



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT BLISS
1741 MARSHALL ROAD
FORT BLISS, TX 79916

AMIM-BLG-ZA (600-85a2)

10 July 2021

POLICY MEMORANDUM #16

SUBJECT: Alcohol Consumption

1. References:

- a. Army Regulation 600-85, The Army Substance Abuse Program (ASAP), 23 July 2020
- b. Army Regulation 215-1, Morale Welfare and Recreation (MWR), 24 September 2010
- c. Army Regulation 190-5, Motor Vehicle Traffic Supervision, 22 May 2006
- d. Fort Bliss Regulation 27-5, Prohibited Conduct, 26 April 2019
- e. Fort Bliss Regulation 190-5, Motor Vehicle Traffic Supervision, 31 March 2020

2. Purpose: This policy memorandum provides guidance on the Army's alcohol policy in pursuit of the command's goal of eliminating alcohol related incidents, crimes, accidents, and fatalities.

3. Applicability: This policy applies to all Soldiers and Department of the Army (DA) Civilians assigned to or working with the United States Army Garrison, and Fort Bliss, Texas.

4. Army policy prohibits the consumption of alcohol by service members while on duty or Civilians during their scheduled workday (FB Regulation 27-5, para 10-2). A service member is on duty during the period of time in which he or she is performing his or her duties until released by an appropriate authority without regard to time of day and not on any type of leave or pass (FB Regulation 27-5, Glossary). Commanders, Directorate Chiefs, and Supervisors at all levels will not tolerate alcohol use when prohibited. The decision to consume alcohol is a personal decision and supervisors will emphasize personal responsibility (AR 600-85, para 3-4).2

5. Leaders will ensure that the Soldier and the Civilian workforces are educated about alcohol, alcoholism, early signs and symptoms of abuse, intervention techniques, and

the debilitating effects of alcohol upon the employee's Family, Army readiness and USAG mission support (AR 600-85, para 3-2).

a. Commanders and Directorate Chiefs will integrate Installation, unit, and individual alcohol prevention strategies into their internal training plans. The Army Substance Abuse Program Manager and Employee Assistance Program personnel will assist leaders in education and training efforts.

b. The legal drinking age in the United States is 21 years old. Only special age exceptions, outlined in AR 215-1, para 10-1(c), are authorized to this policy. Individuals of legal age who consume alcohol are expected to use common sense. They will not engage in activities which are prejudicial to good order and discipline; bring discredit upon the United States Army the U.S. Army Garrison, Fort Bliss; or the Department of the Army Civilian Corps.

c. Our people are our most precious resource. Ensuring their safety is paramount. USAG Leaders care about the welfare of all Soldiers, DA Civilians, Retirees and Families. Prevention efforts are "Everyone's Business" and it is the duty and responsibility of every resident of Fort Bliss to look out for the health and safety of anyone consuming alcohol in their presence. This includes guarding against those who would endanger their own or others' lives by drinking and operating a motor vehicle under the influence of alcohol.

6. This policy is effective upon signature and remains in effect until superseded or rescinded. This policy will be permanently posted on all unit and directorate bulletin boards.

7. The point of contact for this policy is the Army Substance Abuse Program Office Program Manager at 915-744-5188.

//Original Signed//
JAMES A. BRADY
COL, IN
Commanding