



Leadership Development Program

Redefine your career with the company
that's redefining health care.

Store Manager in Training

This leadership development program operates as a Career Skills Program, & operates in accordance with DoDI 1322.29 Army Directive 2015 -12.

Eligible Service Members, with command approval, 2 years of leadership experience, and a resume may apply to participate while still on active duty.

Begin your journey today!

Did you know?

- CVS Health is ranked #5 on the Fortune 500 List
- 75% of the U.S. population lives within 3 miles of a CVS Pharmacy
- #1 Provider of Prescriptions – more than 1 billion Prescriptions filled or managed annually
- #1 Retail Loyalty Program – more than 69 million active ExtraCare customers
- First major drugstore chain to stop selling tobacco products in our stores because it improves the health of our Customers our colleagues and the communities we serve.

CVS Health's Leadership Development Program offers comprehensive training to groom leaders to operate a CVS Pharmacy store or territory.

The first step in this program is to join our team as a Store Manager In Training (SMIT) and participate in our extensive training program. This will prepare you for a promotion to lead a store team. Advancement opportunities are dependent upon prior experience and performance during training, but can occur within three months to two years. Once you've mastered leading a store, you can grow your career; from there you can develop into field leadership and corporate roles.

Our Retail Management team is integral in cultivating a diverse and inclusive culture promoting our purpose of helping people on their path to better health. Your leadership will influence store performance that will build customer loyalty through your development of a motivated and engaged team. We provide a strong foundation to effectively support our leader's transition into the management and operational responsibilities of a Store Manager. CVS Health is dedicated to your professional development offering:

- On-the-job training
- Online training focused on operations and management skills
- Leadership support in learning key aspects of the business and CVS pharmacy culture

During the training period, you will collaborate with the CVS Pharmacy Store Manager accountable for delivering operational support and leading people.

- Supporting overall store management, supervision, and policy implementation
- Overseeing sales and inventory management
- Hiring and development of store employees
- Disciplined management of store financials
- Mentor and inspire employees to exhibit personal and engaging customer service

Bring your passion, and experience our commitment to colleague development and career advancement with retail field leadership. Together, we'll reinvent pharmacy—and help millions of people in communities across the country on their path to better health.

For More Information please contact:

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CVS Health is an equal opportunity/affirmative action employer committed to diversity in the workplace.
The DOD and Service Branches do not endorse any company, or sponsor their products or services.