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VILSECK AND GRAFENWOHR

Laborer NA-02
United States Army Installation Management Command • Department of the Army
Grafenwohr, Germany
Open 10/01/2026 to 10/26/2026
Open to the public
Starting at $17.78 Per hour (NA 2)

CLINICAL PSYCHOLOGIST
Military Treatment Facilities under DHA • Department of Defense
Grafenwohr, Germany
Open 10/15/2026 to 10/26/2026
Open to the public
Starting at $90,925 Per year (GS 13)

Recreation Specialist (ITR) NF-03
United States Army Installation Management Command • Department of the Army
Grafenwohr, Germany
Open 10/16/2026 to 10/26/2026
Open to the public
Starting at $36,500 Per year (NF 3)

Maintenance Worker (MVO) NA-07
United States Army Installation Management Command • Department of the Army
Vilseck, Germany
Open 10/21/2026 to 10/27/2026
Open to the public
Starting at $22.01 Per hour (NA 7)

Maintenance Worker NA-07
United States Army Installation Management Command • Department of the Army
Grafenwohr, Germany
Open 09/28/2026 to 10/29/2026
Open to the public
Starting at $22.01 Per hour (NA 7)

Administrative Support Specialist NF-04
United States Army Installation Management Command • Department of the Army
Grafenwohr, Germany
Open 10/16/2026 to 10/30/2026
Open to the public
Starting at $55,000 Per year (NF 4)

PRACTICAL NURSE (FAMILY MEDICINE)
Military Treatment Facilities under DHA • Department of Defense
Vilseck, Germany
Open 10/15/2026 to 11/02/2026
Open to the public
Starting at $37,937 Per year (GS 5)

Business Manager NF-04
United States Army Installation Management Command • Department of the Army
Grafenwohr, Germany
Open 10/19/2026 to 11/02/2026
Open to the public
Starting at $52,000 Per year (NF 4)

Supervisory Postal Program Specialist
United States Army Installation Management Command • Department of the Army
Grafenwohr, Germany
Open 10/22/2026 to 11/02/2026
Competitive service
Show 5 more
Starting at $76,463 Per year (GS 12)

CLINICAL PSYCHOLOGIST (BEHAVIORAL HEALTH CONSULTANT)
Military Treatment Facilities under DHA • Department of Defense
Grafenwohr, Germany
Open 10/21/2026 to 11/03/2026
Open to the public
Starting at $90,925 Per year (GS 13

Postal Operations Assistant
United States Army Installation Management Command • Department of the Army
Grafenwohr, Germany
Open 10/23/2026 to 11/03/2026
Competitive service
Show 5 more
Starting at $38,791 Per year (GS 6)

Child and Youth Program Assistant CY-01/02
United States Army Installation Management Command • Department of the Army
Vilseck, Germany + 1 location(s)
Open 06/03/2026 to 12/30/2026
Open to the public
Starting at $18.71 Per hour (CY 1)

Lead Child and Youth Program Assistant CY-02
United States Army Installation Management Command • Department of the Army
Vilseck, Germany + 1 location(s)
Open 09/29/2026 to 12/30/2026
Open to the public
Starting at $22.82 Per hour (CY 2)

Seasonal Postal Operations Clerk
United States Army Installation Management Command • Department of the Army
Vilseck, Germany + 16 location(s)
Open 10/15/2026 to 12/31/2026
Open to the public
Starting at $37,937 Per year (GS 5)

Postal Operations Assistant (Seasonal/Term)
United States Army Installation Management Command • Department of the Army
Vilseck, Germany + 16 location(s)
Open 10/15/2026 to 12/31/2026
Open to the public
Starting at $38,791 Per year (GS 6)

Educational Aide (Special Education)
Department of War Education Activity • Department of Defense
Ansbach, Germany + 4 location(s)
Open 10/01/2026 to 03/31/2027
Excepted service
Show 3 more
Starting at $17.82 Per hour (GS 4)

Educational Aide
Department of War Education Activity • Department of Defense
Ansbach, Germany + 4 location(s)
Open 10/01/2026 to 03/31/2027
Excepted service
Show 3 more
Starting at $17.82 Per hour (GS 4)

Educational Aide (Prekindergarten)
Department of War Education Activity • Department of Defense
Ansbach, Germany + 4 location(s)
Open 10/01/2026 to 03/31/2027
Excepted service
Starting at $17.82 Per hour (GS 4)

Substitute Teacher
Department of War Education Activity • Department of Defense
Ansbach, Germany + 4 location(s)
Open 10/08/2026 to 03/31/2027
Excepted service
Starting at $174.50 Per day (TP AA

Food Service Worker
Defense Commissary Agency • Department of Defense
Vilseck, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $17.78 Per hour (WG 2)

Store Worker
Defense Commissary Agency • Department of Defense
Vilseck, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $20.65 Per hour (WG 4)

Sales Store Checker
Defense Commissary Agency • Department of Defense
Vilseck, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $36,464 Per year (GS 3)

Teller
Defense Commissary Agency • Department of Defense
Vilseck, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $37,193 Per year (GS 4)

Store Associate
Defense Commissary Agency • Department of Defense
Vilseck, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Show 6 more
Starting at $37,193 Per year (GS 4)

GARMISCH

Cook, NA-04 RPT (LT)
United States Army Installation Management Command • Department of the Army
Garmisch, Germany
Open 10/21/2026 to 10/26/2026
Internal to an agency
Starting at $19.48 Per hour (NA 4)

Assistant Chef, NF-03/RFT (LT)
United States Army Installation Management Command • Department of the Army
Garmisch, Germany
Open 10/22/2026 to 10/26/2026
Internal to an agency
Starting at $51,050 Per year (NF 3)

Information Technology Specialist (SYSANALYSIS) NF-03
United States Army Installation Management Command • Department of the Army
Garmisch, Germany
Open 10/22/2026 to 10/27/2026
Open to the public
Starting at $45,914 Per year (NF 3)

Cook, NA-04/RPT (LT)
United States Army Installation Management Command • Department of the Army
Garmisch, Germany
Open 10/21/2026 to 11/04/2026
Open to the public
Starting at $19.48 Per hour (NA 4)

Food Service Worker, NA-02/RPT (LT)
United States Army Installation Management Command • Department of the Army
Garmisch, Germany
Open 10/21/2026 to 11/04/2026
Open to the public
Starting at $17.78 Per hour (NA 2

Seasonal Postal Operations Clerk
United States Army Installation Management Command • Department of the Army
Garmisch, Germany + 16 location(s)
Open 10/15/2026 to 12/31/2026
Open to the public
Starting at $37,937 Per year (GS 5)

Postal Operations Assistant (Seasonal/Term)
United States Army Installation Management Command • Department of the Army
Garmisch, Germany + 16 location(s)
Open 10/15/2026 to 12/31/2026
Open to the public
Starting at $38,791 Per year (GS 6)

Educational Aide (Special Education)
Department of War Education Activity • Department of Defense
Garmisch, Germany + 4 location(s)
Open 10/01/2026 to 03/31/2027
Excepted service
Show 3 more
Starting at $17.82 Per hour (GS 4)

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Department of War Education Activity • Department of Defense
Garmisch, Germany + 4 location(s)
Open 10/01/2026 to 03/31/2027
Excepted service
Starting at $17.82 Per hour (GS 4)

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Department of War Education Activity • Department of Defense
Garmisch, Germany + 4 location(s)
Open 10/01/2026 to 03/31/2027
Excepted service
Starting at $17.82 Per hour (GS 4)

Substitute Teacher
Department of War Education Activity • Department of Defense
Garmisch, Germany + 4 location(s)
Open 10/08/2026 to 03/31/2027
Excepted service
Starting at $174.50 Per day (TP AA)Multiple - Seasonal,

Food Service Worker
Defense Commissary Agency • Department of Defense
Garmisch, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $17.78 Per hour (WG 2)

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Defense Commissary Agency • Department of Defense
Garmisch, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $20.65 Per hour (WG 4)

Sales Store Checker
Defense Commissary Agency • Department of Defense
Garmisch, Germany + 15 location(s)
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Competitive service
Starting at $36,464 Per year (GS 3)

Teller
Defense Commissary Agency • Department of Defense
Garmisch, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $37,193 Per year (GS 4)

Store Associate
Defense Commissary Agency • Department of Defense
Garmisch, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $37,193 Per year (GS 4)

Commissary Support Clerk
Defense Commissary Agency • Department of Defense
Garmisch, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $37,193 Per year (GS 4)

HOHENFELS

Lead Child and Youth Program Assistant CY-02
United States Army Installation Management Command • Department of the Army
Hohenfels, Germany
Open 10/15/2026 to 12/30/2026
Open to the public
Starting at $22.82 Per hour (CY 2)

Seasonal Postal Operations Clerk
United States Army Installation Management Command • Department of the Army
Hohenfels, Germany + 16 location(s)
Open 10/15/2026 to 12/31/2026
Open to the public
Starting at $37,937 Per year (GS 5)

Postal Operations Assistant (Seasonal/Term)
United States Army Installation Management Command • Department of the Army
Hohenfels, Germany + 16 location(s)
Open 10/15/2026 to 12/31/2026
Open to the public
Starting at $38,791 Per year (GS 6)

Educational Aide (Special Education)
Department of War Education Activity • Department of Defense
Hohenfels, Germany + 4 location(s)
Open 10/01/2026 to 03/31/2027
Excepted service
Show 3 more
Starting at $17.82 Per hour (GS 4)

Educational Aide
Department of War Education Activity • Department of Defense
Hohenfels, Germany + 4 location(s)
Open 10/01/2026 to 03/31/2027
Excepted service
Show 3 more
Starting at $17.82 Per hour (GS 4)

Educational Aide (Prekindergarten)
Department of War Education Activity • Department of Defense
Hohenfels, Germany + 4 location(s)
Open 10/01/2026 to 03/31/2027
Excepted service
Show 3 more
Starting at $17.82 Per hour (GS 4)

Substitute Teacher
Department of War Education Activity • Department of Defense
Hohenfels, Germany + 4 location(s)
Open 10/08/2026 to 03/31/2027
Excepted service
Starting at $174.50 Per day (TP AA)

Food Service Worker
Defense Commissary Agency • Department of Defense
Hohenfels, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
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Starting at $17.78 Per hour (WG 2)

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Hohenfels, Germany + 15 location(s)
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Hohenfels, Germany + 15 location(s)
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Competitive service
Starting at $36,464 Per year (GS 3)

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Defense Commissary Agency • Department of Defense
Hohenfels, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $37,193 Per year (GS 4)

Store Associate
Defense Commissary Agency • Department of Defense
Hohenfels, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $37,193 Per year (GS 4)

Commissary Support Clerk
Defense Commissary Agency • Department of Defense
Hohenfels, Germany + 15 location(s)
Open 10/06/2026 to 10/05/2027
Competitive service
Starting at $37,193 Per year (GS 4)


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VILSECK (ROSE BARRACKS) GERMANY

H-009821-2026
Food Service Foreman
Germany - - Vilseck
Regular Part Time

H-009927-2026
Food Service Wkr (School MP)
Germany - - Vilseck
Intermittent

H-008914-2026
Food Service Worker (2)
Germany - - Vilseck
Intermittent

GRAFENWOEHR (TOWER BARRACKS) GERMANY

H-010507-2026
Food Service Foreman
Germany - - Grafenwoehr
Regular Part Time

H-010508-2026
Food Service Worker
Germany - - Grafenwoehr
Intermittent

GRAFENWOEHR (TOWER BARRACKS) GERMANY cont.

H-010511-2026
Food Service Worker
Germany - - Grafenwoehr
Intermittent

H-010313-2026
Customer Experience Associate
Germany - - Grafenwoehr
Regular Part Time

HOHENFELS GERMANY

H-008967-2026
Roving Store Worker (Mixed) (3)
Germany - - Hohenfels
Intermittent

H-009656-2026
Laborer (LG)
Germany - - Hohenfels
Regular Part Time

USAG BAVARIA EMPLOYERS
This is not a consolidated list, contact ERP.

Amentum - https://www.amentumcareers.com/jobs/search

American Red Cross: https://americanredcross.wd1.myworkdayjobs.com/American_Red_Cross_Careers?locationCountry=dcc5b7608d8644b3a93716604e78e995

Booz Allen Hamilton-Stuttgart: https://careers.boozallen.com/jobs/search/?1485=Germany&listFilterMode=1&jobRecordsPerPage=20&jobOffset=20

CACI: https://www.caci.jobs/locations/deu/jobs/

CALIBRE: https://careers.calibresys.com/

Client Solutions Architects: https://www.csaassociates.com/careers

Community Bank: https://www.dodcommunitybank.com/home/careers

Decypher: https://decypher.hrmdirect.com/employment/job-openings.php?search=true&

DoDEA Teaching Opportunities: https://dodea.usajobs.gov/search/results/?a=DD16&s=enddate&sd=asc&p=1&l=Germany&k=

French Consulting: Careers – French Consulting https://french-consulting.com/careers/

General Dynamics: Careers for Transitioning Military and Veterans | https://gdit.dejobs.org/deu/jobs/

Inverness Technologies: Current Job Openings - https://www.invernesstechnologies.com/current-job-openings/

Leadec: https://germany.leadec-services.com/jobs-career/our-job-offers

Leidos.com: https://careers.leidos.com/

Lockheed Martin: https://www.lockheedmartin.com/en-us/careers/locations/international.html

KBR: https://careers.kbr.com/us/en

Magellan Health: Job Map | https://www.magellanfederal.com/careers/job-map/

ManTech: https://www.mantech.com/careers/why-mantech/

MKS2 Technologies: https://www.mks2.com/careers/

Northrop Grumman: https://www.northropgrumman.com/careers

Patriot Enterprises: https://patriotenterprisesllc.com/

USAG BAVARIA EMPLOYERS

Peraton: https://www.careers.peraton.com/search-jobs?state=armed-forces-europe

SIEMENS ENERGY: https://jobs.siemens-energy.com/en_US/jobs

SERCO: https://serco-na.com/careers

Sterling Medical: http://www.sterlingmedcorp.com/about-us/

Service Credit Union: https://servicecu.org/careers/

Torden: https://torden.applicantpro.com/jobs/

University of Maryland Global Campus: https://europe.umgc.edu/about/careers-at-umgc-europe

USO: Careers: https://uso.hrmdirect.com/employment/job-openings.php?search=true&ctry=-1&office=-1&cust_sort1=122171

Valiant Integrated Services: https://myjobs.adp.com/valiantexternalcareersite/cx/job-listing

Vertex: https://vrtx.wd5.myworkdayjobs.com/vertex_careers

KEY EMPLOYERS & ORGANIZATIONS IN EUROPE

OPPORTUNITIES FOR THE MILITARY COMMUNITY

1 Army and Air Force Exchange Service (AAFES) Europe



Manages retail and food services on base.

AAFES

2 Defense Commissary Agency (DeCA) Europe



Manages supermarkets on base.

DeCA

3 Department of Defense Education Activity (DoDEA) Europe



Schools for military dependents.

DoDEA

4 Military Departments & Commands

U.S. ARMY



U.S. AIR FORCE



U.S. ARMY CORPS OF ENGINEERS



Various commands
(e.g., 21st Theater Sustainment Command)

5 Support & Community Services

MWR (Morale, Welfare, and Recreation)



USAG Offices



Support programs and base services.

6 Contractors & Vendors



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- Housing Assistance
- On-site Access Control
- Administrative support.

7 Other Potential Employers



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Service Credit Union

ACS Employment Readiness Program at 09641 70 5991101

Contact: usarmy.bavaria.id-europe.mbx.acs@army.mil

Remote Job Websites

1.	remote.co	Hosts various remote job listings.
2.	weworkremotely.com	Jobs in tech, marketing, more.
3.	flexjobs.com	Vetted remote opportunities.
4.	remotive.io	Curated remote job.listings.
5.	remoteok.io	Tech-focused remote jobs.
6.	justremote.com	Features. remote job options.
7.	crospresso.com	Curates remote job listings.
8.	remoteurope.com	Lists high-paying remote jobs
6.	nodesk.co	Focuses on Europe.
17.	remoteeml.com	Location-indepenadent jobs.
18.	dynamitejobs.com	Remote machine learning jobs.
19.	dailyremote.com	Jobs at remote startups.
20.	landing jobs	Remote jobs and resources.
21.	angel.co	Remote tech and startup jobs.
22.	hubstaff.com/jobs	Remote jobs across various roles.
23.	jobsconsult.com	Curated remote job vacancies.
24.	authenticjobs.com	Remote creative and tech jobs.
25.	jobicy.com	Remote job openings.
26.	wellfound.com	Lists remote opporrtunities.
27.	consistently.com	Remote customer service jobs.
28.	jobot.com	Jobs in tech, finance, healthcare.
29.	arcdevhire.com	Range of remote job options.
30.	workew.com	Offers jobs in remote work categories



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Ansbach, Germany
- ACS Front Desk Services - PTOC
- FAP Educator - PTOC
- FAP Support Specialist - PTOC

Geilenkirchen, Germany
- Special Needs Coordinator - PTOC

Graf / Vilseck, Germany
- FAP Educator - PTOC
- New Parent Support Program Home Visitor - FT
- Supply Technician Property Book - FT

Hohenfels, Germany
- New Parent Support Program Home Visitor - FT

Kaiserslautern, Germany
- Physical Therapist - PT

Landstuhl, Germany
- Environmental Health Technician - FT & PTOC
- Occupational Therapist - FT

Ramstein, Germany
- Certified Strength & Conditioning Coach - FT
- Education Center Test Proctor Services - PTOC
- Licensed Clinical Social Worker - FT
- Operational Psychologist - FT
- Physical Therapist - FT

FT - Full-Time PT - Part-Time
PTOC - Part-Time On-Call
ACS - Army Community Service

Sinsheim, Germany
- Operations Manager Assistant - PT to FT
- Healthcare Operations Manager - FT

Stuttgart, Germany
- Housing Office Administrator / Inspector - PTOC

Wiesbaden, Germany
- ACS Admin Specialist/Front Desk - PTOC
- ACS Relocation Readiness - PTOC
- Lending Closet Administrator - PTOC

Wittlich, Germany
- Occupational Therapist - FT

Lakenheath, UK
- Biomedical Equipment Technician - FT
- Center Operations Specialist - Temporary

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consulting

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OPEN POSITIONS

New Parent Support Program Home Visitor

- Master's in Social Work **OR** Bachelor of Science in Nursing **OR** Master's in Marriage and Family Therapy
- Minimum 2 years post-degree direct experience in: child maltreatment or abuse prevention, supporting families under stress, working with dysfunctional couples/families, managing hostile or violent clients, **OR** parenting programs
- Current, full, active, unrestricted license as: Licensed Clinical Social Worker (LCSW) **OR** Registered Nurse (RN) **OR** Licensed Marriage and Family Therapist (LMFT)

ACROSS GERMANY

WE ARE HIRING!

Home Visitor
GRAF / VILSECK

Home Visitor
HOHENFELS

Positions are eligible for DOCPER / SOFA / Logistical Support

FRENCH CONSULTING



FRENCH consulting

APPLY NOW

ACROSS GERMANY

WE ARE HIRING!

KAISERSLAUTERN, GERMANY

- Physical Therapist - Part-time

LANDSTUHL, GERMANY

- Occupational Therapist - Full-time

RAMSTEIN, GERMANY

- Physical Therapist - Part-time
- Physical Therapist Assistant - Part to Full-time

WITTLICH, GERMANY

- Occupational Therapist - Full-time
- Physical Therapist - Part-time
- Speech Therapist - Part-time to Full-time

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WE WANT YOU

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- Part-time Assistant Manager (25-30 hrs/week)

Qualifications:

- **Available on select holidays, weekends, and evenings.**
- **Medical background and billing experience preferred.**
- **Customer service skills required.**



Send Resume To:

meghan.loos@janzmedicalsupply.com

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OVERSEAS HOT JOBS!!

- R0154932 Aircraft Mechanic 3 AH-64 - Inowroclaw, Poland
- R0166866 Aircraft Mechanic III (AH-64 Mechanic Specialty) OCONUS Townsville Australia
- R0163063 Aircraft Mechanic 2 Sheetmetal - A&P or FCC License - Stuttgart, Germany

HOT JOBS!!

- R0147745 Aircraft Mechanic I (Hydraulics/Pneudraulics) CBA Fort Hood, TX
- R0159155 Aircraft Mechanic III (LUH A&P) CBA Fort Bliss, TX
- R0166400 Aircraft Mechanic 2 (CH-47/AH-64/UH-60 – NDI II) Wheeler AAF, HI - CBA
- R0167960 Aircraft Mechanic I (MWO Electrician - UH-60/CH47) Wheeler AAF, HI – CBA
- R0167525 Aircraft Mechanic II/NDI II (CH-47/AH-64/UH-60 NDI II) Backshops JBLM, WA CBA

- JBLM WA: Aircraft Mechanic II: **$45.98**
- Wheeler AAF, HI: Aircraft Mechanic II: **$46.41** - Plus $7.50 up to 40 hrs. per week
- Wheeler AAF, HI: Aircraft Mechanic I: **$43.96** - Plus $7.50 up to 40 hrs. per week

Competitive Compensation | 401K | Comprehensive Benefits

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Are you interested in career opportunities in the local economy and looking for an international work environment that offers a wide range of opportunities and support for work and residence permits?

Join our global IT operations team which manages and continuously develops our state-of-the-art IT infrastructure from the network to the cloud.

(Senior) IT Engineer / M 365 Platform Engineer (m/f/d)

Location: Stuttgart or Garching (near Munich) Contract: Permanent local contract

Recruiting team contact: Mrs. Tatjana Bieker (Head of Talent Acquisition Europe)

Phone: +49 152 24 83 91 25 E-Mail: Tatjana.Bieker@leadec-services.com

Your tasks

- Design, implement, and maintain core M 365 services; define and enforce governance policies
- Manage and harden the Entra ID environment, including Conditional Access, MFA, and Identity Governance; manage Defender and ensure the platform meets modern "Zero Trust" security standards
- Implement and manage Microsoft Purview for data loss prevention (DLP), eDiscovery, and sensitive information labeling to meet international regulatory requirements
- Translate business requirements into technical architectures; coordinate with external service providers; act as a technical lead on global projects
- Lead the technical assessment and implementation of Microsoft 365 Copilot and other AI-driven features

Your profile

- Degree in Computer Science, IT or a related field; certifications are a plus
- Deep expertise in the "Modern Workplace" stack: Teams, SharePoint and Exchange Online;
- Strong command of Microsoft Entra ID and Intune
- practical experience with Microsoft Purview and Defender for Office 365; proficiency in PowerShell for environment-wide automation; understanding of Microsoft 365 Copilot prerequisites and data governance
- Several years of experience engineering Microsoft 365 environments within a complex organization;
- proven track record of managing migrations or large-scale tenant configurations
- Professional working proficiency in both English and German (minimum B2 level) is required

Your benefits

- Security: the security of a large, globally active company with high stands for occupational safety
- Prospects: structured induction into the new area of responsibility, training and further education opportunities
- Remuneration: attractive remuneration commensurate with qualifications
- Vacation: 30 days vacation entitlement
- Flexibility: proportionate mobile working and flexible working hours
- Benefits: "Me@Leadec" makes our benefits accessible to you, e.g. company pension scheme, numerous benefits for employees, including local health and sports offers and the option to lease a company bicycle (also for private use)

About Leadec

Every day, our services ensure that everything runs smoothly in our customers' production facilities around the world. We think in terms of solutions and optimize along the entire process - from planning to maintenance, modernization and digitalization. As a service specialist in the manufacturing industry, we know that people make the difference. Respect, team spirit and variety define working at Leadec. We are proud of our work - over 22,500 different personalities at more than 380 locations on four continents for over 60 years



Are you interested in career opportunities in the local economy and looking for an international work environment that offers a wide range of opportunities and support for work and residence permits?

Join our global IT operations team which manages and continuously develops our state-of-the-art IT infrastructure from the network to the cloud.

IT Service Manager Cloud Delivery (m/f/d)

Location: Garching (near Munich) or Stuttgart Contract: Permanent local contract

Recruiting team contact: Mrs. Tatjana Bieker (Head of Talent Acquisition Europe)

Phone: +49 152 24 83 91 25 E-Mail: Tatjana.Bieker@leadec-services.com

Your tasks

- Responsibility for IT Service Management in the first/ second level area for cloud service delivery
- Ensure the quality of ITSM processes; contribute to the implementation of new topics and processes
- Independent monitoring of contract related and SLA responsibilities
- Completing and maintaining documentation for cloud topics
- Proactively working together with members of the global IT infrastructure as well as our service providers to ensure contract fulfillment and optimal service delivery

Your profile

- Degree in Computer Science, IT or a related field; certifications are a plus
- Professional experience in service delivery; experience with IT governance and IT security management
- Experience in working with service providers
- Strong understanding of ITSM and ITIL (ITIL certification is an advantage)
- Knowledge of cloud environment (AWS and/or Azure); familiarity with business workflow processes
- Professional working proficiency in both English and German (minimum B1 level) is required

Your benefits

- Security: the security of a large, globally active company with high stands for occupational safety
- Prospects: structured induction into the new area of responsibility, training and further education opportunities
- Remuneration: attractive remuneration commensurate with qualifications
- Vacation: 30 days vacation entitlement
- Flexibility: proportionate mobile working and flexible working hours
- Benefits: "Me@Leadec" makes our benefits accessible to you, e.g. company pension scheme, numerous benefits for employees, including local health and sports offers and the option to lease a company bicycle (also for private use)

About Leadec

Every day, our services ensure that everything runs smoothly in our customers' production facilities around the world. We think in terms of solutions and optimize along the entire process - from planning to maintenance, modernization and digitalization. As a service specialist in the manufacturing industry, we know that people make the difference. Respect, team spirit and variety define working at Leadec. We are proud of our work - over 22,500 different personalities at more than 380 locations on four continents for over 60 years



Are you interested in career opportunities in the local economy and looking for an international work environment that offers a wide range of opportunities and support for work and residence permits?

Unsolicited application / Have a job suggested

Location: several locations across Germany Contract: Permanent local contract

Recruiting team contact: Mrs. Tatjana Bieker (Head of Talent Acquisition Europe)

Phone: +49 152 24 83 91 25 E-Mail: Tatjana.Bieker@leadec-services.com

Working areas

- Industrial service: With our Leadec teams in the background, we ensure that our customers' production runs optimally. Whether in maintenance, electrical installation, logistics, facility management or technical cleaning - we offer you a wide variety of tasks in the manufacturing industry. One sector – many facets: Industrial services offers a wide range of occupations and job opportunities for those just starting out in their careers as well as for experienced professionals and managers.
- Automation and engineering: Digitalization and automation are the hallmarks of modern, smart factories. Leadec is breaking new ground here as a thought leader. Our experts from the fields of production IT, automation and electrical engineering as well as engineering and planning develop and implement appropriate solutions to make manufacturing fit for Industry 4.0.
- Corporate functions: This is where specialists and strategists are needed to deal with overarching topics and projects. Our corporate functions offer you a wide range of fields of work as well as excellent career opportunities in an international environment, for example in business development, product management, business process management, operations excellence, HR management, finance and accounting, controlling, purchasing, marketing and communication or sustainability and resource efficiency.
- IT and computer science: Our IT world offers the right start for every career level. As a team of German and English-speaking colleagues, we work together to automate processes and implement a future-oriented IT landscape within the Leadec Group. Discover what role our IT experts from IT Operations & Service, Business Applications, IT Governance and Information Security play in digital transformation, how they work together as a team and which technologies they use.

Your benefits

- Security: the security of a large, globally active company with high stands for occupational safety
- Prospects: structured induction into the new area of responsibility, training and further education opportunities
- Remuneration: attractive remuneration commensurate with qualifications
- Vacation: 30 days vacation entitlement
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YOUR RESPONSIBILITIES

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- Support group throughout the trip
- Provide helpful city info
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- Handle issues with American passengers
- Coordinate all parties (bus, hotel)
- Submit debriefs and manual updates
- (BONUS): Social media blog/photos
- (SENIOR): Train Jr. Leaders

QUALITIES

- Enjoy bus travel
- Enthusiastic personality
- Excellent communication and leadership skills
- Independent worker
- Experience in group travel to European cities
- English language proficiency (others a plus)
- Detail-oriented researcher
- Valid license & vehicle owner
- PCS/ETS/DEROS in 2027/2028

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JOB ANNOUNCEMENT

KBR is seeking a highly skilled and innovative professional for the role of

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Location: Bad Homburg vor der Hohe, Germany
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- Deliver reliable end-user desktop and infrastructure support.
- Drive digitalization, automation, data management, and AI.
- Act as a key liaison between IT, engineering, and operations.
- Improve productivity, collaboration, and project delivery.

About KBR: KBR is a leading global engineering, construction, technology, and services company specializing in energy-efficient efficient process technologies for Critical Minerals, inorganic acid treatment, and the Energy Transition.

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https://jobs.kbr.com/jobs.html

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Magellan FEDERAL



Career Opportunity

Adolescent Support and Counseling Services (ASACS) Counselors

Netzaberg Middle School

Through the Adolescent Support and Counseling Services (ASACS) program, overseas middle and high school youth enrolled at Department of Defense/War Schools have access to in-school non-medical counseling and prevention education lessons at no charge.

TASKS, RESPONSIBILITIES, AND ADDITIONAL DUTIES

- Develops an individualized service plan that addresses the needs identified in the comprehensive assessment with goals, methods, and techniques tailored the needs of each client.
- Performs non-medical individual, and/or group counseling, and/or family counseling as necessary.
- Promotes resiliency, reduces mental health disorders, reduces adolescent substance abuse, and develops general life skills through a proactive approach, such as engaging in community-wide drug awareness campaigns and interfacing with community key stakeholders including the garrison command on adolescent substance use issues and trends within the community.

REQUIREMENTS

- Master's degree from an accredited university.
- Licensed as an independent level provider Licensed Clinical Social Worker (LCSW), Licensed Mental Health Counselor/Licensed Professional Counselor (LHMC/LPC), Licensed Marriage and Family Therapist (LMFT) or Clinical/Counseling Psychologist at PhD level, with clinical license.
- Must be able to operate general office equipment including but not limited to: computer, phones and related media and information devices on most or all workdays and have experience with electronic medical records.
- Ability to work under time pressure. and rapidly for long periods to meet deadlines.

Does this sound like you? Email [MFGetRecruiting@MagellanFederal.com] for more information

OUR EQUAL EMPLOYMENT OPPORTUNITY POLICY

Magellan Federal is an equal opportunity employer. We recruit, employ, train, compensate, and promote without regard to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, disability, veteran status, or any other basis protected by applicable federal, state or local law.

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Magellan FEDERAL



Career Opportunity

Adolescent Support and Counseling Services (ASACS) Counselors

Vilseck High School

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Does this sound like you? Email [MFGetRecruiting@MagellanFederal.com] for more information

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DEAN AND DAVID



WE'RE HIRING

PART TIME



Details

- Must be 18+
- Must be out of High School.
- Must have Military Base access.
- Grafenwöhr Main Exchange

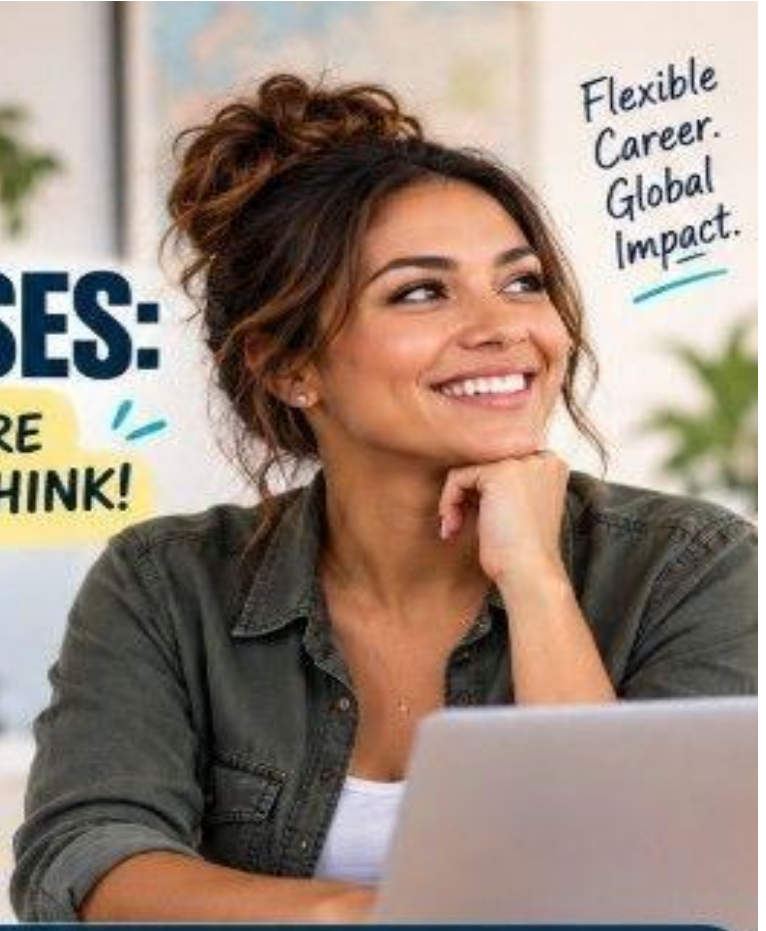


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And they belong on a corporate resume.

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Posting every day	→	**Social engagement**
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We're looking to connect with **OCONUS military spouses** who know how to sell, build relationships, and deliver results.

Schedule:
9 AM – 5 PM BST
(UK time)

Check out the full opportunity and apply:
https://hubs.la/Q04CbX4f0

APPLY NOW →

#OCONUSspouses #MilitarySpouseJobs #SalesCareers #InstantTeams

GDIT
Information Technology

CAREERS IN GERMANY- JOIN THE GDIT TEAM!

REQ#: RQ229545 | Ramstein-Meisenbach, Germany | On-Site

Information Technology/Assurance (IT/IA) Specialist I



Provides 'day-to-day' support for Collateral, Sensitive Compartmented Information (SCI), and Special Access Program (SAP) activities.

REQ#: RQ230036 | Wiesbaden, Germany | On-Site

Network Administrator (Shift)



Support 24/7/365 operations in Wiesbaden, supporting U.S. Army Europe as part of our EMITS Program Team. Shift work includes nights, weekends, and holidays.

REQ#: RQ227574 | Stuttgart, Germany | On-Site

RCDD Datacenter Engineer (TESA) - AFRICOM



Highly motivated IT INFRASTRUCTURE Engineer supporting AFRICOM. Active Secret Clearance required, must be able to obtain TS/SCI.

REQ#: RQ228552 | Wiesbaden, Germany | On-Site

Network Engineer - SAG-U



Participate in the Security Assistance Group - Ukraine (SAG-U) supporting U.S. Army Europe and Africa's (USAREUR-AF) mission in Wiesbaden.

APPLY NOW AT:

https://www.gdit.com/careers/search/?q=Germany

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1 TOP US FEDERAL HEALTHCARE CONTRACTORS (HIRING IN BAVARIA)

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MATRIX PROVIDERS
Registered Nurses, Outpatient Clinic Support, Case Managers

GIACARE / SPECTRUM
Family Practice Nurses, Immunizations, Triage, Specialized Staff

2 FEDERAL CIVIL SERVICE (GS) NURSING & MEDICAL ROLES

US ARMY HEALTH CLINICS

- Tower Barracks (Grafenwöhr)
- Rose Barracks (Vilseck)
- Hohenfels
- Ansbach (Urlas Kaserne)

TYPICAL ROLES

Primary Care • Immunizations
Family Practice • Acute/Trauma Care • Community Health
Triage • Case Management

3 YOUR ADVANTAGES & KEY TOOLS

- ☑ **MILITARY SPOUSE PREFERENCE (MSP)** (for GS jobs)
- ☑ **DIRECT HIRE AUTHORITY (DHA)** (for expedited hiring)
- ☑ **EURCIVJobs Resume Database**
- ☑ **ARMY COMMUNITY SERVICE (ACS)** (Employment Readiness Program – Rose Barracks, Bldg 322)

SCAN FOR MORE INFO

#MilitarySpouseJobs #USAGBavaria #HealthcareCareers #NursingInGermany

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- ER, Family Practice
- Hospitalists
- Internal Medicine
- Neurosurgeons
- Pediatricians
- Psychiatrists
- Radiologists
- Anesthesiologists
- General Surgery
- OB/GYN
- Neurologists
- Optometrists
- Early Childhood Special Educators
- Child Psychologists
- Dentists
- Dental Hygienists
- Certified Registered Nurse Anesthetists

SPECIALTY HEALTHCARE PROVIDERS

- Clinical Psychologists
- Clinical Social Workers
- Nurse Practitioners
- Occupational Therapists
- Pharmacists
- Physical Therapists
- Physician Assistants
- Speech Language Pathologists
- Physical Therapy Assistants
- Respiratory Therapists

SPECIALTY TECHNICIANS & REGISTERED NURSES

- Optometry Technicians, Polysomnographic Technicians
- Telemetry Technicians
- Pharmacy Technicians
- Phlebotomists
- Registered Nurses
- Specialized Registered Nurses
- RN Case Managers
- Operating Room RNs
- OB/GYN RNs
- Medical Coders
- Licensed Practical Nurses

- **Appointment Line Clerk** – Lakenheath UK
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Core Values, Organizational Commitments, Additional Services, Policies, Contact

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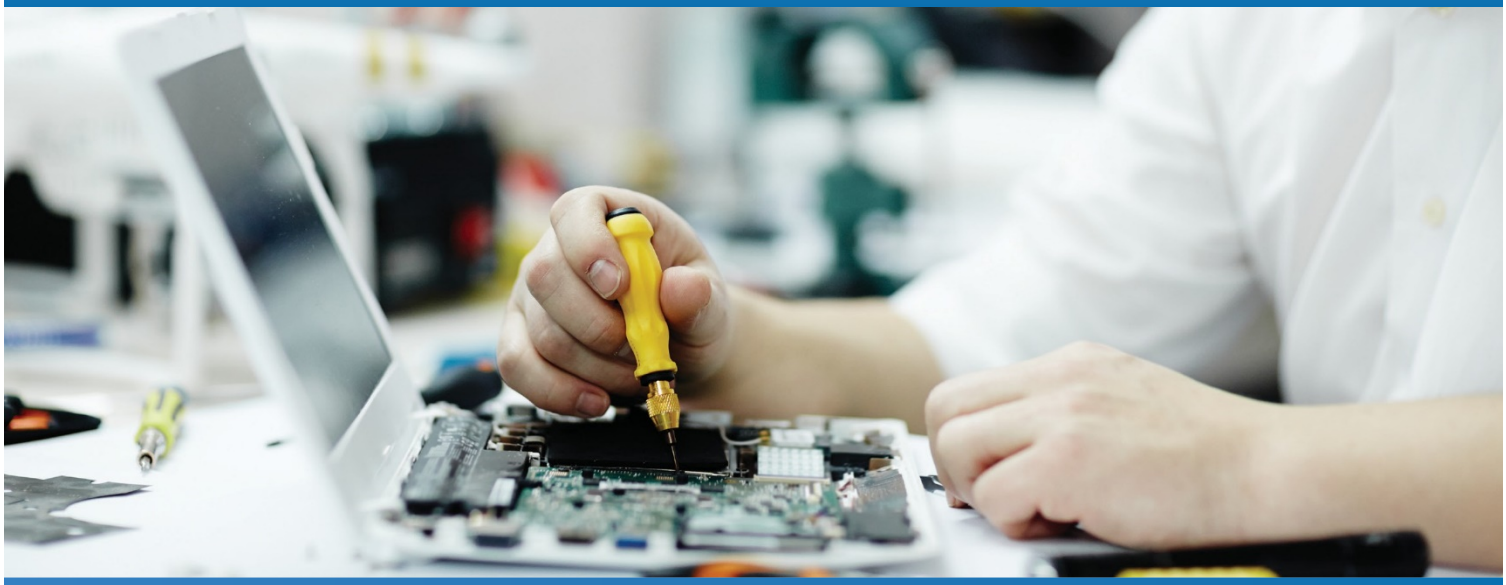
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Laptop Repair Technicians Needed!



Are You a Tech-Savvy Individual Looking for a Great Opportunity?

If you are a reliable individual who thrives at problem-solving, and loves working with technology, this is the opportunity for you! This is very flexible part-time, as-needed work performed at DoDEA schools and DSO Offices.

Locations

Ansbach M/H
Garmisch ELEM
Hohenfels ELEM /M /H
Spangdahlem

Requirements

- ☑ Must be SOFA sponsored or have unescorted access and able to drive on the assigned installations.
- ☑ Must be able to perform hardware only repairs of laptop computers using manuals and training videos. Experience is desirable but not necessary.
- ☑ Must coordinate site visits with the onsite POCs and maintain timely communication.
- ☑ Must complete and submit site visit reports to our customers within 24 hours.
- ☑ Must coordinate with FEDEX or DHL to ship broken parts back to the Maintenance Contractor using prepaid labels.

Apply Now!

Visit https://stafflanders.tech/wp
or scan QR code

Scan Me!

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Sandwich Artist
(Full-Time & Part-Time)

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Please ask store manager for Application
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BARISTA

Grafenwohr Dunkin' Donuts

Part Time/Mini Job

REQUIREMENTS:

- Must be 18+ and out of highschool
- Experience as barista is a plus (but not required — we provide training!)
- Good communication skills
- Available to work weekends and holidays



SEND YOUR CV!

APPLY NOW

VILS-BASE@MY-DUNKIN.DE

BAVARIA COMMUNITY & SPOUSES' CLUB
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We Are HIRING

ON-CALL CLERKS

Job Opportunity at the Vilseck Thrift Store

Requirements :

- Must be a D.O.D. ID card holder
- Hold a U.S. passport or passport from a NATO country
- Must be at least 18 years old

APPLY ON WWW.BAVARIACSC.COM

FAMILY CHILD CARE (FCC) IN BAVARIA, GERMANY

The Family Child Care (FCC) program is an integral part of the Child and Youth Services (CYS) child care care system available on Army garrisons.

FCC provides quality home based care for children 4 weeks to 12 years old and is offered in government owned and government leased hoveıeenment housing located on post.





FCC has unique qualities that make it a preferred choice for many Families.

- It offers flexible hours: full-day, part-day, extended /overnight, weekend and hourly care in a comfortable home setting.
- FCC also offers a 15% cost savings compared to Child Development Centers and School Age Care fees.





FCC Providers are vetted and only the best qualified candidates are recommended for certification.

- Providers must complete background checks and regular home inspections as a part of certification.
- They also receive paid ongoing training for professional development.



ATTENTION: ARMY POLICY



- Army policy requires that anyone providing care on a regular basis for more than 10 hours per week must be certified through Child and Youth Services as an FCC provider.
- Providing unauthorized child care in government owned/leased housing puts you at risk of losing your housing privileges.



- Unauthorized child care by an uncertified person puts your child at risk.

For more information on how to register your children in the FCC Program visit:

www.ArmyMWR.com/FCC

WE'RE HIRING!

HEAD OF REGION (MENA)

Location: Remote (in the region)
Full time, Permanent

The Head of Middle East and North Africa will lead the Regional Protection Team and be responsible for setting the strategic direction, priorities, and protection responses of Front Line Defenders within the region. The role also involves overseeing regional operations, managing risks, and ensuring effective coordination across teams.

Deadline to apply: 1 November 2026, 5pm

FRONT LINE DEFENDERS

https://www.frontlinedefenders.org/en/recruitment-volunteering?utm_source=chatgpt.com

Spouses, Family Members & Veterans

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https://civjobs.ext.eur.army.mil/

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Atlanta, GA, GS-11, Promotion potential: GS-12
$78,972 – $123,052 per year

1 vacancy, Full-time, telework eligible as determined by agency policy
Not a remote position
Open October 1 – October 15, 2026

https://www.usajobs.gov/job/887428500

FEMA

OFFICE OF
EXTERNAL AFFAIRS,
COORDINATION AND
BUSINESS OPERATIONS DIVISION

WE ARE HIRING

ACQUISITION BUSINESS SPECIALIST | GS-13

LOCATION
Washington, DC

NUMBER OF VACANCIES
1

PAY GRADE
GS-13

SALARY RANGE
$121,785 – $158,322 per year

APPLICATION PERIOD
Open 10/16/2026 to 10/22/2026
May close earlier after 100 applications are received.

TELEWORK ELIGIBLE
Yes — as determined by the agency policy.

REMOTE JOB
No

TRAVEL REQUIRED
25% or less

WORK SCHEDULE
Full-time

FEMA

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FEMA.GOV/CAREERS

JOB FAIRS AND EMPLOYER INFO SESSIONS

WORKFORCE WEDNESDAYS



IT'S NEVER TOO LATE OR TOO EARLY TO START A CAREER!

VIRTUAL EMPLOYER HIGHLIGHT SESSION HELD 1ST WEDNESDAY OF THE MONTH

2:00 PM - 3:00 PM

FOR MORE INFORMATION AND TO REGISTER
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ARMY COMMUNITY SERVICE ACS

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CAREER SUMMIT

RESOURCES | TRAINING | CONNECTIONS



Rose Barracks
Multipurpose Facility, Bldg 134 | Bavaria, Germany

OCTOBER 27

Transitioning service members, veterans, military spouses, and military caregivers are welcome.

Register now!

TRANSITION WORKSHOPS	MILITARY SPOUSE WORKSHOPS	HIRING FAIR
9 AM - 12:30 PM	9 AM - 1 PM	1:30 - 4 PM

HiringOurHeroes.org/bavaria

*The DoW and Service Branches do not endorse any company, sponsor, or their products or services.

Heading to the Hiring Our Heroes Career Summit at Rose Barracks on Oct 27?

Free Shuttle Transportation is available for Hohenfels job seekers!

Reserve your seat on the bus before October 16, 2026, so we can confirm route capacity."



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- Explore opportunities nationwide.
- Hear about current hiring needs.
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SCAN TO REGISTER

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VOLUNTEER

BECOMING A VOLUNTEER



Turns out, many organizations at U.S. Army Garrison Bavaria need help. Organizations such as your **Soldier Family Readiness Group**, **American Red Cross**, nearby **DoDEA Schools**, **USO**, **MWR** and the **Directorate of Human Resources** have volunteer openings ranging from assistant administration and leadership to after-school sports coaches and special events coordinators.

Many of these positions coincide with the work of paid employees and — often after demonstration of dedication and proficiency — evolve into employment.

These volunteer opportunities are regularly uploaded by organizations across the Bavarian garrison onto an interactive — and now mobile-friendly — web-portal called Army Family Web Portal.

Army Family Web Portal, which you can visit at https://vmis.armyfamilywebportal.com, is a comprehensive resource for military families, providing those new to the military community with information on Army-specific programs and instant access to online trainings.

The website is also home to the volunteer database known as the Volunteer Management Information System, or VMIS, where interested spouses, family members or retirees can search and apply for current volunteer opportunities on installations and interact with volunteer coordinators.

Much like an online job listing, VMIS demonstrates the community's demand for volunteer engagement and allows individuals to identify and pursue positions compatible with their background and objectives. Whether you are a young professional seeking office experience, a teenager looking to support the surrounding region, or a seasoned specialist, many on-post offices offer relevant opportunities and desperately depend on your support.

A bit of advice: When you do settle in a volunteer position, be sure your employer and you sign a Volunteer Agreement (DD Form 2793). This spells out your responsibilities. But more importantly, the fine print protects you "for certain purposes relating to compensation for injuries occurring during the performance of approved volunteer services." Ensure everyone signs it and keep in your records.



Here's how to apply for a volunteer position using VMIS:

Step 1: Register for an Army Family Web Portal Account

- Go to https://vmis.armyfamilywebportal.com/
- Select "Register" at the top right
- Complete the registration form

TIP: *For subsequent account access, simply click "Login" at the top right*

Step 2: Access VMIS

Click "Volunteer Tools" from the top right

Step 3: Locate Your Installation

- Click "Advanced Search" to enter the garrison's name or, using the CONUS or OCONUS map, click the state or country where the garrison is located
- Identify your "Community" (ex: USAG Bavaria)

Step 4: Narrow the Search

- Choose the country or state of the installation from the "State/Region" drop box (ex: Germany or Armed Forces Europe)
- Enter the zip code of your installation in "Postal Code" (ex: 09114 for Grafenwoehr and 09112 for Vilseck)

TIP: *To explore numerous opportunities, select "All" for the Organization Group and Organization drop boxes*

Step 5: Apply

- Select the position of interest, review the job description and click "Apply" at the top right corner of the application.
- Fill out the application and click "Submit"

Army Volunteer Coordinator's contact information:

Ms. Tanya Callaghan-McCann
Army Community Service Specialist, USAG Bavaria
tanya.s.callaghan-mccann.civ@army.mil

Volunteer Opportunities with Agencies on Post for Teens

The Golden Rule for Volunteering: All official on-post volunteer hours should be tracked through the **Volunteer Management Information System (VMIS)** at vmis.armyfamilywebportal.com. This creates an official U.S. Army volunteer service record that looks incredible on college applications and federal resumes!

1. Army Community Service (ACS) Youth Volunteers

- **The Vibe:** Assisting with community events, managing resource booths, or helping put together deployment/welcome packets.
- **Why do it:** Perfect for teens looking to develop office administration, project management, and public relations skills.
- **How to connect:** Drop into the local ACS building and speak directly with the **Army Volunteer Corps (AVC) Coordinator**.

2. Post Libraries (Summer Reading Program Assistant)

- **The Vibe:** Helping coordinate the massive annual **Summer Reading Program** for younger children.
- **Duties:** Handing out prizes, setting up craft tables, reading stories to toddlers, and assisting with library organization.
- **How to connect:** Visit the Tower Barracks, Rose Barracks, or Hohenfels Post Library directly and ask for the Library Director or check VMIS.

3. CYS Youth Centers (Keystone & Torch Clubs)

- **The Vibe:** Leadership and community service clubs run directly out of the Teen/Youth Centers (Falcon's Nest in Vilseck, Netzaberg, and Hohenfels).
- **Duties:** Teens plan their own community service projects, mentor middle schoolers, and help run large community events like local Volksfests or block parties.
- **How to connect:** Walk into any local Youth Center and ask the staff about joining the **Keystone Club** (High School) or **Torch Club** (Middle School).

4. Red Cross Summer Youth Volunteer Program

- **The Vibe:** A highly structured summer program specifically for teens (usually ages 14–17) to volunteer across the garrison.
- **Placements:** Can include positions at the Army Health Clinic (dental or medical clerical help), veterinarian clinic, or safety operations.
- **How to connect:** Contact the **American Red Cross USAG Bavaria** office (located on Tower Barracks or Rose Barracks) to pick up a youth volunteer application packet.

5. Club Beyond / MCYM (Grades 6–12)

- **The Vibe:** A garrison-wide youth ministry and community group that hosts weekly meetings, high-energy summer camps, and local community service trips.
- **How to connect:** Look for the **Club Beyond** staff at school or community hubs or ask a School Liaison Officer (SLO) for their current summer schedule.

UN VOLUNTEERS
United Nations Volunteers (UNV)

UNITED NATIONS ONLINE VOLUNTEER PROGRAM 2026

(BECOME UN VOLUNTEER)

The United Nations Online Volunteer Program 2026 offers individuals from around the world the opportunity to contribute their skills and knowledge to global development from anywhere.

Through online volunteering, you can support UN entities and partner organizations in advancing peace, sustainable development, and humanitarian efforts.

DETAILS

- **Program Type:** Online Volunteering
- **Host Organization:** United Nations Volunteers (UNV)
- **Location:** Worldwide / Remote
- **Minimum Age:** 18 Years
- **Duration:** Up to 12 Weeks per Assignment
- **Eligibility:** Applicants Worldwide

BENEFITS

- No application fee
- No travel required
- Volunteer from anywhere
- Work with UN entities and partner organizations
- Build global connections
- Support peace, development, and humanitarian efforts

HOW TO APPLY

To apply, please visit the **official website** and submit your application through the online portal.

www.opportunitiespedia.com

BOSS

DO YOU WANT TO HELP
YOUR COMMUNITY?

MONTHLY

RESTOCK VOLUNTEERING

7:50-10 AM

COMMISSARY

COMPLIMENTARY
MEAL INCLUDED!



EVERY **SATURDAY** OF **EVERY** MONTH!

AT THE TOWER BARRACKS AND
ROSE BARRACKS **COMMISSARY**

U.S. ARMY

U.S. ARMY MWR USAG BAVARIA

BOSS USAG BAVARIA

FOR INFORMATION CONTACT
YOUR UNIT'S **BOSS REPRESENTATIVE**

Clinic VOLUNTEERS NEEDED

JOIN OUR COMMUNITY

American Red Cross

Your Time Can Change Lives.
Help our clinic serve the community as an **Administrative Volunteer!**

Position Highlights

- Call Center or Administrative Support
- No Credentials Required
- Grafenwoehr and Vilseck Location
- Contribute with strong Communication skills



Interested in this Position?

Contact:

Martha.streit@redcross.org

OPEN VOLUNTEER POSITIONS:

American Red Cross

Volunteer Onboarding Lead

Love helping new people feel welcome and prepared to succeed?
Guide new volunteers through their first steps with the American Red Cross Vilseck/Grafenwoehr team.

WHAT YOU'LL DO

- Welcome and connect with prospective and new volunteers
- Guide volunteers through onboarding requirements
- Track progress and follow up on incomplete steps
- Connect each volunteer with the right role and team lead

WE'RE LOOKING FOR SOMEONE WHO

- Is welcoming, patient, organized, and detail oriented
- Communicates clearly by email, phone, or in person
- Can manage follow-up while protecting personal information
- Enjoys helping others begin a positive volunteer experience

Ongoing volunteer role | Training and onboarding tools provided

OPEN VOLUNTEER POSITIONS:



American Red Cross

Prepare with Pedro Educator

Enjoy helping children learn how to be safe and prepared? Teach young learners simple, age-appropriate preparedness skills through the Red Cross Prepare with Pedro program.

WHAT YOU'LL DO

- Present fun preparedness lessons to children
- Use approved Red Cross materials and activities
- Coordinate presentations with schools and community groups
- Create a positive and engaging learning environment



WE'RE LOOKING FOR SOMEONE WHO

- Enjoys working with elementary-age children
- Is comfortable presenting to groups
- Is energetic, dependable, patient, and encouraging
- Can complete required Red Cross program training



Flexible presentation schedule | Curriculum and training provided

OPEN VOLUNTEER POSITIONS:

American Red Cross

Animal Visitation Program Lead AVP

Believe in the comfort and connection animals can bring?

Help coordinate the Red Cross Animal Visitation Program and bring moments of encouragement to the military community.

WHAT YOU'LL DO

- **Coordinate animal visitation volunteers and schedules**
- **Support visits, events, and community requests**
- **Help volunteers follow program and facility requirements**
- **Communicate with Red Cross staff and community partners**

WE'RE LOOKING FOR SOMEONE WHO

- **Is comfortable working with animals and their handlers**
- **Is organized, responsive, and dependable**
- **Enjoys building relationships and supporting volunteers**
- **Can represent the Red Cross with warmth and professionalism**

Flexible volunteer commitment | Program training provided

Scan the QR code to read the full position description and apply

OPEN VOLUNTEER POSITIONS:

American Red Cross

Event Support Volunteer

Enjoy helping behind the scenes and being part of community events?

Support Red Cross outreach, recognition, preparedness, and special events throughout Vilseck and Grafenwoehr.

WHAT YOU'LL DO

- **Help set up, staff, and clean up community events**
- **Welcome guests and share basic Red Cross information**
- **Assist with tables, activities, supplies, and registration**
- **Represent the Red Cross in a friendly, professional manner**

WE'RE LOOKING FOR SOMEONE WHO

- **Enjoys meeting people and working as part of a team**
- **Is flexible, dependable, and willing to help**
- **Can follow directions and communicate clearly**
- **Wants a volunteer role with a variety of opportunities**

Serve when your schedule allows | Event guidance provided

Scan the QR code to read the full position description and apply



As PCS season approaches, our Girl Scout Service Unit is preparing for some transitions as many of our amazing volunteers get ready to move on to their next duty stations.

We are currently looking for enthusiastic and dedicated volunteers to join our team and help continue the incredible experiences we have for our girls!


READY TO
LEAD
A SHOW?
HIGH SCHOOL DIRECTOR &
STAGE MANAGER APPLICATIONS
Now Open!
BAYARD
PERFORMING ARTS



Volunteer with us to help deliver high-quality arts programming to USAG Bavaria.
Check out what types of opportunities we have and how to sign up below.

Volunteer Opportunities

Acting
Our auditions are open to all!
Whether an experienced pro or have never done a play before,
if you've always been interested, come and audition!

Assistant Director
Work with the Director on the day-to-day operations of rehearsals,
keep lists of technical needs for the show, take down blocking
(Don't know what that is? Don't worry! We'll teach you!).
This is a great way to learn what Directing is all about!

Stage Management
Have no interest in being Onstage, but you love the theater and have organizational skills?
Here's the job for you! Organize rehearsals and backstage during the performance. Run the show!

Assistant Stage Management
Assist the Stage Manger by running one side of the Stage!
Great position to learn about and move into Stage Management.

Backstage Assistants
Work with the Stage Management team on moving scenery, organizing props, helping with quick changes, and all the incredibly important jobs that keep show running!

Lighting and Sound
Run the Light or Sound Board during Dress Rehearsals and Performances.
Knowledge of the technical equipment is helpful but can also be taught.

Costumes
Assist our talented Designers (and maybe even become a designer yourself!),
by helping to "build", alter and maintain the costumes for a production.

Sets and Props (Design and Construction)
Have building and artsy skills? Here's the job for you. Help build the scenery and assist our talented prop designers to create interesting and effective stage properties.

Bartending
Be one of our friendly bartenders! We serve beer, wine and soft drinks.
No need to learn complicated drink recipes!
Must be over 21!

Box Office
Assist our staff in handling "reservations" and "walk-in" ticket sales.

Will Call
Help our patrons with Pre-Paid and Season ticket reservations.

Ushering
Give the patrons programs and help them find seats.
A good job for our younger volunteers!

Volunteer Opportunities at Wild B.O.A.R.:

Most popular positions:

- **Fishing Warden**
  - Must have active fishing licenses. Checks fishing licenses, monitors for poaching, assist with fishing events.
- **Climbing Assistant**
  - Must have some climbing experience. Maintains walls through cleaning and route setting. Using climbing hall lifts and ropes. Assists with climbing hall events and activities.
- **Assistant Trip Leader Volunteer**
  - Must have tour guide experience (city tours, historical tours, etc.). Leads cultural trips and tours and maintains accountability of trip customers.
- **Range Volunteer**
  - Must have experience with firearms Assists in managing weekend operations at Range 116, a pistol and rifle range. Including instruction customers in safe and proper firearm and range usage.
- **Hunting, Fishing and Sport Shooting Instructor**
  - Must have experience instructing hunting, fishing, or sport shooting. Assists in teaching hunting, fishing, and sport shooting certification classes.
- **Stand up paddleboard Yoga instructor**
  - Yoga instructor certification required. Teaches yoga classes on standup paddleboards.
- **Bike Mechanic**
  - Maintains ODR fleet of rental bikes.

There are plenty of things to choose from! Most of them require experience in the given area, although limited training may be given. We are looking for volunteers with foundational knowledge and certifications if applicable.

POC:
Ellie S. Christensen
Program Manager, Wild B.O.A.R. ODR
Family and MWR
Building RC600, Room 15
USAG Bavaria
DSN: 526-2624
COM: (314)-526-2624

Don’t get "BOAR-ed", discover what Wild B.O.A.R. has to offer!

INTERNSHIPS AND SCHOLARSHIPS

SpouseWorks

U.S. Department of War

FACT SHEET | JULY 2026

Launch Your Next Career Move With a Paid Fellowship



Through the SpouseWorks Fellowship (formerly the Career Accelerator), you can gain real-world experience and professional connections with paid 12-week fellowships across industries.

What you'll gain

- A full-time paid 12-week fellowship
- A competitive stipend
- Hands-on experience with private-sector employers
- Professional training and mentoring
- Personalized career coaching
- In-person or remote opportunities

How it works

Apply to be considered for fellowship opportunities aligned with your skills and career goals. Fellows are matched with a host employer in the U.S. or overseas based on education, experience and employer needs. Availability depends on host employer participation and may be more limited in overseas locations.

A foundation of success

The SpouseWorks Fellowship builds on the success of a three-year pilot program:

1,000
military spouses awarded fellowships

80%
received employment offers after completing their fellowship

$70,000
average salary earned upon employment

Ready to apply?

Scan the QR code or visit: https://spouseworks.militaryonesource.mil/portal/article/spouseworks-fellowship-military-spouse.

For questions about the SpouseWorks Fellowship or support with your career goals, reach out to a career coach by calling Military OneSource at 800-342-9647 or via secure live chat.

SpouseWorks

U.S. Department of War

FACT SHEET | JULY 2026

SpouseWorks Scholarship:

Helping Spouses Reach Career Goals



What is the SpouseWorks Scholarship?

The SpouseWorks Scholarship (formerly MyCAA) provides funding to help eligible military spouses pursue education and training that supports their career goals.

Whether you're looking to start a new career, build new skills or continue your education, the SpouseWorks Scholarship can help you take the next step.

Where to get additional information or assistance

Schedule time with a career coach via **live chat on SpouseWorks.mil** or by calling Military OneSource at 800-342-9647.

Learn More

Scan the QR code to explore the SpouseWorks Scholarship, including:

- Eligible programs
- Funding information
- Eligibility requirements
- Application process

Connect with Us

Facebook
https://facebook.com/DoDMilSpouse

Instagram
https://www.instagram.com/dodmilspouse/

LinkedIn
https://www.linkedin.com/company/spouseworks/

MilSpouse Career Network LinkedIn Group
https://www.linkedin.com/groups/12882168/

X
https://x.com/DoDMilSpouse

Who We Are

The Department of War SpouseWorks (formerly SECO) program is leading the way through programs, policies and partnerships that empower military spouses to grow skills, get career advice and find jobs.

IRS

IRS SKILLBRIDGE PROGRAM





TRANSITION YOUR MILITARY EXPERIENCE INTO A FEDERAL CAREER

Are you an Active Duty Service Member preparing to transition from the military?

The IRS SkillBridge Program provides eligible transitioning Service Members with the opportunity to gain valuable civilian work experience while still serving on active duty. Participants continue to receive their military pay and benefits while developing skills that can help prepare them for a career with the Internal Revenue Service.

PROGRAM BENEFITS

- Gain hands-on experience in a federal civilian workplace
- Continue receiving military pay and benefits during the internship
- Build professional skills that translate to federal employment
- Expand your professional network within the IRS
- Learn about federal hiring authorities and career opportunities
- Receive mentorship from experienced IRS professionals
- Explore a variety of IRS business units and career fields

WHO IS ELIGIBLE?

- **Active Duty Service Members**
- **Within their approved transition window**
- **Approved by their military chain of command to participate in the SkillBridge Program**

WHY CHOOSE THE IRS?

The IRS offers rewarding careers in areas such as:

- Information Technology
- Human Resources
- Finance & Accounting
- Criminal Investigation Support
- Facilities Management
- Procurement
- Taxpayer Services
- Data Analytics
- Administrative & Professional Careers

And many more!

INTERESTED IN LEARNING MORE?

Contact:
MICHAEL S. JONES
Strategic Recruiting & Hiring
IRS Veterans Program Office
Michael.S.Jones@irs.gov

Helping transitioning Service Members connect their military experience to meaningful careers with the Internal Revenue Service.

YOUR MISSION DOESN'T END AT TRANSITION—CONTINUE YOUR SERVICE WITH THE IRS.

EXPLORE. | LEARN. | TRANSITION. | SERVE.

ARMY CIVILIAN



Paid Federal Intern Program

Background

The Student Intern Program provides college students an exciting opportunity to explore federal employment. The program attracts talented college students from across the country and immerses them in the values-based culture and important work of Army Civilians. Unlike Soldiers, Army Civilians are federal employees who are not required to enlist, wear a uniform, or complete military training.

Eligibility Requirements

1. U.S. Citizen
2. Ability to obtain and maintain a clearance (if required)
3. Current student enrolled in a full-time degree program

About the Program

The Student Intern Program is aimed at current college students pursuing undergraduate or graduate degrees. These students are given the opportunity to gain hands-on experience in federal employment and are exposed to the diverse career paths and opportunities within the Army Civilian workforce.

Full-time Hours: Interns work full-time, typically 40 hours per week for up to 12 weeks over the summer. They earn $15.00 - $25.13 per hour depending on qualifications, location, and position.

Tuition Assistance: Interns in STEM and difficult-to-fill positions may also receive up to $10,000 per academic year as tuition assistance.

Hiring Bonuses: Some difficult-to-fill positions may also pay a hiring bonus of $1,000 or more.

The Student Intern Program welcomes applicants majoring in a variety of fields including:

- Architecture
- Biology
- Business Administration
- Business Communications
- Cognitive Science
- Computer Science
- Data Science
- Engineering
- Economics
- English
- Finance/Accounting
- Geology
- Information Technology
- Instructional Design/Methods
- Logistics Management
- Mathematics
- Psychology
- Physical Sciences
- Sociology

Plus many more!

GET IN TOUCH

To apply, please visit the following link regularly starting in September for current openings

armyciviliancareers@army.mil

Student Intern Program Job Portal

LTG (R) Nathaniel R. Thompson Jr. Career Skills Support Program



Army Emergency Relief offers grants to support Soldiers in the Career Skills Program.

The U.S. Army CSP allows retiring and separating Soldiers to participate in skills training during their transition periods to improve their civilian employment options.

Up to

$250 for local CSP
$500 for non local CSP
$1000 for OCONUS travelers*

in assistance

*O-4 and above are not eligible

AER can help with:

- all forms of travel
- uniforms/business attire
- tools/supplies
- food
- temporary lodging
- initial rent and deposit
- utility deposits

www.aerhq.org/news/CSPassistance

ARMY EMERGENCY RELIEF
EST. 1942

TRAINING AND CERTIFICATIONS

October is Domestic Violence Awareness Month
"What's Inside Matters: Every Story, Every Voice, Every Person Matters"

Army Community Service

October 2026
VIRTUAL CLASSES

EMPLOYMENT READINESS PROGRAM			
Job Search Strategies	Oct. 13	10 - 11:30 a.m.	MS Teams
Basic Resume Writing	Oct. 13	1 - 3 p.m.	MS Teams
Federal Resume Workshop	Oct. 22	10 a.m. - 2 p.m.	MS Teams

FINANCIAL READINESS PROGRAM			
FRP Milestone: Birth of a Child	Oct. 7	3 - 4 p.m.	MS Teams
FRP Milestone: BRS-Continuation Pay	Oct. 14	3 - 4 p.m.	MS Teams
FRP Milestone: Vesting in the TSP	Oct. 28	3 - 4 p.m.	MS Teams

MOBILIZATION, DEPLOYMENT, SUPPORT STABILITY OPERATIONS			
Informal Funds Custodian (IFC)	Oct. 6	9:30 - 11 a.m.	MS Teams
Command Family Readiness Representative (CFRR) and Soldier Family Readiness Group (SFRG)	Oct. 7	1 - 2:30 p.m.	MS Teams
Command Family Readiness Representative (CFRR) and Soldier Family Readiness Group (SFRG)	Oct. 20	9:30 - 11 a.m.	MS Teams
Informal Funds Custodian (IFC)	Oct. 21	1 - 2:30 p.m.	MS Teams

REGISTRATION & INFORMATION:

DSN 599-1101, CIV 09641-70-599-1101
USARMY.BARARIA.ID-EUROPE.MBX.ACS@ARMY.MIL

When registering please provide:
Class title, Full Name, Email Address, Phone Number, Sponsor's Rank & Unit
All ACS Classes & Events require registration 2 business days prior.

ACS RB Main Office, B322 Rose Barracks
DSN 599-1101, CIV 09641-70-599-1101

ACS TB Satellite, B244 Tower Barracks
DSN 526-4403 CIV 09641-70-526-4403

ACS GARMISCH SATELLITE
DSN 521-3572, CIV 09471-70-521-3572

ACS HOHENFELS SATELLITE, B10A
DSN 522-4860, CIV 09472-708-4860

U.S. ARMY

October is Domestic Violence Awareness Month
"What's Inside Matters: Every Story, Every Voice, Every Person Matters"

Army Community Service

October 2026 - ROSE BARRACKS

Domestic Violence Awareness Month Kick-off, Oct. 1, 10 a.m., B322
Command Proclamation Signing, Games, Prizes, Refreshments!

FAMILY ADVOCACY PROGRAM			
DVAM Kickoff (Proclamation Signing)	Oct. 1	10 a.m. - noon	B322
Kinder Garten	Oct. 6, 13, 20, 27	10:30 a.m. - noon	Community Garden
Newborn Network (0 - crawling)	Oct. 1, 8, 15, 22, 29	9 - 10:30 a.m.	Little Mike Park
Kidz Play (walking - 3 years)	Oct. 1, 8, 15, 22, 29	10:30 a.m. - noon	Little Mike Park
Baby Boot Camp	Oct. 14	9 a.m. - 3 p.m.	B322
Brothers in Strength "Men Support Group"	Oct. 6, 13, 20, 27	3 - 4:30 p.m.	B322
Dads on Duty	Oct. 4, 18, 25	2:30 - 4 p.m.	Little Mike Park
Kind Mind Club	Oct. 7, 14, 21, 28	4:30 - 5:30 p.m.	B322
Calm Bodies Strong Minds	Oct. 7, 14	10 - 11 a.m.	Little Mike Park
Harvest Party! NPSP	Oct. 27	10:30 a.m. - noon	Community Garden

Offered in person and virtual by request: Stress Management + Conflict Resolution, Parenting Workshops, Marriage Enrichment.

RELOCATION READINESS PROGRAM			
Spouse Sponsorship Training	Oct. 15	10 - 11:30 a.m.	B322
German as a second language (Basics)	Oct. 20-22 & 27-29	9:30 - 11:30 a.m.	B322

MOBILIZATION, DEPLOYMENT, SUPPORT STABILITY OPERATIONS			
Informal Funds Custodian (IFC)	Oct. 6	9:30 - 11 a.m.	B322/MS Teams
Command Family Readiness Representative (CFRR) and Soldier Family Readiness Group (SFRG)	Oct. 7	1 - 2:30 p.m.	B322/MS Teams
Command Family Readiness Representative (CFRR) and Soldier Family Readiness Group (SFRG)	Oct. 20	9:30 - 11 a.m.	B322/MS Teams
Informal Funds Custodian (IFC)	Oct. 21	1 - 2:30 p.m.	B322/MS Teams

FINANCIAL READINESS PROGRAM			
FRP Milestone: Birth of a Child	Oct. 7	3 - 4 p.m.	B322/MS Teams
FRP Milestone: Permanent Change of Station	Thursdays	10 - 11 a.m.	B322
EROD Early Return of Dependents	Tuesdays	10 - 11 a.m.	B322

EXCEPTIONAL FAMILY MEMBER PROGRAM			
Community Karaoke	Oct. 9	4 - 8 p.m.	Zone Sports Bar

EMPLOYMENT READINESS PROGRAM			
Federal Resume Workshop	Oct. 22	10 a.m. - 2 p.m.	B322/MS Teams
Career Summit	Oct. 27	9 a.m. - 4 p.m.	MPC

U.S. ARMY

REGISTRATION & INFORMATION:
DSN 599-1101, CIV 09641-70-599-1101
USARMY.BARARIA.ID-EUROPE.MBX.ACS@ARMY.MIL

When registering please provide:
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ACS TB Satellite, B244 Tower Barracks
DSN 526-4403 CIV 09641-70-526-4403

October is Domestic Violence Awareness Month

"What's Inside Matters: Every Story, Every Voice, Every Person Matters"

Army Community Service

October 2026 - TOWER BARRACKS

RELOCATION READINESS PROGRAM			
Citizenship + Immigration Workshop	Oct. 16	9:30 a.m. - Noon	B244

FAMILY ADVOCACY PROGRAM			
Little Feet, Big Steps	Oct. 5, 19, 26	10 - 11 a.m.	B170 Track
Wiggles & Giggles (walking - 3 years)	Oct. 1, 8, 15, 22, 29	9:30 - 11 a.m.	Netz YC
Calm Bodies Strong Minds	Oct. 21, 28	10 - 11 a.m.	B244

Offered in person and virtual by request: Stress Management + Conflict Resolution, Parenting Workshops, Marriage Enrichment.

EXCEPTIONAL FAMILY MEMBER PROGRAM			
Journey Together with EFMP	Oct. 15, 22	10 - 11 a.m.	B244
Community Karaoke (TVCC)	Oct. 30	4 - 8 p.m.	B209
EFMP Family Member Travel Screening (FMTS) Workshop	Fridays	1:30 - 2:30 p.m.	B244

EMPLOYMENT READINESS PROGRAM			
Job Search Strategies	Oct. 13	10 - 11:30 a.m.	MS Teams
Basic Resume Writing	Oct. 13	1 - 3 p.m.	MS Teams
Federal Resume Workshop	Oct. 22	10 a.m. - 2 p.m.	MS Teams

FINANCIAL READINESS PROGRAM			
FRP Milestone: Birth of a Child	Oct. 7	3 - 4 p.m.	MS Teams
FRP Milestone: BRS-Continuation Pay	Oct. 14	3 - 4 p.m.	MS Teams
FRP Milestone: Vesting in the TSP	Oct. 28	3 - 4 p.m.	MS Teams

MOBILIZATION, DEPLOYMENT, SUPPORT STABILITY OPERATIONS			
Informal Funds Custodian (IFC)	Oct. 6	9:30 - 11 a.m.	MS Teams
Command Family Readiness Representative (CFRR) and Soldier Family Readiness Group (SFRG)	Oct. 7	1 - 2:30 p.m.	MS Teams
Command Family Readiness Representative (CFRR) and Soldier Family Readiness Group (SFRG)	Oct. 20	9:30 - 11 a.m.	MS Teams
Informal Funds Custodian (IFC)	Oct. 21	1 - 2:30 p.m.	MS Teams

U.S. ARMY

REGISTRATION & INFORMATION:
DSN 599-1101, CIV 09641-70-599-1101
USARMY.BARARIA.ID-EUROPE.MBX.ACS@ARMY.MIL

When registering please provide: Class title, Full Name, Email Address, Phone Number, Sponsor's Rank & Unit
All ACS Classes & Events require registration 2 business days prior.

ACS RB Main Office, B322 Rose Barracks
DSN 599-1101, CIV 09641-70-599-1101

ACS TB Satellite, B244 Tower Barracks
DSN 526-4403 CIV 09641-70-526-4403

October is Domestic Violence Awareness Month

"What's Inside Matters: Every Story, Every Voice, Every Person Matters"

Army Community Service

October 2026 - HOHENFELS

FAMILY ADVOCACY PROGRAM			
Little Troopers BIG Feelings	Oct. 7, 14, 21, 28	9 - 10:30 a.m.	B321
Kidz Konnection (0-18 months)	Oct. 1, 8, 15, 22, 29	9 - 10:30 a.m.	B321
Little Troopers Playhouse (18 months - 4 years)	Oct. 1, 8, 15, 22, 29	10:30 a.m. - noon	B321
Flourish where Planted (Spouse Resiliency Group)	Oct. 13, 20, 27	noon - 1:30 p.m.	B10
Paws Up Against DV	Oct. 21	1 - 3 p.m.	CYS SAS Sports Field

Offered in person and virtual by request: Stress Management + Conflict Resolution, Parenting Workshops, Marriage Enrichment.

FINANCIAL READINESS PROGRAM			
FRP Milestone: BRS-Continuation Pay	Oct. 14	3 - 4 p.m.	B10A/MS Teams
FRP Milestone: Vesting in the TSP	Oct. 28	3 - 4 p.m.	B10A/MS Teams
FRP Milestone: Permanent Change of Station	Wednesdays (excl. Holidays)	1 - 2 p.m.	B10A

EXCEPTIONAL FAMILY MEMBER PROGRAM			
Movie at the Hohenfels Library	Oct. 1, 29	3 - 4 p.m.	B49

EMPLOYMENT READINESS PROGRAM			
Job Search Strategies	Oct. 13	10 - 11:30 a.m.	MS Teams
Basic Resume Writing	Oct. 13	1 - 3 p.m.	MS Teams
Federal Resume Workshop	Oct. 22	10 a.m. - 2 p.m.	MS Teams

MOBILIZATION, DEPLOYMENT, SUPPORT STABILITY OPERATIONS			
Informal Funds Custodian (IFC)	Oct. 6	9:30 - 11 a.m.	MS Teams
Command Family Readiness Representative (CFRR) and Soldier Family Readiness Group (SFRG)	Oct. 7	1 - 2:30 p.m.	MS Teams
Command Family Readiness Representative (CFRR) and Soldier Family Readiness Group (SFRG)	Oct. 20	9:30 - 11 a.m.	MS Teams
Informal Funds Custodian (IFC)	Oct. 21	1 - 2:30 p.m.	MS Teams

U.S. ARMY

ACS HOHENFELS SATELLITE, B10A
DSN 522-4860, CIV 09472-708-4860
USARMY.BARARIA.ID-EUROPE.MBX.ACS@ARMY.MIL

When registering please provide:
Class title, Full Name, Email Address, Phone Number, Sponsor's Rank & Unit.
All ACS Classes & Events require registration 2 business days prior.

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Army Community Service

October 2026
GARMISCH SATELLITE

RELOCATION READINESS PROGRAM			
Newcomer's Informational Bus Tour	Oct. 2	9:30 a.m. - 12:30 p.m.	
Newcomer's Orientation	Oct. 6	2 - 3:30 p.m.	B724
Rails to Connect	Oct. 23	8:30 - 4 p.m.	

EMPLOYMENT READINESS PROGRAM			
Job Search Strategies	Oct. 13	10 - 11:30 a.m.	MS Teams
Basic Resume Writing	Oct. 13	1 - 3 p.m.	MS Teams
Federal Resume Workshop	Oct. 22	10 a.m. - 2 p.m.	MS Teams

FINANCIAL READINESS PROGRAM			
FRP Milestone: Birth of a Child	Oct. 7	3 - 4 p.m.	MS Teams
FRP Milestone: BRS-Continuation Pay	Oct. 14	3 - 4 p.m.	MS Teams
FRP Milestone: Vesting in the TSP	Oct. 28	3 - 4 p.m.	MS Teams

MOBILIZATION, DEPLOYMENT, SUPPORT STABILITY OPERATIONS			
Informal Funds Custodian (IFC)	Oct. 6	9:30 - 11 a.m.	MS Teams
Command Family Readiness Representative (CFRR) and Soldier Family Readiness Group (SFRG)	Oct. 7	1 - 2:30 p.m.	MS Teams
Command Family Readiness Representative (CFRR) and Soldier Family Readiness Group (SFRG)	Oct. 20	9:30 - 11 a.m.	MS Teams
Informal Funds Custodian (IFC)	Oct. 21	1 - 2:30 p.m.	MS Teams

ACS GARMISCH SATELLITE
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Class title, Full Name, Email Address, Phone Number, Sponsor's Rank & Unit
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U.S. ARMY

VETERANS TRANSITION SUPPORT

MILITARY CAREER SKILLS TRAINING

SKILLS TODAY STRONGER TOMORROW

FREE LEAN SIX SIGMA YELLOW BELT

GAIN IN-DEMAND SKILLS FOR YOUR NEXT CAREER



MONDAY, NOVEMBER 2, 2026

8:00 AM – 4:00 PM PST

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Thank you to the employers and organizations helping military spouses connect, explore, build, and take action.

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Saturday, October 10, 2026 • 1 – 6 PM ET

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Military Spouse Employer Partner
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U.S. Department of War

MILITARY SPOUSE FELLOWSHIP SUMMIT

AT-A-GLANCE

SATURDAY, OCTOBER 10, 2026 • 1:00–6:00 P.M. ET • 100% VIRTUAL

1:00–1:05	*ACT Now Education Introduction*
1:05–1:15	*Welcome: This Summit Is for You*
1:15–1:25	*Special Guest Speaker*
1:30–1:50	*Opening Keynote*
1:55–2:15	*Creating Professional Visibility*
2:20–2:50	**Breakout #1 – Find Your Opportunity (Employers)**
2:55–3:20	*Panel: What We Learned the Hard Way: Breaking Through Barriers*
3:25–3:55	**Breakout #2 – Build Your Path (Career Pathways)**
4:00–4:20	*Skills, Credentials & Opportunities That Move Careers*
4:25–4:55	*All About the SpouseWorks Fellowship Program*
5:00–5:30	**Breakout #3 – Connect & Take Action (Resources)**
5:35–5:50	*From Inspiration to Action: Your Next 30 Days*
5:50–6:00	*Giveaways + Closing*

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actnoweducation.org/fellowship-summit

American Red Cross
USAG Bavaria

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Save lives.

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- Represent the Red Cross with professionalism and compassion

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- Equip others with life-saving skills they can use every day
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SAVE LIVES.

U.S. Department of Labor
Veterans' Employment and Training Service

TEAMS
Transition Employment Assistance for Military Spouses



EMPLOYMENT WORKSHOPS FOR MILITARY SPOUSES AND CAREGIVERS

Transition Employment Assistance for Military Spouses and Caregivers (TEAMS) is a series of employment training workshops, offered at no cost, that **helps military spouses and caregivers find success in their job search**.

Designed with flexibility in mind, TEAMS workshops are stand-alone training modules. Participants can take as many workshops as they would like to prepare for their employment goals. Workshops are offered on-installation and instructor-led virtually.

CAREER CREDENTIALS
Demonstrate your skills and market value with credentials.

FEDERAL HIRING BASICS
Navigate your federal job search.

FLEXIBLE JOB OPTIONS
Secure flexible work to suit your life.

INTERVIEW SKILLS
Prepare for those hard-to-answer questions.

JOB FAIR STRATEGIES
Maximize your time at a job fair.

LINKEDIN PROFILES
Create a compelling profile that gets noticed.

LINKEDIN JOB SEARCH
Boost your job search with insider knowledge.

MARKETING YOURSELF TO EMPLOYERS
Elevate your job search with marketing tactics.

MY NEXT CAREER MOVE
Explore careers and develop an action plan.

RESUME ESSENTIALS
Create your most effective resume.
(4.5 hours)

SALARY NEGOTIATION
Take the mystery out of salary negotiation.

YOUR RIGHTS AT WORK
Safeguard your career by knowing your rights.

LEARN MORE.
Visit **dol.gov/teamsworkshops** or scan the QR code.

DOL.gov/VETS
@VETS_DOL
linkedin.com/showcase/dolvets

VETS

USAG BAVARIA DOL TEAMS – NOVEMBER 2026 TRAINING CALENDAR

Installation (Host)	Date	Start Time	End Time	Event Type
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/16/2026	10:00 AM	12:00 PM	Your Rights at Work
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/16/2026	1:00 PM	3:00 PM	Career Credentials
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/17/2026	9:00 AM	11:00 AM	Flexible Job Options
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/17/2026	12:00 PM	2:00 PM	Marketing Yourself to Employers
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/17/2026	2:00 PM	4:00 PM	LinkedIn Profiles
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/18/2026	9:00 AM	11:00 AM	LinkedIn Job Search
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/18/2026	12:00 PM	2:00 PM	Interview Skills
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/18/2026	2:00 PM	4:00 PM	Federal Hiring Basics
TEAMS Virtual WebEx OCONUS Europe	11/19/2026	9:00 AM	1:30 PM	Resume Essentials
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/19/2026	2:00 PM	4:00 PM	Job Fair Strategies
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/20/2026	10:00 AM	12:00 PM	Salary Negotiation
TEAMS Virtual WebEx Spouse - OCONUS Europe	11/20/2026	1:00 PM	3:00 PM	My Next Career Move

USO FINANCIAL WELLNESS PROGRAM

NOVEMBER 2026

FREE ONLINE WEBINARS

- **November 3rd | 5pm CET**
  - **U.S. Secret Service Career Opportunities**
- **November 4th | 5pm CET**
  - **MilSpouse Connections that Open Doors feat. ACP**
- **November 17th | 5pm CET**
  - **Building a Federal Resume**
- **November 19th | 5pm CET**
  - **Mastering LinkedIn Workshop**

REGISTER

USO MVP

Event registration: uso.org/MVP

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IBM IT Support Professional Certificate
AWS Certified Solutions Architect-Associate Professional Certificate
Google Cloud Engineer Professional Certificate

Data:

IBM Data Analyst Professional Certificate
IBM Data Science Professional Certificate
Microsoft Power BI Data Analyst Professional Certificate
Tableau Business Intelligence Analyst Professional Certificate

Education:

ASU TESOL Professional Certificate
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Game Development Bundle:

CalArts Introduction to Game Design Course
Epic Games Game Design Professional Certificate
C++ Programming for Unreal Game Development Specialization
UC Irvine Esports Specialization
Michigan State Game Design and Development With Unity 2020 Specialization

Human Resources:

Tableau Business Intelligence Analyst Professional Certificate
ADP Entry-Level Payroll Specialist Professional Certificate
ADP Entry-Level Compensation and Benefits Analyst Professional Certificate

Information Technology:

Google IT Support Professional Certificate
IBM IT Support Professional Certificate
IBM IT Project Management Professional Certificate

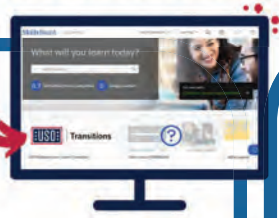
Marketing:

Google Digital Marketing and e-Commerce Professional Certificate
Meta Social Media Marketing Professional Certificate
Meta Marketing Analytics Professional Certificate

To get started, connect with a Transitions Specialist
Scan the QR Code

USO | Transitions

Quick Reference: USO Education Offerings

Education Platform:	skillsoft percipio	SkillsBuild	coursera
			
Takeaway:	**· Online Library of courses and certification training** **does not include certification vouchers* **· Verified Digital Badges**	**· Digital Credentials** **· Advanced IT Certifications**	**Earn an industry-recognized Professional Certificate**
Content + Features:	**Thousands of digital courses, learning videos + textbooks addressing high-demand skill areas** · USO Recommendations · Custom Military Spouse Suggestions · Cybersecurity Journey	**Digital Credentials and Learning pathways designed for professional skill growth for jobs in growing fields** · Custom USO Learning Pathway · MyInnerGenius Skills Assessment Tool · ***Bonus:*** *IBM SkillsBuild + Udemy access upon request*	**Professional Certificates designed to launch a new career or highlight a skillset** · "Making your Military Transition a Transformation" open course · Access to the *Coursera for the Military Community* online forum
Best fit for those who are:	- seeking continued professional growth. - seeking to re-enter the workforce. - undecided on industry of choice. - Seeking free training towards a specific certification.	- seeking soft skills for the professional world - interested in teleworking. - interested in exploring entrepreneurship. - interested in IT/Tech (no formal education or experience needed). - undecided on industry of choice + interested in exploring different learning pathways.	- seeking to build a portable career. -seeking structured coursework towards a specific certificate outcome. - prepared to commit 5+ months of consistent coursework. - decided on industry of choice - have some industry experience (though not necessary).

Last Updated June 2022

Fellows Program

The Army Fellows Program was established to attract, recruit, and hire top civilian talent for enterprise needs.

Those selected earn full pay and benefits as soon as they begin training and are guaranteed job placement on a career promotion track upon successful completion of the two-year program.

For more information on available Army Fellows vacancies, please visit:

https://portal.chra.army.mil/afp?id=acdp_public_jobs



Apply today!

ARMY CIVILIAN CAREERS

Army Civilians are federal civilian employees like those in other federal agencies.

Questions? Please Email:

armyciviliancareers@army.mil

Published November 2022

Fellows Program

U.S. ARMY



Army Civilians are critical to the success of the Army

The Fellows Program Advantage

The Army Fellows Program is a two-year program that provides Fellows the opportunity to embark on a developmental, accelerated career path as an Army Civilian employee. Upon successful completion of the program, Fellows will then be promoted into a permanent position.



Fellows begin their first year in a developmental entry level position.

Upon completion of Army Fellows Program requirements after the 1st year, the Fellow receives a promotion to the next level.

After successfully completing the second year, the Fellow receives a two-level promotion to a permanent position.

Salary & Benefits

Benefit Highlights

- Competitive salary and benefit package with annual pay increases
- Generous annual leave and sick leave
- Flexible work schedule
- Benefits for health, dental, vision, and retirement pension
- Thrift Savings Plan (TSP): 401(k) with employer matching contributions
- Worldwide locations

Recruitment incentive of up to 25% of annual rate of salary for difficult-to-fill positions

Full-time, 40-hour workweek

Salaries vary depending on location and position. Higher starting salaries and signing bonuses may be negotiated for in-demand positions. For more information, visit: *www.opm.gov/policy-data_oversight/pay-leave/salaries-wages/*

Army Fellows may also receive:

- Paid job-related training and certifications
- Rotational assignments

Eligibility Requirements & Position Information

Eligibility Requirements

- U.S. Citizenship
- Ability to successfully pass applicable background and security investigations
- Degree requirements (vary by position)

Examples of Positions

- Computer Scientist
- Information Technology
- Operations Research
- Education Instructional Design/Methods
- Logistics Management
- Physical Scientist
- Financial Management
- Engineering
- Architect
- Biologist
- Geologist
- Contracting
- Public Affairs
- and many more!

Every position aligns with one of the following Army Career Fields:



SALESFORCE FELLOWSHIP
https://www.hiringourheroes.org/career-services/fellowships/industry-focus/salesforce/

Program Overview- Developed through a collaborative partnership between Salesforce and Hiring Our Heroes, the program allows transitioning service members, veterans, and military spouses to participate in ***12-week fellowships for certified Salesforce professionals.*** The hands-on experience offered through the program prepares fellows for a smooth transition into Salesforce careers.
How It Works: We offer our entire Trailhead Military **tech training** curriculum, exams, fellowships, and interviews free to you.

Certifications in One to Six Months: Depending on how much time you can invest; certifications take from one to six months.

Paid Virtual Fellowships: The Hiring Our Heroes and Salesforce Fellowship Program offers 12 weeks of paid job training to new Trailblazers in Salesforce Military.

Automatic Interviews: Salesforce Talent Alliance is a pipeline to help veterans and spouses with Salesforce certifications get hired by our partners.

CAREER FORWARD
Career Forward is a learner-to-earner program that can help you level up your career for free. Gain industry-recognized skills through a Google Career Certificate in data analytics, IT support, project management, user experience (UX) design, digital marketing & e-commerce, or cybersecurity. Then you'll connect with ready-to-hire employees.

- **Earn a Google Career Certificate**
  As a Career Forward learner, you'll enroll in a Google Career Certificate program of your choice. This flexible, self-paced job training can be completed in three to six months, part-time. Throughout the program, you'll receive individual support from HOH staff and have regular opportunities to engage with fellow learners, program graduates, and professionals in the certificate field.

- **Connect with Ready-to-Hire Employers**
  After earning your certificate, you'll gain access to job search support, like interview prep and career workshops. You'll also have the opportunity to connect with ready-to-hire employers — including Booz Allen Hamilton, Deloitte, Freedom Learning Group, Verizon, and of course, Google — through HOH hiring events, Fellows Programs, and Career Connectors.

Off-Base Transition Training (OBTT)

The Off-Base Transition Training (OBTT) pilot program is an opportunity earned through service for veterans, veterans currently serving in the National Guard and Reserve, and their spouses to take control of their career through workshops to help meet their employment goals.
https://www.dol.gov/agencies/vets/programs/tap/off-base-transition-training

Introducing My Career Toolkit, the Always On-Call Career Coach

easterseals
Veteran Staffing Network

Looking for support in your job search?

Could you use a career coach who helps you land more interviews, ace those interviews, and get the job of your dreams – all on YOUR schedule?

The FREE My Career Toolkit app is the answer!



Work at Your Own Pace | Keep a Career Coach in Your Pocket | Stand Out from the Crowd



Download the FREE My Career Toolkit app by Easterseals today!

(Available for iOS and Android)

For more information on the My Career Toolkit app or to talk to a career coach, visit the Easterseals Veteran Staffing Network at vsnusa.org.

ACP



You've Supported Your Spouse's Career, Let ACP Support Yours

ACP is a nationwide non-profit dedicated to assisting veterans and active-duty military spouses on their path towards meaningful employment. More than 110 companies to include Amazon, Deloitte, and USAA, have seasoned professionals ready to help you with:

- Career Exploration
- Entrepreneurship and Small Business Growth
- Resume and Interview Preparation
- Networking
- Overall Professional Development

Find out more by going to acp-usa.org or by scanning the QR code below.

Military spouses:

Get up to $4,000 to help you reach your career goals with a MyCAA Scholarship.









Make SECO career coaches and advisors your first stop.

No hassle, no selling, nothing but good guidance to get you going. Contact us for a free consultation to get you started on the right path!

Get started here:

https://mycaa.militaryonesource.mil/mycaa/

Discover if the My Career Advancement Account Scholarship from the Defense Department can help you meet your career goals — with funding for licensure, certification, national testing or an associate degree.

U.S. Department of Defense | MILITARY ONE SOURCE | SECO SPOUSE EDUCATION & CAREER OPPORTUNITIES | my Career Advancement Account

ENPP

EMPLOYMENT NAVIGATOR AND PARTNERSHIP PROGRAM

The Employment Navigator and Partnership Program provides one-on-one assistance and connects transitioning service members, and their spouses, with partners who can offer additional resources as they explore and plan for their post-military career. The program is designed to provide assistance both before and after separation.

EMPLOYMENT NAVIGATORS

Employment Navigators are available to assist transitioning service members, and their spouses, with one-on-one, personalized services either in-person or virtually at select military installations.

PARTNERS

Our government and non-government partners can provide you with additional employment-focused training and services to help you reach your employment goals.

Employment Navigators can assist you to explore and plan your transition through these services:

- Apprenticeship Overview
- Career Exploration
- Identification of Necessary Credentials
- Partnership Overview
- Resume Review
- Review of Detailed Labor Market Information
- Self-Assessments and Skills Testing

Then connect you to partner organizations who offer these services and resources:

- Apprenticeship
- Digital Matching
- Employment Mentorship
- Employment Networking
- Hiring Events
- Job Placement Services
- Referrals to Employment Opportunities
- Training Services
- Wrap-Around Services within Communities

Your journey has started. Let us help you navigate.

dol.gov/employmentnavigator

ADDITIONAL RESOURCES

SpouseWorks



Get a Free Evaluation of Your Education or Credentials Earned Abroad

If you earned a degree, completed coursework or obtained a professional license or credential outside the United States, understanding how your qualifications compare to U.S. standards can help you pursue education, employment or licensure. Through the Foreign Transcript and Credential Evaluation pilot, military spouses with a SpouseWorks (formerly SECO) account can receive one free evaluation to help them take the next step.

Education

Credentials

Whether you're applying for a job, continuing your education or meeting licensing requirements, a foreign transcript or credential evaluation can help demonstrate how your international education or credentials compare to U.S. standards.

Through this one-year pilot, SpouseWorks connects eligible military spouses with Educational Credential Evaluators (ECE), a third-party evaluation provider that specializes in evaluating academic records, licenses and other credentials earned outside the United States.

Choose the Evaluation That's Right for You

General Report with GPA

Determines the U.S. educational equivalency of your foreign academic credential, such as a diploma or degree, and includes a calculated GPA.

Course-by-Course Report with GPA

Provides a detailed evaluation of coursework completed at an international institution, including equivalent U.S. credit hours, grades and a GPA. This option is commonly used for professional licensure.

Your free evaluation includes:

- One official evaluation report.
- Return of your original documents.
- A secure digital credential badge and certificate
- Access to your unofficial evaluation through your secure ECE profile.

How to Get Started

1. **Need translation?** Start by requesting translation services through Military OneSource.
2. **Ready with translated documents?** Apply through SpouseWorks to begin the evaluation process.

Ready to get started? Request your free foreign transcript or credential evaluation. Not signed up for SpouseWorks? Create an account to access this and other benefits.

SpouseWorks
www.spouseworks.com

SpouseWorks

Domestic Employees Teleworking Overseas Program

The War Department continues to expand opportunities for federally employed military spouses to continue their careers while living overseas.

The Department of War has expanded the Domestic Employees Teleworking Overseas, or DETO, program to include additional eligible locations in Belgium and the Netherlands. The department has also streamlined the approval process, helping more federally employed military spouses to work remotely while accompanying their service members on overseas assignments.

Domestic Employees Teleworking Overseas allows eligible federal employees to work remotely from an approved overseas location for a limited period of time. For military spouses, the program can make it easier to maintain career continuity, improve their economic security and keep their families together during an overseas assignment.

An overseas assignment can be an exciting adventure for military families. But for some spouses it can mean putting a career on hold or staying behind. The DETO program helps reduce that challenge by making it easier for eligible federal employees to sustain federal employment while living overseas.

How DETO Changed and Expanded

DETO Support Expanded!

Belgium and the Netherlands have been added to the supported DETO locations! For eligible federal employees, this means more opportunities for military spouses to continue working remotely from an approved overseas location, supporting your service member while maintaining your career continuity.

Learn More & Find Eligible Locations spouseworks.militaryonesource.mil/portal/article/deto-program-for-military-spouses

- Federal employees at War Dept: Check the DETO webpage for specific instructions.
- Others: Visit the OPM webpage for coordinator details.
- Contact a SpouseWorks Coach to get personalized guidance.

Learn about requesting telework from your employer and schedule time with a SpouseWorks career coach by calling Military OneSource at 800-342-9647 or use the live chat option at the top of any SpouseWorks page.

Office of the Chief Component Human Capital Officer

FEMA Hiring

Hiring Authorities & Recruitment Flexibilities

Hiring Authorities

FEMA may use a variety of appointing authorities to hire job applicants. This fact sheet covers the types of appointments available, including special hiring flexibilities that may allow hiring managers to fill critical positions quicker.

Noncompetitive Authorities

Fill a Vacant Position Faster

Noncompetitive hiring authorities are established by law or Executive Order (EO) and may allow for the quick appointment of qualified candidates while still adhering to the Merit System Principles. Noncompetitive hiring can help fill your vacant positions quicker. For more information on the use of noncompetitive hiring authorities, contact your servicing OCCHCO Human Resources Specialist to determine if this is the right approach for your position.

What are Some Commonly Used Noncompetitive Authorities?

Click the hyperlinks below to learn more.

Veterans' Recruitment Authority (VRA)

Enables agencies to appoint an eligible veteran without competition, up to the GS-11 level or equivalent. These positions are typically not required to be posted on USAJobs.gov.

Candidate profile: A veteran of the Armed Forces who:

- Has received a campaign badge for service during a war or in a campaign or expedition; ***OR***,
- Is a disabled veteran; ***OR***,
- Has received an Armed Forces Service Medal for participation in a military operation; ***AND***,
- Is a recently separated veteran (within the last 3-years) and separated under honorable conditions (i.e., honorable or general discharge).

30% or More Disabled Veterans

Enables agencies to appoint eligible veterans to any position for which he or she is qualified. This authority can be used to make temporary (at least 60-days but not to exceed 1-year) or term (more than 1-year, but not more than 4-years) appointments in the competitive service. Individuals can be noncompetitively converted to a permanent status at any time.

Candidate profile: A veteran of the Armed Forces who:

- Retired from active military service with a service-connected disability rating of 30% or more; ***OR***,
- Has a rating by the Department of Veterans Affairs showing a compensable service-connected disability of 30% or more.

Peace Corps Volunteers

Enables agencies to noncompetitively appoint eligible Peace Corps volunteers who have completed certain time requirements.

Candidate profile: A Peace Corps volunteer who generally has:

- Served a total of two consecutive years in the Peace Corps; ***AND*,**
- Served within the last year.

Peace Corps Federal Staff

Enables agencies to noncompetitively appoint eligible Peace Corps federal staff who have completed certain time requirements.

Candidate profile: A Peace Corps staff member who generally has:

- Completed no less than 36-months of continuous service with the Peace Corps; ***AND,***
- Served within the last 3-years.

AmeriCorps Vista Volunteers

Enables agencies to noncompetitively appoint eligible AmeriCorps Vista volunteers who have served a total of one year with AmeriCorps Vista within the last year.

Candidate profile: An AmeriCorps Vista volunteer who generally has:

- Served a total of 1-year with AmeriCorps Vista; ***AND,***
- Served within the last year.

Individuals with Disabilities (Schedule A)

Enables agencies to appoint qualifying individuals with a severe intellectual, physical, or psychiatric disability. Appointments may be on a permanent, time-limited, or temporary basis. Individuals hired to non-temporary appointments under this authority may be noncompetitively converted to the competitive service after 2-years of satisfactory service.

Candidate profile: An individual who:

- Has "proof of disability" documentation.

Military Spouses

Enables agencies to noncompetitively appoint eligible military spouses to a competitive service position for which he or she is otherwise qualified.

Candidate profile: A military spouse who is:

- The spouse of a member of the Armed Forces on activity duty; ***OR***,
- The spouse of a 100 percent disabled member of the Armed Forces; ***OR***,
- The spouse of a deceased member of the Armed Forces.

Interchange Agreements

Provides current federal employees in the excepted service the opportunity to apply to positions at another agency in the competitive service, presuming the agencies have an interchange agreement in place.

For example: An excepted service employee from the Defense Intelligence Agency may apply to a FEMA competitive service position based on the DCIPS interchange agreement.

Reassignment

Allows for the change of a current employee, while serving continuously within the same agency, to move from one position to another at the equivalent grade level (without promotion or demotion).

Transfer

Allows a current competitive service employee to transfer, without a break in service, to a competitive service position at the equivalent grade level or lower than previously held in another agency.

If the individual is seeking a higher grade or a position with more promotion potential than previously held, generally he or she must apply under a merit promotion announcement and rank among the best-qualified applicants to be selected.

Reinstatement

Allows prior competitive service employees to reenter the competitive service at the equivalent grade level or lower previously held.

If the individual is seeking a higher grade or a position with more promotion potential than previously held, generally he or she must apply under a merit promotion announcement and rank among the best-qualified applicants to be selected.

Office of the Chief Component Human Capital Officer

Recruiting Students?

Schedule D: Pathways Interns, Recent Graduates, and Presidential Management Fellows (PMF)

Pathways Internships

Pathways Programs offer clear paths to Federal internships for students from high school through post-graduate school. These positions offer career development opportunities for individuals who are at the beginning of their Federal service.

Agencies may appoint an Intern for an initial period expected to last more than 1-year; however, the end date is generally the Intern's projected graduation date, plus 120-days.

Veterans' Preference applies and positions must be advertised on USAJobs.gov.

Pathways Recent Graduates Program

This program is for individuals who have recently graduated from qualifying educational institutions or programs and seek a dynamic, career development program with training and mentorship. To be eligible, applicants must apply within two years of degree or certificate completion (except for veterans precluded from doing so due to a military service obligation, who will then have up to six years to apply).

Appointments to the program are typically 1-year but may be for a period of up to 2-years. Recent graduates may be converted to a permanent position if they successfully complete at least 1-year of continuous service, demonstrate successful job performance, and meet the qualifications for the position.

Veteran's Preference applies and positions must be advertised on USAJobs.gov.

Presidential Management Fellows

The PMF Program, administered by OPM, is the Federal Government's leadership program for individuals who have received a qualifying advanced degree within the last 2-years. Agencies compete for PMFs and must pay a fee if successful in recruitment. Veteran's preference applies.

For More Information: OCCHCO Talent Acquisition, Pathways Internships, Presidential Management Fellows Program

Other Hiring Authorities & Flexibilities

Reemployment of Civilian Retirees Commonly known as reemployed annuitants. Federal agencies may reemploy Civil Service Retirement System (CSRS) and Federal Employees Retirement System (FERS) annuitants. A reemployed annuitant may be eligible to receive both their retirement annuity and a federal salary for a limited time with the approval of a dual compensation waiver. Reemployment of annuitants allows agencies to leverage the expertise of former Federal employees to support mission critical activities.

For More Information**:** Dual Compensation Waiver Fact Sheet

Direct Hire Authority (DHA)

An appointing authority that the Office of Personnel Management can give to Federal agencies for filling vacancies when a critical hiring need or severe shortage of candidates exists. DHA helps expedite hiring by removing competitive rating and ranking and veteran's preference. Direct Hire Authority covers numerous positions in FEMA including GS-1102 Acquisition, GS-2210 IT Specialist (Cyber), GS-1301 Physical Scientist, GS-1306 Health Scientist, GS-1510 Actuary, GS-1530 Statistics, GS-0810 General Engineer, GS-0810 Civil Engineer, and GS-0401 Biologist. A full list of currently approved positions may be found here.

For More Information: Direct Hire Authority Fact Sheet

Office of the Chief Component Human Capital Officer

Disaster Recovery Reform Act (DRRA) of 2018

The Robert T. Stafford Disaster Relief and Emergency Assistance Act (Stafford Act) authorizes the Administrator "to appoint temporary personnel, after serving continuously for 3-years, to positions in the FEMA in the same manner that competitive service employees with competitive status are considered for transfers, reassignments, or promotions. Specifically, DRRA eligibles may apply to FEMA Merit promotion vacancies and be considered for FEMA opportunities.

Coronavirus Disease 19 (COVID-19) Hiring Flexibilities

COVID-19 Excepted Service Hiring Authority (Schedule A)

The U.S. Office of Personnel Management (OPM) is authorizing excepted service appointments, under Schedule A, to address the need for hiring additional staff in response to COVID-19.

These positions may be filled on a temporary basis for up to 1-year and may be extended for no more than one additional year. These appointments are limited to individuals needed in direct response to the effects of COVID-19. Individuals may be appointed at any grade level.

OPM COVID-19 Response Program (aka OPM's Open Opportunities): Temporary Rotational Assignments & Details

The COVID-19 Response Community allows Federal agencies to post details, microdetails and temporary rotational assignments so that current federal employees, with applicable skills, can assist with the Federal response to COVID-19. These details or temporary rotational assignments are non-reimbursable and may last up to 1-year.

The COVID-19 Response Program will use Open Opportunities, a governmentwide platform offering professional development opportunities.

Stafford Act Hiring Flexibility

Section 306 of the Stafford Act provides FEMA with authority to hire employees without regard to provisions of Title 5, United States Code and its implementing regulations. Positions include COREs, Reservists and Local Hire.

Positions hired using the Stafford Act authority are temporary personnel who are hired to support FEMA's disaster response and recovery efforts. As temporary employees, Stafford Act employees cannot replace the work performed and funded through annual appropriations by permanent full-time staff.

To hire qualified candidates, FEMA posts vacancy announcements through USA Jobs and/or utilizes the name request process. Individuals, who accept Stafford positions, are given excepted service appointments under the Stafford Act with a minimum of 2-year appointments, which can be renewed. As noted above, once DRRA continuous service requirements are met, COREs are eligible to compete for Title 5 positions at FEMA.

Reservists are also hired to two-year appointments, which can be renewed.

Local Hire positions are appointed for an initial 120-days and can be renewed up to 1-year.

How Can I Find Out More Information?

Please contact your servicing OCCHCO Human Resources Specialist if you have questions or would like additional information on how best to leverage these hiring options.

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CONTACT YOUR LOCAL ARMY COMMUNITY SERVICE (ACS) FOR RESOURCES AND SUPPORT

ACS

PROUDLY SERVING THOSE WHO SERVE

2. Does the Army consider a Home-Based Business competition to MWR or AAFES?
A recent Army directive states that HBBs are not to be considered competitors to AAFES or the Commissary. These agencies are no longer in the HBB approval process and cannot be a reason for HBB disapproval.

3. Can I have a Home-Based Business if I live outside the United States?
Yes, local government licensing requirements, host nation requirements, status of forces agreements (SOFA), military postal service restrictions, and installation advertising practices must be considered when deciding whether to approve HBB applications. Just like in the US, HBB owners are responsible for obtaining and maintaining licenses.

4. I just PCS'd to a new installation but operated a Home-Based Business at my last duty station. Do I still have to submit an application?
Yes, you must receive approval to operate your home-based business at your new installation. Senior commanders are highly encouraged to approve requests for HBBs when the business owner demonstrates authority to operate the same business at a previous duty station and that all local licenses and other legal requirements are met. Make sure your application says you operated your HBB at your previous installation.

HBB Administrator

Ms. Lea Fischer
Bldg. 539, Tower Barracks
Email: lea.fischer.ln@army.mil
Phone: 09641-70-526-9036

Interested in opening a Home-Based Business?

Scan the QR Code below!

U.S. ARMY

HOME BASED BUSINESS



"People are always my #1 priority".
- General James C. McConville,
Army Chief of Staff



SPOUSE EMPLOYMENT

is a key part of Army Family quality of life – Home Based Businesses (HBBs) can be an important contributor.

HBBs allow spouses to work from their Army quarters, developing rewarding careers that follow them through PCS moves. The wide span of HBBs operated by Army spouses includes:

- Car repair service
- Hairdressing and hairstyling
- Pet grooming and pet sitting
- Massage therapy
- Retail sales from home

HBB owners need to obtain approval from the garrison commander or senior commander. We've recently streamlined the process to make it quicker and easier.

Not everyone who works from home operates an HBB though. If you work remotely from your home, you probably don't need approval. Other examples of businesses that don't need approval are

- Bookkeeping and tax preparation
- Personal training conducted outside the home
- Photography, graphic design and advertising services
- Tutoring and music instruction
- Entertainment or travel planning
- Housecleaning and lawn care
- Selling items from multi-level marketing (MLM) companies

HOME BASED BUSINESS APPROVAL IS QUICK AND EASY!

The Army's new standardized HBB application template streamlines the approval process. Of course, installations are still required to adhere to local and state laws and regulations regarding home business operations, so check into those, too.

HERE'S THE PROCESS:

Step 1: Obtain the HBB Application

Visit the Garrison DFMWR or go online to download your HBB application and any required additional forms.

Step 2: Complete the Application

This includes visiting and obtaining approval from installation agencies like the customs office and community housing manager. The application should identify the agencies, but ask your DFMWR representative if you have questions. If you need any additional documentation (like licensing or certifications), get that, too.

Step 3: Turn in the Application

Once you've completed your paperwork, submit the application to your Garrison DFMWR. Keep a copy of the completed application for your own records.

Within 60 days, you should get notification of approval. Simple!



GET APPROVED NOW!

If you operate an HBB on post and aren't yet approved, now's the time to get official.

- We've recently streamlined processes, so they're easier than ever. You can get approved within 60 days.
- Moving your HBB from another installation? If you were approved there, the process is even easier!
- Official on-post offering from AAFES and the Commissary no longer consider HBBs competition, and you don't have to gain their approval.
- New Army guidance directs installations to "find a way to say yes" to HBB owners – so we're prepared to make this easy for you.
- Operating an HBB from your quarters without approval can violate policy and get you in trouble.

Don't delay. Get your Home Based Business registered today by contacting DFMWR!

FAQs

1. Do Home-Based Business owners have to obtain any special insurance or licenses?
The HBB owner is responsible for obtaining the necessary permissions, applicable licenses, and liability insurance. The HBB owner is also responsible for any damages to third parties arising from the conduct of the business.

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>
> — Nicole G., Air Force Spouse

Blue Star Families

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STEP-BY-STEP GUIDE: SPOUSE PROFESSIONAL LICENSE REIMBURSEMENT

WHERE TO GET THE FORM: GSA Forms Library (gsa.gov), Unit S-1 Office, or Local ACS (ERP)

ACS IS A RESOURCE ONLY.
ACS ASSISTS IN PROCESS, DOES NOT PAY FUNDS.
DFAS ISSUES DIRECT DEPOSIT TO SOLDIER

1



VERIFY ELIGIBILITY

- Soldier must have PCS orders with dependent travel authorized.
- Spouse held a license at the PREVIOUS duty station.
- Relicensing costs must be related to the new duty location move.

2



GATHER SUPPORTING DOCUMENTS

- Soldier's current PCS Orders (and amendments).
- Proof of previous valid license/certification.
- Proof of new license/certification at current location.
- Itemized, paid receipts (out-of-pocket costs).
- Certified Marriage Certificate (from iPERMS).



3



COMPLETE FORM SF 1034



- Soldier's Payee info, rank, and direct deposit details.
- Itemize qualifying relicensing fees or business costs.
- Reimbursement cap: $1,000 for licensing / $1,000 for business costs.

4



COURTESY REVIEW (ERP)





- Visit local ACS Employment Readiness Program (ERP).
- Expert review ensures all receipts and dates align with installation Finance requirements before submission.

5



ROUTE FOR SIGNATURE



- Unit Commander signs block 10 of the SF 1034.
- Unit S-1 verifies marriage status and certifies the packet.

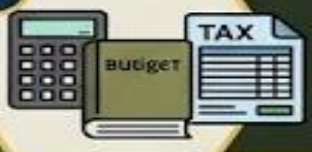
6



SUBMIT TO FINANCE

- S-1 submits approved packet to installation Defense Finance (DFAS).
- Reimbursement via Electronic Funds Transfer (EFT) to the Soldier.

7



TRACK & PLAN (FRP)

- Consider Financial Readiness Program (FRP) for budgeting advice.
- **Important:** Reimbursement is TAXABLE income; appears on Soldier's W-2.

Guide based on generic Army guidelines; local installation policy may vary.
Visit your local ACS and Unit S-1 for precise steps.

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The Job Interview Cheat Sheet

By Chris Donnelly | chris-donnelly.co.uk

TELL ME ABOUT YOURSELF AND BACKGROUND

1. Share your work journey, mentioning the explicit experience you built up that would help with this job.
2. Tell them about your passions and hobbies and what skills they built up.
3. Aim to keep this under 5 minutes.

WHY DO YOU WANT TO WORK FOR THIS COMPANY?

1. Show you've done your research, mention things you really like.
2. Relate it to the position and how you align with it.
3. Be passionate and excited.

HOW DO YOU DEAL WITH PRESSURE OR STRESSFUL SITUATIONS?

1. Share an instance when you remained calm despite the turmoil.
2. Discuss how it's been a continuous journey of improvement and talk about how you've learned with every new experience.

WHAT IS THE HARDEST PROBLEM YOU'VE EVER TACKLED?

1. Explain the caliber of the problem and its importance.
2. Discuss how you approached it despite the difficulty.
3. Explain clearly how you solved it and the impact that had.

WHAT SETS YOU APART FROM OTHER CANDIDATES?

1. Talk about your top strengths and ensure you relate them back to the role.
2. Discuss any unique strengths and how you built them.
3. Even bring in your extensive research about the company.

WHAT ARE THE MAIN STRENGTHS YOU'LL BRING TO US?

1. Discuss your main strengths in relation to the role.
2. Talk about any experience and how these developed over time.
3. Share how you think these strengths will directly benefit them.

WHAT WOULD YOU SAY ARE YOUR WEAKNESSES AND HOW WOULD YOU IMPROVE THEM?

1. Be honest, share actual weaknesses not "I work too hard."
2. Ensure the weakness isn't a core skill of the role.
3. Show them the action steps you have in place to improve it.

DESCRIBE A SITUATION WHERE YOU HAD TO HANDLE MULTIPLE RESPONSIBILITIES. HOW DID YOU MANAGE YOUR TIME?

1. Describe how you were organised and prepared.
2. Discuss what techniques you used to multitask.
3. Use a specific example and discuss the impact of the result.

TELL ME A TIME WHEN YOU COULDN'T MEET A DEADLINE AND HOW YOU DECIDED TO HANDLE IT?

1. Discuss honestly how things didn't go as you expected.
2. Share how you reflected on this and learned a lesson.
3. Explain how you would have handled it with this new knowledge.

SHARE AN EXAMPLE OF WHEN YOU WERE WORKING WITH SOMEONE WHO'S DIFFICULT. HOW DID YOU HANDLE WORKING WITH THEM?

1. Explain how you communicated very clearly with them to ensure nothing was missed.
2. Share that you went in with empathy as you never know what others are going through.
3. Discuss the common ground you reached and what you learned from it.

WHY DID YOU WANT TO LEAVE YOUR CURRENT POSITION?

1. Flip the question and talk positively about your current place of work.
2. But highlight how you wanted a new challenge/ improve areas of your skillset.
3. Discuss the importance of growth and improvement with new challenges.

DO YOU HAVE ANY QUESTIONS FOR US?

1. Use this time very wisely, it's a great way of showing your research.
2. Select 3-5 very precise and important questions.
3. Ask them politely and with respect.



Download this high-res sheet from my newsletter Step by Step. Join 400,000 people and subscribe here: chris-donnelly.co.uk