



XVIII Airborne Corps and Fort Bragg Inspector General's Office Newsletter



Volume 1, January 2026

Leader Engagement and the IG

"Leadership is solving problems."

-General Colin Powell

Leadership in the Army is not merely a position or title; it is a responsibility to identify and address issues effectively. True leadership is proactive, fostering trust, cohesion, and readiness within the unit.

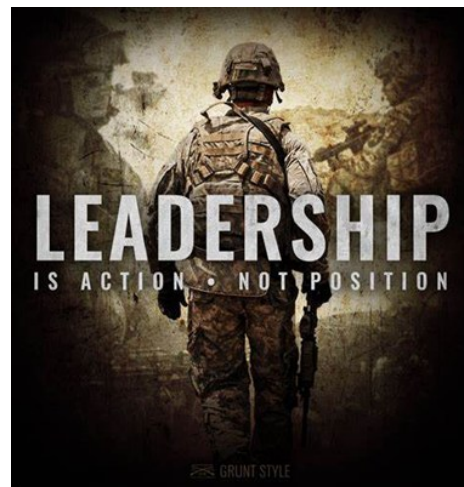
The Role of the Chain of Command in Problem-Solving

The XVIII Airborne Corps and Fort Bragg Inspector General's Office (IGO) has observed a trend of Soldiers seeking assistance directly from the IGO without first utilizing their chain of command or NCO support channel. While every service member, civilian, or family member has the *right* to seek IG assistance, the IGO encourages complainants to leverage their chain of command as the first line of support. The chain of command plays a critical role in addressing issues at the unit level, fostering trust and accountability within formations. Additionally, numerous Soldiers report their Command Team's initial instructions are to bring the problem to the IG. Command teams are well-

equipped to resolve many concerns through consistent leader engagement. However, when Soldiers bypass their leadership, it can undermine the trust and credibility of the unit command teams. Additionally, it creates an environment of uncertainty, as leaders are left unaware of the challenges their Soldiers face. This disconnect can hinder the unit's cohesion and readiness.

Leader Engagement

Effective leadership requires attentiveness to Soldiers' concerns and proactive engagement. By consistently interacting with their Soldiers, leaders can foster trust, cohesion, and a healthy environment. These interactions are not just about addressing immediate issues but also about building relationships that contribute to long-term success. Leader engagement can lead to small victories that pave the way for overcoming larger, unforeseen challenges. Leadership is not optional. It is a non-negotiable responsibility that requires leaders to be present, attentive, and committed to their Soldiers' well-being and professional growth.



XVIII Airborne Corps and Fort Bragg

Commanding General

LTG Gregory K. Anderson

Command Sergeant Major

CSM Bryan D. Barker



Command Inspector General

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Leader Engagement and the IG (cont.)

Leadership is not merely about directing Soldiers or issuing orders; it is about creating a climate where Soldiers feel supported, valued, and empowered to succeed. This positive leadership climate contributes to combat readiness and sets the tone for social and duty relationships within the command.

Command Influence and Leadership Climate

Establishing a positive leadership climate within the unit is essential for developing disciplined and cohesive formations. A healthy leadership climate fosters trust, accountability, and mutual respect, which are critical for combat readiness and mission success. Leaders must recognize the significance of their decisions and behaviors, as these directly impact the unit's morale and effectiveness.

Army Regulation (AR) 600-20 highlights the importance of leadership in addressing Soldiers' concerns. Specifically, AR 600-20, Appendix F-3, outlines the requirements for commanders to ensure Soldiers and DA Civilians are aware of their right to present complaints and seek assistance from the IG. Commanders are required to produce memorandums on command letterhead, prominently post them on bulletin boards, and provide them as links on unit homepages. These measures ensure transparency and accessibility while reinforcing the chain of command's role in problem-solving.

Conclusion

Leadership is the cornerstone of the Army's values and the foundation of unit cohesion and readiness. Leaders must embrace their role as problem-solvers, engaging with their Soldiers and fostering trust within their formations. By leveraging the chain of command and maintaining consistent leader engagement, leaders can address concerns effectively, build cohesive teams, and create a positive climate that supports mission success.

The Inspector General's Office remains an invaluable resource for Soldiers, civilians, and family members seeking assistance. However, the IGO encourages leaders and Soldiers alike to recognize the integral role of the chain of command in resolving issues. Leadership is not about choosing when or whom to lead, it is a continuous commitment to solving problems, building trust, and ensuring the success of the Army's mission.





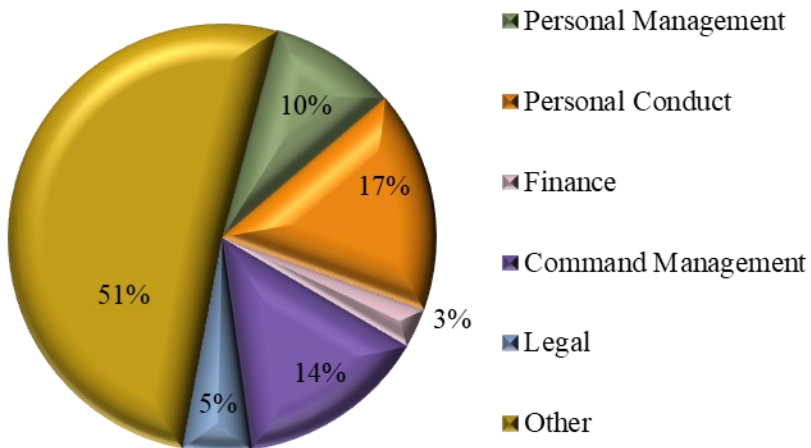
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Assistance and Investigations Division

Fort Bragg IG Office 2025 Assistance Cases



1) Personal Management

- Evaluations OER / NCOER)
- Promotions / Awards / Flags
- Reenlistments / Bonus
- Assignments / Leaves & Pass
- ID Cards / DEERS

2) Personal Conduct

- Sexual Misconduct
- Fraternization
- Abuse of Authority
- Harassment
- Reprisal / Retaliation
- Whistleblower Allegations

3) Finance

- Military Pay
- Bonuses
- TDY / Leave
- BAH

4) Command Management

- Command Actions / Policies
- Weight Control
- Duty Rosters
- Command Climate
- Counseling Program
- Nonsupport

5) Legal

- Legal Assistance
- Due process review
- UCMJ (NJP)
- Administrative Actions

6) Other

- Supply / Facilities
- Safety / Info Systems
- Transportation
- Inspections training, coordination and execution
- IG to IG coordination

Inspections Division

Please email usarmy.bragg.xviiiith-abn-corps.mbx.ig-inspections@army.mil for published inspection reports, questions, or to recommend future inspection topics.

Recently Published Reports

- Western Hemisphere Command (Formerly U.S. Army Forces Command)
- NCO Training and Development
- SHARP
- Organizational Inspection Program
- Day in the Life
- XVIII Airborne Corps
- Field Artillery Combat Power

Upcoming XVIII Airborne Corps Inspector General Inspections

- Training Management (Report Completion Phase)
- XVIII Airborne Corps Intelligence Oversight (Execution Phase)
- XVIII Airborne Corps Campaign Plan (Preparation Phase)



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Bldg. C-6540, Ardennes St.
(910) 432-3909

3rd Corps Sustainment Command
Bldg. M-2567, Quartermaster St.
(910) 643-4046/4048/4050

U.S. Army Reserve Command
Bldg. 8-1808, 4710 Knox St.
(910) 570-8175/8174

Medical Readiness Command—East
9275 Doerr Rd., Fort Belvoir
(571) 515-8196

North Carolina National Guard
1636 Gold Star Dr., Raleigh
(984) 664-6182

U.S. Army Western Hemisphere Command
Bldg. 8-1808, 4700 Knox St.
(910) 570-7855

U.S. Army Special Operations Command
Bldg. E2333, Kuwait St.
(910) 432-4151

Joint Special Operations Command
Bldg. 2142, JSOC Compound
(910) 425-4801

1st Special Forces Command
Bldg. H-3743, Gruber Rd.
(910) 806-3316 / (910) 432-7691

U.S. Army CA & PSYOP Command
Bldg. A-5585, Pratt St.
(910) 432-1711/9317

JFK Special Warfare Center & School
Bldg. D-3915, Ardennes St.
(910) 432-6480/7929

Find an Army IG: <https://ig.army.mil/REQUEST-IG-ACTION/Find-an-Army-IG/>

