



DEPARTMENT OF THE ARMY
HEADQUARTERS, XVIII AIRBORNE CORPS AND FORT BRAGG
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FORT BRAGG, NORTH CAROLINA 28310-5000



AFZA-CG

19 April 2018

MEMORANDUM FOR Soldiers and Civilians of XVIII Airborne Corps and Fort Bragg

SUBJECT: Commanding General's Policy Letter #4B: Treatment of Persons

1. References:

- a. Army Regulation 600-20 (Army Command Policy), 6 November 2014.
- b. Army Regulation 380-67 (Personnel Security Program), 24 January 2014.
- c. Army Regulation 15-6 (Procedures for Investigating Officers and Boards of Officers), 2 October 2006.

2. This memorandum supersedes and replaces Commanding General's Policy Letter #3: Trust, Teamwork and Cohesion, Enclosure 5 (Treatment of Persons), published 16 August 2015.

3. The XVIII Airborne Corps and Fort Bragg is a values based organization of trusted professionals who uphold Army policies fostering and supporting Army Values, fair treatment and equal opportunity. Hazing, bullying and other behaviors that undermine dignity and respect are fundamentally in opposition of our values and are prohibited.

4. Policy. This command is committed to preventing and eliminating hazing and bullying. Commanders at all levels are responsible for eliminating hazing and bullying behavior within their formations. Hazing and bullying have a negative impact on readiness. The physical or mental injury caused by hazing and bullying damages the medical readiness of the force. It further destroys trust and cohesion among Soldiers and erodes the foundation of the Army values and Warrior Ethos.

5. Victims of bullying, hazing and maltreatment are encouraged to report incidents to their chain of command and/or the appropriate Inspector General's office. They may also bring concerns up to my attention through the "CG's Hotline" at 910-396-2677 (6-BOSS), or by using my Open Door policy. These incidents may be investigated by the IG office or referred to the command for investigation. All complainants will be protected from acts or threats of reprisal.

6. Commanders are responsible for coordinating with the unit Equal Opportunity Advisors (EOA) to ensure that all hazing and bullying allegations are recorded and tracked in the Equal Opportunity Reporting System (EORS) regardless of the type of investigation conducted (law enforcement, IG, or administrative). Although administrative investigations into hazing or bullying are not EO investigations, EOAs will ensure these incidents are recorded in EORS for

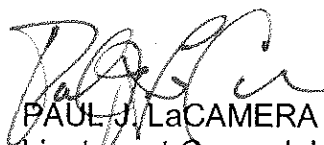
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tracking purposes. For authenticated incidents of hazing or bullying, commanders will ensure the security manager records the derogatory information as an incident report in JPAS in accordance with AR 380-67 for all Soldiers/DA Civilians who possess a security clearance.

7. Commanders at all levels will ensure hazing and bullying training is conducted annually in accordance with AR 350-1 and as part of the EO training requirements for promoting a healthy unit climate.

8. Point of contact is the XVIII Airborne Corps Equal Opportunity Program Manager at (910) 432-3921 or EO Hotline at (910) 396-4538.



PAUL J. LaCAMERA
Lieutenant General, USA
Commanding