



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON BENELUX
UNIT 21419
APO AE 09708

FEB 15 2019

IMCH-EE

MEMORANDUM FOR ALL PERSONNEL ASSIGNED TO THE U.S ARMY GARRISON
(USAG) BENELUX

**SUBJECT: USAG Benelux Command Policy Letter #6, Equal Employment
Opportunity (EEO) on Anti-Harassment**

1. References.

a. Army Directive 2015-40, Implementing Procedures for Anti-Harassment Policy, 30 October 2015.

b. AR 690-12, Equal Employment Opportunity and Diversity, dated 22 December 2016.

2. Applicability. This policy applies to all US personnel (appropriated and non-appropriated) assigned to or under the operational control of, applicants for employment with, and former employees of the US Army Garrison (USAG), Benelux.

3. Policy.

a. As Commander, USAG Benelux, I affirm the principles of EEO and commit to implementing a model EEO program by creating an environment free of discrimination. EEO is a right mandated by law and an essential element of good leadership.

b. I am committed to maintaining a professional workplace in which all individuals are treated with dignity and respect. I assure that equal employment opportunities are afforded to all employees and applicants for employment regardless of their race, color, religion, sex (gender identity, sexual orientation, pregnancy), national origin, disability, age (40+), genetic information, reprisal (prior EEO activity), or other impermissible basis, and to promote the full realization of EEO through a continuing diversity and inclusion program.

c. Managers, supervisors, and leaders are expected to responsibly maintain a workplace free of discrimination. In addition, I expect shared commitment to sound management practices and EEO principles. Together we must eliminate barriers for employees and applicants of employment and ensure that our recruitment and selection processes support the full consideration of qualified individuals. All personnel actions must be based upon merit factors.

d. Supporting the EEO program is a core value of the USAG Benelux Garrison, and integral to our mission and strategic planning.

4. This policy will be reviewed on an annual basis. This policy is effective until rescinded.

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5. The proponent for this policy letter is the Equal Employment Opportunity Office, DSN: (314) 361-5057, commercial (+32) 6827-5057.

A handwritten signature in black ink, appearing to read "Sean H. Kuester". The signature is stylized with a large "S" and a long horizontal stroke at the end.

SEAN H. KUESTER
COL, AR
Commanding