FORT BLISS
STANDARDS BOOK

As of: 11 October 2017
MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fort Bliss Standards Handbook

1. Welcome to the historic post of Fort Bliss, Texas. You are now a member of a team of dedicated and proven warfighters. We are committed to upholding the reputation of our units and bringing credit to the United States Armed Forces. This handbook will help you to do your part. It provides the standards of conduct for our professional and social lives regardless of rank, component, or branch of service. Live by these standards and enforce them.

2. Fort Bliss standards apply to service members assigned, attached, or under operational control of Fort Bliss units. This includes major subordinate commands and units mobilizing or demobilizing at Fort Bliss. Read, comprehend, and comply with the standards in this handbook and maintain a reference copy on your person while in the duty uniform. If in doubt, use common sense and your best judgment. Do the right thing and try to make a positive difference every day. Thank you for your service and professionalism.

DANNY L. DAY
CSM, USA
Command Sergeant Major

ROBERT P. WHITE
Major General, USA
Commanding

8 Sep 2017
(Date)

14 Sep 2017
(Date)
# TABLE OF CONTENTS

**PART ONE – 1AD Commander’s Intent**

**PART TWO – The Fort Bliss Standard**
1. Purpose
2. Priorities
3. Training
4. Balance
5. Set, Live, and Enforce Standards
6. Command Responsibilities
7. Military Customs and Courtesy
8. Sponsorship

**PART THREE – Uniform and Appearance**
1. Soldier Appearance
2. Electronic Devices
3. Civilian Dress and Grooming
4. Stetson
5. Combat Vehicle Crewman (CVC) Uniform and Coveralls
6. Army Combat Shirt (ACS)
7. Army Physical Fitness Uniform (APFU)
8. Reflective Belt
9. Special Unit T-Shirts

**PART FOUR – Personal Conduct**
1. General
2. Off-Limits Establishments
3. Public Establishments
4. Watch Your Drinking
5. Public Use of Alcohol
6. Public Display of Affection
7. Radios, Stereos and MP3/CD Players
8. Relationships between Soldiers of a Different Rank
9. On the Spot Corrections
10. Operation of a Privately Owned Vehicle
11. Operation of a Tactical Vehicle
12. Drugs
13. Tobacco Products
14. Registration of a Privately Owned Weapon (POW)
15. Storage of a Privately Owned Firearms and Weapons
16. Single Soldiers
17. Family
18. Cell Phone
PART ONE

1ST ARMORED DIVISION COMMANDER’S INTENT

Purpose: We will ensure our formation and Families focus on building and sustaining readiness in everything we do! If an activity doesn’t build or support readiness don’t do it.

Mission: 1st Armored Division rapidly deploys in support of Unified Land Operations in order to Deter or Defeat our enemies and on order redeploy. 1AD is prepared to exercise mission command of Army, Joint and Multi-national Forces as a U.S. Division or Joint Task Force.

Commander’s Intent: The 1st Armored Division is a values based, fit, and cohesive team led by expert leaders focused on readiness and continuing the Division’s legacy of “America’s Tank Division.”

Key Tasks (The Iron Six).

• **Be Ready Now!** The Last Question you should ask yourself before lights out is, “are my team and I as ready as we can be now?”

• **Deployment Readiness.** We go to war with the personnel and equipment we have, therefore, I expect Soldiers and leaders to effectively minimize the duration of personnel and equipment unavailability.

• **Mission Command:** Maximize the use and proficiency of tactical mission command systems. See Yourself, See the Enemy, See the Terrain and understand the task and purpose of your mission, and where you fit into the higher headquarter’s mission and intent.

• **Develop Leaders for the Future:** Mentor, demonstrate “what right looks like,” certify, and then hold Soldiers accountable through consistent and effective counseling.

• **Take Care of Your Team:** Ensure timely sponsorship and integration of new Soldiers and their Families. Build, maintain, and strengthen both individual and unit resiliency through predictable training.

• **Live the “Golden Rule”:** Treat everyone as you would expect to be treated; with dignity and respect. Build positive relationships with the El Paso community.

Final Thoughts: We are our Army’s most Discriminately Lethal Force! We are disciplined, live the Army Values, show pride in our professional and personal lives honoring those who have served before us. IRON SOLDIERS!
PART TWO

THE FORT BLISS STANDARDS

1. **Purpose:** To prescribe the standards expected of all Soldiers: (1) assigned to, attached to, or under the operational control of Fort Bliss units, including major subordinate commands, and (2) mobilized and demobilizing units at Fort Bliss. Soldiers are expected to comply with the standards outlined in this handbook, and conduct themselves in a manner that reflects favorably upon them, their unit, Fort Bliss, and the United States Armed Forces at all times.

2. **Priorities:** The Commanding General’s priorities for the 1st Armored Division and Fort Bliss are focused within the following five areas:
   
   a. **Highly Trained and Ready Force:** Our number one priority is combat readiness, the Division will execute a demanding gated-training strategy to deploy, fight and win using maneuver, power and shock effect.
   
   b. **Physical and Mental Fitness:** We must condition our bodies for the rigors of combat and sharpen our minds to operate in complex conditions.
   
   c. **Disciplined:** We are disciplined, live the Army Values, show pride in our professional and personal lives honoring those who have served before us.
   
   d. **Care of Soldiers and Families:** Leaders at all levels are charged with ensuring the health and welfare of our greatest asset, Soldiers and their Families.
   
   e. **Fort Bliss is El Paso, El Paso is Fort Bliss:** Partnership and engagement across our community strengthens the Division’s legacy and enhances the reputation of Fort Bliss as a premier military training installation.

3. **Training:**
   
   a. **Training events will be tough and realistic, simulating scenarios, realism, and battlefield effects as close to combat as reasonably possible:** Commanders will ensure all training events are multi-echelon. This means that commanders will take advantage of training events focused at a lower echelon to train functions of the higher echelon leadership and command posts / staffs. For example, the platoon is the primary training audience for a platoon LFX or STX. To make this a multi-echelon event, the full company CP and the company commander will be fully engaged as a secondary training audience, with the battalion commander serving as the trainer and certifying officer. Commanders will train and fight from their combat platform (Bradley, Tank, Stryker).
   
   b. **Training Management: Objective T and DTMS:** Commanders will properly prepare all training events in accordance with training management principles. The Army’s signature draft of FM 7-0 is the baseline. Commanders will conduct training meetings and training resource meetings. Commanders will schedule all METL training in DTMS, and following training, will record their assessment in DTMS. The Army has decided to delay full implementation of Objective T. However, Commanders may start using the Objective T standards now to assess their METL.
c. **Physical Readiness Training:** We must be physically and mentally fit to complete our mission. Commanders are responsible for their physical fitness programs. These programs must be planned and resourced like all other training events. Commanders will develop MOS and duty specific fitness programs. Often, our programs are not designed using the principles of fitness. These programs can cause injuries to our Soldiers that increase our population of non-available Soldiers. Commanders will utilize Master Fitness Trainers, Physical Therapists, and Physician’s Assistants to develop holistic fitness programs focused on the Performance Triad – Sleep, Activity, and Nutrition.

d. **EDREs:** Be ready now – this must be our mindset for our units, leaders, Soldiers and our Families. Our formations and our installation must continue to develop systems and train to deploy now. This includes special team training such as rail load teams, equipment such as deployable containers and bracing materiel must be on hand, and our deployment equipment lists must be updated regularly in TC-AIMS. Commanders will conduct EDRE activities regularly in accordance with published standards. Commanders will pay particular attention to their selection of the correct individuals to serve as Family Readiness Liaison (FRL) and ensure their Family Readiness Groups are robust and useful.

e. **Personnel Readiness:** As per FORSCOM CTG FY17, personnel readiness is leaders’ business. It is imperative that we as a fighting team sustain a high level of readiness in our organizations for global response. To achieve the, “fight tonight” mentality, we must attack personnel readiness through multiple avenues. First, we need to execute tough physical readiness training (PRT) every morning. By leveraging a PRT program focusing on strength, endurance and movement skills relevant to trails of combat, Iron Soldiers will be physically fit. Iron Soldiers will live the Performance Triad. The Performance Triad is a comprehensive plan to improve readiness and increase resilience through better lifestyle choices in the areas of sleep, activity, and nutrition. Our commanders will leverage our installation Comprehensive Soldier and Family Fitness (CSF2) personnel to attack this head on. Finally, commander-led personnel management needs to become a priority. Commanders will actively manage personnel by anticipating future constraints and requirements, make necessary personnel moves early and man and certify crews with the longevity to fight and win.

f. **Leader Development and Certification:** Formal Leader Professional Development (LPD) programs remain a crucial part of preparing our units for their mission and in preparing our leaders for future assignments. LPDs must focus on combat mission tasks, standard operating procedures, the Army profession, and professional conduct. LPDs will be accomplished through Officer Professional Development (OPD) sessions, Noncommissioned Officer Professional Development (NCOPD) sessions, and combined sessions at the discretion of the commander. Commanders are responsible for training and certifying leaders’ two levels down. The installation executes several mandatory training programs for leader development, including the Company Commander/First Sergeant Course, the Battalion Field Grade Officer Course, and the Command Select List Orientation Course. As part of our Division Leader Certification Program, every leader, MOS immaterial, will execute a gunnery before progressing to another position. For instance, an Armor lieutenant will execute a gunnery before moving to a Battalion Assistant Operations officer position. This is to ensure that our junior leaders and future leaders are granted the opportunity to
conduct training that is key to their development in the Army.

4. **Balance**: Commanders and leaders at all echelons must have a dialogue with their formations about balance and what it means. Once a shared understanding is achieved, the results are trust and confidence in leaders. Commanders and leaders should use this as a framework to inform their Soldiers and create predictability that maximizes the balance between unit and personal events.

5. **Set, Live, and Enforce the Standard**: Operational standards will be followed and enforced by every leader on Fort Bliss. Leaders will set the standard by conducting operational and safety tasks to standard. Leaders will enforce operational standards 100% of the time with particular emphasis when conditions are the toughest. All leaders will live the standard 24/7, without fail. Particular attention will be paid to the following (not all encompassing) list: Ground Guide Procedures (Day and Night), Sleep Areas, Tactical Assembly Area (TAA) Standards, Tactical Vehicle Movement, Fatigue Management, Weapons/Ammo Safety, Troop Leading Procedures, PCC/PCI, MDMP Process, Night Vision Goggles, Quartering Party Operations, and Rail Safety.

6. **Command Responsibilities**: This command has the responsibility to care for Soldiers and their Families.

   a. **Soldiers and Families are treated with dignity and respect and have as predictable a schedule as possible**: Commanders, at every level, will strive to provide predictability for those under their command and that predictability is a result of good planning and preparation. The chain of command will conduct a thorough risk assessment and employ/enforce applicable risk reduction measures at all events, on and off the installation, on or off duty. Leaders will conduct Safety Briefings, as a normal part of all activities and will vigorously enforce operational and safety standards. Leaders at the lowest level (usually Company/Battery/Troop) will determine when Soldiers are released from daily activities. The goal is for Soldiers to train and work hard to accomplish the mission while being afforded the opportunity to be with Family and friends when mission allows. Commanders may authorize Iron Family Time starting at 1500 hours on Thursdays at their discretion and based upon mission requirements.

   b. **Counseling and Mentorship**: Our Soldiers and leaders are our strategic advantage and an investment in the future of our Army. It is the responsibility of leaders to prepare their subordinates to grow, develop, and assume increased levels of responsibility. Mentorship is the heart of leadership, but leaders cannot mentor effectively without knowing their Soldiers and Families. All leaders must know their subordinates and ensure that they are being mentored by a leader of appropriate experience and character.

   1. **Counseling**: This is part of mentorship, but is not all of it. Leaders will periodically counsel subordinates, verbally and in writing IAW AR 600-20. But, counseling is much more than required counseling and will include daily interaction and coaching at the lowest level. See ATP 6-22.1 for the counseling process.

   2. **All Noncommissioned Officers will maintain a Leader's Book (electronic or analog)**: A leader's book is a tool for the NCO to maintain up-to-date, easy-to-reference information on Soldiers, training status, maintenance status and
equipment accountability. Additionally, the Leader's Book is a tool for recording and tracking soldier proficiency on mission-oriented tasks. Leaders are responsible for providing training assessments to the chain of command on their Soldiers and units as part of company-level training meetings, and this book will assist in providing that assessment. Commanders will then use these assessments to make training decisions. The exact composition of a Leader’s Book varies, depending on the mission and type of unit. However, the composition of the book is ultimately decided at the Brigade level.

(3) All training events will be evaluated using Training and Evaluation Outlines in accordance with Army Standards. All training will have clearly articulated and disseminated task, conditions, and standards that are tough and realistic in nature.

c. **Maintain health and welfare of Soldiers:** Team Leaders, Squad/Section Sergeants will inspect all billeting rooms and common areas daily, to include weekends, holidays and training holidays. Platoon Sergeants and Platoon Leaders will inspect all billeting rooms and common areas weekly, to include weekends, holidays and training holidays. First Sergeants and Company Commanders will inspect all billeting rooms and common areas monthly. Those that reside in government quarters or off the installation will be visited at least quarterly to promote health, safety, and welfare. Non-barracks inspections must be coordinated in advance with a unit's supporting judge advocate. Please refer to Command Policy Letter #11 (Barracks Good Order and Discipline) for additional details.

d. **Physical Readiness Training:** Commanders, at all levels, are responsible for the physical fitness programs of their formation. Physical training is a training event that will be planned, resourced, executed, and assessed in the same manner as all other training events. Between the hours of 6:30 - 7:30 a.m., Monday thru Friday, physical fitness is the priority for all Soldiers. Conduct tough and realistic combat focused Physical Readiness Training that challenges Soldiers every day. Commanders will consult Master Fitness Trainers, Physical Therapists, and Unit Health Care Professionals to develop holistic fitness programs that encompass all aspects of the Performance Triad – Sleep, Activity, and Nutrition.

e. **Special Conditioning Programs:** Each battalion-level unit will have a special conditioning program that serves to recondition Soldiers who fail to meet unit fitness goals, fail the APFT, who are enrolled in the Army Body Composition Program, or who are recovering from injury or illness in order to safely and efficiently return them to duty at an equal or higher physical fitness level. The program will be run in accordance with FM 7-22, Chapter 6.

f. **Pregnancy and Post-Partum Physical Training:** All Soldiers who are pregnant or post-partum will conduct physical training with the Division-level training program run through the Division Surgeon’s Office, commensurate with their profile and needs.

g. **Pay-Day Activities:** All units will observe the first duty day of the month as Pay-Day Activities. Pay-Day Activities allow Soldiers to take care of required Family activities and allow leaders to focus on other requirements that are often overlooked due to mission requirements. Key events for Pay-Day activities will include (but not be limited to) counseling, urinalysis, barracks inspections, ASU inspections, POV inspections, and SRP activities. All Soldiers will be released at 2 p.m. except those
who are conducting field training, ranges, or other activities that preclude release. Pay-day activities are governed by the Senior Commander's annual mission guidance.

h. **Iron Time (Sergeant’s Time) Training:** Iron Time Training is conducted on Thursdays from 6:30 a.m. - 12 p.m., or as directed by BCT Commanders. Training will be METL focused and support collective tasks priorities established by the chain of command. Appointments will be minimized, and only those appointments that cannot be changed (medical VOW/TAP, and SRP) will be authorized. Iron Time Training can exceed 6:30 a.m. - 12 p.m. if more time is required to achieve specific training objectives. IAW FY 18 Annual Mission Training Guidance, Commanders may authorize Iron Family Time after Iron Time Training starting at 3 p.m. on Thursdays. This is given at the discretion of the command and is based upon mission requirements.

i. **Training Guidance:** Every Leader will read and understand training guidance from Division level down to BN/SQDN level. Training guidance is available on the post intranet at https://forscom2.bliss.army.mil/1ADHQ/SitePages/Home.aspx.

7. **Military Customs and Courtesy:** Military Customs and Courtesy among members of the Armed Forces are vital to maintaining discipline. Respect to seniors will be extended at all times. All Army personnel in uniform will salute when they meet and recognize persons entitled to the salute. Salutes will be exchanged between officers (commissioned and warrant) and enlisted personnel, and with personnel of other Armed Forces, and foreign armies.

a. **Salute:** The appropriate exchange of salutes between military personnel is a traditional greeting that is a normal part of military life. While it is customary for the junior member to initiate the salute, the senior individual is expected to recognize the courtesy and return it promptly and correctly. Soldiers will salute when they meet and recognize commissioned or warrant officers or see government-owned vehicles with identifying plates. The appropriate greeting is given when in uniform. This applies at all times and includes entry points to the installation. A greeting is a mandatory part of the Salute. Appropriate greetings include:

(1) Greeting of the Day: “Good Morning, Sir” “Good Afternoon, Ma’am,” “Good Evening, Sir.”

(2) Unit Motto (Battalion or Brigade): Examples are “Steel Tigers, Sir!” “First to Fire, Ma’am!” “Ready First, Sir!”

(3) All Soldiers assigned to 1st Armored Division can also use the Division motto: “Iron Soldiers!” The appropriate response is “Old Ironsides!” or “America’s Tank Division!”

(4) Officers will offer an appropriate reply when returning the salute.

(5) Soldiers will salute all recognized Officers riding in a military vehicle or GOV regardless if they are in military or civilian clothes. When in a formation or training/working in a group, the senior Soldier will call the group to attention and render a salute and appropriate courtesies. General Officer vehicles will be
marked with red “star placards” on the front bumpers. Brigade Commanders and Senior CSM vehicles will display black placards with the appropriate rank. The abovementioned placards are the only placards authorized on Fort Bliss.

b. Reveille and Retreat

(1) **Reveille**: When outside, in or out of uniform, or not in formation, and you hear “Reveille”, you should face towards the U.S. flag, if visible. If the U.S. flag is not visible, face towards the music and assume the position of attention. Soldiers will salute on the first note of music. During reveille, all vehicles in the area will stop. Military occupants will dismount their vehicle and render the proper courtesy. When in formation, the senior Soldier should bring the formation to attention and salute. If you are in civilian attire and hear reveille, you are expected to remove all headgear, stand at attention, and place your right hand over your heart.

**NOTE**: Members of the Armed Forces and Veterans who are present but not in uniform, may render the military salute in the manner provided for individuals in uniform during the playing of the National Anthem when wearing headgear.

(2) **Retreat**: When outside, in uniform, not in formation and you hear “Retreat”, you should face towards the U.S. flag, if visible. If the U.S. flag is not visible, face towards the music and assume the position of attention. Soldiers will salute when “To the Color” is played. During retreat, all vehicles in the area will stop. Military occupants will dismount their vehicle and render the proper courtesy. When in formation, the senior Soldier should bring the formation to attention and salute. If you are in civilian attire and hear “To the Color” or the national anthem, you are expected to remove all headgear and place your right hand over your heart.

(3) **Courtesies**: The following rules will be followed when in the presence of an officer or anyone senior in rank.

(a) When talking to an Officer, stand at attention unless given the order “At Ease.” When dismissed, or when the officer departs, come to attention and salute.

(b) When an Officer enters a room, the first Soldier to recognize the Officer calls the personnel in the room to attention (unless a more senior Officer is already present) but does not salute. A salute indoors is rendered only when one is reporting. This does not apply to medical facilities, AAFES establishments or the Commissary.

(c) When accompanying a Soldier who is senior rank, walk on their left.

(d) When entering or exiting a vehicle, the junior ranking person is the first to enter, and the senior in rank is the first to exit.

(e) When an Officer enters a dining facility, unless directed otherwise, or a senior Officer is present, the diners will be given the order “At Ease” by the first person who sees the officer. You will remain seated at ease and will continue eating unless the officer directs otherwise. The Officer or NCO may give the
directive to "Carry On" or say "As You Were." This means the Soldier(s) should continue with whatever they were doing previously. If directly addressed, you should rise to attention if seated in a chair. If seated on a bench, stop eating and sit at attention until the conversation is ended.

(f) When outdoors and approached by a NCO, a Soldier should stand (if seated) and render the appropriate greeting of the day.

(g) When reporting to an Officer outdoors, approach the Officer, stop approximately two steps from them, assume the position of attention, render the proper salute and say, "Sir/Ma'am (say rank and name) reporting!" If indoors, use the same procedure before reporting. If you are armed however, do not remove your headgear. All personnel should be aware of and know the ranks of the other services. Make certain you address superiors of other branches of service correctly and render the proper respects.

(h) When a CSM enters a room, it is appropriate to call “At ease” and to assume the position of parade rest, unless officers are present.

8. Sponsorship: Every incoming Soldier will be assigned a sponsor. This sponsor will be of the same rank or higher. The Sponsor will ensure a smooth transition into the unit and get the Soldier and Family integrated as soon as possible IAW Standing Order #2. The sponsor and unit are responsible for the incoming Soldier. The sponsor will attend the Newcomers Briefing on Thursday at the Fort Bliss and Old Ironsides Museums. The sponsor must counsel the Soldier prior to their first weekend at Fort Bliss covering all off-limit areas. The chain of command will counsel the Soldier within 24 hours of arrival. The sponsor will, at a minimum, talk to the Soldier each day, in person, and visit the Soldier on the first weekend on the installation. The sponsor is encouraged to invite the incoming Soldier to accompany them for the weekend to help make the incoming Soldier feel more welcome and become more familiar with Fort Bliss and the local area. The incoming Soldier will not be left alone for their entire first weekend in Fort Bliss. This is the first impression that the Soldier will have of the unit. It is a critical time for the Soldier as he/she transitions into the unit. Each Soldier will have different needs and different issues that need to be addressed and taken care of. It is vital that we provide the warmest of welcomes to all of our Soldiers and ensure that their transition to Fort Bliss is a smooth one. The sponsor will do the following:

a. Pre-Arrival Duties:

(1) Initiate contact with incoming Soldier within 72 hours of receiving their information from the gains roster.

(2) Send an Army Community Services welcome packet for the community via email.

(3) Inquire what specific needs and concerns the newcomers have. If they don’t know, try to determine the need and meet it.

(4) Promptly provide any information requested. Ask for assistance if necessary. Do not ignore requests.

(5) Provide specific unit, mission, duties, and in-processing details.
(6) Provide specific installation housing policies and cost of living information.

(7) Sponsor the entire Family. Initiate contact between spouses and children, as appropriate.

(8) Tell the Soldier and Family where you will meet them upon day of arrival.

(9) Arrange temporary lodging and transportation.

(10) Inform the chain of command of any changes in the status of the incoming Soldier.

(11) Promptly follow-up with the Soldier and Family and all correspondence.

b. Arrival and Post-Arrival Duties

(1) Meet the newcomers at the arrival point as planned and escort them to the temporary lodging you have secured for them, including Family members, as appropriate.

(2) Ensure the Family’s basic needs are met, including meals, pet supplies (take them to the pet brigade if necessary), and Family and emergency contact numbers.

(3) Assist with temporary transportation until other means are established.

(4) Escort the Soldier to all locations listed on the in-processing checklist.

(5) Introduce the Soldier to the immediate chain of command, supervisors and co-workers, and orient them to the unit and mission.

(6) Provide a tour of essential post and community locations including the PX, Commissary, banking facilities, thrift shop, hospital/clinic, schools, clubs and dining facilities. Also familiarize them with the local area.

(7) Introduce Family members to the Family Readiness Group (FRG) and ensure that they provide the unit FRG lead with their contact information.

(8) Introduce both single and unaccompanied Soldiers to the Better Opportunities for Single Soldiers (BOSS) representative within the unit and ensure they understand the program.

(9) Assist newcomers in obtaining a driver’s license, and inspection and registration of POV as necessary.

(10) Take Soldier to the Army Community Service Center for information on the Lending Closet and other available services.

(11) Acquaint Soldier with the local school system and child care facilities, as necessary.

PART THREE
UNIFORM AND APPEARANCE

1. Soldier Appearance: The Army is a uniformed service where discipline is judged, in part, by the manner in which Soldiers wear their uniform. All Soldiers will abide by AR 670-1 and DA Pam 670-1 at all times.

   a. In Government dining facilities, Soldiers and visitors will not wear open toe shoes without socks, hats, and sleeve-less shirts. Soiled APFU uniform is not authorized.

   b. Under garments will not be worn as outer garments. Soldiers will remain in proper uniform at all times; on post, off post and in transit, unless otherwise prescribed by their Commander.

   c. UCP/OCP/OEF-CP Tops will NOT be removed when operating a POV, military, commercial or GSA vehicle. Soldiers may remove their headgear while in a POV, commercial or GSA vehicle, but when worn, it will be worn to standard; “Ranger Rolling” is not authorized. Headgear will not be replaced with civilian caps, bandanas, “doo rags”/wave caps, or fleece caps.

   d. The fleece hat is not authorized at any AAFES facility or Freedom Crossing. The fleece cap is authorized to be worn while on guard duty, field ASP or anywhere else when authorized by the Commander.

   e. Commanders may authorize Soldiers to roll-up the sleeves on the Army Combat Uniform (ACU) i.e. universal camouflage pattern (UCP), operational camouflage pattern (OCP) or operational enduring freedom camouflage pattern (OEF-CP). When Soldiers wear the sleeves of the ACU coat rolled up, the camouflage will remain exposed. Personnel will roll sleeves neatly above the elbow but no more than 3 inches above the elbow. Upon approval of the commander and only during field training exercises, the sleeves may be down and cuffed inside the coat.

   f. As an option, Soldiers may wear commercial boots of a design similar to that of the Army combat boot (tan or coyote), as authorized by the commander. The boots must be between eight to ten inches in height and made of tan or coyote flesh-side out cattle hide leather, with a plain toe and a soling system matching the color of the tan or coyote upper materials. Rubber and polyether polyurethane are the only outsole materials that are authorized. The soling materials will not exceed two inches in height, when measured from the bottom of the outsole, and will not extend up the back of the heel or boot or over the top of the toe. The exterior of the boot upper will not contain mesh but will be constructed of either all leather or a combination of leather and non-mesh fabric. Soldiers may wear optional boots in lieu of the Army combat boot (tan or coyote), as authorized by the commander; however, they do not replace issue boots as a mandatory possession item.
g. Soldiers with shaving profiles will keep facial hair trimmed to the level specified by appropriate medical authority, but are not authorized to shape the growth into goatees, "Fu Manchu," or handlebar mustaches. If appropriate medical authority prescribes beard growth, the length required for medical treatment must be specified. For example, "The length of the beard will not exceed 1/4 in." (See TB MED 287). This 1/4-inch length refers to the total measurement of the curled hair. Hairs should be kept trimmed with electric clippers (not electric razors). No styling is permitted (TB MED 287, 01 SEPT 2000).

h. Leaders will judge the appropriateness of a particular hairstyle by the guidance in AR 670-1, Chapter 3, section 3-2, page 5 and by the ability to wear all types of headgear (such as beret, patrol cap, or service cap/hat) and any protective equipment (such as protective mask or combat helmet) properly. Hairstyles (including bulk and length of hair) that do not allow Soldiers to wear any headgear properly, or that interfere with the proper wear of any protective equipment, are prohibited. Headgear will fit snugly and comfortably, without bulging or distortion from the intended shape of the headgear and without excessive gaps between the headgear and the head. Hairstyles that pose a health or safety hazard are not authorized.

i. Extreme, eccentric, or trendy haircuts or hairstyles are not authorized. If Soldiers use
dyes, tints, or bleaches, they must choose those that result in natural hair colors. Colors that detract from a professional military appearance are prohibited. Therefore, Soldiers should avoid using colors that result in an extreme appearance. Applied hair colors that are prohibited include, but are not limited to purple, blue, pink, green, orange, bright (fire-engine) red, and fluorescent or neon colors. It is the responsibility of leaders to use good judgment in determining if applied colors are acceptable, based upon the overall effect on the Soldiers appearance.

j. A single pony tail centered on the back of the head is authorized in physical fitness uniforms only when within the scope of physical training, except when considered a safety hazard. The pony tail is not required to be worn above the collar. When hair securing devices are worn, they will comply with the guidelines set in paragraph 3–2a(3)(e). Hairstyles otherwise authorized in this chapter (such as braids, twists, and locks) may also be worn in a ponytail during physical training.

k. Hair standards as illustrated in AR 670-1, Chapter 3.

Measurement standards for braids, twists, cornrows and locks when pulled back.
Female Hair Standards
Male Grooming Standards
Prohibited Male Haircuts

1. Jewelry. A wristwatch, identification bracelet and/or no more than two rings are authorized for wear with the Army uniform as long as the jewelry is conservative and in good taste, unless prohibited by the commander for safety or health reasons. An engagement ring and wedding band are considered one ring if worn together on the same finger. Identification bracelets are limited to medical alert bracelets and MIA/POW identification bracelets black or silver in color. Soldiers may wear only one item on each wrist. Rings will not be worn on the thumb. Fitness bands and bracelets are authorized for wear.

m. Tattoos and Brands. Tattoos or brands that are extremist, indecent, sexist, or racist are prohibited, regardless of location on the body, as they are prejudicial to good order and discipline within units. Extremist tattoos or brands are those affiliated with, depicting, or symbolizing extremist philosophies, organizations, or activities. Tattoos or brands, regardless of subject matter, are prohibited on the head, face (except for...
permanent makeup, as provided in AR 670-1), neck (anything above the T-shirt neckline to include on/inside the eyelids, mouth, and ears), wrists, and hands, except Soldiers may have one ring tattoo on each hand, below the joint of the bottom segment (portion closest to the palm) of the finger.

n. Religious apparel. Soldiers may wear religious apparel, articles, or jewelry with the uniform, to include the physical fitness uniform, if they are neat, conservative, and discreet. Neat, conservative, and discreet are defined as meeting the uniform criteria. In other words, when religious jewelry is worn, the uniform must meet the same standards of wear as if the religious jewelry were not worn. For example, a religious item worn on a chain may not be visible when worn with the utility, service, dress, or mess uniforms. When worn with the physical fitness uniform, the item should be no more visible than identification (ID) tags would be in the same uniform. The width of chains worn with religious items should be approximately the same size as the width of the ID tag chain.

o. Attaching, affixing or displaying objects, articles, jewelry, or ornamentation to, through, or under their skin, tongue, or any other body part is prohibited. This applies to all Soldiers on or off duty. The only exception is wear of earrings consistent with paragraph 3–4d. (The term “skin” is not confined to external skin but includes the tongue, lips, inside the mouth, and other surfaces of the body not readily visible.)

p. When male and female Soldiers are NOT in uniform and off duty, earring wear is not restricted as long as the earrings do not create or support ear gauging (enlarged holes in the lobe of the ear, greater than 1.6mm).

2. Electronic devices: Cell phones and devices; Soldiers WILL NOT walk and talk, or walk and text while in uniform. This pertains to the use of a hands-free device or when the cell phone is in speaker mode. The use of wireless or wired headsets while in any uniform is prohibited, on or off the installation. The only exception is while operating a motor vehicle to comply with local and federal traffic regulations. Cell phones are not authorized without a hands-free device in any GSA vehicle or tactical vehicle, regardless of local and federal traffic regulations.

NOTE: CELL PHONE USE DOES NOT OVERRIDE CUSTOMS AND COURTESIES.

3. Civilian Dress and Grooming: Good grooming is a matter of pride within the military community and the wearing of appropriate civilian attire is a personal responsibility within the parameters of good taste and social acceptability. In keeping with this principle, the following dress code is implemented:

   a. Clothes with obscene, slanderous, or vulgar words or drawings on clothing, or items which make disparaging comments are not authorized at any time on Fort Bliss.

   b. Bare feet in any facility, except where footwear is not appropriate, such as swimming pools, are not authorized. Sandals or shoes without socks or stockings are authorized.

   c. Soldiers will wear appropriate attire when utilizing any post facilities on Fort Bliss, to include the PX/Freedom Crossing complex, public buildings, public areas, or work areas and WILL NOT wear shorts, skirts, cut-off jeans, or cut-off slacks, which expose any part of the buttocks. See through garments normally worn as
undergarments are also prohibited. Soldiers will not wear sleeveless T-shirts.

d. In Government dining facilities, Soldiers and visitors will not wear open toe shoes, shoes without socks, hats, or sleeveless shirts.

e. Males will keep their face clean-shaven when in uniform, or in civilian clothes on duty. The exception is for those with a valid shaving profile. Soldiers with a shaving profile will not style the beard. Beards, goatees, and unauthorized mustaches are not permitted.

f. Soldiers are required to carry their Military I.D. Cards at all times whether on or off duty.

4. Stetson: Soldiers assigned to Cavalry units or assigned to scout platoons are authorized to wear the Stetson and spurs IAW their internal Brigade policy.

a. The Stetson will be black in color. Only rank and regimental or ordinary cavalry brass will adorn the Stetson. Soldiers may wear additional regimental insignia on the back of the Stetson as to not be visible from the front. A total of no more than three items may be worn on the back of the Stetson. The braid will be worn around the base of the Stetson. Braid ends or acorns will be to the front of the Stetson and no more than an acorn length over the brim. Soldiers will wear the appropriate braid color on the Stetson as follows:

(1) General Officer: Solid Gold Cord

(2) Company and Field Grade Officer: Gold and Black Cords

(3) Warrant Officer: CW4, CW5: Solid Silver Cords

(4) Warrant Officer: WO1, CW2, CW3: Silver and Black cords

(5) Enlisted Soldier: Yellow cord

b. The nape strap will be threaded through the appropriate eyelets in the brim of the Stetson, so that the strap goes around the back, and the buckle is fastened and centered on the wearers head.

c. The sides of the crown will not be pushed in or otherwise modified. The brim will be flat with a slight droop at the front.

d. The Stetson will be worn on the head with the brim parallel to the ground.

e. Spurs may be worn whenever the Stetson is authorized. Gold spurs are authorized for Soldiers who have served in combat in a Cavalry unit. Silver Spurs are authorized for Soldiers who earn them IAW Cavalry Squadron policy.

f. Occasions for wearing the Stetson: Squadron dining-ins/outs, formal events in dress blues, gatherings of spur holders, professional gatherings such as Officer/NCO call and any other event or function as designated by Squadron/Battalion commander. Any other event or functions not described in this policy are not authorized. For BDE
formations, the BDE CSMs will determine if the Stetson is worn. For SQDN/BN formations, the SQDN/BN CSMs will determine if the Stetson is worn.

5. **Combat Vehicle Crewman Uniform and Coveralls:** Wear of the Combat Vehicle Crewman (CVC) uniform is authorized while crewmen are performing actual tasks associated with their vehicle or in the AGTS/BATS. The CVC uniform is not authorized for wear at off-post establishments. Mechanic’s coveralls will be worn only while performing duties in designated maintenance work areas and will be removed prior to departing the maintenance area. Until all units are fielded coveralls, Soldiers may wear OD, Woodland, or civilian coveralls at the discretion of the commander.

6. **The Army Combat Shirt:** The Army Combat Shirt (ACS) may be worn in a field environment only when Soldiers are performing actual tasks associated with their units training mission. It will be worn under body armor, and not as a standalone garment. The ACS may be worn in a field or en-route to a field environment without body armor only when preparing for, moving to or from, and executing field operations. When worn any other time, it must be covered by the ACU blouse. The name tape, unit patch, and US Flag will be worn on the ACS.

7. **Army Physical Fitness Uniform:** The Army Physical Fitness Uniform (APFU) is authorized for wear while conducting physical fitness training or participating in sports events on or off the installation IAW AR 670-1, Chapter 10. Personnel may **NOT** wear the physical fitness uniform in OFF-POST establishments, unless for the purchase of essential items (for example, gas). Personnel **WILL NOT** wear the APFU or other services physical fitness uniform(s) to on-post establishments unless purchasing essential items. The APFU **WILL NOT** be worn inside fast food establishments. Commanders may authorize unit T-shirts for wear during unit runs and will strive to have all Soldiers in the unit T-shirt.

   a. The appropriate Physical Fitness Uniform (per respective service), will be worn between the hours of 6:30 - 7:30 a.m. Monday through Friday, during physical fitness training on Fort Bliss. This applies to inside of all gyms on Fort Bliss.

   b. All personnel will show their Common Access Card or official identification card to gym personnel.

   c. Soldiers may use headphones, including wireless or non-wireless devices and earpieces, in uniform only while performing individual physical training in indoor gyms or fitness centers. Soldiers may **NOT** wear headphones beyond the permitted area in any manner, including around the neck or attached to the uniform. Headphones will be conservative and discreet. Ear pads will **NOT** exceed 1-1/2 inches in diameter at the widest point. Soldiers may wear electronic devices, such as music players or cell phones, as prescribed in AR 670-1, paragraph 3-6a(2)(b). They may also wear a solid black armband for electronic devices in the gym or fitness center. Soldiers may **NOT** wear the armband beyond the permitted area of the gym or fitness center.

   d. Units will **NOT** wear the APFU or OCP/UCP to conduct off-post physical readiness training which is **STRICTLY PROHIBITED.** This also includes off-post ruck marching. All off-post physical readiness training will be conducted with the appropriate civilian attire.

   e. Organizational T-shirts are authorized for wear during company and higher Esprit de Corps runs, organizational days, and special events. Esprit de Corps runs are conducted on Fridays or the last work day of the week.
8. Additional physical fitness uniform requirements: The reflective belt is no longer a requirement to be worn while conducting physical fitness training on Fort Bliss. Leaders and civilians have the discretion to wear or not to wear the reflective belt based on risk assessment. During unit PT runs, hydration systems, liquid containers, or sun glasses may be worn at the discretion of the Commander. Soldiers will carry profiles at all times. “Toe-type” Running Shoes are NOT authorized for wear during PT. ACUs are authorized for wear during unit PT, but not as a daily PT uniform. ACUs may be worn for ruck marches, Combatives training, and as applicable to PRT. When worn, all name tapes, rank, U.S. flag and unit patch will be worn. After finishing Combatives training (i.e., leaving the classroom, training site), Soldiers will return to full ACU’s standards as per AR-670-1.

9. The Wear of Special Unit T-Shirts as a Uniform: There are certain units on Fort Bliss that wear special unit T-shirts as part of their duty uniform while conducting their assigned mission. Those types of special unit T-shirts WILL ONLY be worn inside that unit’s footprint and WILL NOT be worn outside of the unit footprint when conducting official business. Personnel will dawn their respect duty uniform top i.e. OCP.

PART FOUR

PERSONAL CONDUCT

1. General: Whether on or off duty and on or off post, Soldiers will conduct themselves in such a manner so as not to bring discredit upon themselves, Fort Bliss, or the Armed Forces. Undesirable conduct includes, but is not limited to, drunk/reckless driving, drunk or disorderly conduct, offensive language or gestures and failure to satisfy financial obligations. Smoking is not permitted within 50 feet of any entrance to any building and only in authorized and designated smoking areas. Fort Bliss and the majority of surrounding communities have rules that govern music volume on and off the installation. Soldiers must comply with these laws.

2. Off-Limits Establishments: Fort Bliss has established an off-limits list. Soldiers are ordered to not enter or patronize these off-limits establishments or their locations. For a complete listing of the off-limits establishments, refer to Command Policy Letter #8 (Joint Service Off-Limits Establishments).

3. Public Establishments: When visiting public establishments, Soldiers must be especially courteous and conduct themselves in a manner that does not bring discredit upon themselves, Fort Bliss, or the Armed Forces. Soldiers will obey the lawful orders of all Officers and Noncommissioned Officers on and off the installation, regardless of duty status or attire. Failure to obey this restriction may result in non-judicial or judicial action under the Uniform Code of Military Justice. Consumption of alcoholic beverages off the installation while in duty uniform is strictly prohibited. The only exception is a sponsored unit function. Failure to obey this restriction may result in adverse action under the Uniform Code of Military Justice. Wear of proper clothing. Soldiers will know and comply with the dress codes of the establishments they visit. Watch the noise level. Soldiers will respect the rights of others to have a quiet meal or drink. Yelling and screaming at friends in a public establishment is usually discourteous and may cause general resentment towards all Soldiers. Watch your language. The use of profanity and
racial epithets are unacceptable anywhere. Profanity has become much more prevalent in normal public conversation. We are often not aware of the impression it conveys to our host community as well as the offensive atmosphere it creates for co-workers. Soldiers should be aware of their surroundings and be tactful and courteous at all times. “No profanity zones” will further be identified in specific areas by the posting of the following sign:

   a. Family Friendly Zones are identified as follows:

    (1) Pools
    (2) Centennial
    (3) Old Fort Bliss
    (4) Strike Zone Bowling
    (5) Army Community Service (ACS)
    (6) All Child, Youth and School Services (CYSS) locations, Biggs Park, Library, Commissary, Post Exchange (PX) as well as any location that provides direct services to Soldiers, their Families, and civilians in order to provide a positive environment.

4. **Watch Your Drinking**: Drinking excessively impairs judgment and may lead to rowdy, destructive, violent, and unruly behavior. Plan ahead if you will be drinking. Use a designated driver, call a cab, call a friend, or call your supervisor. The City of El Paso has partnered with Sun Metro and a local cab company to get a free ride home for those who should not drive. The number to call to get a free ride home is 915-212-7777.

5. **Public Use of Alcohol**: Soldiers will not carry (on foot or in privately-owned vehicles) open bottles or cans of alcoholic beverages except in areas designated for consumption of alcoholic beverages.

6. **Public Displays of Affection**: The U.S. Army holds all Soldiers to high standards concerning personal conduct. It has been a long-standing Army custom that Soldiers will not engage in Public Displays of Affection (PDA) while in uniform and/or while taking part in military-sponsored events. The purpose of these customs is that Soldiers must, at all times, project an image that leaves no doubt that they live by a common military standard and are responsible to military order and discipline. All Army Activities (ALARACT) message 350-2011 specifically addresses PDA. It prohibits PDA by Soldiers in uniform or in civilian clothes while on duty. However, this message specifically explains that modest displays of affection are permitted in appropriate circumstances, to include weddings, graduations, promotions, retirements, deployment and welcome home ceremonies. There is also accommodation for physical contact between a parent and child, or other circumstances where modest displays of affection are commonly accepted.

7. **Radios, Stereos and MP3/CD Players**: Loud playing of music using radios, stereos, MP3/CD players, or similar devices in public places, on and off post, may violate Texas statutes, local ordinances, and Fort Bliss policies. Music or other types of entertainment played loudly enough to be heard by others may not be offensive in nature, but the volume of the music may be. Soldiers and civilians will not operate vehicles with radios or other such sound systems at a volume which impairs the driver’s ability to hear outside sounds or another vehicle’s horn.
Playing a radio, CD player, stereo, or any sound system too loud, in a vehicle, walking on the street, in the barracks, or in housing is prohibited. No excessive noise or vibration may be heard or felt more than 10 feet if the windows up and 50 feet if the windows down. Violation of the loud noise or vibration standard is punishable under the Uniform Code of Military Justice (UCMJ).

8. **Relationships Between personnel of Different Ranks (Army rules):** Professional relationships between Soldiers are encouraged in accordance with AR 600-20, paragraph 4-14.

   a. The following relationships between Army officers, Noncommissioned Officers and enlisted persons are generally prohibited:

      (1) Ongoing business relationships;
      (2) Dating, intimate sexual relationships, non-operational co-habitation; and
      (3) Gambling

   b. Relationships between Soldiers of different ranks are prohibited if the relationship:

      (1) Compromises, or appears to comprise, the integrity of supervisory authority or the chain of command.
      (2) Causes actual or perceived partiality or unfairness.
      (3) Is, or is perceived to be, exploitative or coercive in nature.
      (4) Involves, or appear to involves, the improper use of rank or position for personal gain.
      (5) Creates an actual or clearly predictable adverse impact on discipline, authority, morale, or the ability of the command to accomplish its mission.

9. **On-the-Spot Corrections:** The need to make on-the-spot corrections falls on every Leader and Soldier. In order to ensure that all Soldiers follow military rules and regulations and maintain high standards. The following procedure should be used when making an on-the-spot correction:

   a. Identify yourself.
   b. Ask for the Soldier’s ID and assigned unit.
   c. Correct the Soldier.
   d. Attack the performance, never the person.
   e. Give one correction at a time. Never overdo it.
   f. Don’t keep bringing it up — when the correction is over, it is over.

      (1) Remain professional and tactful while making corrections.
(2) Do not make corrections directly in front of Family members – move away so as to not embarrass the Soldier being corrected.

10. Operation of a Privately-Owned Vehicle: You must have a valid driver’s license, registration and insurance to operate a motor vehicle. Each vehicle must pass a yearly vehicle inspection. Any lapse in any of these may result in your driver's license being suspended.

11. Operation of a Tactical Vehicle: Do not operate a military vehicle if not properly dispatched or licensed. All operators must have a current and otherwise valid permit of Optional Form Form 346 (US Government Motor Vehicle Operator’s Identification Card) covering the vehicle being operated. The chain of command and other persons responsible for dispatch and driver’s permit are current. The Advance Combat Helmet will be worn any time a tactical vehicle is moved.

12. Drugs: Possession of any controlled, non-prescription substance, drug paraphernalia, or users of prescription drugs intended for another person is against the law. All units have active drug and alcohol programs. Soldiers can expect unannounced urinalysis testing. Possession or use of drugs is a violation of the UCMJ.

13. Tobacco Products: Smoking (including E-Cigarettes), and the use of chewing tobacco is prohibited in any government building, military vehicle, aircraft, or during physical training. Smoking is NOT allowed in any barracks room. For your fitness and health, all Soldiers are encouraged to refrain from smoking or using smokeless tobacco.

14. Registration of Privately-Owned Weapons: All Soldiers and civilians who reside permanently or temporarily in Fort Bliss troop barracks, family quarters, bachelor officer quarters, and bachelor enlisted quarters, will register all privately-owned firearms with the Fort Bliss Directorate Of Emergency Services at the Buffalo Soldier Visitor Control center within seventy-two (72) hours after arrival, or after purchasing a firearm IAW Fort Bliss Regulation 27-5. Soldiers may not acquire, register, or possess any item(s) prohibited by Fort Bliss Reg. 27-5. This includes, but is not limited to, switchblade knives, nunchucks, tear gas, mace/pepper spray, stun guns, pyrotechnics, etc.

15. Storage of Privately-Owned Firearms and Weapons: Soldiers living in the barracks, Bachelor Officer Quarters and Bachelor Enlisted Quarters, will store their weapons and firearms in either their unit arms room, or at the Rod and Gun Club. This includes any knives with blades longer than three and one half inches, air rifles, “BB” guns, and bows and arrows. Individuals who live in on post and off post government family housing will store their weapons and firearms in their quarters, their unit arms room, or at the Rod and Gun Club. Individuals storing weapons in on post and off post government family housing will secure these items in a locked container (gun cabinet, lockable closet, or lockable gun case) or will have a trigger-locking or action-blocking device on the weapon. Ammunition will be stored in a secure container that is in a separate location from the weapon. Soldiers residing off post will store their firearms in the home of the individual to whom the firearm is registered, their unit arms room, or the Rod and Gun Club. Firearms pose a significant danger to Soldiers, family members, and the community. As a result, any Soldier involved in a firearm incident on or off of Fort Bliss that violates federal law, Texas law, or military policy/regulation will be considered for administration of a general officer memorandum of reprimand. No military weapon will be temporarily secured in a wall locker or similar container. Military weapons will always remain in the possession of authorized personnel until it is secured in the arms room by the armorer.
16. **Single Soldiers:** The mission of the BOSS program is to enhance the morale and welfare of single Soldiers, increase retention and sustain combat readiness. BOSS is the collective voice of single Soldiers through the chain of command, which serves as a tool for commanders to gauge the morale of single Soldiers regarding quality of life issues. Additionally, BOSS also sponsors a variety of activities before, during and after deployment to maintain the morale of single Soldiers affected by increased operational tempo and deployment stress. The BOSS program also serves as a tool to address many of the issues and concerns that our Army faces today. The program gives the Army the ability to tackle tough issues through peer to peer leadership. Single Soldiers assist the chain of command in dealing with suicide prevention, sexual assault and sexual harassment issues that single Soldiers living in barracks might experience. For more information on the Fort Bliss Boss program, visit: [https://bliss.armymwr.com/programs/boss-better-opportunities-single-soldiers](https://bliss.armymwr.com/programs/boss-better-opportunities-single-soldiers).

17. **Family:** Soldier housing is a privilege for all Soldiers and their families assigned to this command. It is extremely important that Soldiers and their family members fully understand housing regulations that govern living on post by the housing office. Soldiers are responsible for their family members’ actions on and off post. Failure to ensure that family members are acting appropriately may cause termination of quarters, and/or may cause the Soldiers chain of command to address the problem.

18. **Cell Phones:** Soldiers will **NOT** operate military or civilian vehicles while using hand-held cell phone devices on or off post. Only hands-free devices are authorized for use while operating civilian vehicles on post. Soldiers are not authorized to walk while using a hand-held or hands free cell phone device while in uniform. Also, Soldiers will render proper Custom and Courtesies while in a stationary position.

**PART FIVE**

**Safety and Protecting the Force**

1. **Safety:** Protecting the force is everyone’s responsibility. Safety can never be over emphasized. Failure to adhere to safety standards, under particular factual circumstances, could be addressed, at the appropriate echelon of command, as dereliction of duty under Art. 92, U.C.M.J., and potentially result in the issuance of unfavorable information, non-judicial punishment, adverse administrative action, or courts martial.

   **a. Privately Owned Vehicles:** Motor vehicle safety continues to be a challenge for our Army. Leaders will ensure measures are taken to educate and prevent POV accidents.

   **b. Privately Owned Motorcycles:** POM accidents are the number one cause of fatalities among Soldiers in the Army today and as such, warrant specific attention.

      (1) Units will identify and place on orders POM Mentors at the following levels:

      (a) Division
      (b) Brigade
      (c) Battalion
      (d) Company/Battery
(2) Mentors will ensure POM-licensed personnel adhere to safety standards established by division and the State Department of Motor Vehicles.

(3) Soldiers will attend Installation Basic Rider Course, prior to operating any motorcycle.

(4) Soldiers will attend Installation Advanced Motorcycle Course within 12 months of purchasing a new motorcycle and taking the Basic Rider Course.

(5) Soldiers will wear Personal Protective Equipment while riding on a motorcycle both on and off the installation.

(6) First-line leaders will be familiar with motorcycle Safety requirements.

(7) First-line leaders will conduct a POM safety inspection prior to all extended weekends, or upon the Soldier going on leave/special pass.

c. Tactical Vehicles: The senior occupant is responsible for enforcing standards in the tactical vehicle in which he/she is traveling and should always adhere to the guidance outlined in Fort Bliss Regulation 385-63, Fort Bliss Training Center Range Operations. The following pertain to both on and off the installation and training sites:

(1) All occupants riding in a tactical vehicle will wear the ACH with chin strap properly secure, and will wear gloves and eye protection IAW the Commanding General’s guidance.

(2) All occupants will wear seatbelts where a seatbelt is provided.

(3) Vehicles transporting Soldiers on the cargo bed will have a “Troop Strap” securing the back.

(4) Civilians and contractors will wear some kind of protective head gear in accordance with company policies; seat belts are a must.

(5) Tactical Vehicle Commander: Tactical Vehicles will have a Tactical Vehicle Commander (TC) assigned prior to movement. Soldiers in the rank of Specialist and above are authorized to TC tactical vehicles 1/4 ton and below. Soldiers in the rank of Corporal and above are authorized to TC tactical vehicles over 1/4 ton. If an NCO is not available to TC tactical vehicles over 1/4 ton, then based on the Commander’s Risk Assessment and Composite Risk Management Worksheet, these vehicles will travel within convoys only and must be in between vehicles where the TC is of the rank NCO or higher.

(6) Vehicles will be properly chalked prior to the driver exiting the vehicle.

(7) Army Motor Vehicle (AMV) operations are inherently dangerous and require units to establish and maintain a driver’s training program at Battalion level that instills and promotes safety. Most of the fatalities involving AMVs are preventable. The five most common factors that lead to AMV accidents are speed, failure to enforce standards, failure to follow known standards, failure to wear proper protective equipment, and failure to wear restraint systems.
(8) Accident Avoidance Training: All Soldiers, DA Civilians, and contractors assigned or attached to Fort Bliss who operate an AMV to include GSA vehicles will have first completed the Accident Avoidance Course. The accident avoidance training will be repeated every four years as part of the license renewal procedure. Personnel who operate an AMV will be properly licensed and will have completed the proper driver’s training program for that vehicle. Commanders and supervisors will establish internal control measures to ensure these requirements are met and tracked.

<table>
<thead>
<tr>
<th>Vehicle Type</th>
<th>Highway Posted Speed Limit</th>
<th>Populated Areas</th>
<th>Secondary Paved Road</th>
<th>Dirt/Gravel Roads</th>
<th>NVG</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tactical</td>
<td>50</td>
<td>25</td>
<td>40</td>
<td>25</td>
<td>10</td>
</tr>
<tr>
<td>GSA</td>
<td>Posted Speed Limit</td>
<td>Posted Speed Limit</td>
<td>Posted Speed Limit</td>
<td>25</td>
<td>Not Used</td>
</tr>
</tbody>
</table>

d. Bicycles. Bicycle helmets and reflective safety belts/vests are required for all personnel on Fort Bliss. Head and tail lights are required while riding at night, or during times of limited visibility.

2. **Individual Risk Assessment:** First-Line leaders will conduct an Individual Risk Assessment (IRA) on Soldiers within 30 days of the Soldier’s arrival to the unit. Leaders will update IRA’s during the Soldier’s 30 day professional growth counseling session.
3. Installation Heat Categories

<table>
<thead>
<tr>
<th>Heat Category</th>
<th>WBGT Index, °F</th>
<th>Easy Work</th>
<th>Moderate Work</th>
<th>Hard Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>76-81.9</td>
<td>NL</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>(Green)</td>
<td>82-84.9</td>
<td>NL</td>
<td>3%</td>
<td>50/10 min</td>
</tr>
<tr>
<td>3</td>
<td>85-87.9</td>
<td>NL</td>
<td>3%</td>
<td>40/20 min</td>
</tr>
<tr>
<td>(Yellow)</td>
<td>88-89.9</td>
<td>NL</td>
<td>3%</td>
<td>30/30 min</td>
</tr>
<tr>
<td>5 (Black)</td>
<td>&gt;90</td>
<td>50/10</td>
<td>1</td>
<td>20/40 min</td>
</tr>
</tbody>
</table>

- The work/rest times and fluid replacement volumes will sustain performance and hydration for at least 4 hours of work in the specified heat category. Individual water needs will vary ± 1% q/hr.
- NL = no limit to work time per hour.
- Rest means minimal physical activity (sitting or standing), accomplished in shade if possible.
- CAUTION: Hourly fluid intake should not exceed 1 ½ quarts.
- Daily fluid intake should not exceed 12 quarts.
- Wearing body armor add 5°F to WBGT index.
- Wearing MOPP overgarment add 10°F to WBGT index.

4. Equal Opportunity: The Equal Opportunity program includes a comprehensive effort to maximize human potential and ensure fair treatment for all persons. The EO philosophy is based on fairness, justice, and equality. All Fort Bliss personnel will provide fair treatment for military personnel and their Family members without regard to race, religion, color, national origin, or gender (the five EO protected categories). This policy applies both on and off post, during duty and non-duty hours, and extends to working, living, and recreational environments. Equal Opportunity is the responsibility of leadership at all levels and a function of command. Discrimination, whether real or perceived, destroys cohesion, damages morale/discipline and interferes with mission accomplishment. Every individual has the right to work in an environment free of discrimination. Leadership will set the example with regard to equal opportunity, and direct full compliance by their subordinate leaders. Commanders will establish robust EO programs and conduct realistic training by utilizing a small group, interactive, discussion-based format. At a minimum, EO training will be conducted quarterly, and senior leader attendance at EO training is mandatory. Command Climate Surveys will be conducted within 30 days of assuming company command, again at six months, and annually thereafter.
5. Sexual Harassment/Assault Response and Prevention (SHARP) Program: All individuals who feel they have been Sexually Harassed or Sexually Assaulted are encouraged to report the incident and will be treated with dignity, fairness and respect throughout the entire reporting process. Every reported case of sexual harassment or sexual assault will be treated seriously and the information and circumstances of the allegations will only be disclosed to those with an official need-to-know and IAW applicable regulations.

a. Complainants of sexual harassment have two reporting options: Formal and Informal. A Formal complaint is one that a complainant files in writing and swears to the accuracy of the information, it requires specific actions, is subject to timelines and requires documentation of actions taken. An Informal complaint is any complaint that is not filed in writing and may be resolved directly by the individual, with the assistance of another unit member, the Chain-of-Command or a third party such as Sexual Assault Response Coordinator or Victim Advocate. Typically, Informal complaints can be resolved through problem identification and clarification of issues at the lowest levels. An Informal complaint is not subject to timelines, but will be worked as quickly as possible to provide timely feedback to the complainant and documented on a Memorandum for Record maintained with the unit SARC.

b. Casualties of sexual assault have two reporting options: Restricted and Unrestricted.

(1) Restricted reporting allows for victims of sexual violence (Soldiers, Family Members 18 years of age or older, and Department of the Army Civilians) to disclose the details of the assault on a confidential basis to a Sexual Assault Response Coordinator, Victim Advocate and healthcare provider in order to receive medical treatment and advocacy services without triggering an official investigation. With the consent of the victim, a Sexual Assault Nurse Examiner can conduct a forensic examination which may include identification and collection of evidence. Chaplains are also a valuable confidential resource but cannot initiate a restricted report of sexual assault. Details of the incident will be limited to only those with an official need-to-know and IAW applicable rules, laws and regulations.

(2) Unrestricted reporting allows for victims of sexual violence (Soldiers, Family Members 18 years of age or older, and Department of the Army Civilians) to disclose the details of the assault in order to receive medical treatment, advocacy services and initiate an official law enforcement investigation. Victims may make the unrestricted report of sexual assault to a Sexual Assault Response Coordinator, Victim Advocate, healthcare provider, law enforcement or member of the Chain-of-Command. With the consent of the victim, a Sexual Assault Nurse Examiner can conduct a forensic examination which may include identification and collection of evidence. Chaplains are also a valuable confidential resource but cannot initiate an unrestricted report of sexual assault.
1AD and Fort Bliss Sexual Assault Response Coordinators

1AD and Fort Bliss SHARP Hotline  915-245-8991
1/1 Striker Brigade Combat Team 24/7  915-202-5176
2/1 Armored Brigade Combat Team 24/7  915-443-9000
3/1 Armored Brigade Combat Team 24/7  915-345-2452
1AD Combat Aviation Brigade 24/7  915-203-6010
1AD Artillery 24/7  915-538-9199
1AD Sustainment Brigade 24/7  915-996-0244
32nd AAMDC 24/7  915-726-4631
11th ADA BDE 24/7  915-892-9764
5th AR 24/7  915-996-7239
William Beaumont Army Medical Center 24/7  915-549-0521
GARRISON 24/7  915-781-8770
USASMA 24/7  915-892-5137
JTF-NORTH 24/7  915-274-5864
Joint Mobilization Command Office  915-568-3540

Victim Support Service Providers

1AD SHARP Program Office  915-744-5159
Family Advocacy (Domestic Violence)  915-269-2013
24/7 Chaplain  915-637-4265
DoD Safe Helpline  877-995-5247
DoD Safe Helpline online chat  www.safehelpline.org
Military One Source  800-342-9647
Army Community Service Office  915-569-4227
Family Advocacy Office  915-568-9129
PART SIX

Sergeant Audie Murphy Club

1. The Sergeant Audie Murphy Club Fort Bliss Paseo Del Norte Chapter is an organization of elite NCOs who demonstrate performance, inherent leadership qualities and abilities that are characterized by those of Sergeant Audie Leon Murphy. The mission of the club is to improve the quality of life on the installation, work with Garrison leadership to identify mentorship opportunities, promote greater recognition of the NCO Corps and perpetuate those Army and unit traditions which contribute to Esprit de Corps and superior performance of duty. The SAMC seeks opportunities to further develop its members in the areas of military progression, civilian education, community interaction and personal goals. The SAMC continues to build relationships with the community by engaging in volunteer events that support the principles of the club. Meetings are held on the 1st Wednesday of the Month from 1200-1300hrs, at the SAMC clubhouse (Bldg. 1008 Carter Rd.) For more information, contact the Sergeant Audie Murphy Club via Facebook at www.facebook.com/BlissSAMC.

NOTE: Sergeant Morales members in good standing are extended honorary membership. Sergeant Morales members receive a membership card and the opportunity to participate in all SAMC activities. They do not receive a certificate of achievement or medallion.
PART SEVEN
Military Songs

The Army Song
“The Army Goes Rolling Along”

Verse:

March along, sing our song, with the Army of the free.
Count the brave, count the true, who have fought to victory.
We’re the Army and proud of our name!
We’re the Army and proudly proclaim:

Chorus:

First to fight for the right,
And to build the Nation’s might,
And The Army Goes Rolling Along.
Proud of all we have done,
Fighting till the battle’s won,
And the Army Goes Rolling Along.

Refrain:

Then it’s hi! hi! hey!
The Army’s on its way.
Count off the cadence loud and strong;
For where’er we go,
You will always know
That The Army Goes Rolling Along.

1st Armored Division Song
“Iron Soldier Song”

Iron Soldiers, Old Ironsides,
First Armored Division, honor and pride.

Guarding freedom we’re proud to be,
America’s tank force, Steel Victory!

With that Iron patch worn on my sleeve,
I join with those who fight for liberty!

Always ready, for peace we strive,
Iron Soldiers, Old Ironsides.
REFERENCES

The following references were used while creating this handbook, however, future changes in Army policy and regulations will supersede unless otherwise notified:

Fort Bliss Regulation 27-5, Prohibited Conduct
Fort Bliss Regulation 385-63, Fort Bliss Training Center Range Operations
ADP/ADRP 6-22 Leadership
FM 7-22.7 Army Physical Fitness
Technical Bulletin Medical 287
AR 27-10 Military Justice
AR 350-30 Code of Conduct
AR 600-8-10 Leaves and Passes
AR 600-8-14 ID Cards for Members of the Uniformed Services
AR 600-9 Weight Control
AR 600-25 Salutes, Honors, and Visits of Courtesy
AR/DA PAM 670-1 Wear and Appearance of Army Uniforms and Insignia

You can visit Fort Bliss at its website, www.bliss.army.mil for other policies and references.

Helpful Website Links:

Fort Bliss Policy Letters website

Fort Bliss Sponsorship program website
www.bliss.army.mil/sponsorship

Fort Bliss SHARP Website
https://www.bliss.army.mil/SHARP/

Fort Bliss Safety Program website
www.bliss.army.mil/safety

1st Armored Division Facebook Page
https://www.facebook.com/1stArmoredDivision/

Fort Bliss Bugle (Post Newspaper)
www.fortblissbugle.com

Fort Bliss Facebook Page
https://www.facebook.com/FortBlissGarrison/

Center for the Army Profession and Ethic (CAPE)
www.cape.army.mil

The Army Training Network (ATN) should be visited by all Soldiers and Leaders at Fort Bliss. This one-stop resource for training planning and execution will assist leaders in developing current, relevant and quality training exercises and events for respective formations.
IMPORTANT NUMBERS

Ambulance-Fire-Military Police 911
Suicide Hotline 1-800-784-2433
Poison Control Hotline 1-800-222-1222
Army Career & Alumni Program 568-7996/3870
Army Community Services 569-4227
Army Education Center 744-1333
Army Emergency Relief 744-2559
Army Substance Abuse Program 744-1327
Child and Youth Services Central Enrollment & Registration 568-4374
Defense Military Pay Office Customer Service 741-7917/7918/7919/7888
Equal Opportunity (Mil) 568-1213
Fort Bliss Operations Center 744-1962
Inspector General 568-1241
Legal Assistance 568-7141
Medical Appointments 742-2273
Military Police Desk 744-9311/1237/9128
Morale, Welfare and Recreation 568-3500
Motorcycle/DDC Training 568-7772
Automated Post Directory Line (From DSN line) 0
Automated Post Directory Line 568-2121
Post Chaplain 568-1519
Post Locator 568-1113
Post Retention 744-9438
Post Safety Office 744-8504
Range Control Scheduling Office 744-5104
Tax Center 568-4999
Transportation Branch Customer Service 568-4339
Weapons Registration 568-3215
Battalion Staff Duty 562-6602
742-1890
(915) __________________
**1AD/FORT BLISS CHAPLAIN NUMBERS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fort Bliss on Call Duty Chaplain</td>
<td>915-637-4265</td>
</tr>
<tr>
<td>HHC Garrison Installation Chaplain</td>
<td>915-525-6577</td>
</tr>
<tr>
<td>HHC Garrison Deputy Chaplain</td>
<td>915-218-0006</td>
</tr>
<tr>
<td>HHC Garrison Pastoral Coordinator Chaplain</td>
<td>915-525-4903</td>
</tr>
<tr>
<td>HHC Garrison Family Life Chaplain/OIC</td>
<td>915-568-1519 (office)</td>
</tr>
<tr>
<td>HHC Garrison Community Chaplain</td>
<td>915-255-8991</td>
</tr>
<tr>
<td>HHC Garrison Resource Manager</td>
<td>915-218-0005</td>
</tr>
<tr>
<td>HHC Garrison 1AD Chapel OIC</td>
<td>915-744-8339 (office)</td>
</tr>
<tr>
<td>MaD Chaplain</td>
<td>641-229-1170</td>
</tr>
<tr>
<td>32nd AAMDC Command Chaplain</td>
<td>915-726-8218</td>
</tr>
<tr>
<td>11th BDE Brigade Chaplain</td>
<td>915-568-5843 (office)</td>
</tr>
<tr>
<td>WBAMC Chaplain Chief</td>
<td>915-742-2235 (office)</td>
</tr>
<tr>
<td>WBAMC Senior Chaplain</td>
<td>915-822-0602</td>
</tr>
<tr>
<td>31st CSH Senior Clinician Chaplain</td>
<td>915-569-5542 (office)</td>
</tr>
<tr>
<td>219th COSC Chaplain</td>
<td>915-568-7174 (office)</td>
</tr>
<tr>
<td>USASMA Chaplain</td>
<td>915-744-2270 (office)</td>
</tr>
<tr>
<td>CTAB Brigade Chaplain</td>
<td>915-568-6429 (office)</td>
</tr>
<tr>
<td>CRC - 304th STB Chaplain</td>
<td>915-568-3035 (office)</td>
</tr>
<tr>
<td>204th MI BN Chaplain</td>
<td>915-569-6168 (office)</td>
</tr>
<tr>
<td>86th ESB Chaplain</td>
<td>915-491-6133</td>
</tr>
<tr>
<td>93D MP Chaplain</td>
<td>920-203-3845</td>
</tr>
<tr>
<td>WSMR Installation Chaplain</td>
<td>575-993-4657</td>
</tr>
<tr>
<td>HQ 1AD DIV CH</td>
<td>915-781-3018</td>
</tr>
<tr>
<td>HQ 1AD DPY DIV CH</td>
<td>915-781-3151</td>
</tr>
<tr>
<td>1/1 AD BDE CH</td>
<td>915-202-5147</td>
</tr>
<tr>
<td>1-36 IN BN CH</td>
<td>915-538-7326</td>
</tr>
<tr>
<td>4-17 IN BN CH</td>
<td>915-443-9107</td>
</tr>
<tr>
<td>3-41 IN BN CH</td>
<td>915-996-8365</td>
</tr>
<tr>
<td>6-1 CAV BN CH</td>
<td>915-996-0462</td>
</tr>
<tr>
<td>501ST BSB BN CH</td>
<td>915-202-5296</td>
</tr>
<tr>
<td>16TH BEB BN CH</td>
<td>915-241-9158</td>
</tr>
<tr>
<td>2/1 AD BDE CH</td>
<td>915-727-1175</td>
</tr>
<tr>
<td>1-6 IN BN CH</td>
<td>915-241-5739</td>
</tr>
<tr>
<td>1-35 AR BN CH</td>
<td>915-727-0171</td>
</tr>
<tr>
<td>1-37 AR BN CH</td>
<td>915-443-9117</td>
</tr>
<tr>
<td>1-1 CAV BN CH</td>
<td>915-443-9281</td>
</tr>
<tr>
<td>47th BSB BN CH</td>
<td>915-493-4645</td>
</tr>
<tr>
<td>40 BEB BN CH</td>
<td>915-781-3240</td>
</tr>
<tr>
<td>3/1 AD BDE CH</td>
<td>915-487-3736</td>
</tr>
<tr>
<td>4-6 INF BN CH</td>
<td>915-727-1321</td>
</tr>
<tr>
<td>1-67 AR BN CH</td>
<td>915-996-8773</td>
</tr>
<tr>
<td>1-77 AR BN CH</td>
<td>915-996-0521</td>
</tr>
<tr>
<td>2-13 CAV BN CH</td>
<td>915-203-5798</td>
</tr>
<tr>
<td>123rd BSB BN CH</td>
<td>915-203-8104</td>
</tr>
<tr>
<td>2 BEB BN CH</td>
<td>915-727-0796</td>
</tr>
<tr>
<td>1AD CAB BDE CH</td>
<td>915-503-5611</td>
</tr>
<tr>
<td>3-6 HARS BN CH</td>
<td>915-373-7578</td>
</tr>
<tr>
<td>Unit</td>
<td>Phone Number</td>
</tr>
<tr>
<td>------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>1-501 ATK BN CH</td>
<td>915-203-7857</td>
</tr>
<tr>
<td>2-501 GSAB BN CH</td>
<td>915-471-8991</td>
</tr>
<tr>
<td><strong>1AD/FORT BLISS CHAPLAIN NUMBERS (CONT)</strong></td>
<td></td>
</tr>
<tr>
<td>3-501 AHB BN CH</td>
<td>915-203-3955</td>
</tr>
<tr>
<td>127th ASB BN CH</td>
<td>915-203-7138</td>
</tr>
<tr>
<td>DIVARTY BDE CH</td>
<td>915-538-9761</td>
</tr>
<tr>
<td>2-3 FA BN CH</td>
<td>915-996-8633</td>
</tr>
<tr>
<td>4-27 FA BN CH</td>
<td>915-443-9054</td>
</tr>
<tr>
<td>4-1 FA BN CH</td>
<td>915-443-9332</td>
</tr>
<tr>
<td>HHBN 1AD BN CH</td>
<td>915-497-8263</td>
</tr>
<tr>
<td>86th ESB BN CH</td>
<td>915-491-6133</td>
</tr>
<tr>
<td>1AD SUS BDE CH</td>
<td>915-996-0360</td>
</tr>
<tr>
<td>1AD STB BN CH</td>
<td>915-255-8187</td>
</tr>
<tr>
<td>142nd CSSB BN CH</td>
<td>915-373-5231</td>
</tr>
<tr>
<td>22 CHEM BN CH</td>
<td>915-637-3560</td>
</tr>
</tbody>
</table>