



# **Community Leaders' Forum**

February 28, 2024

WE ARE THE ARMY'S HOME



COL Joseph V. Messina CSM Garth D. Newell DGC Dr. John M. Moeller U.S. Army Garrison Fort Belvoir





- Garrison Commander Opening Remarks
- Community Partner Spotlight
  - Supervisor Rodney Lusk, Board of Supervisors- Franconia District
- Community Partner Updates
  - Mr. Victor Hoskins, Fairfax County Economic Development Authority
  - Ms. Krysti Pereira, Blue Star Families
  - Ms. Holly Dougherty, Mount Vernon Springfield Chamber of Commerce

#### Installation Updates

- Ms. Kiersty Duncan, Transition Assistance Program
- Ms. Laureen DuPree, Employee Readiness Program
- Open Discussion Q & A
- Closing Remarks





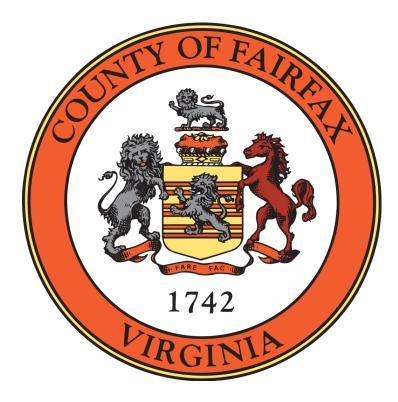
# **Opening Remarks**



## **COL Joseph Messina** Garrison Commander, Fort Belvoir







## Supervisor Rodney L. Lusk Board of Supervisors- Franconia District



# **A Better Future**



A Long-Term Strategy for Ending Generational Poverty



First of its kind workforce training and job placement



Hands on exposure to trades and cutting-edge technology



Wrap around services to remove barriers to success



Support and tracking for one year after placement



# **Priorities**

- Help residents obtain the skills and certificates for indemand jobs. (Building Trades, Tech, ESL)
- Connect newly qualified residents directly with employers ready to hire.
- Provide residents the opportunities to earn a middle-class income.

# **Program Investment**

- \$2.4 Million in County funding
- \$400k in Federal Funding
- \$400k in State Funding
- 8,500 square foot space at the Hybla Valley Community Center



# Operators



WORKFORCE INNOVATION SKILLS HUB





# Partners





LiUNA! Feel the Power



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Energy®

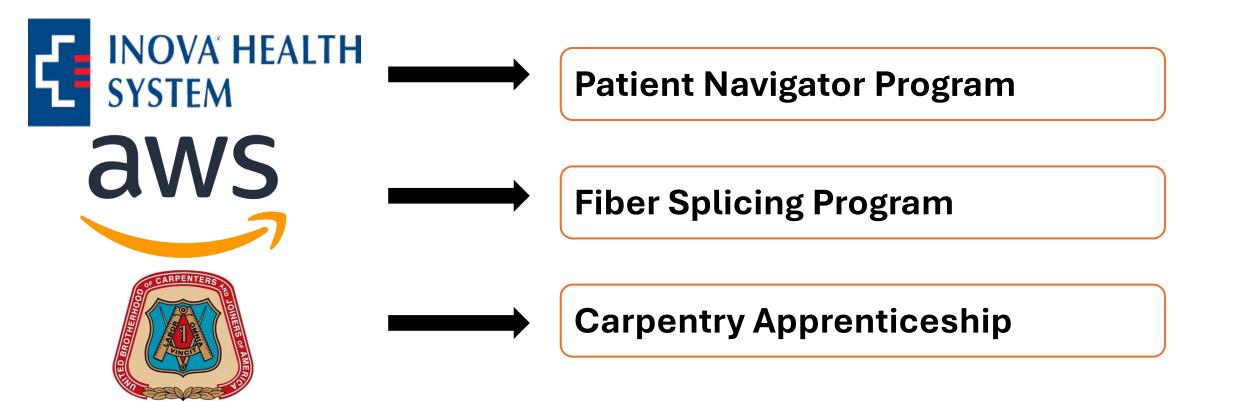




**Northern Virginia Community College** 







# **U.S. ARMY FORT BELVOIR**

#### W.I.S.H Services and Resources for:

Transitioning Servicemen and Women Military Spouses

Veterans

W.I.S.H Programs:

**Entrepreneurship Opportunities** 

Pre-Apprenticeship/Apprenticeship Training Childcare Provider Facilitation

And more...



# Thank you and Questions







# FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY

### Mr. Victor Hoskins Fairfax County Economic Development Authority



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# **Blue Star Families**





# Why Blue Star Families? We know military families!

We are the largest grassroots organization serving military-connected families.





Military family members served annually



244,000 Members



Military Spouse Employment Support

> \$72M in economic impact since program inception

70M National Media Reach

\$136M Value provided back to members



\$5M Earned Media Publicity Value



# **Blue Star Families' Theory of Change**

Building strong communities of support around military families, to improve our military readiness

## Listen

We identify the challenges our military families face through our national survey

# Share

We translate data into understanding and action by sharing with military and civilian communities

## Partner

We partner at the national and local level to support militaryconnected families

## Act

We deliver programming, events, and resources to address the challenges identified

# Blue Star Families Improves Military Readiness

The largest and fastest growing chapter-based nonprofit serving military- and Veteran-connected families ★ FREE Programs & membership

- ★ ~250,000members
- ★ Reach 1.5Mfamilies per year

#### Blue Star Books

Connecting communities through a love of reading, with over 280,000 books donated to military children. 94% net promoter score.



#### Blue Star Museums

Providing 1.2+ million free museum visits in partnership with the National Endowment of the Arts.





Strengthening families through educational and fun activities during summer break.



#### Blue Star Caregivers

Providing peer-to-peer and wellness support for 5,300+ caregivers last year.



#### 🚷 BLUE STAR OUTDOORS

Boosting physical and mental well-being by connecting military families to the outdoors.



#### **W** Blue Star Volunteers

Supporting Blue Star Families' mission by connecting with military families and empowering them to thrive.





Fighting to prevent and end food insecurity among military families through 57 food distribution events last year.





Supporting the support. An innovative model, funded by the Department of Veterans Affairs, to aid in the prevention of Veteran suicide through education, training, and peer support for Veterans' family members and friends.



## Blue Star Welcome Programs Make Military Life Awesome

X

# **BLUE STAR CAREERS** Delivers Data-Backed Solutions

Leveraging research to support spouses who need it most and raising awareness to close the military spouse employment gap Substantive Impact \$72.6M

Total economic impact

817 Bilingual spouses in pipeline

495

**100** Grow with Google scholarship applicants

#### **Direct Support**

- $\rightarrow$  Upskilling
- → Networking
- → Career Placement

#### **Innovative Research**

→ Identifying root causes and upstream solutions

→ Longitudinal study to identify & scale solutions that work\*

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# **Blue Star Welcome Week: The Why**

Every year, 600,000 military-connected families move.

This places massive stress on the entire family unit. And when there is stress on service members, it jeopardizes their readiness and the military as a whole.

Blue Star Families annual survey has identified that "lack of a sense of belonging to their community" is a major challenge for military families—**but those who** *do* **have a sense of belonging are much more likely to thrive.** 

Our survey identified the problem. Blue Star Welcome Week is the solution.



# **Blue Star Welcome Week**

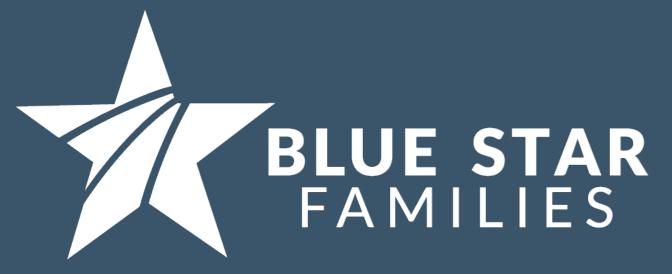
#### When: September 21 - 29, 2024

Blue Star Welcome Week is designed to alleviate relocation challenges and support military families with opportunities to participate in events, including receiving messages and actions of welcome and appreciation from communities across the country.

Join us to raise awareness among Americans and build grassroots support for our military families.







# **Questions?**

Connect with us: www.bluestarfam.org jriggs@bluestarfam.org/ kpereira@bluestarfam.org





### Ms. Holly Dougherty Mount Vernon - Springfield Chamber of Commerce



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## Ms. Kiersty Duncan Transition Services Manager



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#### Transition Assistance Program (TAP)

#### Who We Serve

#### What We Provide

TAP is a congressionally mandated program designed to <i>prepare</i> Service Members (SM) for separation or retirement and <i>connect</i> them to employment, education, or entrepreneurial opportunities. Spouses of transitioning SM, Veterans, and DA Civilians may also utilize TAP.	<ul> <li>Core Curriculum to include courses taught by the Department of Labor (DOL), the Veterans Administration (VA), and Small Business Administration (SBA)</li> <li>Additive courses covering federal resume, dress for success, interview techniques, and more</li> <li>Access to job fairs, hiring events, partner resources, and training opportunities through CSP/Skillbridge</li> </ul>
2023 In Review	Ways to Partner
<ul> <li>910 new clients/ 4208 total visits</li> <li>3 major hiring events</li> <li>570+ job seeker attendance at hiring events</li> <li>330 interviews conducted</li> <li>78% employers anticipate hires from events</li> <li>64 CSP/Skillbridge enrolled participants</li> </ul>	<ul> <li>Employer Days</li> <li>Job Fairs/Hiring Events</li> <li>Career Skills Program/ Skillbridge</li> <li>Professional Attire Donations</li> </ul>





### Ms. Laureen DuPree Employment Readiness Program



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#### Military Spouse Education & Employment Services, Army Community Service

Career Events 2024

MAR 6 2024 Bridges to Success: Career Pathways for Military-Connected Families

MAY 8 2024 Fort Belvoir Job Fair SEP 12 2024 Military Spouse Job Fair NOV 14 2024 Fort Belvoir Job Fair

Military Spouse Career and Job Search Preparation Services

Individual appointments (in-person and virtual) with Certified Career Services

Provider

Bimonthly Spouse Career Readiness Classes Weekly job referrals



Laureen DuPree Employment Readiness Program Manager Army Community Service, Fort Belvoir Laureen.T.DuPree.civ@army.mil (571) 231-7013





# **Discussion / Closing Remarks**



## **COL Joseph Messina** Garrison Commander, Fort Belvoir

