

**MISSION:** USAG Bavaria delivers quality services and infrastructure to Units, Soldiers, Civilians, Family Members, and Retirees to enable US Army Europe and Africa training and warfighting readiness.




**USAREUR-AF LOE:**  
 LOE #1 – Enable Ukraine  
 LOE #2 – Accelerate Integration of US and NATO C2 and Plans  
 LOE #3 – Build Readiness and Drive Experimentation  
 LOE #4 – Be Ready and Capable to Respond to Crisis, Conflict, or to Seize Opportunity




**IMCOM Directorate – Europe LOE:**  
 LOE #1 – People  
 LOE #2 – Infrastructure  
 LOE #3 – Protection  
 LOE #4 – Services  
 LOE #5 – Support to Warfighting and Strategic Readiness




**7ATC LOE:**  
 LOE #1 – Enable Ukraine to Win Their Fight  
 LOE #2 – Accelerate US-NATO C2 and Plans Convergence  
 LOE #3 – Building Readiness and Experimentation in the European Theater  
 LOE #4 – Be Ready and Capable to Respond to Conflict, a Crisis, or Seize Opportunity



**KEY TASKS:**

**Enhance Services.**  
 Making USAG Bavaria a better home for Units, Soldiers, Civilians, Family Members, and Retirees; today, and into the future.

**Protect the Force.**  
 Ensuring USAG Bavaria remains a safe place to live and serve.

**Enable Warfighting Readiness and Modernization.**  
 Enable posturing of the Garrison to accommodate theater training, transformation, and power projection.

**Organizational Culture**

**IMCOM Core Competencies**

**LOE #1 – People**

- 1.1 Organizational Design
- 1.2 Human Capital Management
- 1.3 Service Culture
- 1.4 Improve Engagement With and Satisfaction Of Host Nation (HN) Workforce

**LOE #2 – Infrastructure**

- 2.1 Improve Real Property Utilization and GIS Mapping
- 2.2 Develop Integrated Preventative Maintenance Program and Works Management Induction Process
- 2.3 Improve Housing Utilization
- 2.4 Improve Tenant Participation and Process Training

**LOE #3 – Protection**

- 3.1 Improve Survivability of Mission Critical Assets and Capabilities
- 3.2 Maintain Physical Security Posture
- 3.3 Enable Fire and Emergency Services Protection
- 3.4 Optimize C4IM Capabilities
- 3.5 Develop and Implement Garrison UAS and cUAS Program

**LOE #4 – Services**

- 4.1 Develop Customer Relationship Management Program (CRMP)
- 4.2 Digitize Select Administrative and Operations Functions
- 4.3 Balance FMWR and Partner-Provided Quality of Life (QoL) Programs
- 4.4 Enhance Childcare and Developmental Opportunities

**LOE #5 – Readiness and Power Projection**

- 5.1 Support USAREUR-AF Stationing IAW Current / Future ARSTRUC Actions
- 5.2 Enable ORTC Phasing Plan
- 5.3 Improve Training and Readiness Facilities
- 5.4 Improve Installation Power Projection Capacity

**LOE #6 – Strategic Communication**

- 6.1 Revise / Improve Internal Community Messaging / Engagement
- 6.2 Strengthen Internal and External Communications Framework
- 6.3 Improve Communications with the Workforce

**Enhance Services**

**Protect the Force**

**Enable Warfighting Readiness & Modernization**

**END STATE:**

Soldiers, Civilians, and their Families across our installations have high quality of life and are ready to conduct their wartime missions. Members of USAG Bavaria are continually striving for improvement, proud of their role, know that they are valued, and experience a positive and rewarding work environment.

**VISION:** USAG Bavaria is a tight-knit team-of-teams composed of customer-focused professionals continually striving to make Bavaria a better place to live and serve, while enabling premier warfighter training, combat readiness, and power projection for US Army Europe and Africa and NATO Allies.