



**DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST ARMORED DIVISION AND FORT BLISS
11685 SERGEANT MAJOR BOULEVARD
FORT BLISS, TX 79916-6816**

11 FEB 2021

AFBL-CG

**MEMORANDUM FOR ALL SUBORDINATE COMMANDS AND TENANT UNITS AND
INDIVIDUALS LOCATED ON FORT BLISS**

SUBJECT: Fourth Amended Fort Bliss Come to Work Safe, Live Safe Order

PURPOSE. This order identifies conduct that is prejudicial to good order and discipline, health, and safety of all personnel residing or working on the United States Military Reservation at Fort Bliss, Texas ("Fort Bliss"). This order rescinds and replaces the Third Amended Fort Bliss Come to Work Safe, Live Safe Order issued 12 November 2020.

AUTHORITY. 10 U.S.C. Chapter 47 (Uniform Code of Military Justice); Title 18 United States Code §1382; Army Regulation 600-20 Army Command Policy.

APPLICABILITY. This Order applies to all individuals located on Fort Bliss including those subject to military orders, DoD personnel, and individuals stationed, and/or attached to units on Fort Bliss, whether on or off the installation. This includes units rotating through Fort Bliss for mobilization/demobilization and/or training. For purposes of this memorandum, Fort Bliss includes the main installation, all training areas, William Beaumont Army Medical Center, and all government housing areas.

1. STATEMENT OF MILITARY PURPOSE AND NECESSITY. The enduring nature of the COVID-19 situation requires a balance between mitigation measures and maintaining combat readiness. These measures preserve force readiness, limit the continuing spread of the virus, and the health and welfare of Servicemembers, DA civilian employees, their families, and the local communities in which we live.

2. COMPLIANCE WITH LOCAL HEALTH ORDERS. All Servicemembers, family members, DA Civilians, and contractors, both on and off post, will comply with all applicable provisions of local authority (city, county, state) public health orders including local directives regarding the wear of authorized facial coverings when outside of one's home. In the event this order imposes a more restrictive requirement than the City or County of El Paso, the terms of this order shall take precedence over any local authority public health order by the City or County of El Paso.

3. VISITATION RESTRICTIONS. Residences may host visitors from one other household. The total number of individuals in a residence may not exceed ten (10) people. "Residence" means the property boundaries of the residential property,

including the front and back yards. "Household" is defined as those individuals living in the residence and their immediate family members. "Immediate family members" is defined as those parents, grandparents, siblings, and adult children of household members not living in the residence. Residential gatherings made up of members of three (3) or more households are not authorized (even if fewer than ten people are present). Individuals (excluding immediate family members) that do not live within the residence are considered members of a separate household. This restriction does not apply to individuals within the home that are performing essential activities or services as defined in paragraph 6, below. Individuals will wear appropriate face coverings when social distancing cannot be maintained.

4. OFF-POST DINING-IN PROHIBITED. Servicemembers are prohibited from entering off-post restaurants or bars for the purposes of "sit-down dining" or "dining in." This includes off-post restaurants or bars that offer outdoor or patio seating. Use of delivery, drive-thru, or pickup services at off-post restaurants and bars is authorized. Non-servicemember household members are strongly encouraged to comply with the terms of this paragraph and order.

5. RETAIL SHOPPING GUIDANCE. In-person shopping at retail venues (on or off-post) is authorized. However, Servicemembers are strongly encouraged to: (1) maximize the use of COVID mitigation measures; (2) maximize the use of pickup/delivery services; and (3) minimize the number of household members entering such locations.

6. ESSENTIAL ACTIVITIES & ESSENTIAL TRAVEL. For purposes of this order "essential activities or services" includes, but is not limited to: official government duties, care of others (including adult and child caregivers), and services necessary for the upkeep and maintenance of a residence or the property contained therein. The list of essential activities and essential travel authorized by the City and County of El Paso can be found at <http://www.epstrong.org/health-orders.php> and <http://www.epcounty.com/admin/covid19.htm>.

7. GATHERINGS & MILITARY CEREMONIES. Servicemembers are prohibited from hosting, attending, or participating in any off-post gatherings that violate public health orders of the City or County of El Paso or State of Texas. On-post social gatherings in a residence are authorized only IAW paragraph 3, above. Social gatherings outside of a residence are only authorized within Garrison buildings, facilities, or locations subject to the rules established by the Garrison Commander IAW paragraph 11, below. This prohibition does not apply to outdoor physical training conducted IAW paragraph 8, below. Military ceremonies including changes of command, changes of responsibility, promotions, awards, memorials, hail and farewells, will comply with guidance issued by the 1st Armored Division Protocol Office.

8. **UNIT FORMATIONS & PHYSICAL TRAINING.** Commanders will conduct accountability formations. Commanders have authority to determine the frequency and size of unit formations. Close-order formations for any purpose are not authorized. Commanders are expected to continue to conduct unit physical training. Physical training may be conducted in groups no larger than squad level. All in-person formations will be conducted with adequate social distancing measures (6 feet minimum) and in appropriate Personal Protective Equipment (PPE).

9. **PLACE OF DUTY & TELEWORK.** All personnel subject to this order (military and DA Civilian) will report to their regular place of duty during their normal work hours unless authorized telework. Supervisors and commanders authorized to approve telework are encouraged to balance telework options with in-person work for employees and subordinates, based on many factors, to include individual health considerations, mission requirements, and unit morale.

10. **DUTY UNIFORM.** Soldiers shall wear an authorized face covering while in duty uniform (ASU, OCP, or APFU). This requirement does not apply while driving alone in a personally owned vehicle (POV), eating/drinking, or actively conducting physical training. While in a federal facility, or performing official duties, DoD personnel (military and civilian) shall wear a professional face covering that complies with applicable CDC guidance. Commanders may grant exceptions pursuant to mission requirements.

11. **MASKS IN PRIVATELY OWNED AND TACTICAL VEHICLES.** All personnel shall wear authorized face coverings while riding in privately owned or tactical vehicles. This paragraph does not apply when an individual is alone or with members of one's household (see para. 3 for definitions).

12. **SPECIFIC RESTRICTIONS FOR SOLDIERS RESIDING IN BARRACKS.** Soldiers residing in barracks are authorized one (1) visitor within their individual barracks room/suite. "Suite" means the common area and individual barracks rooms. The maximum number of people within a barracks suite is four (4) people. Soldiers will wear an appropriate face covering when individuals that do not reside in their suite are present and social distancing cannot be maintained. Soldiers are not required to wear a face covering while alone in their individual barracks room/suite.

13. **ON-POST ACTIVITIES.** Any activity (social, recreational, religious, etc.), business, or facility open for use on Fort Bliss may be frequented and utilized by authorized patrons. Rules governing the operation (including hours and maximum occupancy) of on-post activities, business, or facilities shall be determined by the Garrison Commander. Individuals are strongly encouraged to utilize on-post resources and facilities as much as possible.

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14. **INSTALLATION ACCESS.** The Fort Bliss Trusted Traveler Program remains suspended. Non-DoD ID cardholders may obtain a visitor pass by following the procedures on the Fort Bliss Webpage <https://home.army.mil/bliss/index.php/my-fort/all-services/gate-information>.

15. **PUNITIVE ORDER.** Paragraphs 2, 3, 4, 7, 8, 10, 11, and 12 of this order are punitive. Persons subject to the UCMJ may be punished according to its provisions or face adverse administrative action. Persons not subject to the UCMJ may face administrative sanctions to include termination of access to Government housing facilities, Bars to the Installation, or criminal prosecution under Title 18 U.S.C. §1382.

16. **INDIVIDUAL AND UNIT COMMANDER RESPONSIBILITY.** Individuals subject to this order have the duty to know and understand these prohibitions as well as all applicable provisions of local authority public health orders. Commanders will ensure their personnel are briefed on the prohibitions and requirements of this order.

17. **EFFECTIVE DATE.** This order is effective immediately. This order will remain in effect until rescinded by me or superseded by a new order.



SEAN C. BERNABE
Major General, USA
Commanding