



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT BELVOIR
9820 FLAGLER ROAD, SUITE 213
FORT BELVOIR, VIRGINIA 22060-5928

AMIM-BVG-EE

01 October 2025

MEMORANDUM FOR US Army Fort Belvoir Garrison Personnel

SUBJECT: Fort Belvoir Policy Memorandum #2, Equal Employment Opportunity (EEO)

1. REFERENCES.

a. Army Regulation 600-20 (Army Command Policy), 6 February 2025.

b. Army Regulation 690-12 (Equal Employment Opportunity Programs), 6 February 2025.

2. PURPOSE. To provide EEO policy to all Fort Belvoir Garrison personnel.

3. APPLICABILITY. This policy statement applies to all military and civilian personnel assigned to or under the control of this command.

4. POLICY.

a. I am committed to carrying out results-oriented EEO programs. Each manager and supervisor are accountable for the success of the EEO programs. You will discharge your responsibilities in a manner to reflect credibility and promote integrity in every area of performance.

b. Commanders, managers, supervisors, and all employees share the responsibility of maintaining a discrimination-free workplace. Leaders should identify problem areas, address issues directly, and actively pursue solutions to eliminate misunderstandings. It is crucial that each employee report any behavior that contradicts the vision of a discrimination-free environment to their chain of command. Together, everyone must foster a workplace that is free from discrimination.

c. Viable EEO programs are an integral and essential element of Fort Belvoir's goal of developing a trained workforce and creating a harmonious working and living environment for our personnel that fosters personnel readiness and commitment to mission accomplishment.

d. Each of you must actively support the policies and principles of EEO to ensure continued progress is made in these important programs. Your individual dedication

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and commitment to the programs provide a sound basis for us to achieve our stated goals and objectives.

4. PROPONENT. The proponent of this policy is the EEO Office, (703) 805-2006.

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