



Army Housing Office Plain Language Brief (PLB)



WE ARE THE ARMY'S HOME





Installation: Fort Bliss, Texas
U.S. Army Installation Management Command



Plain Language Brief Explained

The Military Housing Privatization Initiative (MHPI) *Tenant Bill of Rights* requires the garrison AHO to provide a plain language brief presenting the facts on tenants' rights and responsibilities associated with tenancy of the housing unit to all residents of privatized housing prior to lease signing and again 30 days after move-in on all rights and responsibilities.

The Department of Defense (DoD) is fully committed to ensuring that associated with tenancy of the housing unit, including MHPI housing providers provide our Nation's most valued resource - its military members and their families - safe, quality, and well-maintained housing where our military members and their families want and choose to live.

The DoD has issued all policy guidance necessary to implement prospectively all rights for military members and their families residing in privatized family and unaccompanied housing at all MHPI housing projects. However, as Congress recognized, retroactive application of the requirements at existing projects requires voluntary agreement by the respective MHPI company; the DoD cannot unilaterally change the terms of the complex, public-private partnerships that established the MHPI housing projects. The DoD has been seeking to secure voluntary agreements, and nearly all the MHPI companies have agreed to implement all 18 Tenant rights at their existing projects. The DoD will continue to pursue agreements not yet reached. Tenants should contact their installation housing office to confirm the rights fully available to them.







Garrison Points of Contact

- Fort Bliss Army Housing Office (AHO) staff are employed by the Army to assist Military Members and their families with housing matters and advocate on their behalf with community partners/agencies both on and off the installation.
- Army Housing Chief reports directly to the Director, Public Works and garrison leadership.
- The AHO provides oversight of privatized on post housing managed by the privatized housing provider and provides tenant/Landlord dispute services.
- The AHO provides referral services to Military Members and families that reside or are seeking to reside off the installation.

Garrison Leadership: Garrison Command Leadership: Fort Bliss, Texas (army.mil)

Army Housing Office: Housing Division: Fort Bliss, Texas (army.mil)

Bldg T-0070 Carter Road

Fort Bliss, TX 79916

(915) 568-2898







Privatized Provider Contacts

- Balfour Beatty Communities (BBC) is the privatized housing provider that owns and manages the Privatized Family or Privatized Unaccompanied housing on this installation.
 - Fort Bliss Family Homes is the managing member of BBC and your Landlord.
 - Fort Bliss Family Homes is the managing member that manages the day to day operations of the privatized housing to include ensuring prompt and professional maintenance and repair, addressing of property concerns, and rent/billing issues.

Fort Bliss Family Homes: Fort Bliss Family Homes | Rental Homes in El Paso, TX

Operations Supervisor: (915) 564-0795

Leasing Office: (915) 564-0795

Maintenance Supervisor: (915) 564-0459







- 1. The right to reside in a housing unit and a community that meets applicable health and environmental standards.
- 2. The right to reside in a housing unit that has working fixtures, appliances, and utilities and to reside in a community with well-maintained common areas and amenity spaces.
- 3. The right to be provided with a summary of the maintenance conducted with respect to a prospective housing unit by the Landlord for the previous seven years, before signing a lease, and upon request, all information possessed by the Landlord regarding such maintenance within two business days after making the request. Upon request, a current Tenant who did not receive maintenance information before signing a lease has the right to receive such information within five business days after making the request.
- 4. The right to a written lease with clearly defined rental terms to establish tenancy in a housing unit, including any addendums and other regulations imposed by the Landlord regarding occupancy of the housing unit and use of common areas.
- 5. The right to a plain-language briefing, before signing a lease and 30 days after move-in, by the installation housing office on all rights and responsibilities associated with tenancy of the housing unit, including information regarding the existence of any additional fees authorized by the lease, any utilities payments, the procedures for submitting and tracking work orders, the identity of the Military Tenant Advocate, and the dispute resolution process.







- 6. The right to have sufficient time and opportunity to prepare and be present for move-in and move-out inspections, including an opportunity to obtain and complete necessary paperwork.
- 7. The right to report inadequate housing standards or deficits in habitability of the housing unit to the Landlord, the chain of command, and housing management office without fear of reprisal or retaliation, including reprisal or retaliation in the following forms: (A) unlawful recovery of, or attempt to recover, possession of the housing unit; (B) unlawfully increasing the rent, decreasing services, or increasing the obligations of a Tenant; (C) interference with a Tenant's right to privacy; (D) harassment of a Tenant; (E) refusal to honor the terms of the lease; or (F) interference with the career of a Tenant.
- 8. The right of access to a Military Tenant Advocate through the housing management office of the installation of the Department at which the housing unit is located or a military legal assistance attorney to assist in the preparation of requests to initiate dispute resolution.
- 9. The right to receive property management services provided by a Landlord that meet or exceed industry standards and that are performed by professionally and appropriately trained, responsive, and courteous customer service and maintenance staff.
- 10. The right to have multiple, convenient methods to communicate directly with the Landlord maintenance staff, and to receive consistently honest, accurate, straightforward, and responsive communications.







- 11. The right to have access to an electronic work order system through which a Tenant may request maintenance or repairs of a housing unit and track the progress of the work.
 - Fort Bliss Family Homes: (915) 564-0795
 - Maintenance Shop Contact Number: (915) 564-0459
 - Maintenance Shop Location: 6601 Lutes Circle, El Paso, TX 79906
 - Maintenance Application: Rent Café Resident App
- 12. With respect to maintenance and repairs to a housing unit, the right to the following: (A) prompt and professional maintenance and repair; (B) to be informed of the required time frame for maintenance or repairs when a maintenance request is submitted; and (C) in the case of maintenance or repairs necessary to ensure habitability of a housing unit, to prompt relocation into suitable lodging or other housing at no cost to the Tenant until the maintenance or repairs are completed.
- 13. The right to receive advice from military legal assistance on procedures involving mechanisms for resolving disputes with the property management company or property manager to include mediation, arbitration, and filing claims against a Landlord.
 - Installation Legal Office: (915) 568-7141
 - usarmy.hqda-otjag.mesg.bliss-legal-assistance-office@army.mil







- 14. The right to enter into a standardized, formal dispute resolution process, should all other methods be exhausted, to ensure the prompt and fair resolution of disputes that arise between Landlords and Tenants concerning maintenance and repairs, damage claims, rental payments, move-out charges, and such other issues relating to housing units.
- 15. The right to have the Tenant's basic allowance housing payments segregated, with approval of a designated commander, and not used by the property owner, property manager, or Landlord pending completion of the dispute resolution process.
- 16. The right to have reasonable, advance notice of any entrance by a Landlord, installation housing staff, or chain of command into the housing unit, except in the case of an emergency or abandonment of the housing unit.
- 17. The right to not pay non-refundable fees or have application of rent credits arbitrarily held.
- 18. The right to expect common documents, forms, and processes for housing units will be the same for all installations of the Department, to the maximum extent applicable without violating local, State, and Federal regulations. Tenants seeking assistance with housing issues should continue to engage their installation housing office, installation leadership, or chain of command.







Tenant Responsibilities

- 1. Prompt Reporting. The responsibility to report in a timely manner any apparent environmental, safety, or health hazards of the home to the Landlord and any defective, broken, damaged, or malfunctioning building systems, fixtures, appliances, or other parts of the home, the common areas, or related facilities.
- 2. Care for the Home. The responsibility to maintain standard upkeep of the home as instructed by the housing management office.
- 3. Personal Conduct. The responsibility to conduct oneself as a Tenant in a manner that will not disturb neighbors, and to assume responsibility for one's actions and those of a family member or guest in the housing unit or common areas, including the responsibility not to engage in any inappropriate, unauthorized, or criminal activity in the home or common areas.
- 4. Access by Landlord. The responsibility to allow the Landlord reasonable access to the rental home in accordance with the terms of the tenant lease agreement to allow the Landlord to make necessary repairs in a timely manner.
- 5. Rules and Guidelines. The responsibility to read all lease-related materials provided by the Landlord and to comply with the terms of the lease agreement, lease addenda, and any associated rules and guidelines.







State-Specific Addendum Texas

- Section 2.B of the Lease is amended to include the following: In the event this Lease expires and continues as a month-to-month tenancy, either party may terminate this Lease with thirty (30) days prior written notice. The notice to vacate shall specify the date Tenant will vacate the Premises and Tenant's vacate date must be the last day of a calendar month. The thirty (30) day notice period commences on the day after the notice to vacate is given.
- Section 4.B of the Lease is amended to include the following: In the event Owner permits Tenant
 to pay Rent or other charges wit a credit card, Tenant will not be charged and fees or service
 charges associated with paying by credit card.
- Section 4.C of the Lease is amended to include the following: Owner agrees within three (3) weeks after termination of this Lease, or surrender and acceptance of the Premises, whichever occurs last, to mail any refund due to Tenant at Tenant's last known address.
- Any or any portion of the security deposit may be used, as reasonably necessary, to (1) cure
 Tenant's default in payment of rent (which includes late charges, non-sufficient fund fees or other
 sums due); (ii) repair damage, excluding ordinary wear and team, caused by Tenant or by a
 guest or licensee of /Tenant; (iii) clean Premises, if necessary, upon termination of the Lease; and
 (iv) replace or return personal property or appurtenances.
- Security Deposit shall not be used by the tenant in lieu of payment of last months' rent.







Work Order Process

- To alert the Landlord (Fort Bliss Family Homes) of maintenance issues:
 - Emergency or Urgent work orders Call immediately (915) 564-0459
 - Routine work orders enter online through the Resident Portal
 - Resident Portal is available online https://www.fortblissfamilyhomes.com/ or download the RentCafe Resident App in the App Store or on Google Play
- Track progress of work orders by viewing information in the RentCafe Resident App.
- Work order or maintenance ticket will be closed once tenant and Garrison Housing Office signs
 off stating that the work was completed.
- Important to contact Fort Bliss Family Homes to report maintenance issues right away.
- Contact Fort Bliss Family Homes to report emergency, urgent, routine work orders, trouble calls, safety concerns, or tenant compliance issues.







Types of Service Calls

Types of Service Calls	Examples	Response Time
 Emergency Critical safety, life threatening issues Tenant with a medical requirement for stable temp levels 	Gas leaks, fire, power outage, sewage back-up, flood, only toilet inoperable	1-hour responseAvailable 24/7/365
Urgent • Habitability Issue	Broken window, garage door inoperable, kitchen sink back-up, light-fixtures not working, refrigerator inoperable	• 4-hour initial response
Routine • Convenience • Unit care issues	Single burner inoperable, repair screens, light bulb replacement	Enter online as scheduled maintenance







Informal Dispute Resolution

The informal dispute resolution process is a measured approach intended to resolve disputes at the garrison level that may be used to resolve disputes pertaining to the lease as well as issues that fall outside the specific parameters of the lease document, such as personal property claims.

The tenant may submit a completed informal dispute resolution request form with documents that support the dispute to the AHO.

- An informal dispute resolution form is available at the AHO (Bldg T0070) and on-line AHOUS: Home (army.mil).
- Tenants may also visit the garrison Installation Legal Office to seek assistance in completing the informal dispute resolution form.
- The Garrison Commander will serve as the mediator between the property owner and tenant to resolve the dispute at the local level, normally within 10 business days.







Formal Dispute Resolution

The formal dispute resolution process allows eligible tenants to obtain prompt and fair resolution of housing disputes concerning rights and responsibilities set forth in the lease that could not be resolved through the informal dispute process.

- A formal dispute resolution form is available at the AHO and on-line at https://www.housing.army.mil.
- The tenant may submit a completed formal dispute resolution request form with any documents that support the dispute to the AHO. Tenants may also visit the Installation legal office to seek assistance in completing the formal dispute resolution form.
- The formal dispute resolution may include a home inspection. If the tenant fails to grant access to the premises for inspection the formal dispute resolution process shall terminate, and no decision will be rendered.
- The Commanding General, HQ IMCOM, is the Deciding Authority and will generally render a decision within 30 days, but not later than 60 days.
- Tenants may request "rent segregation" for up to 60 days while the dispute is being reviewed.
- The formal dispute resolution eligibility is limited to military members, their spouse or other eligible individual who qualifies as a "tenant" as defined in 10 USC Section 287.
- Tenants may seek legal advice or dispute resolution through any remedy available by law, except that
 Tenant and Owner shall not pursue such remedy available in law while a formal dispute resolution
 under this process is pending.







Additional Information

- Tenants are permitted to anchor any furniture, television, or large appliance to the wall of the unit for purposes of preventing such item from tipping over without incurring a penalty or obligation to repair the wall upon vacating the unit if the Landlord does not anchor the furniture for the tenant.
- Please refer to the next slide for locations of Fort Bliss Family Homes Leasing Center and the Army Housing Office.







Army Housing Office



Bldg T0070 Carter Road







Privatized Housing Provider Leasing Center



1991 Marshall Road







DOD Housing Feedback System

- Section 3016(b) of the Fiscal Year (FY) 2020 National Defense Authorization Act (Public Law 116-92) added a new section 2894a to title 10 United States Code (10 U.S.C.) that requires the Department of Defense (DoD) establish a publicly available database that permits privatized housing tenants to file a complaint regarding their housing unit.
- To satisfy this requirement, the Department developed the DoD Housing Feedback System (DHFS) to enable Military Housing Privatization Initiative (MHPI) tenants to submit complaints, compliments and/or "feedback."
- Publicly accessible information in the DHFS regarding tenant feedback includes the name of the installation where the housing unit is located, the name of the privatized housing Landlord responsible for the unit, and a description of the feedback nature.
- The DHFS can be accessed at https://www.dhfs.mil/



