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**U.S. ARMY
MWR
USAG BAVARIA**



VILSECK AND GRAFENWOHR

[Lead Child and Youth Program Assistant \(Level 5\) CY-02](#)

United States Army Installation Management Command

Department of the Army

Multiple Locations

USAG Bavaria - FMWR, Child and Youth Services

Starting at \$21.69 Per hour (CY 2)

Multiple • Positions may be Flexible, Regular Part Time, or Regular Full Time.

Open 10/06/2025 to 01/06/2026

[Administrative Support Assistant \(CYS\) \(Developmental\) NF-02/03](#)

United States Army Installation Management Command

Department of the Army

Grafenwohr, Germany

USAG Bavaria - FMWR, Child and Youth Services

Starting at \$15.98 Per hour (NF 2-3)

Permanent • This is a Regular Full-Time position with a minimum work week of 40 hours and eligible for benefits.

Open 12/19/2025 to 01/06/2026

[School Support Assistant](#)

Department of Defense Education Activity

Department of Defense

Vilseck, Germany

Starting at \$37,937 Per year (GS 5-6)

Permanent • Full-time

Open 12/29/2025 to 01/07/2026

[Deli-Bakery Department Manager](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$38,407 Per year (GS 6-8)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Produce Department Manager](#)

Defense Commissary Agency, Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$38,407 Per year (GS 6-9)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Assistant Grocery Department Manager](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$42,679 Per year (GS 7-10)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Grocery Department Manager](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$47,265 Per year (GS 8-11)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Assistant Commissary Officer](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$57,489 Per year (GS 10-13)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Commissary Officer](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$63,163 Per year (GS 11-14)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Food and Beverage Attendant NA-01](#)

United States Army Installation Management Command

Department of the Army

Vilseck, Germany

USAG Bavaria - MWR, Food, Beverage, and Entertainment Center (Vilseck), Germany

Starting at \$15 Per hour (NA 1)

Intermittent • Employment category is Flexible - 00 - No guaranteed hours.

Open 12/29/2025 to 01/12/2026

[Child and Youth Program Assistant CY-01/02](#)

United States Army Installation Management Command

Department of the Army

Multiple Locations

USAG Bavaria - FMWR, Child and Youth Services

Starting at \$18.51 Per hour (CY 1)

Multiple • Positions may be Flexible, Regular Part Time, or Regular Full Time.

Open 10/03/2025 to 01/13/2026

[Substitute](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$172.50 Per day (TP AA)

Seasonal, Temporary • Intermittent

Open 09/30/2025 to 03/30/2026

[Educational Aide / Educational Aide \(Sure Start\) / Educational Aide \(Kindergarten\)](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.64 Per hour (GS 4)

Seasonal, Temporary • Part-time

Open 09/30/2025 to 03/31/2026

[Educational Aide \(Special Education\)](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.64 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Educational Aide \(Prekindergarten\)](#)

Department of Defense Education Activity, Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.64 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Food Service Worker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$17.60 Per hour (WG 2)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Store Worker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$20.44 Per hour (WG 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Sales Store Checker](#)

Defense Commissary Agency, Department of Defense

Multiple Locations

Starting at \$36,103 Per year (GS 3)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Teller](#)

Defense Commissary Agency, Department of Defense

Multiple Locations

Starting at \$36,825 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Store Associate](#)

Defense Commissary Agency, Department of Defense

Multiple Locations

Starting at \$36,825 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/07/2025 to 10/05/2026

[Commissary Support Clerk](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$36,825 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

GARMISCH

United States Army Installation Management Command

Department of the Army
Garmisch, Germany
EDELWEISS LODGE AND RESORT
Starting at \$15 Per hour (NF 2)
15 Months • Part-time
Open 12/18/2025 to 01/06/2026

[Grocery Department Manager](#)

Defense Commissary Agency, Department of Defense
Multiple Locations
Defense Commissary Agency
Starting at \$47,265 Per year (GS 8-11)
Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.
Open 12/14/2025 to 01/11/2026

[Store Manager](#)

Defense Commissary Agency, Department of Defense
Multiple Locations
Defense Commissary Agency
Starting at \$52,205 Per year (GS 9-12)
Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.
Open 12/14/2025 to 01/11/2026

[Commissary Officer](#)

Defense Commissary Agency, Department of Defense
Multiple Locations
Defense Commissary Agency
Starting at \$63,163 Per year (GS 11-14)
Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.
Open 12/14/2025 to 01/11/2026

[Cook \(CYS\) NA-08](#)

United States Army Installation Management Command

Department of the Army
Garmisch, Germany
USAG Garmisch - FMWR, Child Development Center
Starting at \$22.63 Per hour (NA 8)
Permanent • This is a Regular Full-Time position with a minimum work week of 40 hours and eligible for benefits.
Open 12/16/2025 to 01/13/2026

[Cook, NA-04/RPL](#)

United States Army Installation Management Command

Department of the Army

Garmisch, Germany

EDELWEISS LODGE AND RESORT

Starting at \$19.28 Per hour (NA 4)

15 Months • 20 Hours

Open 12/29/2025 to 01/28/2026

[Food and Beverage Attendant, NA-01/RPL](#)

United States Army Installation Management Command

Department of the Army

Garmisch, Germany

EDELWEISS LODGE AND RESORT

Starting at \$16.77 Per hour (NA 1)

15 Months • 20 Hours

Open 12/29/2025 to 01/28/2026

[Laborer \(Special Events\), NA-02/RPL](#)

United States Army Installation Management Command

Department of the Army

Garmisch, Germany

EDELWEISS LODGE AND RESORT

Starting at \$17.60 Per hour (NA 2)

15 Months • 20 Hours

Open 12/29/2025 to 01/28/2026

[Substitute](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$172.50 Per day (TP AA)

Seasonal, Temporary • Intermittent

Open 09/30/2025 to 03/30/2026

[Educational Aide / Educational Aide \(Sure Start\) / Educational Aide \(Kindergarten\)](#)

Department of Defense Education Activity, Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.64 Per hour (GS 4)

Seasonal, Temporary • Part-time

Open 09/30/2025 to 03/31/2026

[Educational Aide \(Special Education\)](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.64 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Educational Aide \(Prekindergarten\)](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.64 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Food Service Worker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$17.60 Per hour (WG 2)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Store Worker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$20.44 Per hour (WG 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Sales Store Checker](#)

Defense Commissary Agency, Department of Defense

Multiple Locations

Starting at \$36,103 Per year (GS 3)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Teller](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$36,825 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Store Associate](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$36,825 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/07/2025 to 10/05/2026

[Commissary Support Clerk](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$36,825 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

HOHENFELS

[Child and Youth Program Assistant \(Entry Level 2\) CY-01/02](#)

United States Army Installation Management Command

Department of the Army

Hohenfels, Germany

USAG Hohenfels - FMWR, Child Development Center, School Age Center, and Middle School Teen Center

Starting at \$18.52 Per hour (CY 1)

Multiple • Positions may be Flexible, Regular Part Time, or Regular Full Time.

Open 10/31/2025 to 01/05/2026

[Program Associate \(Pre-Kindergarten\) NF-03](#)

United States Army Installation Management Command

Department of the Army

Hohenfels, Germany

USAG Hohenfels - FMWR, Child and Youth Services

Starting at \$46,045 Per year (NF 3)

Permanent • This is a Regular Full-Time position with a minimum workweek of 40 hours and eligible for benefits.

Open 11/13/2025 to 01/05/2026

[SCHOOL PRINCIPAL \(ELEMENTARY\)](#)

Department of Defense Education Activity

Department of Defense

Hohenfels, Germany

Europe East District

Starting at \$111,375 Per year (TP 00)

Multiple • Full-time

Open 12/17/2025 to 01/05/2026

[Cook \(CYS\) NA-06](#)

United States Army Installation Management Command

Department of the Army

Hohenfels, Germany

USAG Hohenfels - FMWR, Child and Youth Services

Starting at \$20.95 Per hour (NA 6)

Permanent • This is a Regular Part-Time position with a minimum workweek of 20 hours and eligible for benefits.

Open 12/09/2025 to 01/07/2026

[Lead Child and Youth Program Assistant \(Level 5\) CY-02](#)

United States Army Installation Management Command

Department of the Army

Hohenfels, Germany

USAG Hohenfels - FMWR, Child and Youth Services

Starting at \$22.06 Per hour (CY 2)

Permanent • This is a Regular Full-Time position with a minimum workweek of 40 hours and eligible for benefits.

Open 10/10/2025 to 01/08/2026

[Deli-Bakery Department Manager](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$38,407 Per year (GS 6-8)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Produce Department Manager](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$38,407 Per year (GS 6-9)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Assistant Grocery Department Manager](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$42,679 Per year (GS 7-10)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Grocery Department Manager](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$47,265 Per year (GS 8-11)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Assistant Commissary Officer](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$57,489 Per year (GS 10-13)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Commissary Officer](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Defense Commissary Agency

Starting at \$63,163 Per year (GS 11-14)

Permanent • Subject to an irregular tour of duty including nights, weekends, and holidays.

Open 12/14/2025 to 01/11/2026

[Supervisory Program Specialist \(CYS\) NF-03](#)

United States Army Installation Management Command

Department of the Army

Hohenfels, Germany

USAG Hohenfels - FMWR, Child and Youth Services

Starting at \$49,046 Per year (NF 3)

Permanent • This is a Regular Part-Time position with a minimum workweek of 20 hours and eligible for benefits.

Open 12/30/2025 to 01/12/2026

[Substitute](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$172.50 Per day (TP AA)

Seasonal, Temporary • Intermittent

Open 09/30/2025 to 03/30/2026

[Educational Aide / Educational Aide \(Sure Start\) / Educational Aide \(Kindergarten\)](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.64 Per hour (GS 4)

Seasonal, Temporary • Part-time

Open 09/30/2025 to 03/31/2026

[Educational Aide \(Special Education\)](#)

Department of Defense Education Activity, Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.64 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Educational Aide \(Prekindergarten\)](#)

Department of Defense Education Activity, Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.64 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Food Service Worker](#)

Defense Commissary Agency, Department of Defense

Multiple Locations

Starting at \$17.60 Per hour (WG 2)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Store Worker](#)

Defense Commissary Agency, Department of Defense

Multiple Locations

Starting at \$20.44 Per hour (WG 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026



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Stellenbeschreibungen / Bitte klicken Sie unten auf die Stellenbeschreibungen der am häufigsten angebotenen Freistellen:

[Food Service Worker / ServicemitarbeiterIn, Systemgastronomie \(m/w/d\)](#)

[Sales Clerk \(Retail\) / VerkäuferIn \(m/w/d\)](#)

[Laborer \(Stocking\) / HilfsarbeiterIn \(m/w/d\)](#)



GRAFENWOEHR (TOWER BARRACKS) GERMANY

H-012015-2025

Customer Experience Associate / Graf Main Store Customer Service

Germany - - Grafenwoehr

Temporary Part Time

H-010855-2025

Food Service Worker

Germany - - Grafenwoehr

Intermittent

VILSECK (ROSE BARRACKS) GERMANY

H-011227-2025

Food Service Worker - Vilseck Popeyes

Germany - - Vilseck

Intermittent

USAG BAVARIA EMPLOYERS

This is not a consolidated list, contact ERP.

Amentum - <https://www.amentumcareers.com/jobs/search>

American Red Cross:

https://americanredcross.wd1.myworkdayjobs.com/American_Red_Cross_Careers?locationCountry=dcc5b7608d8644b3a93716604e78e995

Armed Forces Services Corporation: email- jesse.w.jackson12.ctr@army.mil

Booz Allen Hamilton-Stuttgart:

<https://careers.boozallen.com/jobs/search/?1485=Germany&listFilterMode=1&jobRecordsPerPage=20&jobOffset=20>

CACI: <https://careers.caci.com/global/en/search-results?keywords=&p=ChIJa76xwh5ymkcRW-WRjmttd6HU&location=Germany>

CALIBRE: <https://careers.calibresys.com/>

Client Solutions Architects: <https://www.csaassociates.com/careers>

Community Bank: <https://www.dodcommunitybank.com/home/careers>

Decypher: <https://decypher.hrmdirect.com/employment/job-openings.php?search=true&>

DoDEA Teaching Opportunities:

<https://dodea.usajobs.gov/search/results/?a=DD16&s=enddate&sd=asc&p=1&l=Germany&k=>

French Consulting: Careers – French Consulting <https://french-consulting.com/careers/>

General Dynamics: Careers for Transitioning Military and Veterans | <https://gdit.dejobs.org/deu/jobs/>

Inverness Technologies: Current Job Openings - <https://www.invernesstechnologies.com/current-job-openings/>

Leidos.com: <https://careers.leidos.com/>

Lockheed Martin: amy.cheung@lmco.com

KBR: <https://careers.kbr.com/us/en>

Magellan Health: Job Map | <https://www.magellanfederal.com/careers/job-map/>

ManTech:

https://mantech.avature.net/en_US/careers/SearchJobs/Germany?listFilterMode=1&jobRecordsPerPage=6

MKS2 Technologies: <https://www.mks2.com/careers/>

Patriot Enterprises: <https://patriotenterprisesllc.com/>

USAG BAVARIA EMPLOYERS

Peraton: <https://www.careers.peraton.com/search-jobs?state=armed-forces-europe>

SIEMENS ENERGY: https://jobs.siemens-energy.com/en_US/jobs

SERCO: <https://serco-na.com/careers>

Sterling Medical: <http://www.sterlingmedcorp.com/about-us/>

Service Credit Union: <https://servicecu.org/careers/>

Torden: benjamin.dombrowski@torden.com & adam.rodriguez@torden.com

University of Maryland Global Campus: [Careers at UMGC Europe | UMGC Europe](#)

USO: Careers: https://uso.hrmdirect.com/employment/job-openings.php?search=true&ctry=-1&office=-1&cust_sort1=122171

Valiant Integrated Services:

<https://recruiting.adp.com/srccar/public/RTI.home?c=2174507&d=ValiantExternalCareerSite>

Vertex: https://vrtx.wd5.myworkdayjobs.com/vertex_careers

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Documents needed:

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Instant Teams Coach, Amanda Moreno is hiring several Leave Case Managers! If FMLA, PLOA, ADA, WC, or Integrated STD is your specialty, head over to this link and apply!

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USAG BAVARIA
EDUCATION CENTER

SUBSTITUTE TEST EXAMINERS
SUBSTITUTE MLF
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SUBSTITUTE BSEP INSTRUCTOR

Send your resume and transcripts to Elise.A.Israel.ctr@army.mil



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janet.m.rasmussen.ctr@army.mil**



This position will provide personal financial services at assigned military installations. Primary responsibilities include the full breadth of personal financial counseling services to military service members and their families at military installations. Services include education and counseling addressing financial services that may include, but are not limited to, one-on-one counseling, consultation with a commander or with another provider or staff, conducting briefings and presentations, or providing referral resources to a participant outside the context of a counseling session. Works closely with the installation and military branch Points of Contact (POC) to assure that the program is provided within scope and meets the needs of the installation.

[Personal Financial Counselor, PFC-Hohenfels](#)

Location Hohenfels, 92366 Category Federal Job IdR00000067620

<https://careers.magellanhealth.com/us/en/job/R00000067620/Personal-Financial-Counselor-PFC-Hohenfels>

[Personal Financial Counselor, PFC-Ansbach, GE](#)

Location Ansbach APO, AE, 9177 Category Federal Job IdR00000068366

<https://careers.magellanhealth.com/us/en/job/R00000068366/Personal-Financial-Counselor-PFC-Ansbach-GE>

[Personal Financial Counselor-PFC-On Site Grafenwoehr, GE](#)

Location Grafenwoehr, 9114 Category Federal Job IdR00000067628

<https://careers.magellanhealth.com/us/en/job/R00000067628/Personal-Financial-Counselor-PFC-On-Site-Grafenwoehr-GE>

we're hiring.



**Metro Productions
Government Services**

**Media
Technician**
Camp Aachen Germany

www.redinc.com/careers

REDINC⁷
COMMUNICATIONS

Media Technician - Camp Aachen Germany

Description Summary

Metro Productions Government Services and its corporate partner RED, Inc. Communications have an immediate opening for a Media Technician at Camp Aachen Germany. The Media Technician is the technical expert responsible for the design, planning, production, execution, and presentation of multimedia products to include Global News Network feeds. Responsible for video camera operations, pre-production design and preparation, post-production development, and delivery of video and other multimedia products to support exercise/event storylines and master scenario event list requirements. Collects and develops materials to support After Action Reviews. Develops and executes media training for US and multinational forces.

Duties and Responsibilities

- Operates state-of-the-art video editing software to present media in a friendly, adversarial, or neutral format which replicates media outlets from a wide variety of sources.
- Sets-up and tests technical video environment and post-production systems.
- Operates and supports the exercise objectives as it relates to video information simulation.
- Integrates new and evolving special effects and video specific information to generate an authentic training environment.
- Supports the Military Exercise Support Plan. This includes the development and use of planning tools to plan, coordinate, track, execute, and recover for each event.

- Participates in event preparation. This includes the build of exercise support materials such as scripts, video, news releases, and breaking news reports; synchronization of events between products and simulations in accordance with the exercise plan.
- Participates and monitors event execution. This includes dynamic scripting, pre-production design, operation of video equipment, and post-production support.
- Participates and ensures that maintenance work is performed on multi-media equipment to include video components, cameras, digital video and graphics computer workstation, studio equipment and Closed Circuit Television system.
- Complies with U.S. military security procedures related to classified video production, duplication, distribution and storage.
- Participates in recovery operations. This includes the tear down, inventory, test, and storage of all systems and equipment required to support an event.
- Provide input to exercise design and technical planning products.
- Support set-up, transition, and break down for all training and training support activities pertaining to this task order.
- Participate in individual training, seminars, conferences, exercise/experiment planning events, site surveys, and exercise and training events and supports the planning and preparation processes and product development as needed.

Required Education and Experience

- A bachelor's degree plus 3 years of recent specialized experience OR an associate's degree plus 7 years of recent specialized experience OR a major certification plus 7 years of recent specialized experience OR 11 years of recent specialized experience.

Desired Skills and Qualifications

- Experience in video camera operations in a military environment, pre- and post-production operations and the delivery of multimedia products.
- Experience in using TRADOC's Information Operations Network (ION).
- Experience using Apple Corporation's Final CutTM or similar software.
- Experience operating Microsoft Office products is essential.
-
- It is the policy of Metro Productions Government Services and RED Inc. Communications to provide equal employment opportunities to all qualified applicants without regard to race, color, religion, sex, national origin, age, protected veteran, or disabled status.

If you are interested in the position, please email your resume in word format to hr@redinc.com.



<https://careers.calibresys.com/job-details/?jid=5225>

VA Site Lead - Vilseck, Germany, Vilseck, Job ID: 5225

CALIBRE is an employee-owned mission focused solutions and digital transformation company, is looking for a Site Lead to support our client at Vilseck, Germany.

Conduct transition activities in support of the VA. Transition support includes conducting standardized VA Benefits and Services Briefings, one-on-one engagements, pre-separation counseling support, military life cycle (MLC) events, Capstone events, and warm-handover support. Serves as an entry-level instructor delivering established curriculum, training tools, and ensuring course content and delivery methods follow established training objectives.

Responsibilities may include:

- **Executing non-event Activities at assigned installation**
- **Participating in weekly Site Lead meetings**
- **Execute quality management activities at assigned installation and across the program**
- **Deliver onsite activities and execute post-event data collection activities**
- **Travel may be included**

Required Skills

- **Understand and apply adult learning theories**
- **Understanding of transitioning Service member populations**
- **Experience using Microsoft Office suite of tools**
- **Strong customer management and support skills**
- **Experience delivering interactive workshops and training to live audiences**

required Experience

- **Bachelor's degree or 3 years' equivalent work/military experience**
- **Preferred emphasis in Training, Education, Career Counseling, or HR**
- **Appropriate certifications**



- **Contract Manager**
 - Grafenwöhr, Germany
- **Relocation Readiness Program Support Specialist**
 - Ansbach, Germany
- **Customer Support Specialist**
 - Grafenwoehr, Bavaria, Germany
- **Customer Support Specialist**
 - Hohenfels, Bavaria, Germany
- **Family Advocacy Program Assistant**
 - Grafenwöhr, Germany
- **Domestic Violence Case Manager**
 - Hohenfels, Germany
- **Domestic Violence Case Manager**
 - Vilseck, Germany
- **ACS Administrative Assistant**
 - Hohenfels, Bavaria, Germany
- **ACS Administrative Assistant**
 - Hohenfels, Germany
- **Family Advocate**
 - Vilseck, Bavaria, Germany

<https://httpsladgovcomjobopenings.applytojob.com/apply>



<https://careers.leidos.com/search/jobs/in/country/germany>

Enterprise Architect

Germany

Secret

R-00172683

Implementations Network Engineer II

Germany

Secret

R-00172544

TRICARE Beneficiary Services Representative - Vilseck, Germany

Germany

Public Trust

R-00172607

TRICARE Beneficiary Services Representative FLOATER - Vilseck, Germany

Germany

Public Trust

R-00172285

JOBS



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Ansbach, Germany

- Home Visitor - FT

Baumholder, Germany

- Home Visitor - FT

Hohenfels, Germany

- Home Visitor - FT

Kaiserslautern, Germany

- Physical Therapist - PT with option for FT
- Supply Technician / HAZMAT Certifier - FT
- Warehouse Technician - FT

Landstuhl, Germany

- Anesthesia Technician - FT
- Environmental Health Technician - FT
- General Family Practitioner - PT
- Laboratory Information Management System (LIMS) Administrator - FT
- Pediatrician - PT

Miesau, Germany

- Staging Operation Technician - FT

Ramstein, Germany

- Anesthesia Technician - FT
- Infection Preventionist - FT
- Massage Therapist - FT
- Nurse Practitioner / Physician's Assistant - PT to FT
- Physical Therapist - FT
- Physical Therapist Assistant - PT/FT

Sembach, Germany

- Health Facilities Integrator - FT

Sinsheim, Germany / Hybrid

- Facilities & Logistics Manager - FT
- Operations Manager Assistant - PT
- Technical Writer / Contract Specialist - PT

FT - Full-Time PT - Part-Time
PTOC - Part-Time On-Call
FAP - Family Advocacy Program

Stuttgart, Germany

- Housing Office Administrator / Inspector - PTOC

Vilseck, Germany

- Supply Technician / Property Books - FT

Aviano, Italy

- Registered Nurse Utilization Manager - FT

Camp Darby, Italy

- FAP Education Coordinator - FT

Lakenheath, UK

- Biomedical Equipment Technician (BMET) - FT





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OPEN POSITION

Home Visitor Full-time

- Master's in Social Work **OR** Bachelor of Science in Nursing **OR** Master's in Marriage and Family Therapy
- Minimum 2 years post-degree direct experience in: child maltreatment or abuse prevention, supporting families under stress, working with dysfunctional couples/families, managing hostile or violent clients, **OR** parenting programs
- Current, full, active, unrestricted license as: Licensed Clinical Social Worker (LCSW) **OR** Registered Nurse (RN)



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OPEN POSITION

FAP Educator -

Part-time to Full-time

- Bachelor's degree in Social Work, Psychology, Counseling (or related)
 - 2+ years' experience in child/family services, domestic violence prevention, or victim advocacy
 - Military & Army family systems knowledge, with strong communication, training, and basic computer skills
- 

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OPEN POSITION

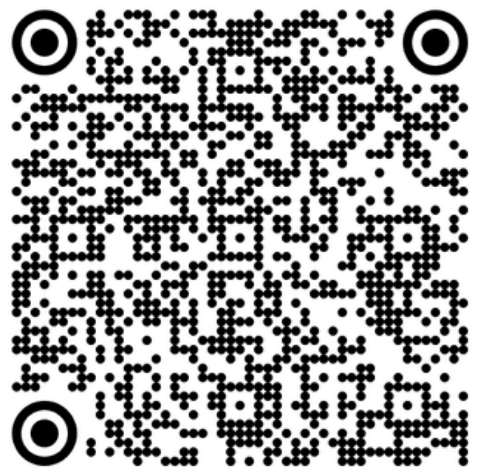
FAP Educator -

Part-time to Full-time

- Bachelor's degree in Social Work, Psychology, Counseling (or related)
 - 2+ years' experience in child/family services, domestic violence prevention, or victim advocacy
 - Military & Army family systems knowledge, with strong communication, training, and basic computer skills
- 

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OPEN POSITION
**Health Facilities
Integrator**

Full-time

- Associates or Bachelors Degree in Architecture, Engineering, Construction Management, Project Management or Healthcare Administration
- Minimum of three years of experience with health facility planning support
- Military experience preferred
- Able to travel - locations may include the Baltics, Belgium, Netherlands, Italy, Poland, Romania, Greece

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Logistical Support**

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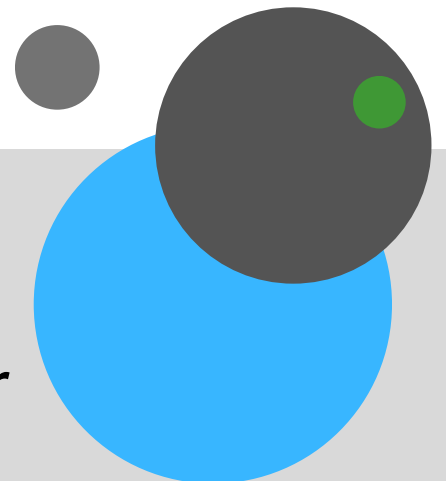
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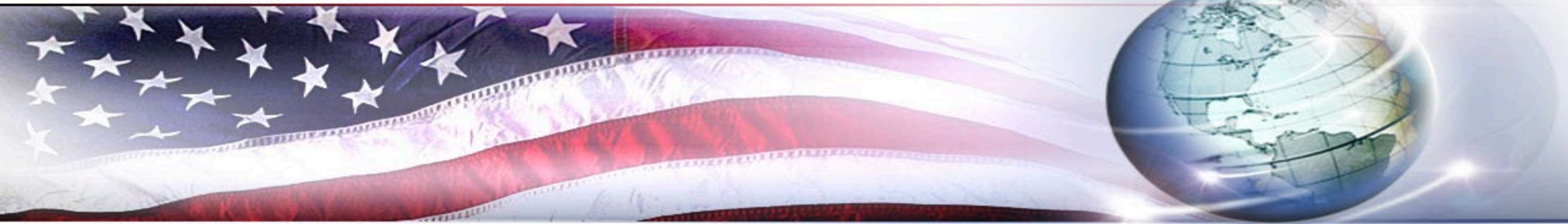
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CACI Values Veterans

CACI delivers distinctive **expertise and differentiated technology** to U.S. government customers in support of critical national security missions in markets that matter. Many of our career opportunities align well with veterans' and transitioning service members' military occupational specialties. At CACI you can **Continue Your Mission** in national security on a team that greatly values your leadership, work ethic, teamwork, self-discipline, integrity, and commitment to mission accomplishment.

Approximately 39% of CACI's work force consists of veterans, current members of the National Guard or Reserve, and military spouses, and we are proud to provide them rewarding careers.

To apply to any of the jobs listed below, go to this link <https://careers.caci.com/global/en> and type in that job's associated **6-digit Job Requisition Number** in the search box.

Job Requisition Number	Job Posting Title	Location	Security Clearance
Alaska			
317642	Field Service Representative	JBER	Secret
Arizona			
319120	General Maintenance Technician	Fort Huachuca	TS/SCI
California			
302780	SIGINT Systems Administrator - Sensor Resource Manager	Beale AFB	TS/SCI
315692	SIGINT Systems Administrator (Mid-Band Journeyman)	Beale AFB	TS/SCI
318108	Data Specialist	Norco	Secret
Colorado			
319895	Infrastructure Engineer T3	Aurora	TS/SCI
319865	Intel Analyst	Aurora	TS/SCI with Polygraph
316004	Cybersecurity Engineer Lead	Colorado Springs	Top Secret
319314	Field Service Representative, Journeyman	Colorado Springs	TS/SCI
318256	Senior Systems Engineer – Reliability, Availability, & Maintainability (RAM)	Colorado Springs	TS/SCI
320148	Space Force Satellite Control Network Requirements Management-Senior Systems Engineer	Colorado Springs	Secret
318520	Systems Administration Design Engineer	Colorado Springs	Secret
316185	Test Engineer	Colorado Springs	TS/SCI

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319617	Systems Engineer	Colorado Springs	None
314709	Tier 2 IT Technician	Peterson AFB	Secret
319908	Program Finance Analyst	Westminster	None
District of Columbia			
319377	Business Systems Analyst	Washington	TS/SCI
318654	Business Systems Analyst/Software Tester	Washington	Public Trust
318563	Communications Specialist	Washington	Secret
318504	Data Analyst – Federal Operations	Washington	Top Secret
318049	Force Design Analyst	Washington	TS/SCI
320418	Law Clerk I	Washington	DOJ MBI
319923	Litigation Support/Legal Hold Clerk	Washington	Public Trust
317443	Mid-Level Ship Mooring Engineer	Washington	None
302380	Midlevel Ship Structural Engineer	Washington	Secret
319777	Naval Marine Engineer - Mid Level	Washington	Secret
312765	Paralegal	Washington	DOJ MBI
320359	Paralegal Supervisor	Washington	DOJ MBI
316280	Project Supervisor	Washington	DOJ MBI
320029	Senior Logistics Advisor	Washington	Secret
316283	Shipboard Network Engineering Implementation Support	Washington	Secret
320439	Sr. User Trainer	Washington	Public Trust
318489	Strategic Logistics Analyst	Washington	Top Secret
315832	Supervisory Clerical	Washington	DOJ MBI
318499	Supply Chain & Logistics Analyst – Junior Analyst	Washington	Top Secret
319878	Supply Support Lead	Washington	Secret
Florida			
318717	Command Linguist	Doral	Secret
320366	Cyber and Electromagnetic Activities (CEMA) Instructor / Lab Technician	Eglin AFB	Secret
318792	SIGINT - Target Analyst Reporter (TAR)	Homestead ARBb	TS/SCI with Polygraph
320018	Public Affairs and Media Engagement Specialist	MacDill AFB	TS/SCI
318474	Unmanned Aerial Systems (UAS) Engineer, Expert	MacDill AFB	TS/SCI
Georgia			
320369	FUSION All-Source Intelligence Analyst	Fort Gordon	TS/SCI
320150	IMINT Analyst Mid Supporting the 513th	Fort Gordon	TS/SCI
319121	Master Electrician	Fort Gordon	TS/SCI
319724	Master HVAC Technician	Fort Gordon	TS/SCI
Hawaii			
312993	Network Engineer III	Camp H M Smith	TS/SCI
320267	Reserve Integration Program Analyst (IMA), Senior	Camp H M Smith	TS/SCI
313012	Senior Logistics Program Manager	Camp H M Smith	TS/SCI
317892	Sensitive Activities Advisor	Camp H M Smith	TS/SCI
320263	Training Exercises and Employment Plan Manager (TEEP), Senior	Camp H M Smith	TS/SCI
319266	Budget Analyst, Journeyman	JB Pearl Harbor Hickam	TS/SCI
320077	Systems Administrator/Site Representative	JB Pearl Harbor Hickam	TS/SCI
Illinois			

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313427	Operations Lead	Scott AFB	Secret
International			
319415	Biomedical Maintenance Technician (Temporarily Performing Duties Scott AFB, IL, or Travis AFB, CA)	Barrigada, Guam	NACI
319420	Medical Material Manager (Temporarily Performing Duties Scott AFB, IL, or Travis AFB, CA)	Barrigada, Guam	NACI
319626	Mid-Level All Source Intelligence Analyst -HUMINT Focus	Camp Arifjan, Kuwait	TS/SCI
319776	Journeyman HVAC Technician	Camp Humphreys, ROK	TS/SCI with Polygraph
318581	Journeyman Electrician	Camp Humphreys, ROK	TS/SCI with Polygraph
318289	Integrated Air Missile Defense (IAMD) Systems Integrator	Djibouti, Camp Lemonnier	TS/SCI
316113	Journeyman Electrician	Misawa, Japan	TS/SCI
314741	Construction Security and Reporting Technician	Molesworth, UK	TS/SCI
318542	Junior FMV Analyst	Qatar	Secret
Kentucky			
318409	Instructor / Developmental Test Pilot (DTP)	Fort Campbell	Secret
318396	MH-47 Civilian Flight Crewmember Instructor	Fort Campbell	Secret
320110	MI Systems Maintainer Integrator II	Fort Campbell	TS/SCI
318799	Technical Writer	Fort Campbell	Secret
Maryland			
320101	Additive Manufacturing Operations Specialist	Aberdeen Proving Ground	Secret
317471	Cyber Reverse Engineer	Aberdeen Proving Ground	Top Secret
316393	Cyber Security Engineer (Penetration Tester)	Aberdeen Proving Ground	Secret
317607	Electrical Engineer	Aberdeen Proving Ground	Secret
319577	Junior UAS Technician	Aberdeen Proving Ground	Secret
314110	Logistics Specialist	Aberdeen Proving Ground	TS/SCI
320100	Manufacturing Operations Assistant	Aberdeen Proving Ground	Secret
320441	Modeling & Simulation Engineer (Intermediate)	Aberdeen Proving Ground	Secret
320454	MTT UAS Advisor/Trainer	Aberdeen Proving Ground	Secret
320393	Senior Network Administrator	Aberdeen Proving Ground	Secret
319550	Technical Trainer Lead	Aberdeen Proving Ground	None
319845	Mission Planner/Scheduler	Annapolis Junction	TS/SCI with Polygraph
314510	Systems and Database Administrator	College Park	TS/SCI
319417	Technical Security Education Curriculum (TSCM) Instructor	Fort Washington	TS/SCI with Polygraph
320346	Security Engineer (RMF)	Frederick	TS/SCI
319500	Analyst II - Engineering	Indian Head	None
317875	Broadcast Operator / Audio Visual Technician	Oxon Hill	Public Trust
320355	Business Operations	Oxon Hill	None
316715	Emergency Communications Analyst/Specialist	Oxon Hill	Public Trust
319290	Electronics Technician	Windsor Mill	None
Mississippi			
320399	Contract Specialist	Stennis Space Center	None
319648	Journeyman Computer Systems Analyst	Stennis Space Center	TS/SCI

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Multiple Locations			
314471	SIGINT Analyst (Technical Targeting Officer - TTO)	Annapolis Junction, MD; Fort Meade, MD	TS/SCI with Polygraph
New Mexico			
318913	Military Operations and Intelligence Analyst	Albuquerque	TS/SCI
New York			
317083	Material Planner Analyst	Rochester	None
North Carolina			
319860	New Equipment Fielding/Training Instructor	Fayetteville	Secret
318528	Expert Geospatial Intelligence Analyst	Fort Bragg	TS/SCI
319721	Field Service Representative (Special Forces)	Fort Bragg	Secret
320109	HUMINT Targeting Analyst	Fort Bragg	TS/SCI
318315	Master HVAC Technician	Fort Bragg	TS/SCI
320026	Research Data Analyst	Fort Bragg	Secret
319881	Senior Full Spectrum GEOINT (FSG) NC	Fort Bragg	TS/SCI
316585	Senior Geospatial Intelligence Analyst	Fort Bragg	TS/SCI
313068	Sr. FMV Imagery Analyst	Fort Bragg	TS/SCI
Ohio			
320442	Information System Security Officer	Wright Patterson AFB	Secret
318908	Systems Engineer	Wright Patterson AFB	TS/SCI
Oklahoma			
320478	Business Analyst	Tinker AFB	Secret
320005	Data Integration Platform Solution Engineer	Tinker AFB	Secret
Remote			
319497	Business Analyst	Remote	Secret
315844	Business Analyst - Oracle EBS Order to Cash (O2C)	Remote	None
320173	Lead SAP Materials Management Functional	Remote	Secret
319940	Oracle E-Business Suite Production Support SR Functional Analyst	Remote	None
South Carolina			
319631	Alteration Installation Team Support - KMI/PKI/CYRPTO	Charleston	Secret
313943	Operations Floor Systems/Network Technician	Shaw AFB	Secret
316752	Systems Security Accreditation and Certification Specialist	Shaw AFB	Top Secret
Texas			
311929	Contract Specialist	Amarillo	None
263395	Contract Close-out Administrator	San Antonio	None
319744	Cybersecurity and Data Analytics	San Antonio	TS/SCI
317262	Embedded Systems Engineer	San Antonio	None
319747	Network Defense and Analysis Shift Lead	San Antonio	TS/SCI
318814	Network Defense and Security Analyst	San Antonio	TS/SCI
319739	Project Manager	San Antonio	TS/SCI
Utah			
317258	Cyber and Electromagnetic Activities (CEMA) Instructor / Lab Technician	Draper	Secret
317989	Persian Farsi Language Instructor - Part Time On Call	Lehi	NACI

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Virginia			
320286	Data Systems & Policy Analyst	Alexandria	Secret
316538	Land Mobile Radio (LMR) System Technologist	Alexandria	None
319094	Business Analyst	Arlington	Secret
309569	End User and Systems (AV/VTC) Technician	Arlington	None
309931	Peoplesoft HCM Functional Analyst	Arlington	Secret
320435	Program Analyst (Government COR Support)	Arlington	Secret
320013	ServiceNow Administrator	Arlington	None
318496	Automation Test Engineer	Ashburn	None
320232	Cloud Operations Engineer	Ashburn	None
319795	Test Engineer (Manual and Automation)	Ashburn	None
318514	MARS Field Service Representative (FSR)	Chantilly	TS/SCI with Polygraph
318956	All Source Analyst	Charlottesville	TS/SCI
319701	All Source Project Analyst - Senior	Charlottesville	TS/SCI
319254	Chinese Cultural Language Analyst	Charlottesville	TS/SCI
320069	Mandarin Technology Analyst / Linguist	Charlottesville	TS/SCI
319139	Network Engineer III	Charlottesville	TS/SCI
318265	Hardware Integration Engineer (Electrical)	Dulles	None
319561	RF Engineering Lead	Dulles	TS/SCI
312769	Integration and Test Software Engineer	Fairfax	Top Secret
319812	IT Infrastructure and Engineering Support Administrator	Fairfax	Secret
318826	Master Scheduler	Fairfax	Top Secret
314348	SIGINT Software Integration Engineer	Fairfax	TS/SCI
319823	Hardware Tester/Operations Research Systems Analyst (ORSA)	Fort Belvoir	Secret
320389	Life Cycle Logistician	Fort Belvoir	Secret
317792	Program Analyst - AIE Site Lead	Fort Belvoir	Secret
320251	Targeting Analyst Expert (Mission Lead)	Fort Belvoir	TS/SCI
310476	Shipboard Electrical Designer	Fort Monroe	Secret
318822	Cyber Security Engineer (Elastic SME)	Hampton	TS/SCI
319207	IT Service Manager - Swing Shift	Hampton	TS/SCI
304908	Business Process Analyst II	Norfolk	Secret
314407	Configuration Management Specialist	Norfolk	Secret
315247	Cyber Security Architect Manager	Norfolk	Secret
314774	Facilities Manager	Norfolk	Secret
319160	Financial Logistics Analyst	Norfolk	Secret
304926	IT Systems Analyst	Norfolk	Secret
319191	Junior NTCSS Automated Information Systems Analyst	Norfolk	Secret
304936	Operations Manager	Norfolk	Secret
307407	Release Train Engineer (RTE)	Norfolk	Secret
318827	Senior Business Process Analyst	Norfolk	Secret
304943	Systems Architect	Norfolk	Secret
315986	Business Systems Analyst	Portsmouth	Secret
318551	Process Improvement Specialist	Portsmouth	Secret

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314552	Counterintelligence Collections Instructor	Quantico	TS/SCI with Polygraph
319806	Counterintelligence Operations Instructor - Senior Level	Quantico	TS/SCI with Polygraph
319807	Counterintelligence UTS Instructor - Mid Level	Quantico	TS/SCI with Polygraph
318995	Business Development Executive/NAVY	Reston	Top Secret
318786	Business Systems Analyst/Tester	Reston	Top Secret
319637	Corporate Financial Analyst (Treasury)	Reston	None
305939	Director, Business Development	Reston	Secret
320220	Senior Business Development and Sales Manager, Targeting Software	Reston	Secret
320209	Senior Business Development Manager, Electronic Warfare and ISR	Reston	Top Secret
318595	Sensitive Activities Advisor	Reston	TS/SCI
316153	Biometrics SME	Sterling	None
318897	Digital Signal Processing Engineer	Sterling	None
316674	Logistician	Sterling	None
319620	Logistics Analyst	Sterling	Top Secret
316169	Service Desk Lead	Sterling	None
318204	Service Desk Shift Lead	Sterling	None
315862	Technical Writer, Senior	Sterling	None
315632	Training Manager	Sterling	None
317796	Alteration Installation Team Support - KMI/PKI/CYRPTO	Virginia Beach	Secret
319899	Contracts Manager	Virginia Beach	None
319325	DTRA SOF Operations Planner	Virginia Beach	TS/SCI
319926	Sensitive Activities Advisor	Virginia Beach	TS/SCI

Veteran and Military Affairs Team

Gary Patton MG, USA, Ret Gary.patton@caci.com	Denyse Gordon-Watts MSgt, USAF, Ret dgordon@caci.com	Robert Bartlett SSG, USA, Ret caciveteransupport@caci.com	Maria Morgan Vet Spouse Maria.morgan@caci.com
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School-Level Professional Opportunities

DoDEA does not post vacancy lists for open teaching positions.

1. United States (U.S.) citizenship.

2. Availability. Applicants can indicate geographic location preferences and will only be considered for the locations selected. Applicants should be available for immediate in-processing as soon as an employment offer is made, has been accepted, and the background security check has been favorably adjudicated. If you decline a Full-time, Permanent offer of employment, you will be removed from consideration for employment as an educator for the remainder of the school year, unless there is a critical need for services as determined by DoDEA.

3. Minimum Academic Preparation and Requirements. A baccalaureate degree from an institution accredited by a regional accrediting association is required. Academic preparation of at least 40 semester hours in general education course work distributed over such fields as English, history, social studies, mathematics, fine arts, languages, science, philosophy, and psychology is required. In addition, a minimum of 18 semester hours of professional teacher education course work in such areas as learning process, measurement, philosophy, psychology, social foundations, methods of teaching and curriculum applicable to the type and level of the position for which applying is required. (Note: Communications Impaired Teachers, School Nurses, School Psychologists, JROTC Instructors, and non-certified Training Instructors are excluded from the minimum academic preparation requirement.)



4. Student Teaching or an Internship. Student teaching or an internship as part of an approved teacher education program in an accredited U.S. institution is required. In the absence of an approved student teaching or internship program, applicants may be given credit for one year of successful full-time employment as an educator. Since that one year of employment substitutes for a course, no credit may be given for pay purposes. (Note: Communications Impaired Teachers, School Nurses, Guidance Counselors, School Psychologists, JROTC Instructors and non-certified Training Instructors are excluded from the student teaching requirement.)

5. Foreign Degrees and Course Work from Non-accredited Institutions. Foreign Degrees and Course Work from Non-accredited Institutions. Credits or degrees earned from a foreign college or university must be evaluated prior to acceptance. Three evaluation procedures are acceptable:

a. The work must be evaluated and interpreted by a current member of [National Association of Credential Evaluation Services \(NACES\)](#). This website provides a list of current organizations who can perform your evaluation. You must select and work directly with one of these organizations.

b. The foreign institution that awarded the degree is on a list endorsed by a regionally accredited university or on a list endorsed by a state department of education for the purpose of teacher certification in that state (this procedure will require an English translation of the transcript and a copy of the document awarding the degree, together with an authenticated list produced by an American university or a state department of education); and

c. The work may be evaluated by the graduate division of a regionally accredited university and declared the equivalent of similar undergraduate or graduate work in a U.S. institution.

Graduates of non-accredited institutions may have their undergraduate work validated by admittance to graduate school and completion of a minimum of 5 SH of credit in a regionally accredited graduate college.



6. State or Territory Certification/License. DoDEA offers full reciprocity for current and valid, unencumbered professional teaching licenses from any U.S. state, territory, or the National Board for Professional Teaching Standards (NBPTS) that is comparable to DoDEA certification areas. This means if your professional license from one of these places aligns with DoDEA's certification areas, DoDEA will accept it without additional requirements for initial licensing or additional certifications. Provisional, temporary, or emergency licenses are not eligible for this reciprocity. Eligible military spouses with current and valid encumbered teaching licenses will be granted full reciprocity for certification areas comparable to DoDEA's.

7. DoDEA Licensure. There are three types of licenses issued to DoDEA employees:

a. **Emergency License:** This license is issued only when a fully qualified, licensed applicant is not available for the position, and the position is essential to the instructional program. It is valid for one school year but is seldomly used.

b. **Provisional License:** Newly hired educators (other than those who are issued an emergency license) will be issued a Provisional License. The Provisional License is valid for two school years. Requirements for the Professional License must be completed no later than the second school year of employment.

c. **Professional License:** Educators who have completed two years of successful teaching experience with DoDEA and meet all qualification requirements for certification will be issued a DoDEA Professional License.

8. Testing Requirements. Applicants must submit proof of achieving DoDEA minimum scores for the required test(s).



Non-Teaching Positions

There are many opportunities beyond serving as a classroom teacher, in which an individual can serve Department of Defense Education Activity (DoDEA) Schools. Staff and educational support positions are posted on [USAJobs.gov](https://www.usajobs.gov). These opportunities include, but are not limited to Educational Aides, Office Automation, Principals and Assistant Principals, ROTC Instructors, and Instructional System Specialists (ISSs).

Select jobs displayed on [USAJobs.gov](https://www.usajobs.gov) may be restricted to current DoDEA employees only. Please review the job announcements carefully; applications received that do not meet the stated requirements will not be evaluated or acknowledged.

Substitute Teacher/AVID Tutor/Training Instructor Positions

There are many ways in which an individual can serve DoDEA Schools. If you have achieved a high school diploma/GED or higher, you may apply to be a Substitute Teacher, AVID Tutor, or a Training Instructor. The availability and requirements for these opportunities vary.

Hiring Talent: Service Members, Veterans, & Military Spouses



Military Focus in the Workplace

A Military Friendly Culture

At Zeiders, we are proud to say that the Department of Defense was our very first customer in 1984, and we continue to support the military today. Military affiliated employees joining our team can expect support and positive reinforcement of their life experiences.

Zeiders team member support includes:

- On-the-job training programs with job assignment support
- Leadership pathways
- Continued professional development and personal learning
- CEU support for credential maintenance
- Benefits and support of for Reservists ensure career continuity

"At Zeiders, we combine our employees' personal passion for service with performance-based development and training for the single purpose of empowering our clients to achieve a better quality of life."

– Mike Zeiders, Chairman



Employment for Military Spouses

Military spouses are highly skilled, motivated, and flexible professionals with a strong work ethic. Zeiders enjoys helping them leverage their unique talents and cultural affinity with our career opportunities. We see that the specific responsibilities of military life add to the experiences and diversity of thought of military spouses as employees.

Frequent relocations and obligations during deployment may lead to resume gaps. We understand that military spouses are involved in activities and volunteer roles and gain additional skills and talents through these efforts. Highlighting volunteer work and adding the variety of jobs that provide added experience and align with skills is a good way to ensure their resumes and applications truly reflect their abilities.

Many Zeiders employees retain employment through multiple moves and duty station changes. Military spouses join us with a purpose; they want to make a difference to the service members, Veterans, and families we support.

Zeiders team:
65% military affiliated
40% military spouses
25% Veterans

Our Talent Acquisition team includes Veterans and Military Spouses who understand the needs of these communities

13 years with MSEP Military Spouse Employment Partner

Dedicated Employer Support of the Guard and Reserve includes Patriot and Seven Seals Awards



Why We Hire Veterans

Veterans bring a wealth of real-world life experience to the workforce. They understand the challenges and commitments of military service and the impact that this lifestyle has on the extended military family. Zeiders legacy of empowering individuals and families in ways that make a positive difference in their own lives, and in their communities, coordinates perfectly with the background that Veterans bring to their employers.

Cross-walking the wide variety of skills developed through service is key to helping Veterans find the right career opportunity. As a Best for Veterans employer, we understand how to translate these skills into career options that ensure Veterans find another way to serve with an organization where they can develop their skills and grow.

Our long-standing dedication to military quality of life means we offer services to the military and veteran communities that are comprehensive and meaningful in terms of individual impact while connecting Veterans with fulfilling and meaningful careers.



"Transitioning out of the military was difficult for me; I missed the sense of team and camaraderie. I have found it here at Zeiders."

– Army Veteran

Military Focused Recruiting

- **We focus our efforts in creating sustainable and meaningful career paths**, team enthusiasm, community outreach, and developing relationships.
- **We have a longstanding enduring partnerships with organizations dedicated to veteran and military spouse employment**; Military Spouse Employment Partnership (MSEP) and Hiring Our Heroes, and others such as Work4Warriors, Vetjobs, Blue Star Families, and MilSpouse Jobs.
- **We targeted recruiting around military installations**, including in-person military hiring events and virtual job fairs committed to providing career opportunities and professional development for Veterans and military spouses.
- **We find that referrals from employees** are an excellent source of qualified candidates and provide a referral bonus to thank our staff for referrals we hire.
- **Our Talent Acquisition and Recruiting Teams are provided military specific training** and professional development to working with military-affiliated candidates.

Common Roles for Veterans and Military Spouses

Contract and corporate roles support military members, military spouses, and their families virtually and at military locations around the world. Zeiders believes that work is an activity not a location, especially for those roles that have flexibility in their delivery expectations.

- Behavioral Health Support
- Clinical Counseling
- Financial Counseling
- Career Coaching and Advising
- Family Support Services
- Military & Family Life Educators
- Human Performance Specialists
- Instructional Design
- Human Resources
- Information Technology
- Business Development
- Finance and Accounting

**Designated Best for Veterans
Employer, Top Military Friendly
Employer, and Top Workplace**



One Team. One Journey.

leadec

Every day, our services ensure that everything runs smoothly in our customers' production facilities around the world. We think in terms of solutions and optimise along the entire process - from planning to maintenance, modernisation and digitalisation. As a service specialist in the manufacturing industry, we know that people make the difference. Respect, team spirit and variety define working at Leadec. We are proud of our work - over 22,500 different personalities at more than 350 locations on four continents for over 60 years.

City: Stuttgart, Garching, Chemnitz

Recruiting Team Contact: Tatjana Bieker +49 152 24 83 91 25

Job ID: 2527

IT Network Engineer (m/f/d)



Your tasks:

Taking responsibility: ensure continuous operation and accessibility of the network (especially WAN, but also LAN and Wi-Fi, with support of service providers); responsible for technical network architecture

Driving progress: further develop and implement global network strategy/ network design; execute and support global network modernization

Tackling tasks: independent error analysis and troubleshooting; technical requirements management; coordinate technical requirements with providers; responsible for network release management; support in organizational change management

Recording conscientiously: technical service documentation; continuous service monitoring and reporting

Your profile

Qualification: university degree in computer science, business informatics or comparable training (e.g., IT specialist (m/f/d))

Experience: at least 5 years network experience (especially WAN, SD-WAN and Zscaler necessary, but also LAN, routers, VPN, gateways, proxy, firewall); experience with advanced IT structures and systems as well as knowledge within the security environment

Languages: conversationally fluent English language skills; German language skills at least at B1 level and a strong willingness to improve to B2-C1

Travel: willingness to occasionally travel nationally and internationally

Your benefits

Security: the security of a large, globally active company with high standards for occupational safety

Prospects: structured induction into the new area of responsibility, training and further education opportunities, e.g. via our Leadec Campus

Remuneration: attractive remuneration commensurate with qualifications

Vacation: 30 days vacation entitlement

Flexibility: proportionate mobile working and flexible working hours

Benefits: „Me@Leadec“ makes our benefits accessible to you, e.g. company pension scheme, numerous benefits for employees, including local health and sports offers and the option to lease a company bicycle (also for private use)

Transparency: easy access to company information and news via our employee app „we.do“

One Team. One Journey.

leadec

Every day, our services ensure that everything runs smoothly in our customers' production facilities around the world. We think in terms of solutions and optimise along the entire process - from planning to maintenance, modernisation and digitalisation. As a service specialist in the manufacturing industry, we know that people make the difference. Respect, team spirit and variety define working at Leadec. We are proud of our work - over 22,500 different personalities at more than 350 locations on four continents for over 60 years.

Location: various locations across Germany

Recruiting Team Contact: Tatjana Bieker +49 152 24 83 91 25 tatjana.bieker@leadec-services.com

Unsolicited application / Have a job suggested

Leadec working areas:

Industrial service: With our Leadec teams in the background, we ensure that our customers' production runs optimally. Whether in maintenance, electrical installation, logistics, facility management or technical cleaning - we offer you a wide variety of tasks in the manufacturing industry. One sector - many facets: Industrial services offers a wide range of occupations and job opportunities for those just starting out in their careers as well as for experienced professionals and managers.

Automation and engineering: Digitalization and automation are the hallmarks of modern, smart factories. Leadec is breaking new ground here as a thought leader. Our experts from the fields of production IT, automation and electrical engineering as well as engineering and planning develop and implement appropriate solutions to make manufacturing fit for Industry 4.0.

Corporate functions: This is where specialists and strategists are needed to deal with overarching topics and projects. Our corporate functions offer you a wide range of fields of work as well as excellent career opportunities in an international environment, for example in business development, product management, business process management, operations excellence, HR management, finance and accounting, controlling, purchasing, marketing and communication or sustainability and resource efficiency.

IT and computer science: Our IT world offers the right start for every career level. As a team of German and English-speaking colleagues, we work together to automate processes and implement a future-oriented IT landscape within the Leadec Group. Discover what role our IT experts from IT Operations & Service, Business Applications, IT Governance and Information Security play in digital transformation, how they work together as a team and which technologies they use.

Your benefits:

Security: The security of a large, globally active company with high standards for occupational safety

Prospects: Structured induction into the new area of responsibility, training and further education opportunities, e.g. via our Leadec Campus

Remuneration: Attractive remuneration commensurate with qualifications

Vacation: 30 days vacation entitlement

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Transparency: Easy access to company information and news via our employee app „we.do“



JOIN OUR TEAM: Laptop Repair Technicians Needed!



Are You a Tech-Savvy Individual Looking for a Great Opportunity?

If you are a reliable individual who thrives at problem-solving, and loves working with technology, this is the opportunity for you! This is very flexible part-time, as-needed work performed at DoDEA schools and DSO Offices.



Locations

Bavaria

Baumholder

Stuttgart

Spangdahlem

Sembach

Vogelweh

Requirements

- ✓ Must be SOFA sponsored or have unescorted access and able to drive on the assigned installations.
- ✓ Must be able to perform hardware only repairs of laptop computers using manuals and training videos. Experience is desirable but not necessary.
- ✓ Must coordinate site visits with the onsite POCs and maintain timely communication.
- ✓ Must complete and submit site visit reports to our customers within 24 hours.
- ✓ Must coordinate with FEDEX or DHL to ship broken parts back to the Maintenance Contractor using prepaid labels.

Apply Now!

Visit <https://stafflanders.tech/wp>
or scan QR code



DWBH, LLC (DWBHCORP)

We are hiring!

ACCOUNTING CLERK

DWBHCORP is seeking a Full Time Accounting Clerk to support our AMPO Team in **Hohenfels, Germany**.



Send Your CV To:

careers@dwbhcorp.com

Duties

Provide AMPO financial records management services support to the United States Army. In general, services include general customer service support and inquiries, Soldier readiness point customer service, finance in-processing, and finance out-processing/separation processing.

Position is in Person, Mon- Fri 07:30-16:00

Requirements

- U.S. Citizen
- Experience in finance or banking
- Quickbooks experience 1yr or more
- Proficient in Microsoft Office Suite (Word, Excel, Power Point)
- Tier 3 Security Clearance or ability to obtain

For More Information

www.dwbhcorp.com

DWBH, LLC (DWBHCORP)

We are hiring!

ACCOUNTING CLERK

DWBHCORP is seeking a Full Time Accounting Clerk to support our AMPO Team in **Grafenwoehr, Germany**.



Send Your CV To:

careers@dwbhcorp.com

Duties

Provide AMPO financial records management services support to the United States Army. In general, services include general customer service support and inquiries, Soldier readiness point customer service, finance in-processing, and finance out-processing/separation processing.

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- Proficient in Microsoft Office Suite (Word, Excel, Power Point)
- Tier 3 Security Clearance or ability to obtain

For More Information

www.dwbhcorp.com



 **ARMY FAMILY
CHILD CARE (FCC)** 

**Higher starting income!
Opportunities to increase your
income!* Training included!**

**Earn a \$1k recruitment or
relocation BONUS*, too!**

**Work at home - Start a great career -
Own your own business with FCC!**

*Conditions apply

www.ArmyMWR.com/FCC

Family Child Care (FCC)

The Family Child Care (FCC) program is an integral part of the Child and Youth Services (CYS) childcare system available on Army garrisons. FCC provides quality home-based care for children 4 weeks to 12 years old and is offered in government owned and government leased housing located on post.

FCC has unique qualities that make it a preferred choice for many Families. It offers flexible hours: full-day, part-day, extended /overnight, weekend and hourly care in a comfortable home setting. FCC also offers a 15% cost savings compared to Child Development Centers and School Age Care fees.

FCC Providers are vetted and only the best qualified candidates are recommended for certification. Providers must complete background checks and regular home inspections as a part of certification. They also receive paid ongoing training for professional development.

Army policy requires that anyone providing care on a regular basis for more than 10 hours per week must be certified through Child and Youth Services as an FCC provider.

Providing unauthorized childcare in government owned/leased housing puts you at risk of losing your housing privileges. Unauthorized childcare by an uncertified person puts your child at risk.

For more information on how to register your children in the FCC Program visit MCC.COM.

Announcing New Bonuses for FCC Providers!

We're offering two bonuses to qualified FCC providers!

Relocation Bonus: Up to a \$1000 relocation bonus will be provided to FCC providers who successfully relocate their home business to a gaining installation. Providers will receive payments over a twelve-month period. Payments will begin upon home certification and enrollment of at least two children who are unrelated to the provider. Payments will be disbursed monthly with an initial payment of \$120 and \$80 thereafter (for the next eleven months). If the home closes or certification is lost during this time, all remaining payments will be forfeited.

Recruitment Bonus: Up to a \$1000 recruitment bonus will be provided to FCC Providers who successfully open their homes. Providers will receive payments over a twelve-month period. Payments will begin upon home certification and enrollment of at least two children who are unrelated to the provider. Payments will be disbursed monthly with an initial payment of \$120 and \$80 thereafter (for the next eleven months). If the home closes or certification is lost during this time, all remaining payments will be forfeited. This is a one-time incentive.

https://www.armymwr.com/programs-and-services/cys/family-child-care-homes?fbclid=IwY2xjawIML41leHRuA2FlbQlxMAABHbrs8zX5HcxBSkyhHRXG6SSStPsdrijf3Q-_qzITPEwigYt8KxclWlog0uFA_aem_fgQ29iFkycqnp19AtLkyCA





Amazon needs your help!
Get a job with Adecco at
Amazon.

[Apply now](#)[Amazon locations](#)

Just 4 steps to an Adecco job at Amazon

As Amazon's trusted staffing partner, Adecco is looking for people like you to join Amazon locations across the country! Whether full or part-time, count on flexible working patterns at a time you need it most.

Important! Your health and safety remains the top priority. Amazon has been working closely with medical and health experts to ensure the safety of all staff. All government recommendations are applied to ensure a safe, secure working environment, such as frequent cleaning of all facilities and principles of social distancing.

Quick application

First, simply provide your contact details. We will help you with all the other steps.
[Apply now](#)

Registration with Amazon

You will then be redirected straight to Amazon's portal. You can complete your application there. Contact us at any time if you have further questions.

Interview with Adecco

We are looking forward to getting to know you!

We will call you and arrange an appointment to organize your start at Amazon together.

First day at Amazon

You are starting your job at Amazon.

We are, of course, still there for you and will help if you have any questions.

<https://www.adecco-jobs.com/amazon/en-de/>

**SPOUSES, FAMILY MEMBERS & VETERANS
LIVING IN EUROPE & SEEKING EMPLOYMENT.
WE WANT YOU!**



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WITH MANAGERS THROUGHOUT THE THEATER.**

[HTTPS://CIVJOBS.EXT.EUR.ARMY.MIL/](https://civjobs.ext.eur.army.mil/)



IMPROVING READINESS WITH OUR COMMITMENT TO FAMILIES



**American
Red Cross**

JOIN OUR TEAM AS A RESILIENCY WORKSHOP FACILITATOR!

Help Military Service
Members and Families
Build Strength and
Resilience



WHO WE'RE LOOKING FOR

- Licensed Mental Health Professionals (Social Workers, Psychologists, Counselors, or similar professions)
- Hold or have held a license in the past 5 years

WHY VOLUNTEER?

- Earn Continuing Education Credits (CEUs)
- Professional development
- Make a meaningful impact in the community

Workshops Needing Facilitators

- Reconnection (Adult & Child)
- Mind-Body
- Coping with Deployments

WHAT'S REQUIRED?

- Complete Virtual Training
 - 2 Days; Week of Feb. 16th, 2026
- Facilitate at least two workshops per year
- Pass a background check
 - Child Workshops require a comprehensive BGC including fingerprinting

**APPLY
NOW**

Email us at vilseck@redcross.org
for questions, to express interest, or to submit your
resume and a copy of your professional licensure.

BECOMING A VOLUNTEER



Turns out, many organizations at U.S. Army Garrison Bavaria need help. Organizations such as your **Soldier Family Readiness Group**, **American Red Cross**, nearby **DoDEA Schools**, **USO**, **MWR** and the **Directorate of Human Resources** have volunteer openings ranging from assistant administration and leadership to after-school sports coaches and special events coordinators.

Many of these positions coincide with the work of paid employees and — often after demonstration of dedication and proficiency — evolve into employment.

These volunteer opportunities are regularly uploaded by organizations across the Bavarian garrison onto an interactive — and now mobile-friendly — web-portal called Army Family Web Portal.

Army Family Web Portal, which you can visit at <https://vmis.armyfamilywebportal.com>, is a comprehensive resource for military families, providing those new to the military community with information on Army-specific programs and instant access to online trainings.

The website is also home to the volunteer database known as the Volunteer Management Information System, or VMIS, where interested spouses, family members or retirees can search and apply for current volunteer opportunities on installations and interact with volunteer coordinators.

Much like an online job listing, VMIS demonstrates the community's demand for volunteer engagement and allows individuals to identify and pursue positions compatible with their background and objectives. Whether you are a young professional seeking office experience, a teenager looking to support the surrounding region, or a seasoned specialist, many on-post offices offer relevant opportunities and desperately depend on your support.

A bit of advice: When you do settle in a volunteer position, be sure your employer and you sign a [Volunteer Agreement \(DD Form 2793\)](#). This spells out your responsibilities. But more importantly, the fine print protects you “for certain purposes relating to compensation for injuries occurring during the performance of approved volunteer services.” Ensure everyone signs it and keep in your records.



Here's how to apply for a volunteer position using VMIS:

Step 1: Register for an Army Family Web Portal Account

- Go to <https://vmis.armyfamilywebportal.com/>
- Select "Register" at the top right
- Complete the registration form

TIP: *For subsequent account access, simply click "Login" at the top right*

Step 2: Access VMIS

Click "Volunteer Tools" from the top right

Step 3: Locate Your Installation

- Click "Advanced Search" to enter the garrison's name or, using the CONUS or OCONUS map, click the state or country where the garrison is located
- Identify your "Community" (ex: USAG Bavaria)

Step 4: Narrow the Search

- Choose the country or state of the installation from the "State/Region" drop box (ex: Germany or Armed Forces Europe)
- Enter the zip code of your installation in "Postal Code" (ex: 09114 for Grafenwoehr and 09112 for Vilseck)

TIP: *To explore numerous opportunities, select "All" for the Organization Group and Organization drop boxes*

Step 5: Apply

- Select the position of interest, review the job description and click "Apply" at the top right corner of the application.
- Fill out the application and click "Submit"

Army Volunteer Coordinator's contact information:

Ms. Tanya Callaghan-McCann
Army Community Service Specialist, USAG Bavaria
tanya.s.callaghan-mccann.civ@army.mil



American
Red Cross

NEW! **VOLUNTEER POSITION**

YOUTH PREPAREDNESS LEAD

Does teaching children about emergency preparedness sound like something you would be interested in? This rewarding leadership position focuses on our Prepare with Pedro presentations to grades K thru 2nd. Your main duties would include scheduling classes and teaching youth in our community.



American Red Cross
Service to the Armed Forces



INTERNS WANTED!

Join Our Team: Where Opportunity Meets Excellence!

For more
Program and
Intern
Requirements



ARC Intern
Position
Description
Link

Help in any of these areas or take on a lead role:

- Community Outreach
- Case Work
- Youth Emergency Preparedness
- Resiliency Program
- Animal Visitation Program
- Disaster Action Team
- High School Youth Club
- International Humanitarian Law

■ And Many More!

Send Your Resume & Cover Letter:

 Vilseck@redcross.org

Must be currently enrolled in an undergraduate or graduate program

Volunteer Opportunities at Wild B.O.A.R.:

Most popular positions:

- **Fishing Warden**
 - Must have active fishing licenses. Checks fishing licenses, monitors for poaching, assist with fishing events.
- **Climbing Assistant**
 - Must have some climbing experience. Maintains walls through cleaning and route setting. Using climbing hall lifts and ropes. Assists with climbing hall events and activities.
- **Assistant Trip Leader Volunteer**
 - Must have tour guide experience (city tours, historical tours, etc.). Leads cultural trips and tours and maintains accountability of trip customers.
- **Range Volunteer**
 - Must have experience with firearms Assists in managing weekend operations at Range 116, a pistol and rifle range. Including instruction customers in safe and proper firearm and range usage.
- **Hunting, Fishing and Sport Shooting Instructor**
 - Must have experience instructing hunting, fishing, or sport shooting. Assists in teaching hunting, fishing, and sport shooting certification classes.
- **Stand up paddleboard Yoga instructor**
 - Yoga instructor certification required. Teaches yoga classes on standup paddleboards.
- **Bike Mechanic**
 - Maintains ODR fleet of rental bikes.

There are plenty of things to choose from! Most of them require experience in the given area, although limited training may be given. We are looking for volunteers with foundational knowledge and certifications if applicable.

POC:

Ellie S. Christensen

Program Manager, Wild B.O.A.R. ODR

Family and MWR

Building RC600, Room 15

USAG Bavaria

DSN: 526-2624

COM: (314)-526-2624

Don't get "BOAR-ed", discover what Wild B.O.A.R. has to offer!



ARMY CIVILIAN

Paid Federal Intern Program



Background

The Student Intern Program provides college students an exciting opportunity to explore federal employment. The program attracts talented college students from across the country and immerses them in the values-based culture and important work of Army Civilians. Unlike Soldiers, Army Civilians are federal employees who are not required to enlist, wear a uniform, or complete military training.

About the Program

The Student Intern Program is aimed at current college students pursuing undergraduate or graduate degrees. These students are given the opportunity to gain hands-on experience in federal employment and are exposed to the diverse career paths and opportunities within the Army Civilian workforce.

Full-time Hours: Interns work full-time, typically 40 hours per week for up to 12 weeks over the summer. They earn \$15.00 - \$25.13 per hour depending on qualifications, location, and position.

Tuition Assistance: Interns in STEM and difficult-to-fill positions may also receive up to \$10,000 per academic year as tuition assistance.

Hiring Bonuses: Some difficult-to-fill positions may also pay a hiring bonus of \$1,000 or more.

Eligibility Requirements

- 1** U.S. Citizen
- 2** Ability to obtain and maintain a clearance (if required)
- 3** Current student enrolled in a full-time degree program

The Student Intern Program welcomes applicants majoring in a variety of fields including:

- Architecture
- Biology
- Business Administration
- Business Communications
- Cognitive Science
- Computer Science
- Data Science
- Engineering
- Economics
- English
- Finance/Accounting
- Geology
- Information Technology
- Instructional Design/Methods
- Logistics Management
- Mathematics
- Psychology
- Physical Sciences
- Sociology

Plus many more!

GET IN TOUCH

To apply, please visit the following link regularly starting in September for current openings



armyciviliancareers@army.mil

[Student Intern Program Job Portal](#)



United Airlines SkillBridge Program

Brought To You By RecruitMilitary



What Interns Can Expect:

- 90- to 120-Day Training Plan
- World-Class Instruction
- On-The-Job Training
- Flexible Start Dates
- Coaching and Mentorship

PURPOSE: United Airlines offers eligible service members a unique opportunity to secure full-time employment through the DOD SkillBridge program. United Airlines is offering a growing number of SkillBridge opportunities, across all of its hubs, with special focus on Information Technology. This program, in partnership with RecruitMilitary, combines world-class on the job training with comprehensive military-to-civilian transition coaching.

WHY UNITED AIRLINES: United Airlines operates an extensive domestic and international route network across the United States and all six inhabited continents.

LOCATIONS: Houston, TX | Denver, CO | San Francisco, CA | Newark, NJ | Chicago, IL

POSITIONS AVAILABLE:

- **IT Developer:** Design, develop, and maintain software solutions to enhance operational efficiency, customer experience, and business processes within the airline's technology ecosystem.
- **IT Analyst:** Responsible for performing requirements analysis, documenting processes, crafting user stories, triage issues, facilitating meetings analyzing data and/or support functional/user acceptance testing.

TAKE THE FIRST STEP TODAY! Use the link or QR code below to begin your SkillBridge journey with United Airlines. Create a RecruitMilitary profile, submit your application, and connect with us today!



Scan the QR code to get started or use the link below.

https://rmvets.com/UnitedAirlines_SB



BAVARIA COMMUNITY
AND SPOUSES' CLUB

Scholarships



SPRING Scholarship Cycle opens March 1-31, 2026!

Applicants or their adult DOD-ID holders must be BCSC Members. View eligibility requirements below.

Not a BCSC member yet? Click [HERE](#) to apply.

[Questions? Please email scholarships@bavariacsc.com.](mailto:scholarships@bavariacsc.com)

Applicant Eligibility

1. Applicants must be dependent or sponsor in which the sponsor is both living in and working in the USAG Bavaria Tower Barracks or Rose Barracks Military Communities.
2. Applicants must have current membership or have a parent/guardian/sponsor/spouse with current membership in the BCSC prior to the application deadline of September 30, 2025.
3. Applicants and sponsors must both possess valid military identification cards.
4. Applicants must have a cumulative grade point average (GPA) of 2.8 or better based on a 4.0 scale.
5. Applicants must have applied to or be attending an accredited college or university in a degree-seeking program.
6. The scholarship application is for high school seniors and continuing education applicants who have already taken or will take college credit courses at an accredited college or university.
7. Applicants can only be awarded one scholarship per board year. Each board year begins in June and ends the following May.
8. Applicants and/or their sponsor(s) must complete a minimum of 10 volunteer hours with BCSC or another approved community organization within the 12 months prior to their application. Volunteer activities should be documented and verified by a supervisor or organizer. Applicants and/or their sponsor(s) must submit a signed form from the supervising organization confirming the completion of the required hours. - The BCSC Grants and Scholarships Committee will review and validate the documentation as part of the application process. Hours may also be entered into VMIS.



Do you know what we offer?

- Community Grants & Scholarships
- Bright Eyes Glasses Program For Kids
- Activity Sub-Clubs
- Luncheons & Evening Functions
- Party Supply Rentals
- Annual Crown Jewel Bazaar
- Vilseck & Graf Thrift Shops
- Volunteer Leadership Roles



JOIN US IN BUILDING A BETTER COMMUNITY.

Become A Member | Donate and Shop with Us | Become a Volunteer



WWW.BAVARIACSC.COM



PEARL PROGRAM

PROFESSIONAL EDUCATION AND
REIMBURSEMENT FOR LICENSURE

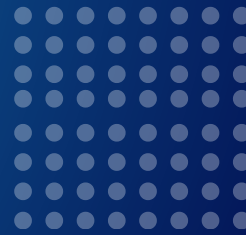
The Professional Education and Reimbursement for Licensure (PEARL) Program entitles qualified applicants to receive up to \$300 reimbursement on the cost of continued education (CE/CEU) instruction that is required to maintain career credentials/licensure.



TRAINING



Virtual Overview: Spouse Education & Career Opportunities (SECO)



Spouse Education & Career Opportunities

Learn about job and scholarship searches, career assistance with SECO career coaches and advisors to help you reach your employment goals!



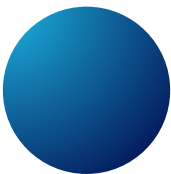
MyCAA

Learn eligibility requirements to receive \$4000 to put toward licensures, certificates, or associates degree.



Military Spouse Employment Partnership

Search open jobs, telework opportunities, and partner companies.



Career Accelerator

12-week paid fellowships with leading organizations across the country, giving military spouses hands-on experience, professional mentorship and tailored career support designed to lead to long-term employment.

Wherever you are on your career journey, the Spouse Education and Career Opportunities program from the Defense Department is ready to help! This session will provide insights into a variety of resources tailored to assist military spouses in advancing their careers.

Whether you're looking for guidance on starting a new career path, seeking scholarships to further your education, or exploring remote work possibilities, this program has something for everyone.

February 04

2:00 pm to 3:00 pm CET

Registration required to receive program link. See below



09 641 70 599 1101



usarmy.bavaria.id-europe.mbx.acs@army.mil



U.S. ARMY



U.S. ARMY
MWR
USAG BAVARIA





Transition with a Skill Bridge Internship

The Armed Forces Skill Bridge program is an opportunity for Service members to gain valuable civilian work experience through specific industry training, apprenticeships, or internships during the last 180 days of service.

Skill Bridge is part of Amentum's commitment to hiring (and advancing) heroes. Our goal is for Service Members to be the heroes they've trained to be. Our heroes are doing groundbreaking work in intelligence and national security, advanced testing and training, engineering, aviation solutions, and more. Amentum's commitment to hire heroes that help make our world a better place.

Our drive is to connect our heroic Service Members with industry leading careers and impactful work experiences.

Opportunities that Serve you Best!

Amentum recognizes that the collaboration, restraint, and leadership skills developed through military service advantages both our company and our customers. Whether you are a veteran, Guardsman or Reservist, a military spouse or plan to switch back to civilian life shortly, we're excited to get to know you. We are committed to hiring heroes.

There is also a position for you on the Amentum team if you own a veteran-owned small business or service-disabled, veteran-owned small business. Our dedication to small businesses are sincere; since 2015, we have granted more than 60 percent of our delegated dollars to small business matters.

Amentum is a leading global technical and engineering services partner assisting vital programs of national significance across security, intelligence, energy, security, and



environment. We take from a century-old tradition of operation superiority, mission focus, and effective implementation supported by a tough culture of safety and ethics.

Fellowships for Active Duty Transitioning Military

Active-duty eligibility

Transitioning service members are qualified if they have completed at least 180 nonstop days on active duty in the military and will be discharged or released from active duty within 180 days of the start of the fellowship and have a bachelor's degree plus three or more years of leadership experience or have an associate degree plus have five or more years of leadership or equal correlated experience.

Transitioning

Service members must also get authorization from their chain of command, which varies by branch

In all transitioning military cases, your approver must be in your chain of command and be permitted to enforce non-jurisdictional reprimand. They also need to create a method to hold liability for you while you're partaking in a fellowship.

Before participation

You must have finished TAPS/TRS/T-GPS before involvement.

Reimbursement of Qualifying Spouse Relicensing Costs and Business Costs

Regular Army: Active Duty

Benefit Fact Sheet

Summary

The 2018 National Defense Authorization Act allows each service branch to reimburse the service member up to \$1,000 for spouse's relicensure, certification and business costs resulting from relocations or Permanent Change of Station (PCS) moves that cross U.S. state - to include OCONUS to stateside moves.

Army Directive 2024-04 (Reimbursement of Qualifying Spouse Relicensing Costs and Business Costs) expanded on National Defense Authorization Act for Fiscal Year 2018. The new directive enhanced the reimbursement program by permitting the reimbursement of up to \$1,000 for business-related expenses, in addition to the already authorized \$1,000 for relicensing fees resulting from a relocation.

Eligibility

Spouses of Soldiers of any rank who moved across state lines due to a PCS under accompanied orders, and who wish to pursue the same licensure or certification in their new location are eligible for reimbursement. Spouses are also eligible for reimbursement of qualified business costs.

Benefit Highlights

The Army defines "qualified relicensing costs" as any fees or costs associated with getting the same or similar license in a new state that a military spouse held at their previous location. This includes exam and registration fees. You can receive up to \$1,000 in reimbursement per move.

The term "qualified business costs" (other than those related to licenses, permits, or certifications) includes moving services for equipment, equipment removal, new equipment purchases, information technology expenses, and inspection fees incurred by the Soldier's spouse if:

1. The spouse owned a business during the Soldier's previous duty assignment, and the costs result from relocation.
2. The costs were incurred or paid to move such business to a new location in connection with a relocation.

You can receive up to \$1,000 in reimbursement for qualified business costs.

The spouse is not required to hold the license or certification or own the business in the immediately preceding duty station state. So long as the spouse, while married to the Soldier, held the license or certification or owned the business at any prior duty station state, reimbursement eligibility requirements are met upon PCS to the new duty station state. For example, a Soldier PCSing from outside continental United States to continental United States may meet eligibility requirements for spousal licensure reimbursement; likewise, a Soldier's spouse who, upon PCS to a new state, renews their license after a lapse between duty stations may meet eligibility requirements.

Documents needed for reimbursement:

- [Standard Form 1034](#), "Public Voucher for Purchases and Services Other Than Personal"
- Copy of PCS orders
- Copy of spouse's previous state license or certification that was valid at the previous station
- Copy of new state license or certification
- Proof of fee payment
- Copy of marriage certificate

Reimbursement Process: You can apply for reimbursement after getting your new license or certification. Commanders will assign local officers to approve documents and eligibility status. Once approved, the reimbursement will transfer to a Soldier's direct deposit account.

Additional Information

Transferring Your Professional License: What is Involved?

<https://www.militaryonesource.mil/benefits/transferring-your-professional-license/>

Army Directive 2024-04 (Reimbursement of Qualifying Spouse Relicensing Costs and Business Costs):

https://armypubs.army.mil/ProductMaps/PubForm/Details.aspx?PUB_ID=1029029

Reimbursement of Qualifying Spouse Relicensing Costs and Business Costs Frequently Asked Questions:

https://home.army.mil/polk/application/files/4817/2650/1690/Q_and_A_Reimbursement_of_Qualifying_Spouse_Relicensing_Costs_and_Business_Costs.pdf

Document Review Date: 30 September 2025

Program Overview- Developed through a collaborative partnership between Salesforce and Hiring Our Heroes, the program allows transitioning service members, veterans, and military spouses to participate in *12-week fellowships for certified Salesforce professionals*. The hands-on experience offered through the program prepares fellows for a smooth transition into Salesforce careers.

How It Works: We offer our entire Trailhead Military **tech training** curriculum, exams, fellowships, and interviews free to you.

Certifications in One to Six Months: Depending on how much time you can invest; certifications take from one to six months.

Paid Virtual Fellowships: The Hiring Our Heroes and Salesforce Fellowship Program offers 12 weeks of paid job training to new Trailblazers in Salesforce Military.

Automatic Interviews: Salesforce Talent Alliance is a pipeline to help veterans and spouses with Salesforce certifications get hired by our partners.

CAREER FORWARD

Career Forward is a learner-to-earner program that can help you level up your career for free. Gain industry-recognized skills through a Google Career Certificate in data analytics, IT support, project management, user experience (UX) design, digital marketing & e-commerce, or cybersecurity. Then you'll connect with ready-to-hire employees.

- **Earn a Google Career Certificate**
As a Career Forward learner, you'll enroll in a Google Career Certificate program of your choice. This flexible, self-paced job training can be completed in three to six months, part-time. Throughout the program, you'll receive individual support from HOH staff and have regular opportunities to engage with fellow learners, program graduates, and professionals in the certificate field.
- **Connect with Ready-to-Hire Employers**
After earning your certificate, you'll gain access to job search support, like interview prep and career workshops. You'll also have the opportunity to connect with ready-to-hire employers — including Booz Allen Hamilton, Deloitte, Freedom Learning Group, Verizon, and of course, Google — through HOH hiring events, [Fellows Programs](#), and [Career Connectors](#).

Off-Base Transition Training (OBTT)

The Off-Base Transition Training (OBTT) pilot program is an opportunity earned through service for veterans, veterans currently serving in the National Guard and Reserve, and their spouses to take control of their career through workshops to help meet their employment goals.

<https://www.dol.gov/agencies/vets/programs/tap/off-base-transition-training>



U.S. Department of Defense



Fact Sheet

My Career Advancement Account Helping Spouses Reach Career Goals

Did you know?

Military spouses may use their My Career Advancement Account Scholarship at any approved institution to receive assistance with the costs of national tests for course credits required for a degree approved under the program (including the College Level Examination Program tests).



For more information, visit <https://mycaa.militaryonesource.mil/mycaa/>.

For additional resources and frequently asked questions, visit <https://mycaa.militaryonesource.mil/mycaa/resources>.

What is the My Career Advancement Account Scholarship?

The My Career Advancement Account Scholarship is a workforce development program that provides up to \$4,000 in financial assistance to eligible military spouses for the pursuit of a license, certification or associate degree or for continuing education courses to maintain a license or certification necessary for employment. The MyCAA Scholarship is part of the Defense Department Spouse Education and Career Opportunities program, which offers comprehensive coaching, information, tools and resources to support military spouses in meeting their career and education goals.

Who is eligible for MyCAA?

- ✓ Spouses of active-duty service members and spouses of National Guard and reserve service members on Title 10 orders in pay grades E-1 through E-9, W-1 through W-3 and O-1 through O-3.
- ✓ Spouses who have completed high school or obtained a GED.

You can continue your approved education and training plan if your sponsor is promoted.

Fast facts

- The My Career Advancement Account Scholarship provides a maximum tuition benefit of \$4,000 with an annual fiscal year cap of \$2,000 to assist eligible military spouses who need professional credentials to meet their career goals.
- The My Career Advancement Account Scholarship will pay for tuition and testing fees.
- You have a three-year time limit to use your My Career Advancement Account Scholarship funding, which begins on the start date of the first course taken.
- NOTE: Programs only leading to a certificate are not eligible for the My Career Advancement Account Scholarship. You must be in pursuit of a recognized postsecondary credential.

How to establish an account with the My Career Advancement Account Scholarship

Spouses can visit the My Career Advancement Account Scholarship website at <https://mycaa.militaryonesource.mil/mycaa> and provide the required **Spouse Profile** information. All scholarship participants are required to use DS Logon to access their accounts. Military spouses enrolled in the Defense Enrollment Eligibility Reporting System are eligible for a DS Logon account. For information about creating a DS Logon premium account, click on the Need Support? button at the DS Logon page: <https://myaccess.dmdc.osd.mil/identitymanagement/app/login>.

What about schools and training providers?

Schools and training providers interested in participating in the My Career Advancement Account Scholarship program can call 334-517-6160 for assistance or visit the For Institutions resource page on the My Career Advancement Account Scholarship website at <https://mycaa.militaryonesource.mil/mycaa/school-resources/for-institutions> for program eligibility and participation information.



Where to get additional information or assistance



Call 800-342-9647 and ask to speak with a SECO career coach or advisor from 7 a.m. to 10 p.m. ET Monday through Friday or from 10 a.m. to 5 p.m. ET on Saturday.



You can also **connect directly with a SECO career professional** about your unique career or education needs by clicking the Live Chat link on MySECO.MilitaryOneSource.mil at the top of any page. The SECO Career Center can help spouses:

- Explore career interests, evaluate school options and compare programs of study, including costs.
- Review and approve spouse education and training plans.
- Make allowable changes to career goals and coursework.

Career coaching services are not available on federal holidays.



TRANSITION ASSISTANCE PROGRAM

U.S. DEPARTMENT OF LABOR • VETERANS' EMPLOYMENT AND TRAINING SERVICE

TRANSITION EMPLOYMENT ASSISTANCE FOR MILITARY SPOUSES AND CAREGIVERS (TEAMS)

Transition Employment Assistance for Military Spouses and Caregivers (TEAMS) workshops are conducted by the Department of Labor (DOL) Veterans' Employment and Training Service (VETS) as a part of the Transition Assistance Program (TAP).

TEAMS empowers military spouses and caregivers with an employment portfolio to address the specific employment needs and barriers they face. Spouses of service members experience unemployment and underemployment due to multiple factors including frequent moves, lack of education, and licensing and credential portability issues.ⁱ Each year approximately 90,000 military spouses are impacted by their service members' military transition while approximately 200,000 are impacted annually by Permanent Change of Station moves.

TEAMS is a specially designed curriculum consisting of 10 highly focused employment workshops to assist military spouses and caregivers with identifying and addressing common employment barriers, learning about specialized programs, and exploring available resources.

All TEAMS workshops are free, instructor-led training sessions delivered by trained facilitators both in-person and virtually, and at a variety of times, to provide maximum flexibility for busy spouses stationed worldwide.

Current workshops are:

- **Marketing Me:** This two-hour workshop is focused on exploring networking opportunities and developing a job hunt plan
- **Career Credentials:** This two-hour workshop defines professional licensing/credentials and identifies portability resources
- **Your Next Move** – This two-hour workshop defines and explore career opportunities
- **Mastering Resume Essentials** – A four-and-a-half hour workshop creates your most effective resume for the career you want
- **Federal Hiring** – This two-hour workshop uses online resources to explore federal employment
- **Interview Skills** – This two-hour workshop prepares you for those hard to answer questions
- **Salary Negotiations** – This two-hour workshop teaches salary and compensation negotiation skills
- **LinkedIn Profiles** – This two-hour workshop creates a profile that markets your professional brand
- **LinkedIn Job Search** – This two-hour workshop gives insider knowledge and explores LinkedIn features
- **Flexible Job Options** – This two-hour workshop demonstrates how to explore and secure legitimate, career-building flexible job options

For more information about TEAMS, visit dol.gov/teamsworkshops or email MilSpouse@dol.gov.



Developed by the U.S. Department of Labor's
Veterans' Employment and Training Service

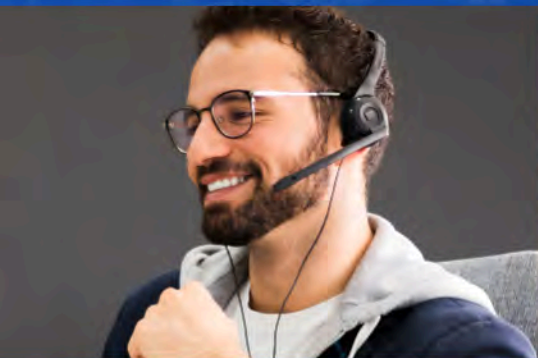
ⁱ DoD Demographics Survey 2017

Scan here
to learn more about
Blue Star Careers



Blue Star Careers is committed to empowering military spouses throughout their career journey.

**Networking ★ Career resources ★ Live webinars ★ Job spotlights
Job referrals ★ Personal development**



Blue Star Careers members get access to signature activities:

RISE Networking
for MilSpouses

Remote Work
Options

LinkedIn: Unlock
Opportunities

Resume 101 Optimize
Job Search

Apoyo en Español

The program connects members with geographically and culturally relevant career programming and resources that align with their military lifestyle, no matter where the mission takes them!



Join Facebook and LinkedIn for our live career postings and daily announcements about career opportunities for Blue Star Careers members.



Access free upskilling and certifications from credible partners like Google, Fortinet, Salesforce, Coursera, Microsoft, and more.



Be introduced to employers through application referrals, join live webinars with employers, and meet #milspace-ready partners.



Learn about job leads for bilingual professionals (various languages) on #BilingualTalent Friday. Charla en Español with industry leaders, Apoyo en Español!



Connect with other local military spouses in the nation's largest online community for military-connected families, The Neighborhood. Access our Media Center, which offers DIY career kits, resume samples, training options, webinar recordings, and more.

Connect today for more information about how Blue Star Careers can help you on your career journey.

Laura Torres

Associate Director, Workforce Engagement and Diverse Talent Sourcing

(760) 575-4848 | ltorres@bluestarfam.org

Hablo Español Bienvenidos ~ Encuentra Recursos en Español Aquí!



bluestarfam.org/careers | careers@bluestarfam.org

Introducing My Career Toolkit, the Always On-Call Career Coach



Looking for support in your job search?

Could you use a career coach who helps you land more interviews, ace those interviews, and get the job of your dreams – all on YOUR schedule?

The FREE My Career Toolkit app is the answer!



Work at Your Own Pace

| Keep a Career Coach in Your Pocket

| Stand Out from the Crowd



Download the FREE My Career Toolkit app by Easterseals today!

(Available for iOS and Android)



For more information on the My Career Toolkit app or to talk to a career coach, visit the Easterseals Veteran Staffing Network at vsnusa.org.



You've Supported Your Spouse's Career, Let ACP Support Yours

ACP is a nationwide non-profit dedicated to assisting veterans and active-duty military spouses on their path towards meaningful employment. More than 110 companies to include **Amazon, **Deloitte**, and **USAA**, have seasoned professionals ready to help you with:**

- Career Exploration
- Entrepreneurship and Small Business Growth
- Resume and Interview Preparation
- Networking
- Overall Professional Development

Find out more by going to acp-usa.org or by scanning the QR code below.



Military spouses:

Get up to \$4,000 to help you reach your career goals with a MyCAA Scholarship.



Make SECO career coaches and advisors your **first** stop.

No hassle, no selling, nothing but good guidance to get you going. Contact us for a free consultation to get you started on the right path!



Get started here:

<https://mycaa.militaryonesource.mil/mycaa/>

Discover if the My Career Advancement Account Scholarship from the Defense Department can help you meet your career goals — with funding for licensure, certification, national testing or an associate degree.





FOR THE PEOPLE WHO SERVE.™

EXPAND YOUR FUTURE OPPORTUNITIES

at every stage of your military journey.

Enhance your career with the USO Transition Program. Access free professional development resources and educational certificates designed just for you! Empower yourself with the competitive advantage you need to navigate military life changes confidently from one PCS to the next and back to civilian life!

Program Support includes:

- Education
- Employment
- Financial Wellness
- Mentorship Opportunities
- Resume Support
- Interview Preparation



**Contact a USO Transition Specialist
today to develop a personalized plan!**

USO.org/transition

USO TRANSITION PROGRAM

The USO is a not-for-profit organization and not part of the Department of Defense (DOD).





ARE YOU A MILITARY SPOUSE?

Gain a competitive advantage as you navigate through every change in your military journey.

Connect with a dedicated USO Transition Specialist to share your goals for the future, explore career opportunities, create a personalized Action Plan and discover free professional development resources to help you achieve those goals. Register for the USO Transition Program and thrive wherever the mission takes you!

Program Support includes:

- Career Exploration
- Job Board Resources
- Professional Certificates
- Mentorship Opportunities
- Community Connections
- Connection to Veterans Services



Contact a USO Transition Specialist today to develop a personalized plan!

USO.org/SpouseSupport

USO TRANSITION PROGRAM

The USO is a not-for-profit organization and not part of the Department of Defense (DOD).





FOR THE PEOPLE WHO SERVE.™

ADVANCE YOUR CAREER...

at every stage of your
military journey.



**Contact a USO Transition
Specialist for FREE
personalized support!**

USO.org/ServiceMemberSupport

USO TRANSITION PROGRAM



The USO is a not-for-profit organization and not part of the Department of Defense (DOD).



USO Transition Program – Education Platform Overview

The USO has three education platforms that clients can gain access to: Coursera, Skillsoft, & IBM SkillsBuild.

The program also has strategic partners that provide additional opportunities – such as higher-level certifications like CompTIA, PMP, Six Sigma, PHR, etc. (eligibility is assessed by Transition Specialists during the initial meeting).

Here are the following free certificates available through Coursera:

Business Bundle

[Google Project Management Professional Certificate](#) (6 course series)

[Intuit Bookkeeping Professional Certificate](#) (4 course series)

[Salesforce Sales Development Representative](#) (5 course series)

Cybersecurity Bundle

[Google Cybersecurity Professional Certificate](#) (8 course series)

[IBM Cybersecurity Professional Certificate](#) (8 course series)

[IBM IT Project Manager Professional Certificate](#) (11 course series)

Cloud Services Bundle

[Google Cloud Digital Leader Training Professional Certificate](#) (4 course series)

[IBM IT Support Professional Certificate](#) (9 course series)

[AWS Certified Solutions Architect – Associate Professional Certificate](#) (4 course series)

[Google Cloud Engineer Professional Certificate](#) (6 course series)

Data Bundle

[IBM Data Analyst Professional Certificate](#) (11 course series)

[IBM Data Science Professional Certificate](#) (12 course series)

[Microsoft Power BI Data Analyst Professional Certificate](#) (8 course series)

[Tableau Business Intelligence Analyst Professional Certificate](#) (8 course series)

Education Bundle

[ASU TESOL Professional Certificate](#) (8 course series)

[Google Project Management Professional Certificate](#) (6 course series)

Game Development Bundle

[CalArts Introduction to Game Design Course](#) (1 course)

[Epic Games Game Design Professional Certificate](#) (8 course series)

[C++ Programming for Unreal Game Development Specialization](#) (4 course series)

[UC Irvine Esports Specialization](#) (4 course series)

[Michigan State Game Design and Development With Unity 2020 Specialization](#) (5 course series)

Human Resources Bundle

[Tableau Business Intelligence Analyst Professional Certificate](#) (8 course series)

[ADP Entry-Level Payroll Specialist Professional Certificate](#) (5 course series)

[ADP Entry-Level Compensation and Benefits Analyst Professional Certificate](#) (7 course series)

Information Technology Bundle

[Google IT Support Professional Certificate](#) (5 course series)

[IBM IT Support Professional Certificate](#) (9 course series)

[IBM IT Project Manager Professional Certificate](#) (11 course series)

Marketing Bundle

[Google Digital Marketing and e-Commerce Professional Certificate](#) (7 course series)

[Meta Social Media Marketing Professional Certificate](#) (6 course series)

[Meta Marketing Analytics Professional Certificate](#) (8 course series)



The USO Transition program also offers [Skillsoft](#), which provides the certification prep courses for major industry certifications like the below (*voucher not included, but depending on eligibility, client may qualify for another resource that does include this*).

**This list is not all inclusive; please connect with a Transition Specialist to view the full, updated list.*

- CompTIA A+
- CompTIA Network+
- CompTIA Security+
- CompTIA PenTest+
- CompTIA Data+
- CompTIA Cloud Essentials+
- CompTIA Project+
- CompTIA Cloud+
- CompTIA Server+
- CompTIA Linux+
- Certified Cloud Security Professional (CCSP)
- Amazon Web Services (AWS) Architecture
- AWS Certified Developer – Associate
- Cisco Certified Network Associate (CCNA)
- ITIL® 4 Foundation
- PL-300: Power BI Data Analyst
- MS-900: Microsoft 365 Fundamentals
- MS-102: Microsoft 365 Administrator
- CISSP
- Java SE 8 Programmer I & II
- Certified Associate in Project Management (CAPM)
- Project Management Professional (PMP)
- Professional in Human Resources (PHR)
- Six Sigma Black Belt

Lastly, the USO also offers [IBM SkillsBuild](#), which provides courses in cybersecurity, IT, data analysis, and enterprise computing and offers digital badges, verified by IBM.



Transitions

Education Platform:

Takeaway:

Content + Features:

Best fit for those who are:

Quick Reference: USO Education Offerings

skillsoft
percipio



- Online Library of courses and certification training
 - *does not include certification vouchers*
- Verified Digital Badges

Thousands of digital courses, learning videos + textbooks addressing high-demand skill areas

- USO Recommendations
- Custom Military Spouse Suggestions
- Cybersecurity Journey

- seeking continued professional growth.
- seeking to re-enter the workforce.
- undecided on industry of choice.
- Seeking free training towards a specific certification.

SkillsBuild



- Digital Credentials
- Advanced IT Certifications

Digital Credentials and Learning pathways designed for professional skill growth for jobs in growing fields

- Custom USO Learning Pathway
- MyInnerGenius Skills Assessment Tool
- **Bonus:** IBM SkillsBuild + Udemy access upon request

- seeking soft skills for the professional world
 - interested in teleworking.
- interested in exploring entrepreneurship.
- interested in IT/Tech (no formal education or experience needed).
- undecided on industry of choice + interested in exploring different learning pathways.

coursera



Earn an industry-recognized Professional Certificate

Professional Certificates designed to launch a new career or highlight a skillset

- “Making your Military Transition a Transformation” open course
- Access to the *Coursera for the Military Community* online forum

- seeking to build a portable career.
- seeking structured coursework towards a specific certificate outcome.
- prepared to commit 5+ months of consistent coursework.
- decided on industry of choice
- have some industry experience (though not necessary).

Last Updated June 2022

Fellows Program

The Army Fellows Program was established to attract, recruit, and hire top civilian talent for enterprise needs.

Those selected earn full pay and benefits as soon as they begin training and are guaranteed job placement on a career promotion track upon successful completion of the two-year program.

For more information on available Army Fellows vacancies, please visit:



https://portal.chra.army.mil/afp?id=acdp_public_jobs

Apply today!



ARMY CIVILIAN CAREERS

Army Civilians are federal civilian employees like those in other federal agencies.

Questions? Please Email:

armyciviliancareers@army.mil

Published November 2022

Fellows Program



***Army Civilians are
critical to the success of
the Army***

The Fellows Program Advantage



The Army Fellows Program is a two-year program that provides Fellows the opportunity to embark on a developmental, accelerated career path as an Army Civilian employee. Upon successful completion of the program, Fellows will then be promoted into a permanent position.



Fellows begin their first year in a developmental entry level position.

Upon completion of Army Fellows Program requirements after the 1st year, the Fellow receives a promotion to the next level.

After successfully completing the second year, the Fellow receives a two-level promotion to a permanent position.

Salary & Benefits

Benefit Highlights

- Competitive salary and benefit package with annual pay increases
- Generous annual leave and sick leave
- Flexible work schedule
- Benefits for health, dental, vision, and retirement pension
- Thrift Savings Plan (TSP): 401(k) with employer matching contributions
- Worldwide locations

Recruitment incentive of up to 25% of annual rate of salary for difficult-to-fill positions

Full-time, 40-hour workweek

Salaries vary depending on location and position. Higher starting salaries and signing bonuses may be negotiated for in-demand positions. For more information, visit: www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/

Army Fellows may also receive:

- Paid job-related training and certifications
- Rotational assignments



Eligibility Requirements & Position Information

Eligibility Requirements

- U.S. Citizenship
- Ability to successfully pass applicable background and security investigations
- Degree requirements (vary by position)

Examples of Positions

- Computer Scientist
- Information Technology
- Operations Research
- Education Instructional Design/Methods
- Logistics Management
- Physical Scientist
- Financial Management
- Engineering
- Architect
- Biologist
- Geologist
- Contracting
- Public Affairs
- and many more!

Every position aligns with one of the following Army Career Fields:



ENiPP

EMPLOYMENT NAVIGATOR AND PARTNERSHIP PROGRAM



The Employment Navigator and Partnership Program provides one-on-one assistance and connects transitioning service members, and their spouses, with partners who can offer additional resources as they explore and plan for their post-military career. The program is designed to provide assistance both before and after separation.



EMPLOYMENT NAVIGATORS

Employment Navigators are available to assist transitioning service members, and their spouses, with one-on-one, personalized services either in-person or virtually at select military installations.



PARTNERS

Our government and non-government partners can provide you with additional employment-focused training and services to help you reach your employment goals.

Employment Navigators can assist you to explore and plan your transition through these services:

- Apprenticeship Overview
- Career Exploration
- Identification of Necessary Credentials
- Partnership Overview
- Resume Review
- Review of Detailed Labor Market Information
- Self-Assessments and Skills Testing

Then connect you to partner organizations who offer these services and resources:

- Apprenticeship
- Digital Matching
- Employment Mentorship
- Employment Networking
- Hiring Events
- Job Placement Services
- Referrals to Employment Opportunities
- Training Services
- Wrap-Around Services within Communities

*Your journey has started.
Let us help you navigate.*



dol.gov/employmentnavigator

LTG (R) Nathaniel R. Thompson Jr.

Career Skills Support Program



Army Emergency Relief offers **grants** to support Soldiers in the Career Skills Program.

The U.S. Army CSP allows retiring and separating Soldiers to participate in skills training during their transition periods to improve their civilian employment options.

Up to

\$250 for local CSP
\$500 for non local CSP
\$1000 for OCONUS travelers*

in assistance

*O-4 and above are not eligible

AER can help with:

- all forms of travel
- uniforms/business attire
- tools/supplies
- food
- temporary lodging
- initial rent and deposit
- utility deposits

www.aerhq.org/news/CSPassistance

ARMY
EMERGENCY
RELIEF

EST. 1942

The Job Interview Cheat Sheet

By Chris Donnelly | chris-donnelly.co.uk

TELL ME ABOUT YOURSELF AND BACKGROUND

1. Share your work journey, mentioning the explicit experience you built up that would help with this job.
2. Tell them about your passions and hobbies and what skills they built up.
3. Aim to keep this under 5 minutes.

WHY DO YOU WANT TO WORK FOR THIS COMPANY?

1. Show you've done your research, mention things you really like.
2. Relate it to the position and how you align with it.
3. Be passionate and excited.

HOW DO YOU DEAL WITH PRESSURE OR STRESSFUL SITUATIONS?

1. Share an instance when you remained calm despite the turmoil.
2. Discuss how it's been a continuous journey of improvement and talk about how you've learned with every new experience.

WHAT IS THE HARDEST PROBLEM YOU'VE EVER TACKLED?

1. Explain the caliber of the problem and its importance.
2. Discuss how you approached it despite the difficulty.
3. Explain clearly how you solved it and the impact that had.

WHAT SETS YOU APART FROM OTHER CANDIDATES?

1. Talk about your top strengths and ensure you relate them back to the role.
2. Discuss any unique strengths and how you built them.
3. Even bring in your extensive research about the company.

WHAT ARE THE MAIN STRENGTHS YOU'LL BRING TO US?

1. Discuss your main strengths in relation to the role.
2. Talk about any experience and how these developed over time.
3. Share how you think these strengths will directly benefit them.

WHAT WOULD YOU SAY ARE YOUR WEAKNESSES AND HOW WOULD YOU IMPROVE THEM?

1. Be honest, share actual weaknesses not "I work too hard."
2. Ensure the weakness isn't a core skill of the role.
3. Show them the action steps you have in place to improve it.

DESCRIBE A SITUATION WHERE YOU HAD TO HANDLE MULTIPLE RESPONSIBILITIES. HOW DID YOU MANAGE YOUR TIME?

1. Describe how you were organised and prepared.
2. Discuss what techniques you used to multitask.
3. Use a specific example and discuss the impact of the result.

TELL ME A TIME WHEN YOU COULDN'T MEET A DEADLINE AND HOW YOU DECIDED TO HANDLE IT?

1. Discuss honestly how things didn't go as you expected.
2. Share how you reflected on this and learned a lesson.
3. Explain how you would have handled it with this new knowledge.

SHARE AN EXAMPLE OF WHEN YOU WERE WORKING WITH SOMEONE WHO'S DIFFICULT. HOW DID YOU HANDLE WORKING WITH THEM?

1. Explain how you communicated very clearly with them to ensure nothing was missed.
2. Share that you went in with empathy as you never know what others are going through.
3. Discuss the common ground you reached and what you learned from it.

WHY DID YOU WANT TO LEAVE YOUR CURRENT POSITION?

1. Flip the question and talk positively about your current place of work.
2. But highlight how you wanted a new challenge/improve areas of your skillset.
3. Discuss the importance of growth and improvement with new challenges.

DO YOU HAVE ANY QUESTIONS FOR US?

1. Use this time very wisely, it's a great way of showing your research.
2. Select 3-5 very precise and important questions.
3. Ask them politely and with respect.

