

### DoDI 1322.29 (24 Jan 14)

- Defines DoD wide who can participate
- Policy is established at the DoD level

### AR 600-81 Ch. 8 (17 May 16)

- Expect to receive honorable or general discharge
- No legal or flag action pending (e.g. Art-15)
- Become eligible 180 days from actual **Separation Date**
- Release by 1<sup>st</sup> field grade officer with UCMJ authority
- Extension for the purpose of CSP is not authorized
- Place of duty is with the training provider

### Ft. Bragg Procedures

- Completed/scheduled pre-separation, DOL, MOS crosswalk, VA, budget and capstone prior to enrollment
- Little to no cost to the government and the Service Member
- CSPs tie to an opportunity

### PTDY (09 Dec 16)

- Up to 120 days
- All associated expenses are the responsibility of the Service member
- Can't be used in conjunction with other leaves or passes



## CSP Installation Administrators

Salmon Ponapart  
910.396.2617  
[salmon.ponapart.ctr@mail.mil](mailto:salmon.ponapart.ctr@mail.mil)

Jerves Shipman  
910.396.4417  
[jerves.l.shipman.ctr@mail.mil](mailto:jerves.l.shipman.ctr@mail.mil)

Dayquan Smith  
910.396.0038  
[dayquan.e.smith.ctr@mail.mil](mailto:dayquan.e.smith.ctr@mail.mil)

For more information about the Career Skills Program, visit the link:

<https://home.army.mil/imcom/index.php/customers/career-skills-program>





### **WATER LICENSING & OPERATIONS**

*5 Week Program*

Program is combination of classroom course reinforced through on-the-job training. Participants gain invaluable hands-on training experiences necessary for employment opportunities with ASUS, outside companies, and entrepreneurship.

Dr. Rebecca Hooper  
910.495.1311

[rebecca.hooper@asusinc.com](mailto:rebecca.hooper@asusinc.com)



### **AUTO BODY TECHNICIAN**

*18 Week Program*

Training program combines classroom and lab instruction to develop skills.

- 90% hands on training
- 9 ICAR certifications
- Training in a live production setting
- Job placement over 1,100 location across the U.S.
- No Cost to Service member
- No GI Bill
- No contract
- Issued a \$12,000 Tool Box

Patrick Brooks  
(910) 568-6687

[patrick.brooks@calibercollision.com](mailto:patrick.brooks@calibercollision.com)



### **VETERANS TALENT INCUBATION PROGRAM**

*20 Week Program*

Program creates a pipeline for transitioning military to become Cisco Customer Support Engineer (CSE) or Network Consulting Engineer (NCE). Program components are offered at no cost to the program participants.

Chris Whelan  
[chwhelan@cisco.com](mailto:chwhelan@cisco.com)



### **STORE MANAGER in TRAINING (SMIT)**

*18 Week Program*

Program exposes participants to the daily requirements of a Store-Manager-in-Training (SMIT). Participants will work inside a local CVS store as an extern for 18 weeks. Upon completion, the service member will be interviewed for open positions nationwide.

Ed Pethan  
910.723.4879  
[edward.pethan@cvscaremark.com](mailto:edward.pethan@cvscaremark.com)



### **AUDIO VISUAL TECHNICIAN**

*8 Week Program*

Program provides training and employment opportunities to participants. Program consists of classroom instruction, hands on training and computer-based learning.

Mark Clifton  
910.568.6872  
[mclifton@diversifiedus.com](mailto:mclifton@diversifiedus.com)



### **COMMERCIAL DRIVER'S LICENSE**

*10 Week Program*

Program designed for individuals with little or no commercial driving experience in preparation for an entry-level position in the trucking industry to receive a Class A CDL License.

Pendy Evans  
910.486.3626  
[transtech@faytechcc.edu](mailto:transtech@faytechcc.edu)



In partnership with



### **CARPENTRY & ELECTRICAL**

*12 Week Program*

HBI offers a 12-week Pre-Apprentice Certificate of Training program in the construction industry. All graduates receive a PACT Certificate, OSHA-10 Certification, Home Depot Tool Kit, and Placement Assistance. HBI is a non-profit organization and this program is sponsored by The Home Depot Foundation.

Torri Boderick  
910.988.2110  
[Tboderick@HBI.ORG](mailto:Tboderick@HBI.ORG)



In partnership with



### **PRODUCTION TECHNICIAN**

*8 Week Program*

Participants graduate with industry certifications and exposure to different industry segments within manufacturing. Students will participate in networking events and interview with numerous industry employment partners.

Jennifer Goodman  
910.366.4480  
[jgoodman@nam.org](mailto:jgoodman@nam.org)



### NC TRUCK DRIVING

8 Week Program

North Carolina Department of Motor Vehicles has partnered with Johnston County Community College to offer Soldiers of Fort Bragg an opportunity to train and become certified to operate motor vehicles with a Class A Commercial Driver's License.

Billy W. Erskine  
919.464.2331

[bwerskine@johnstoncc.edu](mailto:bwerskine@johnstoncc.edu)



Software & Systems Academy  
In partnership with



### CLOUD APPLICATION DEVELOPER

18 Week Program

Microsoft Software & Systems Academy partners with Embry-Riddle Aeronautical University to provide practical hands on programing and professional development training that prepares our transitioning Service members and veterans for exciting careers in information technology.

GI Bill Eligible

Terry Henderson

[terry.henderson.mssa@pgmsft.com](mailto:terry.henderson.mssa@pgmsft.com)



### BUSINESS MGMT, CUSTOMER SERVICE & IT

Training and certifications program that aligns to requested, in-demand skill sets defined by partner industry leaders. Participants complete online, self-paced distance learning courses aligned to the Business Management, Customer Service or IT industry credentials.

Kenneth Mayes/Veronica Sarantes  
[fortbraggio2o@syr.edu](mailto:fortbraggio2o@syr.edu)



6 Week Program

Training program provides industry-based paving training to build the skills and gain employment in three focus areas: Site Safety and Health Officer, Engineering and Quality Control.

Kevin Petty  
318.321.9799  
[kpetty@rconst.net](mailto:kpetty@rconst.net)



### FIELD TECHNICIAN

4 Week Program

Participants learn cable installation, maintenance and repair of residential customer cable television services.

Program is funded through Time Warner and offered at no-cost to the Service members.

Nikita Wallace  
704.206.2361

[Nikita.Wallace@charter.com](mailto:Nikita.Wallace@charter.com)



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### RANCHING & FARMING

6 Week Program

Program establishes broad understanding of the agricultural industry, opportunities within each sector, and to learn how to begin your endeavor into farming, or how to acquire a career within an agricultural corporation.

Robert Elliot/Jason Freeman  
252.725.4875

[rllio2@ncsu.edu](mailto:rllio2@ncsu.edu)  
[jefreem4@ncsu.edu](mailto:jefreem4@ncsu.edu)



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### VETERAN CAPITAL FELLOWSHIP

12 Week Program

Veteran Capital Fellowship is an immersive 3 month experience at a high growth tech company augmented by educational workshops, career coaching, and placement support.

Tim Horan  
[fellowship@veterancapital.org](mailto:fellowship@veterancapital.org)



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### COMMERCIAL DRIVER'S LICENSE

4 Week Program

Program designed for individuals with little or no commercial driving experience in preparation for an entry-level position in the trucking industry to receive a Class A CDL License.

Rachel Adams  
910.891.1344  
[radams@roadmaster.com](mailto:radams@roadmaster.com)



### **CORRECTIONS OFFICER**

*4 Week Program*

NCDPS prepares Service members to work as COs. Applicants must be screened and accepted per NC regulations. All graduates will be offered employment within the state of North Carolina.

Kevin Whitaker  
919.457.1193

[Kevin.whitaker@ncdps.gov](mailto:Kevin.whitaker@ncdps.gov)



### **INFORMATION SECURITY TRAINING COURSE**

*16 Week Program*

ISO and CMMI3 accredited organization with high-valued information technology at no cost to Service members. Program creates a pipeline for transitioning military and recent veterans to a Cyber Security Engineer, Network Engineer or Software Engineer role.

Kenzie Schultz  
717.404.0690

[Kenzie.schultz@cinteot.com](mailto:Kenzie.schultz@cinteot.com)



### **DEFENSE CONTRACTING**

*16 Week Program*

Program provides experience based mentoring, training and a personalized career path in the following areas:

1. Facility Security Officer Cert
2. Marketing
3. Human Resources
4. Recruiting and
5. Business Development

Nicole Savely  
571.982.6055

[nicole.savely@assertiveprofessionals.com](mailto:nicole.savely@assertiveprofessionals.com)



### **INDIVIDUAL INTERNSHIPS**

*Up to 120 days  
Up to 40 hours per week*

Program is for Service members looking to explore a career path not offered in our other programs.

Open to Active Duty Only.

910.396.2617  
910.396.4417  
910.396.0038

[salmon.ponapart.ctr@mail.mil](mailto:salmon.ponapart.ctr@mail.mil)  
[jerves.l.shipman.ctr@mail.mil](mailto:jerves.l.shipman.ctr@mail.mil)  
[Dayquan.e.smith.ctr@mail.mil](mailto:Dayquan.e.smith.ctr@mail.mil)