



U.S. ARMY®



Reassignment Briefing

USAG Bavaria

Military Personnel Division



Reassignment Briefing

Welcome



Congratulations on your selection for reassignment! This briefing is provided to fulfill the reassignment briefing requirements of AR 600-8-11, and will provide Soldiers and Family with guidance and useful information to prepare you for reassignment.

Soldiers must provide all required documents for the reassignment packet to the servicing S1, who will review the packet for completion and submit it to the Reassignments Processing Center for orders processing.

Soldiers are strongly advised not to take any irreversible action prior to receiving Permanent Change of Stations (PCS) orders.

Regulatory sources are listed in the notes pages of each slide.





Reassignment Briefing

Reassignment Briefing Agenda

- ✓ Reassignment Process
- ✓ Tour election*
- ✓ Service Remaining Requirements (SRR)
- ✓ Finance travel entitlements*
- ✓ TDY options for schooling in conjunction with PCS*
- ✓ Exceptional Family Member Program (EFMP)*
- ✓ Married Army Couples Program (MACP)*
- ✓ Home base or Advanced Assignment Program (HAAP)*
- ✓ Family travel application requirements*
- ✓ Passport requirements*
- ✓ Human Immunodeficiency Virus (HIV) testing*
- ✓ Application requirements for deletions and deferments*
- ✓ Availability Date
- ✓ Reporting timelines
- ✓ Transportation entitlements
- ✓ Spouse employment
- ✓ Total Army Sponsorship Program (TASP)
- ✓ Housing Flexibility options
- ✓ Reassignment packet requirements
- ✓ DA Form 5118 (Reassignment Status and Election Statement)
- ✓ Installation/location-specific requirements

*Reassignment Briefing requirements per AR 600-8-11





Reassignment Briefing

References:

- AR 600-8-11 (Reassignment)
- AR 608-1 (Army Community Service)
- MILPER Message 21-405 (PCS Orders Processing Requirements Update)

Reassignment Process

✓ Reassignment Process

- Reassignment notification and briefing are required within 15 days of assignment transmission for officers; within 30 days for enlisted.
- Soldier suspense for the return of necessary documents and information to the reassignments processing center is 30 days after reassignment briefing.
- The goal for PCS orders issuance is 120 days or more prior to report date (14 days for IET Soldiers), and no later than 10 days after the receipt of required documents and information.
- Army Community Service Overseas Orientation Briefing required within 30 days of assignment transmission for Soldiers on assignment to OCONUS; may be conducted in conjunction with reassignment briefing. See AR 608-1, Chapter 4.
- The reassignments processing center will inform the Battalion S1 of Soldiers who fail to attend reassignment and overseas orientation briefings.





Reassignment Briefing

References:

- AR 600-8-11 (Reassignment)
- AR 614-30 (Overseas Service)
- AR 55-46 (Travel Overseas)

Tour Election

- ✓ Tour Election for Overseas (OCONUS) Assignments
 - Soldiers on assignment to an overseas duty station must elect either an “all others (unaccompanied)” tour or a “with dependents (accompanied)” tour*.
 - Complete DA Form 5121, Overseas Tour Election Statement.
 - Read each statement on the form carefully before making the decision.

If I elect to serve the "all others" tour, I understand that Government transportation of my family members to or from my overseas duty station will not be authorized during the tour. I also understand that if my family members travel at their own expense to reside at or near the area of my assignment (*except for a visit for a period not exceeding 3 continuous months*), I will no longer be entitled to Family Separation Allowance. I also understand that under this tour election, I am authorized movement of my family members to a designated location at Government expense. However, after my family members make a move to a designated location at Government expense, I cannot request to change my tour to the "with dependents" tour in order to request movement of my family members to my overseas area unless extreme personal problems arise which are fully documented.

AND

If I elect to serve the "with dependents" tour, I understand I am not authorized to move my family members and/or household goods to a designated location in CONUS. I understand that I must apply promptly for concurrent travel of my family members in order to receive Family Separation Allowance in the event concurrent travel is not approved. I understand that, if concurrent/deferred travel is not approved, I may apply for nonconcurrent travel for my family members after I arrive in my overseas area, if I am able to obtain suitable quarters, or I may elect to have my family members remain in CONUS. I understand I must have sufficient remaining service to complete the "with dependents" tour length requirements upon my arrival in the overseas area. If not, I will be required to serve an "all others" tour and will not be entitled to Government transportation of my family members to my overseas duty station.

*Officers and career enlisted with no dependents who are not married to another Service-member and are assigned to long-tour areas overseas will serve the accompanied tour. First-term Soldiers with no dependents who are not married to another service-member on assignment to 36-month accompanied tour locations in Germany, Italy, Belgium, or Japan will serve the 36-month accompanied tour.





Reassignment Briefing

References:

- AR 600-8-11 (Reassignment)
- AR 601-280 (Army Retention Program)
- AR 614-100 (Officer Assignment Policies, Details, and Transfers)
- AR 614-200 (Enlisted Assignments and Utilization Management)

Service Remaining Requirement (SRR)

- ✓ Soldiers may not depart their current permanent duty station (PDS) unless they have the required SRR, unless PCS orders indicate the SRR has been waived.
 - CONUS to CONUS moves require 24 months' SRR.
 - OCONUS to CONUS moves require 12 months' SRR when returning from accompanied areas, and 6 months' SRR when returning from dependent-restricted areas. At 6 months prior to Date Eligible to Return from Overseas (DEROS), OCONUS Soldiers who do not meet the SRR to return to CONUS will have their DEROS adjusted to 2 days prior to their ETS.
 - CONUS to OCONUS or OCONUS to OCONUS moves require the Soldier to meet the prescribed tour, whether it is accompanied or unaccompanied.
 - Assignments to certain locations/duties may have a different SRR. For example, assignment to recruiting duty require 36 months' SRR from CONUS and 42 months' SRR from OCONUS.





Reassignment Briefing

Service Remaining Requirement (SRR)

References:

- AR 600-8-11 (Reassignment)
- AR 601-280 (Army Retention Program)
- AR 614-100 (Officer Assignment Policies, Details, and Transfers)
- AR 614-200 (Enlisted Assignments and Utilization Management)

- ✓ Soldiers with sufficient service remaining to complete the prescribed tour or serve the unaccompanied tour will comply with the assignment.
- ✓ Soldiers who must acquire additional time in service in order to comply with assignment instructions must either extend or reenlist, or decline to extend or reenlist, within 30 calendar days of the assignment transmittal date.
- ✓ Career Soldiers (not in NCO Career Status Program or “Indef”) who decline to extend or reenlist in order to meet the SRR must coordinate with their Career Counselor to execute a DA Form 4991 (Declination of Continued Service Statement). Signing this form has many implications, including the Soldier’s departure from service at the current ETS date.
- ✓ Initial term Soldiers who decline to extend or reenlist in order to meet the SRR will not execute a DA Form 4991; however, they must sign a statement indicating they will not extend or reenlist to meet the SRR. This statement does not prevent further reenlistment.
- ✓ Soldiers who have at least 19 years and 6 months of active Federal service upon assignment notification may elect to acquire additional service to complete the prescribed tour, retire in lieu of PCS, or execute DA Form 4991.
- ✓ Soldiers who decline to meet the SRR for assignment may still be eligible for other assignments (CONUS and OCONUS) provided they have sufficient SRR for the new assignment. For example, a Soldier who declines to extend/reenlist to meet the SRR for a 36-month assignment may be placed on assignment to a location requiring only 12 months’ SRR.





Reassignment Briefing

References:

- AR 614-200 (Enlisted Assignments and Utilization Management)

Service Remaining Requirement (SRR)

✓ Enlisted Airborne Assignments

- Soldiers on assignment instructions to an airborne position or unit will be utilized for at least 3 years in an airborne position/unit unless physically disqualified, exempted by general court-martial authority, separated, reassigned by DA or accepted for another airborne, airborne ranger, special forces, or other training/assignment which is considered by DA to have higher priority.
- Soldiers who have less than 3 years to ETS are still eligible for the assignment; this is not a service remaining requirement.
- Before issuing assignment orders, the Soldier must initial the airborne option statement, indicating acceptance or declination of the airborne assignment.
- If the Soldier declines the assignment, withdrawal of SQI (P) and deletion of assignment will be submitted IAW AR 614-200.





Reassignment Briefing

Finance Travel Entitlements

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 050205

✓ Travel Time

- A Soldier and/or dependent is authorized travel time to complete a PCS move.
- If the ordered travel is 400 or fewer miles and the traveler uses a POV, then 1 day of travel is authorized for the official distance. If the distance is greater than 400 miles, then divide by 350 to determine the number of authorized travel days. If the remainder is 51 or more, one additional travel day is allowed.
- If travel is by commercial air, one day is allowed in the CONUS and within areas outside the CONUS (OCONUS).





Reassignment Briefing

Finance Travel Entitlements

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 050203

✓ Mileage and Transportation Allowance

- Use of a privately owned vehicle (POV) is reimbursed at a per-mile rate rather than actual operating expenses. Distances are determined by the Defense Table of Official Distances (DTOD).
- A Soldier authorized travel for a dependent can be reimbursed when they use two POVs. More than two POVs may only be approved through the Secretarial Process (HQDA, DCS G1, Compensation and Entitlements Branch).
- Mileage and per diem rates are available on the Defense Travel Management Officer website, under Travel and Transportation Rules, at <https://www.defensetravel.dod.mil/index.cfm>.





Reassignment Briefing

Finance Travel Entitlements

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 0503
- <https://www.defensetravel.dod.mil/index.cfm>
(Defense Travel Management Officer Website)

✓ Per Diem

- The per diem allowance is a daily rate meant to cover living expenses (lodging, meals, and incidental expenses). It provides the maximum amount a traveler may be reimbursed for lodging, meals, and incidental expenses at a specific location (official duty location or authorized stopover).
- When dependent travel is authorized, per diem is payable for travel directly from the old PDS to the new PDS. PCS allowances are not authorized for dependent travel to, from, or while at an en-route TDY location.
- When dependents travel with the Soldier, dependent per diem is paid at 75% of the Soldier rate for dependents 12 years or older, and at 50% for dependents under 12.
- When dependents travel separately from the Soldier, per diem is paid at 100% for the first dependent, with additional dependents paid at 75% if 12 years or older, and at 50% if under 12.

Mileage and per diem rates are available on the Defense Travel Management Officer website at <https://www.defensetravel.dod.mil/index.cfm> under Travel and Transportation Rules.





Reassignment Briefing

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 0505

Finance Travel Entitlements

✓ Dislocation Allowance (DLA)

- DLA is a flat amount that partially reimburses a Soldier for expenses incurred in moving a household.
- Soldiers with dependents who relocate in connection with the PCS are entitled to with-dependents rate DLA. Authorization to relocate dependents must be included in the orders. Soldiers are entitled to without-dependent rate when they have dependents who do not move.
- DLA is not authorized for assignment to the first PDS unless dependents move with the Soldier.
- DLA is not authorized for Soldiers without dependents who move into government quarters at the new PDS.
- Dual military members without dependents may be eligible for DLA, if living in separate dwelling due to military orders, or when both are without dependents and are moving into family-type government quarters at the new PDS.
- If paying child support, DLA without-dependent rate is payable.





Reassignment Briefing

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 0506

Finance Travel Entitlements

- ✓ Temporary Lodging Expense (TLE) (CONUS only)
 - TLE is an allowance intended to partially reimburse Soldiers for lodging/meal expenses incurred by a Soldier/dependent(s) while occupying temporary lodging in CONUS in association with a PCS move.
 - TLE is authorized at the old CONUS Permanent Duty Station (PDS) and/or the new CONUS Permanent Duty Station, and is limited to 10 days total (5 days if the new PDS is OCONUS).
 - The Soldier/dependent(s) temporary lodging must be in the vicinity of the old or new PDS.
 - TLE may be split between locations, for example 4 days near the losing PDS and 6 days near the gaining PDS.
 - TLE is calculated based on the locality per diem rates, the number of dependents and their ages, and the actual lodging expenses.
 - When a Soldier or dependent stays with friends or relatives, no lodging reimbursement is authorized. The TLE meal portion is payable.





Reassignment Briefing

References:

- DoD 7000.14-R (Financial Management Regulation), Volume 7A, Chapter 6804

Finance Travel Entitlements

- ✓ Temporary Lodging Allowance (TLA) (OCONUS only)
 - TLA is intended to partially pay a Soldier for higher than normal expenses incurred by a Soldier or dependent while occupying temporary lodging in the vicinity of the old or new OCONUS PDS.
 - The amount of the TLA payment depends on the expenses incurred at the temporary lodging. The Soldier must obtain and keep receipts for lodging expenses to support TLA payment.
 - TLA Upon Arrival. TLA authorization for a PDS assignment to OCONUS ordinarily should not exceed 60 days. Additional periods may be approved in increments of 15 or fewer days when HHG are delayed or housing is not available.
 - TLA Upon Departure. The TLA period cannot start more than 10 days before the Soldier leaves the PDS (3 days when clearing government housing), unless housing is terminated early or departure is delayed.
 - Lodging expenses are not allowed while staying with friends or relatives, but the meal and incidental expense rate (M&IE) is payable for the eligible TLA period.





Reassignment Briefing

References:

- DoD 7000.14-R (Financial Management Regulation), Volume 7A, Chapter 26

Finance Travel Entitlements

- ✓ Basic Allowance for Housing (BAH) during PCS
 - Old PDS in the United States. A Soldier's old PDS is the PDS for BAH purposes from the day the Soldier departs the old PDS through the day before the Soldier reports to the new PDS in compliance with a PCS order.
 - Old PDS Outside the United States. The day the Soldier departs the Soldier is authorized BAH-Transit, if not receiving a with-dependent housing allowance for a dependent residing separately. If the Soldier is being paid BAH at the with-dependent rate for a dependent residing separately, that BAH rate continues until the Soldier arrives at the new PDS.
- ✓ BAH Waivers-When government quarters are not assigned, a Soldier is entitled to housing allowance based on the Soldier's grade, dependency status, and location. A Soldier may be eligible to receive a housing allowance for dependents at a location other than his/her PDS when movement of dependents is authorized. Waiver approval authority for the active component has been delegated to HRC; reserve and national guard Soldiers on active duty are managed by ARNG G1 and the Office of the Chief of Army Reserve G1.





Reassignment Briefing

Finance Travel Entitlements

References:

- DoD 7000.14-R (Financial Management Regulation), Volume 7A, Chapter 26,
- Chapter 6803, Chapter 67
- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf> (The Joint Travel Regulations (JTR)), Chapter 050812
- AR 614-30 (Overseas Service)

- ✓ Overseas Housing Allowance (OHA) (OCONUS only)
 - Paid monthly to help offset housing expenses for a Soldier or dependent authorized to live in private-sector leased or owned housing at an assigned overseas location outside the United States.
- ✓ OCONUS Cost of Living Allowance (OCONUS COLA) (OCONUS only)
 - A non-taxable allowance that offsets the higher prices of goods and services, excluding housing, in foreign countries, U.S. territories, Alaska, and Hawaii.
- ✓ CONUS COLA (CONUS only)
 - Authorized in CONUS only in high-cost locations.
- ✓ Consecutive Overseas Tours (COT) Entitlements
 - Soldiers who volunteer to serve two full consecutive OCONUS tours are authorized government paid travel for themselves and command sponsored Family members to leave locations equal to the distance to the Soldier's home of record.





Reassignment Briefing

Finance Travel Entitlements

References:

- DoD 7000.14-R (Financial Management Regulation), Volume 7A, Chapter 27, paragraph 2704
- AR 55-46 (Travel Overseas)

✓ Family Separation Allowance (FSA)

- FSA provides compensation for added expenses incurred because of an enforced family separation.
- FSA is payable in the following situations:
 - When a Soldier is assigned to a dependent-restricted tour.
 - When a Soldier receives approved concurrent travel, but the Family is delayed by the service for more than 30 days.
 - When a Soldier receives approved deferred travel.
 - When a Soldier is denied concurrent travel.
 - Entitlement to FSA upon CONUS PCS is authorized only when movement of a Soldier's dependents to the new PDS is not authorized at government expense, or when dependents cannot accompany the Soldier at that PDS due to certified medical reasons.





Reassignment Briefing

Finance Travel Entitlements

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 050106, 050603

- ✓ Isolation or Quarantine After Signing Out of Old PDS
 - If a Soldier and a Soldier's dependents are ordered to isolate or quarantine after signing out of the unit, then per diem may be authorized for both the Soldier and dependents at the location specified in the orders. If lodging in kind or meals in kind are provided, then per diem is not payable.
- ✓ Isolation or Quarantine Required after Arrival at the New PDS and Before TLE Begins
 - If a Soldier and a Soldier's dependents are ordered to isolate or quarantine after arrival at the new PDS and before TLE begins, then the Soldier and dependents may be authorized per diem in accordance with JTR Chapter 5, Part A. If lodging in kind or meals in kind are provided, then per diem is not payable.





Reassignment Briefing

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 010204
- DoD 7000.14-R (Financial Management Regulation), Volume 9

Finance Travel Entitlements

- ✓ Individually Billed Account (IBA) vs Centrally Billed Account (CBA)
 - All PCS orders must state that either IBA or CBA (not both) is authorized.
 - IBA-Mandatory for all Soldiers with a Government Travel Charge Card (GTCC) (unless exempt) and must be included in the PCS order.
 - If travelling by air, the Soldier must contact the supporting Commercial Travel Office (CTO) or Travel Management Center (TMC) to make air travel reservation arrangements.
 - The GTCC eliminates the need for an advance of travel entitlements and reduces the traveler's dependency on personal funds.
 - If IBA is authorized in the PCS order, the Soldiers will contact their unit travel charge card Agency Program Coordinator (APC) to register into the PCS program to increase spending limits.
 - The GTCC will be used for all expenses associated with the PCS.
 - CBA-If the Soldier does not possess a GTCC, or IBA is not authorized, CBA is authorized and must be included in the PCS order.
 - The Soldier is not responsible for personally purchasing airline tickets. The Soldier must contact the supporting CTO or TMC to make air travel reservation arrangements.





Reassignment Briefing

Finance Travel Entitlements

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 010204, 0505, 050602

✓ Advance Travel Pay

- GTCC holders are not authorized Advance Travel Pay, except advance DLA. The GTCC must be used for all PCS travel related expenses unless the GTCC is not authorized at the new PDS.
- Soldiers without a GTCC may request a Travel Pay advance of up to 80% of Per Diem and Mileage, and 100% of DLA, if eligible.

✓ Advance Base Pay

- To assist Soldiers in meeting extraordinary expenses related to a PCS. Advance Pay is intended to assist with some of the out of pocket expenses related to PCS relocation, not typical of day to day military living.
- Soldiers may be paid an advance of base pay not to exceed 3 months, minus deductions (ie taxes, allotments, etc).
- Advance Pay amount will be paid back over 12 months.





Reassignment Briefing

References:

- NDAA FY16
- Department of Defense Instruction 1322.21 (Common Military Training)
- DTM 19-009 (Financial Literacy Common Military Training Requirements)
- EXORD 140-21 (The Army Financial Literacy Training Program)

Financial Readiness Common Military Training Requirement

- ✓ Soldiers in the ranks of PVT-SPC/CPL, WO1-CW2, and 2LT-CPT are required to take the HQDA “Permanent Change of Station” financial readiness course upon receipt of orders or within 60 days of reporting to a new installation.
- ✓ Options to take the training:
 - Face-to-Face: At the installation with a Personal Financial Manager or counselor.
 - Group Training: At the installation in a classroom environment.
 - Distributed Learning: <https://olms.armyfamilywebportal.com/>
 - Use an updated browser (ie Chrome, Safari, etc)
 - Individual log-in
- ✓ Provide certificate of completion to Unit Training Manager (S3) to assist with expedient out-processing.





Reassignment Briefing

References:

- AR 600-8-11 (Reassignment)

TDY Options for Schooling in Conjunction with PCS

- ✓ Soldiers who are authorized movement of Family members at Government expense and are directed to TDY schooling of less than 20 weeks in conjunction with PCS assignment will have the following options for locating their Family members while they perform their TDY:
 - **Option 1:** Move Family member(s) from present CONUS and/or overseas station to new CONUS duty station prior to reporting to the TDY station. The gaining commander may authorize up to 10 duty days for the Soldier to settle the Family in government quarters (if available) or on the local economy. Soldier will sign into the new CONUS duty station, then proceed TDY for schooling. Soldier is authorized government transportation to and from TDY station.
 - **Option 2:** Clear current duty station prior to departure for TDY and, at personal expense, move Family to the TDY station or to some other location. Soldier may not be given a certificate of non-availability of government quarters at the TDY station if inadequate government housing is available. The entitlement for Family member(s) transportation will be based on the most direct routing between the old PDS and the new PDS.





Reassignment Briefing

References:

- AR 608-75 (Exceptional Family Member Program)

Exceptional Family Member Program (EFMP) / Overseas Family Member Travel Screening (FMTS)

- ✓ AR 608-75 (Exceptional Family Member Program) requires that Soldiers enroll all DEERS beneficiaries who have special medical or educational needs into the EFMP. The EFMP is intended to ensure the Army PCS Family members only to duty stations where care is known to be available.
- ✓ In many overseas locations, the Army also considers the availability of host nation health care in the decision. Family member travel may be denied when a Soldier has a Family member with special needs and the services to meet those needs are unavailable at the overseas location. When Family travel is denied, Soldiers may request a deletion from the assignment or serve an unaccompanied tour.
- ✓ Soldiers enrolled in the program are responsible for updating EFMP enrollment information every 3 years, or upon changes in their dependent's needed services, whichever occurs first.
- ✓ EFMP does not expire; failure to update enrollment every 3 years results in a delinquent status notification to the command, which will interfere with release of PCS orders.
- ✓ **Enrollment update to be completed online at <https://efmp.army.mil>.**





Reassignment Briefing

References:

- AR 608-75 (Exceptional Family Member Program)

Exceptional Family Member Program (EFMP) / Overseas Family Member Travel Screening (FMTS)

- ✓ Process of screening Family members
- Soldiers already enrolled in EFMP when considered for reassignment have their potential assignments pre-screened for EFMP support as part of the initial HRC assignment process.
- All Soldiers, whether enrolled in EFMP or not, on assignment to OCONUS, to include Alaska and Hawaii, who elect an accompanied tour (with dependents) are required to have every authorized dependent who is going overseas complete Family Member Travel Screening (FMTS).
- **FMTS must be initiated immediately at <https://efmp.army.mil>.**
- If a Family member has a medical/mental health condition that warrants being seen by a specialist or by their primary care provider more than once a year, a DD Form 2792 (Family Member Medical Summary) is completed by their provider to address their medical conditions.
- If a Family member has an Individualized Education Plan (IEP), a DD Form 2792-1 (Special Education/Early Intervention Summary) is completed by the school.
- If an infant receives services through an Early Childhood Intervention (ECI) program, a DD Form 2792-1, is completed by ECI, along with a copy of their evaluation/IFSP (Individualized Family Service Plan).





Reassignment Briefing

References:

- AR 608-75 (Exceptional Family Member Program)

Exceptional Family Member Program (EFMP) / Overseas Family Member Travel Screening (FMTS)

- ✓ The losing Reassignment Processing Center submits all FMTS documents, via <https://efmp.army.mil>, to the gaining installation to determine if Family members can be supported. Determination at the gaining installation can take more than 30 days. **PCS orders will be published upon receipt of Family travel decision.**
- ✓ Families in remote areas (not near MTF) in CONUS, should refer to the AMEDD EFMP website at <https://efmp.amedd.army.mil/tools/contacts.html> for instructions on who to contact for assistance with FMTS.
- ✓ Military special needs Families with situations requiring extensive PCS move medical support may qualify for special conveyance air transport (air ambulance). The Office of the Surgeon General (OTSG), EFMP Office, must approve each case, and provide order amendment language to the servicing reassignments processing center.

The following are some situations that may qualify:

- Ventilator-dependent Family member
- Family member must travel with around the clock medical care/support
- Family member must travel with special medical equipment/DME
- Family member cannot travel via POC or commercial air
- Other than economy/coach accommodations are required





Reassignment Briefing

Married Army Couples Program

References:

- AR 612-201 (Initial Military/Prior Service Trainee Support)
- AR 614-100 (Officer Assignment Policies, Details, and Transfers)
- AR 614-200 (Enlisted Assignments and Utilization Management)

- ✓ Married Army couples desiring joint assignment to establish a common household or joint domicile (JD) must request such assignment by enrolling in the Married Army Couples Program (MACP).
- ✓ Soldiers who marry during or after advanced individual training (AIT) and have not proceeded to their first unit of assignment, who desire a JD with their spouse, must enroll in the MACP. When enrolled, the Soldiers will be automatically provided JD assignment consideration.
- ✓ When a Soldier enrolled in the MACP is considered for reassignment, the other Soldier is automatically considered for assignment to the same location or area, except when one Soldier is assigned to a dependent restricted location.
- ✓ Enrollment in the MACP only guarantees Joint Domicile (JD) assignment consideration; it does not guarantee that the couple will be assigned together.
- ✓ Favorable consideration for JD assignment will depend on a valid requisition in the same area for both Soldiers and is subject to the needs of the Army. JD assignments will not be considered when one Soldier is attending school in a PCS status; however, consideration will be given upon school completion.
- ✓ Assignment instructions for each Soldier will indicate whether or not a joint assignment is approved.
- ✓ Married Army couples that do not enroll in the MACP or dis-enroll from the MACP indicate that JD assignments are not desired; therefore, this cannot be used as the basis to request deletion from an assignment.





Reassignment Briefing

References:

- AR 614-100 (Officer Assignment Policies, Details, and Transfers)
- AR 614-200 (Enlisted Assignments and Utilization Management)

Home Base and Advance Assignment Program (HAAP)

- ✓ HAAP assignments are available for Soldiers (E4-E8, WO1-O5) selected for a dependent-restricted tour. The HAAP provides advanced notice of follow-on assignment after a dependent-restricted tour.
- ✓ Participation in the HAAP is optional. Soldiers must complete a HAAP Statement to accept or decline the HAAP assignment. Soldiers who decline participation in the HAAP will be reassigned according to the needs of the Army following their dependent-restricted tour.
- ✓ Home Base
 - Return to the installation where they were stationed. Soldiers cannot relocate Family members at government expense.
- ✓ Advanced Assignment
 - Return to a different installation than they were stationed. Soldiers can only relocate Family members at government expense to the location of the advanced assignment.
- ✓ The home base or advanced assignment may be changed or canceled due to changing needs of the Army, or because the Soldier declines to participate, voluntarily extends their foreign service tour, or is selected to attend the SGM course.





Reassignment Briefing

References:

- AR 55-46 (Travel Overseas)

Family Travel

✓ Designated Place Moves

- Soldiers on assignment to dependent-restricted tours are authorized to move Family members to a designated place, unless participating in the HAAP.
- Soldiers who elect to serve an unaccompanied tour are authorized to move Family members to a designated place.
- Family members cannot be moved again at Government expense until subsequent PCS, or if the Soldier serves a consecutive overseas tour.
- Soldiers authorized deferred travel for Family members are not authorized to move Family members to a designated place, unless travel is expected to be delayed by 20 weeks or more (nonconcurrent travel). Family members will then be authorized to travel from the designated place to the new PDS at government expense provided the Family members are command sponsored and the Soldier has at least 12 months remaining in the OCONUS command.
- The designated place may be:
 - any location in CONUS
 - Alaska, Hawaii, Puerto Rico, or US territory/possession (losing installation commander approval)
 - The follow-on PDS (dependent-restricted and unaccompanied tours only)
 - Any OCONUS location approved by the Secretary of the Army (dependent-restricted tours only)





Reassignment Briefing

References:
• AR 55-46 (Travel Overseas)

Family Travel Application Requirements for Overseas Tour

✓ Family Travel/Command Sponsorship

- Soldiers who desire their Family members accompany them to the new overseas duty station (not a dependent-restricted tour) must initiate Family Member Travel Screening (see EFMP slides) and apply for Command Sponsorship for their dependents as soon as possible. The gaining command is the only Command Sponsorship approving authority.
 - The Family travel authorization must be included on Soldiers' PCS orders, with Family members listed by name. Soldiers who acquire dependents after publication of orders must complete the Family Travel/Command Sponsorship process and receive amended orders before taking dependents OCONUS – including Hawaii and Alaska.
 - The overseas commander will approve concurrent travel when the Family members can be accommodated within 60 days after the sponsor's arrival in the overseas command. Deferred travel normally will be approved when the Family members can be accommodated within 61–140 days after the sponsor's arrival in the overseas command (for U.S. Army Europe only, deferred travel is between 31 and 140 days).
- ✓ Some Host Nations do not recognize a same-sex spouse as an authorized Family member. Command Sponsorship that violates an applicable Status of Forces Agreement (SOFA) will not be approved.
- ✓ Command sponsorship will not be granted to a Family member who is a registered sex offender.





Reassignment Briefing

References:
• AR 55-46 (Travel Overseas)

Family Travel Application Requirements for Overseas Tour

- ✓ Requests for Family Travel must include
 - DA Form 5121 (Overseas Tour Election Statement) electing to serve with dependents.
 - DA Form 4787 (Reassignment Processing) listing all authorized dependents who will accompany the Soldier.
 - DA Form 5888 (Family Member Deployment Screening Sheet): All Family members must be screened at an Army EFMP clinic. EFMP screening is valid for 1 year.
 - DD Form 2792 (Family Member Medical Summary) and or DD Form 2792-1 (Special Education/Early Intervention Summary), if applicable.
 - DD Form 1172-2 (Application for Identification Card/DEERS Enrollment).
- ✓ Once all documents have been received by the Family travel section they will forward the request to the gaining command. The gaining command may take up to 30 days to process the request.
- ✓ Once Command Sponsorship is approved by the OCONUS command the Family member(s) can submit Passport/Visa application(s). It can take 4-6 weeks to complete this process and receive the Passports/Visa.





Reassignment Briefing

References:

- AR 55-46 (Travel Overseas)
- <https://www.fcg.pentagon.mil> (Foreign Clearance Guide)
- <https://travel.state.gov/content/travel/en/passports/need-passport.html> (Department of State Website)

Passport/Visa/Travel Document Requirements

✓ Soldiers

- Not all countries require passports; some only require orders and military ID card to enter the country. Check the DOD Foreign Clearance Guide website to verify passport requirement: <https://www.fcg.pentagon.mil>.

✓ Family members

- All command-sponsored, U.S. citizen Family members require a government no-fee passport, and possibly a visa, to PCS to a foreign country. Family members arriving overseas without a no-fee passport/visa when required will be denied entry and returned to CONUS at personal expense.
- Family members who are not U.S. citizens will travel on their personal passport issued by their country of citizenship.
- For information and instructions on how to apply for a no-fee passport for official government travel, visit <https://travel.state.gov/content/travel/en/passports/need-passport.html>.
- Family member travel is delayed frequently because of passport processing time. Family member applications for passports should be completed immediately after Family travel has been approved.
- Soldiers traveling with Family through Canada enroute to or from Alaska are recommended to apply for no-fee passports.





Reassignment Briefing

References:

- AR 55-46 (Travel Overseas)
- <https://www.icg.pentagon.mil> (Foreign Clearance Guide)
- <https://travel.state.gov/content/travel/en/passports/need-passport.html> (Department of State Website)
- <https://www.uscis.gov> (U.S. Citizenship and Immigration Services Website)

Passport/Visa/Travel Document Requirements

- ✓ Official passports may not be used for personal leisure travel to foreign countries. OCONUS passport offices present long delays in processing. The Department of State recommends individuals desiring a tourist passport for leisure travel obtain one prior to departing CONUS.
- ✓ Please be advised some assignments require a Visa in addition to Passports. A Visa will require additional time to process and cannot be requested until all Passports are received.
- ✓ Family members are required to have a current DEERS ID Card (10 years of age or older), Official Passport, and Visa (if required) in order to travel OCONUS.
- ✓ Soldiers moving from OCONUS to CONUS for the first time with a foreign spouse must obtain an Immigration Visa. Information is available at the United States Citizenship and Immigration Services website at <https://www.uscis.gov/>.
- ✓ NATO Travel Orders. NATO travel orders are required for U.S. Military travel to or through Belgium, Canada, Denmark, France, Germany, Greece, Iceland, Italy, Luxembourg, the Netherlands, Norway, Portugal, Turkey, or the United Kingdom.





Reassignment Briefing

References:

- <https://www.amc.af.mil/Home/AMC-Travel-Site/AMC-Official-Travel-Page/> (Air Mobility Command Website)
- AR 525-13 (Antiterrorism)
- <https://www.fcg.pentagon.mil> (Foreign Clearance Guide)

Passport/Visa/Travel Document Requirements

✓ Patriot Express

- Patriot Express flights are commercially contracted aircraft that have the same standards as other commercial airlines.
- It is mandatory to use Patriot Express flights for PCS to many OCONUS locations, unless an exception has been approved. The Installation travel office can provide guidance.

✓ Anti-Terrorism and Force Protection (AT/FP) Training

- AT/FP training is not required for PCS to Alaska, Hawaii, or U.S. possessions/territories. The following are required for all other OCONUS locations:
 - AT Level 1 training and Sere 100.2 training are required for all OCONUS locations. Available at <https://jkodirect.jten.mil>.
 - Personnel traveling OCONUS are required to complete an Isolated Personnel Report (ISOPREP) prior to departing CONUS. Available at <https://prmsglobal.prms.af.mil/prmsconv/profile/survey/start.aspx>.
- Assignments to SOUTHCOM also require Human Rights training, available at <https://jkodirect.jten.mil>.
- The Foreign Clearance Guide (www.fcg.pentagon.mil) and assignment instructions may list additional training requirements.





Reassignment Briefing

References:

- <https://www.amc.af.mil/Home/AMC-Travel-Site/AMC-Pet-Travel-Page/> (AMC Pet Travel Website)
- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf> (The Joint Travel Regulations (JTR)), Chapter 050107

Passport/Visa/Travel Document Requirements

✓ Pets

- For Soldiers on a PCS move, there is no entitlement or reimbursement for pet transportation fees, like airplane tickets, pet-friendly hotels, or kennels. Pets or animals may travel with Soldiers at personal expense.
- Moving companies cannot ship any live animals.
- Soldiers must review the new PDS website to learn about any vaccines and special quarantines pets may have to undergo. These requirements may take months to satisfy; therefore, Soldiers should act quickly.
- For OCONUS: Some host countries/international bases may limit the animal species and dog breeds allowed and may have specific quarantine requirements for some animals. In some cases, quarantine fees may be reimbursable, up to \$550 per move. This is for dogs and cats only. Soldiers must contact the new PDS before making plans to travel with pets.
- Airlines may deny pet shipments during the summer/winter months due to the heat and cold.
- Soldiers may be eligible to ship dogs and cats at personal expense via the Patriot Express Air Mobility Command Flight.
- More information is available at:

<https://www.amc.af.mil/AMC-Travel-Site/AMC-Pet-Travel-Page/>





Reassignment Briefing

References:

- AR 600-110 (Identification, Surveillance, and Administration of Personnel Infected with Human Immunodeficiency Virus)
- AR 614-30 (Overseas Service)

Human Immunodeficiency Virus (HIV) Testing

✓ HIV Testing Requirement

- Soldiers who receive overseas AI are required to take an HIV test as part of their Soldier reassignment processing requirements if they have not been tested in the 6 months prior to their departure.
- Date, time, and location of test will be annotated on DA Form 4036, Medical and Dental Preparation for Overseas Movement
- Those who are HIV infected will be deleted from AI.





Reassignment Briefing

References:

- AR 600-8-11 (Reassignment)
- <https://www.hrc.army.mil/content/10939> (Assignment Deletions, Deferments, Early Arrival, and Reporting Failures to Gain Website)

Application Requirements for Deletions and Deferments

- ✓ Deletion and Deferment Requests should be submitted:
 - Within 30 days of assignment notification, or as soon as the determination is made that a deletion or deferment is needed. Requests submitted after 30 days will not be rejected; however, they must include an explanation of the circumstances resulting in the late submission.
 - Using a DA Form 4187, along with supporting documentation, through the BN S1. If the commander recommends approval, the request is forwarded through the colonel/O-6 level chain of command to HRC.
- ✓ If a disqualifying factor can be resolved within 120 days of the report month, a deferment rather than deletion should be requested.
- ✓ Soldiers will continue with the reassignment process until the action has been completed (except for requesting port call, moving Family members, shipping household goods (HHG), and terminating quarters).
- ✓ DEROS is the driving factor in requests for deletion, deferment, or early arrival for Soldiers currently assigned to OCONUS units. Requests that will result in Soldiers departing OCONUS after or prior to their DEROS should be submitted as foreign service tour extensions or curtailments, except for compassionate requests or adverse action.





Reassignment Briefing

References:

- AR 600-8-11 (Reassignment)
- AR 614-100 (Officer Assignment Policies, Details, and Transfers)
- AR 614-200 (Enlisted Assignments and Utilization Management)
- <https://www.hrc.army.mil/content/10677> (Enlisted Compassionate Actions Website)

Application Requirements for Deletions and Deferments

✓ Compassionate Deletion or Deferment

- A request based on compassionate reasons or extreme Family problems.
- Requires DA Form 3739 (Application for Compassionate Actions) with a colonel/O-6 endorsement.
- Deferment should be used instead of deletion if the extreme Family problems can be resolved within 90 days of the report date.
- The request will be submitted to HRC within 45 days of assignment notification (30 days for officers), or within 72 hours of the deletion or deferment situation occurring (or becomes known to Soldier).
- If the request is based on medical problems of a Family member, a signed statement from the attending physician giving specific medical diagnosis and prognosis of illness (including date of onset, periods of hospitalization, and convalescence) must be included. If illness is terminal, life expectancy must be included. The medical statement will list any factors bearing on the medical condition, and if the Soldier's presence is requested.
- If the request is based on legal issues, it must include a signed statement from a licensed attorney and include the problems and justification for the Soldier's presence.
- If the request is based upon other than medical or legal problems, supporting statements from responsible persons, such as clergy, social workers, or local law enforcement officials, must be included.





Reassignment Briefing

References:

- AR 600-8-105 (Military Orders)
- DA PAM 600-8-105 (Military Orders)

Availability Date

✓ OCONUS Availability Date

- Availability date establishes the earliest authorized flight departure date.
- Enlisted Soldiers
 - Availability date is set to three (3) calendar days prior to the Soldier's Date Eligible for Return from Overseas (DEROS)
- Officers
 - Availability date is based on the reporting date to the next unit of assignment or Temporary Duty (TDY) station, minus the number of days travel time, leave, and any approved Permissive TDY.
- Soldiers may fly up to nine days past their availability date, unless otherwise stated in orders.
- The availability date is documented as the "Avail date" on the last page of PCS orders.





Reassignment Briefing

References:

- AR 600-8-11 (Reassignment)
- <https://www.hrc.army.mil/content/10939> (Assignment Deletions, Deferments, Early Arrival, and Reporting Failures to Gain Website)

Reporting Timelines

- ✓ The end date on the DA Form 31 must match the PCS orders report date.
- ✓ Early Reporting
 - Soldiers must report to their gaining command on or before the report date indicated on their PCS orders.
 - Unless special instructions specifically authorize or prohibit early report, Soldiers departing:
 - CONUS locations may report to the gaining command up to 30 days prior to the report date indicated on the PCS orders.
 - OCONUS locations may report to the gaining command at any time between their availability date and the report date indicated on the PCS orders.
 - Soldiers desiring to report to the gaining command earlier than 30 days prior to the report date on the PCS orders must submit a DA Form 4187 to request early arrival. If approved, the report date will be changed.
- ✓ Soldiers desiring to report to the gaining command after the report date indicated on the PCS orders must request a deferment.





Reassignment Briefing

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 0513-0534

PCS Transportation Entitlements

✓ Household Goods (HHG) Entitlements:

- Soldiers are authorized HHG transportation due to a PCS. Soldiers must contact the local Transportation Office as soon as orders are received. Soldiers who move or store HHG are encouraged to download the Army PCS Move APP from Google Play Store or Apple Store.
- Soldiers on a PCS are entitled to ship the authorized weight allowance of HHG from the old permanent duty station to the new permanent duty station, or to any other place, not to exceed what it would have cost the government if the authorized weight allowance would have been shipped in one lot from the old PDS to the new PDS.
- Unaccompanied baggage (UB) is part of the Soldier's authorized HHG weight allowance. UB transportation is authorized by an expedited transportation mode (air) on OCONUS PCS when necessary to enable the Soldier to carry out assigned duties or to prevent undue hardship on the Soldier or a dependents.
- A Soldier, who is authorized shipment of HHG or UB, is also entitled to 90 days temporary storage in transit in conjunction with such shipment.
- Soldiers authorized movement of Family to a designated place are authorized HHG shipment to the designated place and non-temporary storage (NTS). If a Soldier elects to participate in the HAAP, movement of HHG to designated location is not authorized.





Reassignment Briefing

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 0513-0534

PCS Transportation Entitlements

✓ HHG Entitlements (continued)

- Soldiers are authorized Professional Books, Papers, and Equipment (PBP&E) shipment when he or she certifies that the PBP&E are necessary for official duty at the next PDS. Soldier PBP&E will not exceed 2,000 lbs. Spouse PBP&E will not exceed 500 lbs. PBP&E must be weighed separately from the HHG shipment and does not count against the Soldier's maximum weight allowance.
- Weight allowances can be administratively restricted at a PDS OCONUS based on factors at that location. When the new PDS is an administrative-weight-limited location, the Soldier is authorized HHG transportation to a designated place or to NTS for the remainder of the HHG weight allowance that could not be shipped to the new PDS.

✓ Excess Charges

- Transportation-related costs incurred by the Government due to the negligence of the Soldier, such as attempted pickup or delivery charges when the Soldier missed the appointment as scheduled, are considered excess charges and are the Soldier's responsibility.
- The Government may pay the total transportation cost and other applicable charges for any weight that exceeds the weight allowance. Soldiers must repay the Service for the cost of transporting HHG in excess of the specified weight allowance or authorized distance.
- The Joint Travel Regulations allows for a weight allowance increase due to hardship. When the Soldier receives notification of exceeding the maximum weight allowance, they should contact the local Transportation Office to submit an exception to policy (ETP) to the Army G-4. The ETP contains all actual HHG shipment weights, PCS orders, and Soldier statement requesting a higher weight allowance (not to exceed 18,000 lbs.) and financial hardship impact. Army G-4 adjudicates the ETP with a decision to the local Transportation Office for notification of the Soldier and U.S. Financial Management Command.





Reassignment Briefing

References:

- www.militaryonesource.mil
(Military One Source Website)

PCS Transportation Entitlements

- ✓ Military OneSource is the Soldier's connection to information, answers and support.
 - www.militaryonesource.mil/moving-housing/moving/pcs-and-military-moves.
 - The official DOD customer moving portal, provides numerous moving guides, tutorials, FAQs, customer service links, and valuable tools and resources.
 - Installation Information Booklets and available services at installations worldwide.
 - Plan My Move-create a custom calendar to organize the move!
- ✓ Military OneSource provides access to the Defense Personal Property System (DPS)
 - A DPS account is required whether Soldiers schedule an in-person appointment with a Transportation Office or not. Some of the actions that can be completed in DPS are:
 - Online self-counseling
 - Create shipment applications for HHG/UB
 - Upload shipment documents to the DPS system
 - Print out and digitally sign the DD forms generated by DPS
 - Request temporary storage extension with the Transportation Office
 - Complete an online Customer Satisfaction Survey to rate the moving company's performance
 - File a claim for loss and damage with the moving company for full replacement value
 - Soldiers executing their first or final move will not be able to perform self-counseling and must make an appointment to see a counselor.





Reassignment Briefing

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 051502

PCS Transportation Entitlements

✓ Personally Procured Moves (PPM):

- Soldiers can personally arrange HHG transportation and NTS and receive a monetary allowance as reimbursement with Transportation Office counseling and approval. Soldiers must not conduct a PPM prior to issuance of PCS orders.
- Requires obtaining a full weight ticket for each vehicle/trailer used, and an empty weight ticket, unless the empty weight is listed on the vehicle registration or the commercial empty weight is available online.
- Full PPM: The Soldier moves everything themselves or personally arranges movement with a non-government arranged moving company.
- Partial PPM: The Soldier coordinates government transportation of part of their HHGs, and moves/coordinates the remainder themselves.
- The Soldier may receive reimbursement of the actual expenses, or payment of a monetary allowance equal to 100% of the Government's constructed "Best Value" cost for the actual HHG weight (not estimated weight), even when the actual cost of the HHG shipment is less.
- Advance of Funds. Advance payment equal to 60% of the PPM monetary allowance is authorized for PPMs. Soldiers with GTCC are not authorized advance of PPM funds.
- During peak-season HHG industry capacity issues, the Transportation Office may issue a non-availability memo or actual cost memo for actual cost reimbursement, which requires Soldier submission of 2 or 3 commercial invoice estimates. Weight tickets are required.
- Soldiers who hire a commercial company should select a mover registered with the Federal Government at <https://www.fmcsa.dot.gov/protect-your-move>.





Reassignment Briefing

References:

- <https://icss.eta.sddc.army.mil> (Survey Website)

PCS Transportation Entitlements

✓ HHG Customer Satisfaction Survey (CSS):

- In a combined effort with United States Transportation Command (USTRANSCOM) to provide better customer service, we are asking Soldiers to evaluate the customer service provided to them by the moving company during their personal property move through a customer satisfaction survey taken by logging into DPS.
- The results of this 8 question survey will affect how the government distributes future shipments to the moving company used during the personal property move and will provide valuable information regarding the service received to the Transportation Office.
- DPS will send reminder emails to complete the survey on-line after 7, 14, 21, and 180 days.
- Soldiers who cannot access DPS can complete the survey by phone via the US Transportation Command Help Desk at 1-800-462-2176, select option 5 and option 1.
- It is critical the completed survey is received after delivery of shipments. A survey needs to be completed for each personal property shipment as Soldiers may have different moving companies assigned.





Reassignment Briefing

References:
• AR 27-20 (Claims)

PCS Transportation Entitlements

✓HHG Claims:

- If HHG or UB is lost, damaged, or destroyed while being transported by the Government, full replacement/repair value of the lost/damaged items may be claimed with the moving company.
- Claims are generally payable if the damage occurred during the transportation or storage and is not the result of a preexisting defect, is not due to normal usage, and is not the result of normal deterioration during storage.
- Soldiers with damaged or missing HHG or UB must file a Notice of Loss or Damage AT Delivery or a Notice of Loss or Damage AFTER Delivery with the Transportation Service Provider (TSP) within 180 days of delivery, and a claim in DPS within 9 months of delivery. The Notice of Loss or Damage is provided by the TSP at delivery.
- Visit <https://www.jagcnet.army.mil/PCLAIMS> for 3 informational HHG claims videos:
 - Pre-Move and Moving Day: <https://youtu.be/EL0eMaN7mHU>
 - Delivery Day and Filing Your Claim: <https://youtu.be/Bk288sGwUPM>
 - Transferring Your Claim to the Army: <https://youtu.be/DdKiMiswT20>
- Soldiers disputing any or all of the moving company's claim settlement offer or denial must transfer the claim to the U.S. Army Center for Personnel Claims Support at: usarmy.knox.hqda-otjag.mbx.cpcs@mail.mil, phone 502-626-3000 (DSN 464).





Reassignment Briefing

PCS Transportation Entitlements

References:

- <https://www.militaryonesource.mil/moving-housing/moving/personal-property-resources/> (Military One Source Website)
- <https://dps.sddc.army.mil/cust/standard/user/home.xhtml> (DPS Landing Page)

✓ Inconvenience Claims

- Are separate from loss or damage claims. Inconvenience claims are a payment to the Soldier by the moving company to offset expenses because the Soldier cannot use necessary items from their HHG shipment due to the inability of the moving company to meet required pickup and delivery dates.
- The Soldier notifies the moving company of the intent to file a claim, and the moving company provides the Soldier an inconvenience claim form. The moving company acknowledges the Soldier's intent to file an inconvenience claim within 5 business days.
- The maximum amount payable without receipts is limited to the equivalent of 7 days of meals & incidental expense per diem rates. When receipts are provided, the amount payable is equal to the amount supported by the receipts.
- Soldiers must contact their moving company prior to making purchases for necessary items to ensure they are both in agreement on reimbursable expenses. Necessary household items include, but are not limited to, laundry service, furniture and/or appliance rental (to include rental of a television), air mattresses, towels, linens, pillows, and necessary kitchen items (such as pots, pans, dishes, paper plates, plastic ware, etc). Groceries and alcohol are not eligible for reimbursement. The list allows the moving company and Soldier the ability to determine those items which are deemed necessary.
- The moving company should reimburse within 30 days of receipt of the claim.
- Soldiers should contact their local Transportation Office if assistance is needed.





Reassignment Briefing

References:

- <https://www.defensetravel.dod.mil/Docs/perdiem/JTR.pdf>
(The Joint Travel Regulations (JTR)), Chapter 0529-0532

PCS Transportation Entitlements

✓ Privately Owned Vehicle (POV)

- Authorization to ship POV must be on the PCS orders. Each Soldier is authorized to ship only one POV, either an automobile or a motorcycle. A motorcycle may also be shipped in HHG.
- When a POV is not authorized for shipment to the gaining OCONUS PDS, Soldiers are authorized POV storage at government expense or travel mileage to a designated place. Information on POV storage may be found at www.pcsmypov.com/storage.
- Soldiers are authorized reimbursement to deliver or pick up the POV from the designated Vehicle Processing Center (VPC) or storage.
- Locations and contact information for contractor operated VPCs can be found at www.pcsmypov.com/locations.
- POVs with a lien may require a lien-holder authorization letter.
- Shipment of a POV within CONUS may be authorized by a Transportation Office for Soldiers with driving restrictions or short notice report date.
- Additional information available at www.pcsmypov.com.





Reassignment Briefing

References:
• AR 27-20 (Claims)

PCS Transportation Entitlements

✓POV Claims:

- Soldiers with POV damage must list the damage on the DD Form 788 (Vehicle Shipping Document) at the time of pickup, or notify the installation legal office within 48 hours if additional damage is discovered after pickup.
- POV Claim types:
 - Site Settlement. These claims are done at the Vehicle Processing Center (VPC).
 - IAL Claim. These claims are filed with the International Auto Logistics (IAL) Claims office.
 - Military Claim. These claims are filed with the U.S. Army Center for Personnel Claims Support at:
usarmy.knox.hqda-otjag.mbx.cpcs@mail.mil, phone 502-626-3000 (DSN 464).
 - Inconvenience Claim. Inconvenience claims provide reimbursement for out of pocket expenses associated with a missed required delivery date.
- Visit <https://www.jagcnet.army.mil/PCLAIMS> for more info.





Reassignment Briefing

Spouse Employment

References:

- AR 608-1 (Army Community Service)
- ALARACT 036/2019 (Announcement of Army Directive (AD) 2019-18 and Filing Instructions for Spouse State Licensure and Certification Costs Reimbursement)
- National Defense Authorization Act for Fiscal Year 2018
- Public Law No. 115-91, section 556, 131 Stat. 1403-1405

✓ Spouse Employment

- Military Spouse Employment Partnership (MSEP) is a resource for spouse employment with private sector companies, non-profits, and other government agencies.
Website: <https://msepjobs.militaryonesource.mil/msep/home>.
- Employment Readiness Program (ERP) is an Army Community Service program providing employment assistance to military Spouses, Soldiers, DoD Civilians, and all immediate Family members.
Website: <https://www.armymwr.com/programs-and-services/personal-assistance/employment-readiness-program/army-spouse-employment-career-and-education>.
- Military One Source, My Career Advancement Account (MyCAA) - Spouses of service members on active duty in pay grades E1 to E5, W1 to W2, and O1 to O2 can take advantage of a scholarship program that provides up to \$4,000 in financial assistance to eligible military spouses who are pursuing a license, certification, or Associate's degree in a portable career field or occupation. Career Coaches are available by calling 1-800-342-9647.
Website: <https://mycaa.militaryonesource.mil/mycaa/>.

✓ Spouse Relicensing

- The Army has implemented policies to reimburse Army spouses for license/certification fees when they PCS. The Army strongly supports the work of the DoD in promoting license reciprocity in all states.
Website: <https://myseco.militaryonesource.mil/portal/content/view/8576>.





Reassignment Briefing

References:

- AR 600-8-8 (The Total Army Sponsorship Program)

Total Army Sponsorship Program (TASP)

✓TASP:

- Soldiers in the rank of PVT-SSG, WO1-CW2, and 2LT-CPT are required to participate in the Sponsorship program, except those on assignment to a PCS length school (more than 20 weeks). An assigned sponsor or an approved exception to policy is required to out-process.
- Soldiers in the rank of SFC - CSM, CW3 - CW5, & MAJ - COL may opt-in to participate in the program if they wish to request sponsorship.
- Senior Commanders may determine that Sponsorship is required for all incoming Soldiers within their area of responsibility.
- Upon receiving Assignment Instructions, the Soldier must login to the Army Career Tracker (ACT) website at: <https://actnow.army.mil>.
 - Click on the Sponsorship tab and then DA Form 5434 (Sponsorship Program Counseling and Information Sheet). Select “Create new form” and complete sections 1, 2, 4 and 5.
 - Once each section is complete, a check mark will appear. When all sections are complete, select the “submit” button on the bottom of the page.
- Once a sponsor is assigned by the gaining unit, the Sponsor can then log into ACT and complete the DA Form 5434, section 3. The DA Form 5434 can be completed by the Soldier/sponsor simultaneously.





Reassignment Briefing

Housing Flexibility Options

References:

- Department of Defense Instruction 1315.18 (Procedures for Military Personnel Assignments), Enclosure 3 (Procedures), Chapter 10
- DoD 7000.14-R (Financial Management Regulation), Volume 7A, Chapter 26, para 261014.

✓Housing Flexibility:

- Soldiers may request flexibility options for government owned/leased Family housing while undergoing a PCS within the United States (including Alaska and Hawaii).
- Soldiers are eligible if they:
 - Have a dependent enrolled in the Exceptional Family Member Program, or
 - at the beginning of the covered relocation period: have a spouse who is gainfully employed or enrolled in a degree, certificate, or license-granting program; have a dependent attending an elementary or secondary school; or are caring for an immediate Family member with a chronic or long-term illness.
- The covered relocation period begins 180 days before the date of the PCS, which is the date the Soldier leaves the current PDS, and ends 180 days after the date of PCS.
- Housing Flexibility Options include:
 - Continuation in Family housing at the losing PDS during the covered relocation period. Approval cannot adversely affect other Soldiers who arrive at the losing PDS during the relocation period.
 - Early Family housing eligibility and housing assignment at the gaining PDS for the Family, even if the Soldier has not arrived at the new PDS.
 - Occupancy of unaccompanied housing by a Soldier with dependents, at either the losing or gaining PDS, when the Family relocates at a different time than the Soldier. Occupancy is provided on a “space-available” basis and will not displace an eligible Soldier with no dependents.
 - Equitable BAH, when the Family relocates at a different time than the Soldier. BAH may be based on the rate of the gaining PDS, the losing PDS, or the actual location of the Family at the time the Soldier departs.





Reassignment Briefing

Housing Flexibility Options

References:

- Department of Defense Instruction 1315.18 (Procedures for Military Personnel Assignments), Enclosure 3 (Procedures), Chapter 10
- DoD 7000.14-R (Financial Management Regulation), Volume 7A, Chapter 26, para 261014.
- <https://www.housing.army.mil/> (Army Housing Online User Services)

✓Housing Flexibility (continued):

- Eligible Soldiers can apply for privatized and government-owned/government-leased Family housing while undergoing a PCS.
- Privatized Family Housing:
 - Soldiers can submit an advance application for housing prior to departing the losing PDS, requesting for Family to be approved to move into housing prior to the Soldier's arrival.
 - Submit housing application, PCS Orders authorizing Family to travel in advance of the Soldier, and DA Form 31 (Request and Authority for Leave) to the Residential Communities Initiative (RCI) project company.
 - Subject to availability of housing and RCI project company approval.
 - Rental rate for assigned housing at the new PDS is determined by new PDS BAH rate.
- Government-owned/government-leased Family Housing:
 - Soldiers can submit an advance application for placement on the waiting list prior to signing out of the losing PDS.
 - Obtain dependent travel authorization for OCONUS.
 - Submit DD Form 1746 (Application for Assignment to Housing), PCS Orders, and DA Form 31 or DA Form 137-2 (Installation Clearance Record).
- Consult the Housing Office at the losing PDS on local policies to retain assigned housing after PCS.
- Visit <https://www.housing.army.mil/> for more information on Army Housing.





Reassignment Briefing

References:

- AR 600-8-11 (Reassignment)

Reassignment Packet Requirements

- ✓ The following documents will be included in each Soldiers' reassignment packet, as applicable.
 - ☐ Updated Soldier Records Brief/Officer Records Brief/Enlisted Records Brief
 - ☐ DA Form 4036 (Medical and Dental Preparation for Overseas Movement), if on assignment to OCONUS
 - ☐ DA Form 4787 (Overseas Reassignment Processing), if on assignment to OCONUS
 - ☐ DA Form 5117 (Reassignment Control Sheet)
 - ☐ DA Form 5118 (Reassignment Status and Eligibility Statement)
 - ☐ DA Form 5121 (Overseas Tour Election Statement), if on assignment to OCONUS
 - ☐ DA Form 5434 (Sponsorship Program Counseling and Information Sheet)
 - ☐ DA Form 5888 (Family Member Deployment Screening Sheet), if on assignment to OCONUS
 - ☐ Form AAA234 (Individual Losing Assignment) for enlisted or Request for Orders (RFO) for officers
 - ☐ Copies of all reassignment management forms, including any reclassification, medical examination board, physical evaluation board actions, or reenlistment contract that relate directly to the reassignment action, and documents qualifying the Soldier for PCS movement, deletion, or deferment.





Reassignment Briefing

References:

- AR 600-8-11 (Reassignment)

DA Form 5118 (Reassignment Status and Election Statement)

✓ DA Form 5118

- This form is used to conduct initial screening of assignment instructions to determine the Soldier's eligibility for the assignment.
- Part I is completed by the Reassignments Processing Center, and is used to determine:
 - If the Soldier meets general assignment eligibility, such as stabilization, time on station, and MOS qualification.
 - if the Soldier requires additional security clearance/background investigation processing.
 - If the Soldier must acquire additional service to comply with the assignment.
- Part II is completed by the Battalion S1, and is used to determine if the Soldier meets general assignment eligibility, such as duty status, adverse actions, and separation processing.
- Parts III and IV are completed by the Soldier and is used to determine:
 - If the Soldier intends to retire or decline an airborne assignment.
 - If the Soldier meets general eligibility requirements for OCONUS assignment and assignment to hostile fire areas.
 - If the Soldier's Family requires any special consideration.
 - If the Soldier desires to participate in the HAAP.





Reassignment Briefing

Installation/Location-Specific Requirements

- ✓ Slides 1-55 represent the minimum required briefing areas for all Army reassignments. The slides may be re-ordered to accommodate schedules of different briefers.
- ✓ Slides may be added from this point forward for installation/location-specific requirements, such as:
 - Timelines/procedures/requirements for issuing clearance papers.
 - Timelines/procedures/requirements for clearing certain facilities, such as the Central Issue Facility (CIF), medical/dental facilities, government owned/leased housing, and final out-processing facilities.
 - Building numbers, telephone numbers, hours of operation, and POCs of agencies involved in PCS/outprocessing, such as the travel office, Transportation Office, finance office, etc.
 - Installation/location-specific requirements or entitlements not mentioned elsewhere in this briefing.





IPPS-A

IMPORTANT!

Approved IPPS-A orders will be available in IPPS-A and sent to iPERMS automatically. If an IPPS-A **PCS** Orders Addendum is required, it will be included in the approved levy brief PAR submitted by the SM and/or S1

You cannot begin scheduling out-processing appointments without the IPPS-A PCS orders and addendum (if required).

Group box Email: usarmy.bavaria.id-europe.mbx.dhr-mpd-reassignments@army.mil

- **Reassignment's Team Lead:**
 - DSN 526-4470/Commercial 09641-70-526-4472
- **Reassignment's Supervisor:**
 - DSN 526-4462/Commercial 09641-70-526-4462
- **Reassignment's Liaison Hohenfels**
 - DSN 466-4030/Commercial 09472-83-4030

If you are located in Hohenfels and require face to face assistance or have any questions, please visit the MPD section in bldg. 10





Reassignment (PCS)

USAG Bavaria Reassignment *Mission Statement*

Dedicated to ensuring that our Soldiers and family members have the best experience transitioning from USAG Bavaria to their new location. **Our #1 mission:** to ensure that Soldiers receive their permanent change of station (PCS) orders in time to help facilitate a professional and seamless transition.

S-1 Responsibilities

Each S1 should be directly involved with their Soldiers throughout the PCS process. They should at a minimum:

- Understand the Reassignments process and applicable forms
- Ensure SMs are completing the Online Reassignment Brief
- Assist Soldiers in completing reassignment forms
- Brief their command on Soldiers in need of PCS orders

Service Member Responsibilities

Upon notification of their assignment, Service members should:

- Complete online Reassignment Brief
- Complete all applicable forms
- Ensure all personal records are current and updated
- Submit all documents to S1





Reassignment (PCS) - Orders Process

1. IPPS-A email notification that member elections have been Initiated
2. MPD Reassignment confirms assignment and notifies SM, 1SG, and S1
3. If PCSing OCONUS and wish to be accompanied by authorized dependents, initiate an EFMP packet at <https://efmp.army.mil/EnterpriseEfmp/Login>
4. SM completes IPPS-A Member Elections/USAG Bavaria Online Reassignment Brief
5. SM submits required documents to S1
6. S1 Reviews and Submits documents to MPD-Reassignments via IPPS-A PAR
7. MPD-Reassignments validates and verifies documentation/approves orders
8. IPPS-A Orders populate directly into IPPS-A/iPERMS. MPD Reassignments completes and attaches addendum and NATO orders to IPPS-A PAR (if required)





Reassignment (PCS) - Required Documents

The following documents are the standard documents, they are required for every SM and for every PCS

Enlisted **ONLY**:

- ☐ DA 5118 (Reassignment Status and Election Statement)
- ☐ DA 5434 –ONLY required for **E6 and below**

Enlisted **AND** Officers:

- ☐ Assignment Questionnaire
- ☐ Reassignment Brief MOU
- ☐ Orders to Germany or current Assignment





Reassignment (PCS) - Additional Documents

If you...	You must also submit...
Are going on an Airborne Assignment or Airborne unit	Acceptance/Declination Option Statement
Are going on a Recruiting Assignment	Pin-point orders
Going TDY en route to your next station w/ authorized dependents	TDY Option Form
Acquired a dependent (i.e. birth of child) during current tour	Command Sponsorship memo
Are going on going on a dependent restricted/short tour	Home Base and Advance Assignment Program (HAAP) election statement
Are going to another Overseas Assignment	DA Form 5121 Overseas Tour Election Statement





Reassignment (PCS) – COT

Consecutive Overseas Tour (COT)

- Soldiers who volunteer to serve two full consecutive outside continental U.S. (OCONUS) tours are authorized government paid travel for themselves and command sponsored family members to leave locations equal to the distance to the Soldier's home of record.
- Soldiers may travel greater distances provided they pay the additional travel costs. The government paid travel is the only benefit associated with a COT; any leave used is chargeable to the Soldier.
- Unless deferred, COT travel must occur in conjunction with the Soldier's PCS travel between the old and new permanent duty stations.
- If you elect to defer COT travel entitlements, you must travel directly from the old PDS to the new PDS.
- To be eligible for a COT, soldiers must complete current prescribed tour plus any voluntary extensions and agree to serve another full tour plus leave and travel time between tours.
- For more information regarding COT travel please refer to AR 600-8-10





Reassignment (PCS) – COT Continued

Consecutive Overseas Tours (COT) Continued...

These documents and Command Sponsorship approval is required for every COT, to include IPCOTs and ITTCOTs

FORMS REQUIRED: BOTH ENLISTED AND OFFICER

- ☐ DA 4036: Medical & Dental Screening
- ☐ COT Statement of Understanding

FORMS REQUIRED FOR SMs w/ DEPENDENTS: BOTH ENLISTED AND OFFICER

- ☐ Dependent Declaration Memorandum
- ☐ DA 5888: Family Member Screening Worksheet
- ☐ DA 5121: Overseas Tour Election Statement
- ☐ DA 4787: Reassignment Processing

*Command Sponsorship does not transfer to other overseas locations and is required for every tour, to include IPCOT and ITTCOT.





Reassignment (PCS) - EFMP

- Enrollment in EFMP is mandatory for all SMs with EFMP warranted dependents.
- The objective of the EFMP program is to ensure the medical and special education needs of dependents are considered during the reassignment process.
- Assignment managers will, when possible, assign Soldiers to an area where the special needs of their EFM can be accommodated. SMs will remain eligible for world-wide assignments.
- SMs who enroll in the EFMP after receipt of OCONUS assignments instructions need to be aware that enrollment may not affect the assignment. If general medical care is not available, the Soldier may be required to serve an “all others” tour.
- Family members will be screened when the Soldier is on assignment instructions to an OCONUS area for which command sponsorship/family member travel is authorized and the SM elects to serve an accompanied tour.
- Command Sponsorship/family member travel requests will not be sent until all applicable forms are completed
- Refer to AR 608-75 for more information on EFMP





Reassignment (PCS) - E-EFMP

Enterprise Exceptional Family Member Program (E-EFMP)

- When you are placed on assignment to another overseas location and you are bringing dependents with you, one of the first steps you should take is to initiate an OVERSEAS FAMILY TRAVEL SCREENING in E-EFMP.
- The new E-EFMP system allows you to track your package throughout the entire process for increased visibility and awareness.
- This process is MANDATORY for SMs PCSing overseas with dependents.
- This is just one step in the overall process of getting approved for concurrent family travel, but the most time consuming portion.
- Once we get a decision back in the system, we will forward the completed DA Form 5888 and all other required documentation via email to your gaining installation for an approval memo.
- The URL for the E-EFMP website is: <https://efmp.army.mil/>





Reassignment (PCS) – Designated Location

- If you came to Germany and chose to leave your family at a designated location in the states, you opted for an “all others” tour.
- An “all-others” tour designation qualifies you for entitlements en-route to your next duty station.
- MPD Reassignments will verify a designated location was authorized by screening your PCS orders to Germany.
- If authorized, you will be afforded government transportation to the designated location to move your authorized dependents and HHG to your next duty station.
- This entitlement will be annotated on an IPPS-A orders addendum, which we will provide as an attachment in the approved IPPS-A PAR.





Reassignment (PCS) – Early Return of Dependent(s)

- If you were approved to return your dependents early, you will be authorized additional entitlements on your next PCS.
- When submitting your levy packet, include the ERD orders in the packet.
- You family will be authorized government transportation from their ERD location to your next duty station.
- This entitlement will be annotated on an IPPS-A orders addendum, which we will provide as an attachment in the approved IPPS-A PAR.





Reassignment (PCS) - Common Issues

1. **Review and update your DD93:** The address for your dependents must be their current physical address and must match what you put down on the dependents verifications sheet. CMR BOX IS NOT AUTHORIZED
2. **IBA/CBA:** Check the status of your government travel card. Ensure that you have a government travel card and it is active before sending in your documents. If you have an active government travel card you will mark IBA on the statement of understanding. Otherwise, you will mark CBA
3. **SRR:** Ensure that you have enough time remaining in service to meet assignment instructions. If you reenlist or extend after assignment notification, send in and updated SRB that reflects current ETS date
4. **DA 5118:** Please review entire document and ensure that your medical provider completes all sections of the form and it is signed by the Battalion Commander or Designated Representative
5. **DEROS:** Ensure to monitor your DEROS. For enlisted personnel, reassignments cannot produce orders with an expired DEROS





Reassignment Briefing

Recommendations/Feedback

- ✓ Recommendations for update and feedback on this briefing may be sent to the Enlisted Procedures and Soldier Actions Branch (AHRC-EPO-P), Operations Management Division, Enlisted Personnel Management Directorate, Human Resources Command, at usarmy.knox.hrc.mbx.epmd-psa-branch@mail.mil, and to the Human Resources Directorate, Installation Management Command G1, at usarmy.jbsa.imcom-hq.mbx.g1-front-office@mail.mil.

