



DEPARTMENT OF THE ARMY  
US ARMY INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT BLISS  
11685 SERGEANT MAJOR BOULEVARD  
FORT BLISS, TX 79918

AMIM-BLG-ZA (385-10)

POLICY MEMORANDUM #10

SUBJECT: Safety Philosophy

1. Reference. Army Regulation (AR) 385-10, The Army Safety and Occupational Health Program, 24 July 2023.
2. Purpose. To outline the importance and enforcement of safety standards on Fort Bliss.
3. Applicability. This policy applies to all United States Army Garrison (USAG) Fort Bliss personnel.
4. Policy. As the Garrison Commander (GC) of USAG Fort Bliss, I am firmly committed to the safety of the Soldiers, Civilians, Family members, military retirees, and contractors living and working on Fort Bliss. Safety is a leadership responsibility and I expect everyone to join me in the safety effort and stay actively engaged in preventing accidents on and off duty.
5. Leaders are responsible for the safety of their Soldiers and employees through the enforcement of safety standards. Supervisory and operating personnel who direct or affect the actions of others will ensure they understand their safety responsibilities. All leaders, from first-line supervisors to Directors, must be personally involved in the safety efforts of their organization and the USAG Fort Bliss Safety program. Safety is also an individual responsibility. Employees must comply with safety standards to ensure their personal safety and that of their coworkers.
6. The costs of accidents is high. Medical costs, worker's compensation, lost productivity, increased workload among other employees, and property damages are just a few of the associated costs of accidents. Some costs are not linked to a dollar value; accidents can also have a negative effect on the morale of the workforce and an emotional impact on Family members.
7. Accidents can be prevented by following and enforcing standards, reporting hazards to your leadership, and avoiding the temptation to take shortcuts. Do not let complacency influence awareness of the risks associated with your mission. Leaders must identify and eliminate or reduce hazards through risk management, workplace

hazard assessments, and job hazard analyses. Report all accidents to your supervisor and ensure accident investigations are conducted and corrective actions taken.

8. We work in a high OPTEMPO environment; it is imperative that common sense prevails and standards are enforced. Resources are scarce and you are our most valuable resource. I expect all leaders and employees to join me in making USAG Fort Bliss a safe and healthy place for all to live and work.

9. Safety and quality service are critical to the success of our mission and community. We protect the force by training and maintaining to standard every time we perform a task. Performance based upon the standards outlined in regulatory guidance and SOP's is the key to a successful safety program. Safety is not a task, but an integral condition of force protection with standardization.

10. Safety does not end when you take off your uniform or return home after duty. Safety awareness is a 24-hour a day job. Most injuries occur off duty and at home. Remember, your actions may have far-reaching consequences. Think before you act in all you do both at work and at home. Safety must become second nature and a part of daily living. Know, follow, and enforce the standards. I need everyone's help to ensure we continue to make Fort Bliss a safe place to live, work, and play for the entire community and get our Soldiers and Civilians back home safely from whomever and wherever they are in support of our country's freedom. I will accept nothing less.

11. This policy is effective upon signature and remains in effect until superseded or rescinded. A copy of this policy will be posted on all official bulletin boards and official websites and made available upon request.

12. The point of contact for this policy is the USAG Fort Bliss Safety Director at (915) 568-2756.

//Original Signed//  
MICHAEL V. SOYKA  
COL, AR  
Commanding