



**DEPARTMENT OF THE ARMY**  
**US ARMY INSTALLATION MANAGEMENT COMMAND**  
**HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT BLISS**  
**1741 MARSHALL ROAD**  
**FORT BLISS, TX 79916-3803**

AMIM-BLG-SO (385)

08 July 2021

**POLICY MEMORANDUM # 10**

**SUBJECT: Safety Philosophy**

1. As the Commander of United States Army Garrison (USAG) Fort Bliss, I am firmly committed to the safety of the Soldiers, Civilians, Family Members, Military Retirees and Contractors living and working on Fort Bliss. Safety is a leadership responsibility and I expect everyone to join me in the safety effort and stay actively engaged in preventing accidents on and off duty.
2. Leaders are responsible for the safety of their Soldiers, employees and enforcement of safety standards. Supervisory and operating personnel who direct or affect the actions of others will ensure they understand their safety responsibilities. All leaders, from first-line supervisors to Directors, must be personally involved in the safety efforts of their organization and the USAG Safety program. Safety is also an individual responsibility. Employees must comply with safety standards to ensure their personal safety and that of their co-workers.
3. The costs of accidents are high. Medical costs, worker's compensation, lost productivity, increased workload among other employees and property damages are just a few of the associated costs of accidents. Some costs are not linked to a dollar value; accidents can also have a negative effect on the morale of the workforce and emotional impact on the employee's Family.
4. Accidents can be prevented by following and enforcing standards, reporting hazards to your leadership chain and avoiding the temptation to take shortcuts. Do not let complacency influence awareness of the risks associated with your mission. Leaders must identify and eliminate or reduce hazards through risk management, workplace hazard assessments and job hazard analysis. Report all accidents to your supervisor and ensure accident investigations are conducted and corrective actions taken.
5. We work in a high OPTEMPO environment; it is imperative that common sense prevails and standards are enforced. Resources are scarce and you are our most valuable resource. I expect all leaders and employees to join me in making USAG Bliss a safe and healthy place for all to live and work.
6. Safety and quality service are critical to the success of our mission and community. We protect the force by training and maintaining to standard every time we perform a task. Performance based upon the standards outlined in Regulatory Guidance and

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Standards of Practice (SOP) are the keys to a successful safety program. Safety is not a task, but an integral condition for force protection with standardization.

7. Safety does not end when you take off your uniform or return home after duty. Safety awareness is a 24-hour a day job. Most injuries occur off duty and at home. Remember, your actions may have far-reaching consequences. Think before you act in all you do both at work and at home. Safety must become second nature and a part of daily living. Know, follow, and enforce the standards. I need everyone's help to ensure that we continue to make this a safe place to live, work and play environment for the entire community as well as getting our soldiers and civilians back home safely from whomever and where ever they are in support of our country's freedom. I will accept nothing less.

8. The point of contact for this policy memorandum is the USAG Fort Bliss Safety Director at (915) 568-2756.

//Original Signed//  
JAMES A. BRADY  
COL, IN  
Commanding