdowns with a strong sense of urgency.• Layout and perform complex machining operation on replacement parts using lathes, milling machines drills and surface grinders.• Interpret blueprints, sketches, or other specs.• Diagnose and remedy machine faults, determine necessary repairs, strip and reassemble.• Install plant processing equipment including copper, stainless steel, plastic and iron pipefitting.• Troubleshoot and repair vacuum, centrifugal, diaphragm, gear and reciprocating pumps• Inspect all plant equipment and machinery for proper lubrication and perform other preventive maintenance.• Weld metal objects together by means of tig, oxyacetylene, brazing or arc welder apparatus.• Perform simple adjustments, repairs or replacements on motors, controls, on electrical equipment.• Learn machine operating and maintenance requirements of all production machines and equipment



These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Technical Training Manager
Qualifications:	STEM degree required. Demonstrated experience leading technical training functions required. Demonstrated experience in developing courses and training programs also required.
Location(s):	Roanoke, VA
Compensation:	\$90,000 - \$125,000
Job Description:	Identify, technical training necessary to meet the need for continuous enhancement of employee technical skillsets driven by changing technology, the introduction of new products, and client commitments in the areas of engineering, products, quality, and technical aspects of environmental health and safety, in collaboration with business units (BU) and shared services (SS). Ensure the development of technical training courses that meet specified requirements. Employ methodologies that result in courses in multiple formats optimized for effective learning by the target audience.



These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Field Service Technician
Qualifications:	No degree required. Electro-mechanical background required. Prefer electrical rates, but will look at mechanical candidates with electrical experience.
Location(s):	Rural Hall, NC (12mi N of Winston-Salem)
Travel:	70 – 80% overnight travel; primarily Monday-Friday
Compensation:	\$25-27/hr plus OT and 10% extra pay when travelling
Job Description:	Responsible for the effective repair of machine components in the field, at high levels of quality. They must work independent of direct supervision in a field environment.



These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Mechanical Field Service Technician
Qualifications:	Technical Associate's Degree preferred. Heavy industrial mechanical maintenance experience required.
Location(s):	Whitsett, NC (14mi E of Greensboro)
Travel:	70-85% travel - The position requires traveling within the North and South American Continents as well as occasional global trips within our company's areas of coverage. Can be a customer sites for a few months at a time. Will be brought back after 12 weeks for time off.
Compensation:	\$28.50/hr + OT, per diem, and shift differential
Job Description:	The Mechanical Field Service Technician will be the central figure in new machine startups, commissioning new machine installations, machine retrofit kit installs, machine upgrade installs, troubleshooting equipment & making appropriate repairs, and training customers to maintain a high level of performance.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Engineering Technician

Qualifications: Technical Associate's Degree preferred. 2+ years of experience in manufacturing work environment ideal, to include mechanical and electrical abilities. Automation background a plus, including work with cameras, sensors, optics. Troubleshooting repairs and solutions on manufacturing equipment in fast paced environment required.

Location(s): Tampa, FL

Shift: Day and Night shifts available (12 hour shifts)

Compensation: \$65,000 - \$80,000

Job Description: The Engineer Technician provides support in the development and launch of new products, systems, and technologies under the direction of the supervising manager or cognizant project engineer as well as day to day troubleshooting and repairs. This role reports to the Sr. Manufacturing Project Engineer and works under the direction of other engineers. Also, will work independently, relying on skill and initiative to complete tasks and goals.

Responsibilities:

- Focus is mainly on automation continuous improvement and downtime mitigation through root-cause analysis and solid problem-solving processes. Responsible for manufacturing assembly for a new automated line (Flex Line) for water filters containing carbon filters and filter plastic casing parts using cameras, sensors, MagneMotion, spin weld, etc.
- Will incorporate and learn PLC (Allen-Bradley and Denso Robot equipment).
- Maintain the operations of a customized fully automated production line.
- Responsible for troubleshooting and debugging as we ramp up our production.
- Independently test prototype and production hardware using test procedures and test equipment under the direction of cognizant engineers
- Independently diagnose, root cause, and fix production related issues that are electrical, electronic, Automation or electro-mechanical in nature.
- Maintain safe and working manufacturing environment including troubleshooting equipment, communicating effectively under pressure, and providing effective suggestions for improvement.
- Prepare comprehensive, accurate and detailed technical reports supporting testing or analytical analyses under the direction of cognizant engineers.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: **Technical Specialist**

Qualifications: **No degree required. Steam generation and boiler experience required.**

Location(s): **Chicago, IL**

Shift: **Rotating shifts**

Compensation: **\$30/hr + OT**

Job Description: As a valued member of our operations team, the Technical Specialist centers around a strong focus on operating, maintaining, troubleshooting, and repairing plant equipment and systems. Your expertise will include a technical understanding and practical experience with the operation, maintenance and repairs of the distribution, production, and components associated with multiple electrical, motor, water, air, heating, and cooling systems.

Responsibilities:

- Apply technical understanding of and practical experience with distribution, production and components associated with:
 - Steam, condensate, chilled water, electrical motors, paralleling switch gear, motor control centers, condenser systems, variable frequency drives, reciprocating engines, generators, compressed air and compressors, pumps, chillers, air handlers, boilers, cooling towers, pneumatic and low voltage control systems
- Operate Programmable Logic Controller (PLC) equipment
- Start-up activities including troubleshooting
- Maintain tracking for long-term performance evaluations and adherence to baseline requirements.
- Establish and execute preventative maintenance work orders and procedures
- Adherence to the safety program for all facility activities and personnel

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: Maintenance Manager

Qualifications: Technical degree required (2 or 4 years). Strong leadership experience and electrical and mechanical knowledge required.

Location(s): Decatur, IL (185 mi S of Chicago)

Compensation: \$30/hr + OT

Job Description: The Maintenance Manager has overall responsibility for the material condition of the facility and all assets. In this dual reporting role, the Maintenance Manager reports to the Plant Manager for day-to-day execution and to the RCM Regional Manager for technical direction and asset strategy. The focus of this position is to maximize production time available on equipment, minimize upkeep costs and manage expenditures related to equipment, spare parts, and consumable items. The Maintenance Manager supports the plant production effort and must provide high quality repair and maintenance services that enable the plant to meet production goals.

Responsibilities:

- Proactively work to ensure that all employees, visitors, vendors, and contractors understand and comply with the safety policies and procedures.
- Sets goals and expectations for maintenance team
- Support and engage in Performance Excellence activities in the facility.
- Support the production departments in the areas of safety and quality, including audit compliance.
- Align, deploy, and execute Maintenance and Reliability vision/strategy.
- Maintain the production equipment to function as designed or expected.
- Manage and implement preventative maintenance and reliability activities.
- Work with plant leadership and RCM CoE to develop maintenance budget and manage monthly R&M spending
- Lead and support root-cause analysis processes within the maintenance team regarding failures and implementation of countermeasures
- Develop, review, and analyze maintenance/reliability maintenance metrics and performance.
- Assist the production leadership staff in training operations personnel on proper operations, cleaning, lubrication, trouble shooting, and adjustments on the production equipment.



These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	General Manager
Qualifications:	Degree highly preferred. 8-15 years of strong operational leadership experience required. Experience developing budgets ideal.
Location(s):	Fairburn, GA (20 mi S of Atlanta)
Compensation:	\$150,000
Job Description:	Reporting to the Chief Operating Officer, the GM is responsible for all aspects of the Production, Maintenance, Logistics and Customer Service departments.



These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Field Service Technician
Qualifications:	No degree required. Electrical or electronic technician experience required. Some mechanical knowledge is ideal.
Location(s):	Phoenix, AZ
Shift:	Day shift
Travel:	Up to 75% overnight travel; mostly Monday-Friday but might have some occasional weekend travel requirements.
Compensation:	\$65,000 - \$70,000
Job Description:	The Field Service Technician will be the face of the company and provide customer support for both installed systems as well as for new installations. You will diagnose, troubleshoot, repair and debug electromechanical equipment and take responsibility for continued customer satisfaction. This opportunity provides a lot of variety and exposure to different clients, territories, and various industries with 75% travel. It is an attractive position for candidates who like the challenge of facing technical issues in front of demanding customers.

These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Industrial Engineer
Qualifications:	Engineering degree preferred but not required. Skills in cost reduction, process cycle time, capability analysis, etc. required.
Location(s):	Selinsgrove, PA (42 mi N of Harrisburg) and Culpeper, VA (72 mi SE of Washington DC)
Compensation:	\$60,000 - \$70,000
Job Description:	<p>The Industrial Engineer will be responsible to drive process improvement work at our Greenhouse by working closely with Operations team.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Leading Continuous Improvement projects or activities with plant management• Using CI, Lean tools, and analytical skills to identify and prioritize CI projects• Map and Analyze processes to reduce waste and improve efficiency• Lead Kaizen/ Problem-Solving events at the greenhouses to improve operations KPIs• Data collection and analytics set up for greenhouse operations• Prepare and Analyze historical data on yields and climate/grow factors to improve• Ability to use manual and auto data collection systems as well as work with Machine Learning/Artificial Intelligence applications in future for data capture and analysis• Coordinating with cross-functional project groups including operations, sales, engineering, and finance to develop and implement process improvements• Developing and providing CI/Lean training on site• Organizing project scopes, relevant data, cost estimates to assist in the preparation of capital projects



These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position: **Shop Supervisor**

Qualifications: **No degree required. 3+ years of leadership experience required.**

Location(s): **Detroit, MI**

Shift: **1st shift**

Compensation: **\$60,000 - \$80,000**

Job Description: The Shop Supervisor is responsible for leading hourly employees - including communicating expectations, holding accountable, and ensuring shift scheduling, quality, productivity, safety, and morale. One opening in the Weld Shop, and one opening in the Machine Shop.