

ARMY COMMUNITY SERVICE

JOB BLAST

CURRENT JOBS
CIV. EMPLOYER LIST



U.S. ARMY



U.S. ARMY
MWR
USAG BAVARIA



Federal Jobs Can Be Found At:



APPLY TODAY AT USAJOBS.GOV

USAJOBS - Search



Save your favorite jobs and searches

Receive email updates from jobs you're interested in.



Upload your resumes and documents

Save and manage resumes and documents for your application.



Make your resume searchable

Your resume will be visible to recruiters searching our database.



Apply for jobs in the federal government

You can only apply online with a complete USAJOBS profile.



VILSECK AND GRAFENWOHR

SECURITY SPECIALIST (FORCE PROTECTION)

Seventh Army Training Command

Department of the Army
Grafenwohr, Germany
7th U.S. Army Training Command, HQ
Starting at \$76,463 Per year (GS 12)
Permanent • Full-time
Open 01/27/2026 to 02/02/2026

Dental Assistant

Military Treatment Facilities under DHA

Department of Defense
Vilseck, Germany
US Army Dental Health Clinic Vilseck
Starting at \$37,937 Per year (GS 5)
Permanent • Full-time
Open 01/15/2026 to 02/05/2026

Veterinary Medical Officer (Clinical Care) NF-04

U.S. Army Medical Command

Department of the Army
Vilseck, Germany
Public Health Command (PHC) - Vilseck, Germany Veterinary Treatment Facility
Starting at \$93,000 Per year (NF 4)
Intermittent • Intermittent
Open 01/15/2026 to 02/05/2026

Sales Store Checker

Defense Commissary Agency

Department of Defense
Vilseck, Germany
Starting at \$36,464 Per year (GS 3)
NTE 1 year • 32 Hours
Open 01/23/2026 to 02/06/2026

Store Worker (Forklift Operator)

Defense Commissary Agency

Department of Defense
Vilseck, Germany
Starting at \$22.33 Per hour (WG 5)
Permanent • Full-time
Open 01/28/2026 to 02/11/2026

[Operations Manager, NF-04/RFT](#)

United States Army Installation Management Command

Department of the Army

Vilseck, Germany

ARMY RECREATION MACHINE PROGRAMS

Starting at \$70,000 Per year (NF 4)

Permanent • Full-time

Open 01/28/2026 to 02/11/2026

[Child and Youth Program Assistant CY-01/02](#)

United States Army Installation Management Command

Department of the Army

Multiple Locations

USAG Bavaria - FMWR, Child and Youth Services

Starting at \$18.52 Per hour (CY 1)

Positions may be Flexible, Regular Part Time, or Regular Full Time. • Multiple Schedules

Open 01/08/2026 to 02/23/2026

[Substitute](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$172.50 Per day (TP AA)

Seasonal, Temporary • Intermittent

Open 09/30/2025 to 03/30/2026

[Educational Aide / Educational Aide \(Sure Start\) / Educational Aide \(Kindergarten\)](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.82 Per hour (GS 4)

Seasonal, Temporary • Part-time

Open 09/30/2025 to 03/31/2026

[Educational Aide \(Special Education\)](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.82 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Educational Aide \(Prekindergarten\)](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.82 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Food Service Worker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$17.78 Per hour (WG 2)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Store Worker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$20.65 Per hour (WG 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Sales Store Checker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$36,464 Per year (GS 3)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Teller](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$37,193 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

Store Associate

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$37,193 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/07/2025 to 10/05/2026

Commissary Support Clerk

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$37,193 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

GARMISCH

Hotel Customer Service Agent, NF-02/RPL

United States Army Installation Management Command

Department of the Army

Garmisch, Germany

EDELWEISS LODGE AND RESORT

Starting at \$15 Per hour (NF 2)

15 months • 20 Hours

Open 01/27/2026 to 02/05/2026

Recreation Assistant (Leisure Activities), NF-02/RPL

United States Army Installation Management Command, Department of the Army

Garmisch, Germany

EDELWEISS LODGE AND RESORT

Starting at \$15.50 Per hour (NF 2)

15 months • 20 Hours

Open 01/26/2026 to 02/08/2026

Apprentice Field Service Technician, NF-03/RPT

United States Army Installation Management Command

Department of the Army

Garmisch, Germany

ARMY RECREATION MACHINE PROGRAMS

Starting at \$35,000 Per year (NF 3)

Permanent • 20 Hours

Open 01/27/2026 to 02/10/2026

[Food Service Worker, NA-02/RPL](#)

United States Army Installation Management Command

Department of the Army
Garmisch, Germany
EDELWEISS LODGE AND RESORT
Starting at \$17.60 Per hour (NA 2)
15 Months • 20 Hours
Open 01/26/2026 to 02/11/2026

[Cook, NA-04/RPL](#)

United States Army Installation Management Command

Department of the Army
Garmisch, Germany
EDELWEISS LODGE AND RESORT
Starting at \$19.28 Per hour (NA 4)
15 Months • 20 Hours
Open 01/27/2026 to 02/15/2026

[Substitute](#)

Department of Defense Education Activity

Department of Defense
Multiple Locations
DoDEA Europe East District
Starting at \$172.50 Per day (TP AA)
Seasonal, Temporary • Intermittent
Open 09/30/2025 to 03/30/2026

[Educational Aide / Educational Aide \(Sure Start\) / Educational Aide \(Kindergarten\)](#)

Department of Defense Education Activity

Department of Defense
Multiple Locations
DoDEA Europe East District
Starting at \$17.82 Per hour (GS 4)
Seasonal, Temporary • Part-time
Open 09/30/2025 to 03/31/2026

[Educational Aide \(Special Education\)](#)

Department of Defense Education Activity

Department of Defense
Multiple Locations
DoDEA Europe East District
Starting at \$17.82 Per hour (GS 4)
Temporary/Seasonal • Part-time
Open 09/30/2025 to 03/31/2026

[Educational Aide \(Prekindergarten\)](#)

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.82 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Food Service Worker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$17.78 Per hour (WG 2)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Store Worker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$20.65 Per hour (WG 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Sales Store Checker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$36,464 Per year (GS 3)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Teller](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$37,193 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

Store Associate

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$37,193 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/07/2025 to 10/05/2026

Commissary Support Clerk

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$37,193 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

HOHENFELS

Teller

Defense Commissary Agency

Department of Defense

Hohenfels, Germany

Starting at \$37,193 Per year (GS 4)

NTE 1 year • 32 Hours

Open 01/26/2026 to 02/02/2026

Lead Child and Youth Program Assistant (Level 5) CY-02

United States Army Installation Management Command

Department of the Army

Hohenfels, Germany

USAG Hohenfels - FMWR, Child and Youth Services

Starting at \$22.06 Per hour (CY 2)

Permanent • This is a Regular Full-Time position with a minimum workweek of 40 hours and eligible for benefits.

Open 01/22/2026 to 02/05/2026

Program Associate (Pre-Kindergarten) NF-03

United States Army Installation Management Command

Department of the Army

Hohenfels, Germany

USAG Hohenfels - FMWR, Child and Youth Services

Starting at \$46,045 Per year (NF 3)

Permanent • This is a Regular Full-Time position with a minimum workweek of 40 hours and eligible for benefits.

Open 01/08/2026 to 02/25/2026

Substitute

Department of Defense Education Activity

Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$172.50 Per day (TP AA)

Seasonal, Temporary • Intermittent

Open 09/30/2025 to 03/30/2026

[Educational Aide / Educational Aide \(Sure Start\) / Educational Aide \(Kindergarten\)](#)

Department of Defense Education Activity, Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.82 Per hour (GS 4)

Seasonal, Temporary • Part-time

Open 09/30/2025 to 03/31/2026

[Educational Aide \(Special Education\)](#)

Department of Defense Education Activity, Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.82 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Educational Aide \(Prekindergarten\)](#)

Department of Defense Education Activity, Department of Defense

Multiple Locations

DoDEA Europe East District

Starting at \$17.82 Per hour (GS 4)

Temporary/Seasonal • Part-time

Open 09/30/2025 to 03/31/2026

[Food Service Worker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$17.78 Per hour (WG 2)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Store Worker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$20.65 Per hour (WG 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Sales Store Checker](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$36,464 Per year (GS 3)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Teller](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$37,193 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026

[Store Associate](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$37,193 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/07/2025 to 10/05/2026

[Commissary Support Clerk](#)

Defense Commissary Agency

Department of Defense

Multiple Locations

Starting at \$37,193 Per year (GS 4)

Permanent • Multiple Schedules

Open 10/06/2025 to 10/05/2026



FIND YOUR OPPORTUNITY



LOCAL NATIONAL OPPORTUNITIES

[Employment Requirements](#) [How To Apply](#) [Application Form](#) [Job Descriptions](#) [HRO Locations & Contacts](#)

Please click on the job description below for our most common job openings:

Stellenbeschreibungen / Bitte klicken Sie unten auf die Stellenbeschreibungen der am häufigsten angebotenen Freistellen:

[Food Service Worker / ServicemitarbeiterIn, Systemgastronomie \(m/w/d\)](#)

[Sales Clerk \(Retail\) / VerkäuferIn \(m/w/d\)](#)

[Laborer \(Stocking\) / HilfsarbeiterIn \(m/w/d\)](#)



VILSECK (ROSE BARRACKS) GERMANY

H-000415-2026

Food Service Worker

Germany - - Vilseck

Intermittent

GRAFENWOEHR (TOWER BARRACKS) GERMANY

H-000704-2026

Food Service Worker

Germany - - Grafenwoehr

Intermittent

H-000031-2026

Food Service Worker (OSE Pizza)

Germany - - Grafenwoehr

Intermittent

H-000662-2026

Delivery Associate (Food)

Germany - - Grafenwoehr

Regular Part Time

HOHENFELS GERMANY

H-000001-2026

Food Service Worker

Germany - - Hohenfels

Intermittent

H-000711-2026

Laborer (Stocker) Hohenfels Express

Germany - - Hohenfels

Intermittent

USAG BAVARIA EMPLOYERS
This is not a consolidated list, contact ERP.

Amentum - <https://www.amentumcareers.com/jobs/search>

American Red Cross:

https://americanredcross.wd1.myworkdayjobs.com/American_Red_Cross_Careers?locationCountry=dc5b7608d8644b3a93716604e78e995

Armed Forces Services Corporation: email- jesse.w.jackson12.ctr@army.mil

Booz Allen Hamilton-Stuttgart:

<https://careers.boozallen.com/jobs/search/?1485=Germany&listFilterMode=1&jobRecordsPerPage=20&jobOffset=20>

CACI: <https://careers.caci.com/global/en/search-results?keywords=&p=ChIJa76xwh5ymkcRW-WRjmtd6HU&location=Germany>

CALIBRE: <https://careers.calibresys.com/>

Client Solutions Architects: <https://www.csaassociates.com/careers>

Community Bank: <https://www.dodcommunitybank.com/home/careers>

Decypher: <https://decypher.hrmdirect.com/employment/job-openings.php?search=true&>

DoDEA Teaching Opportunities:

<https://dodea.usajobs.gov/search/results/?a=DD16&s=enddate&sd=asc&p=1&l=Germany&k=>

French Consulting: Careers – French Consulting <https://french-consulting.com/careers/>

General Dynamics: Careers for Transitioning Military and Veterans | <https://gdit.dejobs.org/deu/jobs/>

Inverness Technologies: Current Job Openings - <https://www.inverness technologies.com/current-job-openings/>

Leidos.com: <https://careers.leidos.com/>

Lockheed Martin: amy.cheung@lmco.com

KBR: <https://careers.kbr.com/us/en>

Magellan Health: Job Map | <https://www.magellanfederal.com/careers/job-map/>

ManTech:

https://mantech.avature.net/en_US/careers/SearchJobs/Germany?listFilterMode=1&jobRecordsPerPage=6

MKS2 Technologies: <https://www.mks2.com/careers/>

Patriot Enterprises: <https://patriotenterprisesllc.com/>

USAG BAVARIA EMPLOYERS

Peraton: <https://www.careers.peraton.com/search-jobs?state=armed-forces-europe>

SIEMENS ENERGY: https://jobs.siemens-energy.com/en_US/jobs

SERCO: <https://serco-na.com/careers>

Sterling Medical: <http://www.sterlingmedcorp.com/about-us/>

Service Credit Union: <https://servicecu.org/careers/>

Torden: benjamin.dombrowski@torden.com & adam.rodriguez@torden.com

University of Maryland Global Campus: [Careers at UMGC Europe | UMGC Europe](#)

USO: Careers: https://uso.hrmdirect.com/employment/job-openings.php?search=true&ctry=1&office=-1&cust_sort1=122171

Valiant Integrated Services:

<https://recruiting.adp.com/srccar/public/RTI.home?c=2174507&d=ValiantExternalCareerSite>

Vertex: https://vrtx.wd5.myworkdayjobs.com/vertex_careers



CIVILIAN HUMAN RESOURCES AGENCY EUROPE

LN Recruitment - Ansprechpartner:

Christina Taylor

HR Specialist - Hohenfels

christina.taylor4.ln@army.mil

09641-70-522-2833

Welche Voraussetzungen müssen Sie erfüllen?

- Mindestens 12 Monate Wohnsitz in Deutschland
- Arbeits- und/ oder Aufenthaltserlaubnis (falls notwendig)
- Beschäftigung von US-Staatsbürgern nicht möglich
- Positives Führungszeugnis

Was sind unsere Vorteile?

Ein grosszügig gestalteter Tarifvertrag (TVAL II) der unter-anderem folgendes garantiert:

- Attraktives Vergütungspaket
- Weihnachts- und Urlaubsgeld
- Arbeitgeberfinanzierte betriebliche Altersvorsorge
- Vermögenswirksame Leistungen
- 30 Tage Jahresurlaub (bei einer Fünftagewoche)
- Zusätzliche freie Tage am 24. und 31. Dezember
- Geburt des eigenen Kindes, Umzug des Haushalts usw.)
- 38,5-Stunden-Woche

Zusätzlich zum TVAL II bieten wir folgendes:

- Ein großzügig gestaltetes freiwilliges Prämienprogramm Weihnachts- und Urlaubsgeld
- Kostenlose Nutzung der Fitnesseinrichtungen der US-Armee (soweit vorhanden)
- Freizeit an US-Feiertagen durch Umverteilung der Arbeitszeit (sofern durch eine Betriebsvereinbarung geregelt) 30 Tage Jahresurlaub (bei einer Fünftagewoche)
- Möglichkeiten der beruflichen Weitentwicklung
- Möglichkeiten der beruflichen Weitentwicklung
- Fitness-/Wellnessprogramm (Freistellung während der Arbeitszeit)
- Internationales Arbeitsumfeld
- Deutsche und Amerikanische Verpflegungsmöglichkeiten (soweit vorhanden)

WERDEN SIE TEIL UNSERES TEAMS BEIM JMRC

Kfz-Mechatroniker & Mechaniker für schwere Fahrzeuge (m/w/d), Hohenfels, Deutschland

WARUM JMRC

- sichere, langfristige Anstellung
- planbare Arbeitszeiten
- internationales Team und strukturierte Prozesse
- sicherer, regulierter Arbeitsplatz
- Arbeiten mit Sinn und Zweck

(Unterstützung von US- und NATO-Soldaten)



JETZT BEWERBEN

Werden Sie Teil eines internationalen Teams, in dem Ihre Arbeit wirklich zählt! <https://portal.chra.army.mil/mnrs>



**PROGRAMM FÜR
ORTSANSÄSSIGE ARBEITNEHMER**

U.S. ARMY



CIVILIAN HUMAN RESOURCES AGENCY EUROPE

LN Recruitment - Ansprechpartner:

Christina Taylor

HR Specialist - Hohenfels

christina.taylor4.ln@army.mil

 09641-70-522-2833

What do you need to be eligible ?

- At least 12 months residency in Germany
- Work and/ or residence permit (if required)
- Employment of US citizens is not possible
- Positive Police Good Conduct Certificate

What are our benefits?

A generously designed tariff agreement (CTA II) with the following conditions, among others:

- Attractive remuneration package
- Christmas and holiday pay
- Employer-financed company pension scheme
- Property accrual (VWL)
- 30 days of annual leave (for a five-day week)
- Additional days off on 24 Dec and 31 Dec
- Administrative Leave (when applicable)
- 38.5 hour work week

In addition to the CTA II, we offer:

- A generously designed voluntary award program
- Free use of the U.S. Army fitness facilities (if available)
- Time off on U.S. holidays by redistributing working time (if regulated by a shop agreement)
- Career development possibilities
- Possibility to work in different specialized fields
- Fitness/ Wellness Program (release during work hours)
- International Work Environment
- German and American dining facilities (if available)

JOIN OUR TEAM AT JMRC

Auto Mechanics & Heavy Mobile Equipment Mechanics (m/f/d), Hohenfels, Germany

WHY JMRC

- stable, long-term employment
- predictable work schedule
- international team and structured processes
- safe, regulated workplace
- mission-driven work supporting U.S. and NATO forces



APPLY TODAY!

Join an international team where your work truly matters.

<https://portal.chra.army.mil/mnrs>



**PROGRAM FOR LOCAL NATIONAL
EMPLOYEES**

U.S. ARMY



Job Description

Job ID: 326231, **Date posted:** 29/01/2026

We offer you

- pay in line with collective bargaining agreements
- 13th salary and holiday bonus
- 15% staff discount
- company pension scheme
- balanced work-life balance
- the opportunity to participate in the success of the company (bonus and loyalty program)
- discount portal (corporate benefits)
- and job bike
- discounted meals in the employee restaurant
- diverse career paths
- we consciously promote diversity and togetherness in our teams
- we support you in the course of the Digitization through learning time and above-standard allowance

This position is to be filled on a part-time basis for an unlimited period of time as soon as possible. The average working hours are 22 hours per week. It is distributed from Monday to Saturday in early, middle and late shifts.

Who you are

- Ideally, you have experience in retail or customer service. We welcome career changers.
- You have a friendly manner and a keen sense of how to deal with people.
- You have a passion for IKEA and our products.
- You work carefully and accurately.

This is what your day with us will look like

- You will support us in customer service. You will discuss with your manager which areas you will focus on.
- Entrance area: You will greet our customers and make them feel welcome and well informed.
- Småland: You will be in good hands with children from 3 to 10 years of age.
- Checkout: You will ensure that all goods are registered in our checkout system and support our customers.
- Exchange and back office: You will find a quick and uncomplicated solution based on our internal specifications.

Apply now

Apply online for the job advertisement with your application documents. If you have any questions about the advertised position, please contact us by e-mail: bewerberservice@ikea.com You have our promise that we will give you preferential consideration if you are severely disabled or equivalent and meet the necessary requirements.

<https://jobs.ikea.com/en/location/germany-jobs/22908/2921044/2>

Remote Job Sites with Local Opportunities:



<https://virtualjobs.usnlx.com/locations/deu/jobs/>



<https://justremote.co/>



<https://www.flexjobs.com/employer-blog/department-of-defense-msep-partnership>



<https://careervault.io/>

WE WORK REMOTELY

<https://weworkremotely.com/>



<https://arc.dev/remote-jobs?countryCode=DE>



Raytheon Overseas Jobs, Employment

Production Clerk - Assembly I

Location LANDSHUT, Bavaria, Germany Job ID: 01809027 Full time

Ausbildung zur Fachkraft für Lagerlogistik

Location LANDSHUT, Bavaria, Germany Job ID: 01805409 Full time

Receiving Inspector I

Location LANDSHUT, Bavaria, Germany Job ID: 01818289 Full time

Operative Purchaser - Materials Planner

Location LANDSHUT, Bavaria, Germany Job ID: 01773174 Full time

Production Clerk - Laminating I

Location LANDSHUT, Bavaria, Germany Job ID: 01809023 Full time

Manufacturing Engineer

Location LANDSHUT, Bavaria, Germany Job ID: 01810116 Full time

<https://careers.rtx.com/global/en/search-results?from=30&s=1>

Remote and Flexible Jobs for MilLife: Get a Free FlexJobs Membership

Searching for a job that fits the mobile military life can be frustrating, costly and time-consuming for military spouses. The Spouse Education and Career Opportunities program is helping to reduce the barriers for spouses by offering a free year-long membership to FlexJobs, a career platform specializing in vetted, flexible and remote job openings.

This offer is exclusive to military spouses and the number of free memberships to FlexJobs is limited, so secure yours now by registering today.

Search opportunities that fit your life and match your career goals

Through this SECO initiative, you will:

- Receive a year-long membership to FlexJobs beginning the day you register.
- Find flexible and remote job opportunities in more than 50 career fields and at all experience levels, from entry-level to senior-level manager.
- Be able to explore more than 50,000 high-quality and vetted full-time, part-time, freelance and temporary job openings.
- Have the ability to apply filters to home in on the right jobs for you.
- Continue to have unlimited, free support from SECO career coaches and advisors to help you meet your career and educational goals.

Get started

Questions appear below when logged in to your MySECO account. Complete registration to start the application process.

After submitting the questionnaire, you will receive a confirmation email. You will also be contacted by a SECO career coach or advisor within two business days with your unique code to activate your FlexJobs account.

Not signed up for MySECO? Create an account to access this and other benefits.

DS Logon Identity Verification

The DOD has recently changed the process for identity verification (remote proofing) for DS Logon accounts. In some instances, spouses may be asked to provide information such as photo, driver's license, credit card information, etc. Any information provided will only be used for identity verification and will not be shared outside the DOD.

Information regarding the remote proofing process can be found in the DS Logon FAQ's at <https://www.dmdc.osd.mil/identitymanagement/app/login>.

For issues attaining or utilizing your DS Logon account, please contact the DMDC Contact Center at 800-368-3665 for assistance.



Army Community Service Front Desk and Lending Closet Personnel

Position Summary

The ACS Front Desk and Lending Closet Services Personnel provide essential support to Army Community Service operations in Hohenfels. This role ensures smooth customer service delivery, manages the lending closet inventory, and supports ACS program activities in accordance with the Performance Work Statement (PWS). role is occasional, not fixed part-time, and intended only for backfill coverage as needed.

Key Responsibilities

- Greet and assist walk-in customers at the ACS front desk.
- Provide information and referrals to ACS programs and services.
- Maintain accurate records of customer interactions and service requests.
- Manage the Lending Closet inventory, including check-in/check-out procedures.
- Ensure cleanliness and organization of the Lending Closet area.
- Support ACS staff with administrative tasks and event coordination.
- Maintain compliance with installation policies and PWS guidelines.

Qualifications

- High school diploma or equivalent.
- Experience in customer service or administrative support preferred.
- Familiarity with military community services is a plus.
- Strong communication and organizational skills.
- Proficiency in Microsoft Office applications.

Must have SOFA status

Apply at: <https://pzigroup.isolvedhire.com/jobs/>

SKIESUnlimited

Schools of Knowledge, Inspiration, Exploration & Skills

WE ARE HIRING!

Join
Our
Team



SKIES INSTRUCTORS WANTED!

Are you passionate about teaching?

Want to create your own schedule?

We're hiring motivated instructors to lead classes
for our community!

We're looking for instructors:

- Swimming
- Dance
- Music
- Martial Arts
- Gymnastics

Documents needed:

- Resume
- Proof of Experience
- 2 References

To apply and for more info contact:
Parent Central Services, CIV 09641-70-599-5373, 599-5373
usarmy.bavaria.imcom-fmwrc.list.cyss-info@army.mil



Parent Central Services
B224, Rose Barracks
DSN 599-5373, CIV 09641-70-599-5373
GRAFENWOEHR.ARMYMWR.COM



<https://mantech.dejobs.org/locations/deu/jobs/>

Heavy Equipment Mechanic Grafenwöhr, DEU

MANTECH seeks a motivated, career and customer-oriented **Heavy Equipment Mechanic** to join our vehicle sustainment team in **Grafenwoehr, Germany**. The selected candidate will provide maintenance support to multiple families of vehicles globally on the Allied Logistics Engineering Capabilities Sustainment (ALECS) program.

Important Note: Selected candidates without an ACTIVE German/E.U. Work Visa will be required to work the first 60 days in a Temporary role while obtaining their Visa. Once an E.U. Work Visa is approved, then you will be offered a Full-Time German Contract. If accepted, then you will be subjected to paying German taxes, obtaining German Healthcare, and working within the guidelines of the German labor system.

Responsibilities include, but are not limited to:

- Research, plans, designs and developing new applications for electro-mechanical equipment and systems, as well as reviews contractors' standards, specifications, and other documentation to determine mechanical engineering requirements.
- Designs, repairs or reviews of gas and diesel engines, simple mechanical, hydraulic, pneumatic, ventilation and/or instrumentation systems using analytical and investigative methods and techniques to ensure systems meet required specifications.
- Gathers and correlates basic data and performs routine engineering research and development assignments involving calculations and relatively simple tests to develop new applications or upgrade existing hardware (electro-mechanical equipment and systems).
- Guides and assists technicians in fabrication and installation of simple mechanical and related equipment and routine systems to ensure conformance of product and systems with engineering design and customer specifications.
- May evaluate field installations and recommend design modifications to eliminate malfunctions or improve equipment or system function, as well as review and correct drawings to ensure that products are in accordance with proper engineering techniques and specifications. **Performing other related duties assigned.**

NOW HIRING



READY FOR REMOTE WORK?

Leave Case Manager

- Full Time
- \$21/Hour
- Remote
- Equipment provided

APPLY IN APP TODAY



Instant Teams Coach, Amanda Moreno is hiring several Leave Case Managers! If FMLA, PLOA, ADA, WC, or Integrated STD is your specialty, head over to this link and apply!

<https://hubs.la/Q03Y2ywb0> OR

https://jobs.instantteams.com/social/VRXMjRT1Kv3FwfDve4A0?utm_content=361678946&utm_medium=social&utm_source=linkedin&hss_channel=lcp-35528302



VA SITE LEAD - VILSECK, GERMANY

Vilseck, Job ID: 5225

CALIBRE is an employee-owned mission focused solutions and digital transformation company, is looking for a Site Lead to support our client at Vilseck, Germany.

Conduct transition activities in support of the VA. Transition support includes conducting standardized VA Benefits and Services Briefings, one-on-one engagements, pre-separation counseling support, military life cycle (MLC) events, Capstone events, and warm-handover support. Serves as an entry-level instructor delivering established curriculum, training tools, and ensuring course content and delivery methods follow established training objectives.

Responsibilities may include:

Executing non-event Activities at assigned installation

- Participate in weekly Site Lead meetings
- Execute quality management activities at assigned installation and across the program
- Deliver onsite activities and execute post-event data collection activities
- Travel may be included

REQUIRED SKILLS

- Understand and apply adult learning theories
- Understanding of transitioning Service member populations
- Experience using Microsoft Office suite of tools
- Strong customer management and support skills
- Experience delivering interactive workshops and training to live audiences

REQUIRED EXPERIENCE

- Bachelor's degree or 3 years' equivalent work/military experience
- Preferred emphasis in Training, Education, Career Counseling, or HR
- Appropriate certifications

Preferred Skills:

- Understanding of VA benefits programs
- Knowledge of the military and experience working with military clients
- Understanding of current veteran issues and challenges pre- and post- transitions

APPLY AT: <https://careers.calibresys.com/job-details/?jid=5225>



We Are
HIRING

ON-CALL CLERKS

Job Opportunity at the Vilseck Thrift Store

Requirements :

- ▶ Must be a D.O.D. ID card holder
- ▶ Hold a U.S. passport or passport from a NATO country
- ▶ Must be at least 18 years old

APPLY ON WWW.BAVARIACSC.COM



WE'RE HIRING!

TEAM LINKVISUM @
USAG BAVARIA
EDUCATION CENTER

SUBSTITUTE TEST EXAMINERS

SUBSTITUTE MLF

SUBSTITUTE ED COUNSELOR

SUBSTITUTE BSEP INSTRUCTOR

Send your resume and transcripts to Elise.A.Irael.ctr@army.mil



Team LinkVisum

WE ARE HIRING

Open Position:

- **Education Counselor**
- **Test Examiner**
- **Multi-Learner Function Tech.**
- **Instructor**

BENEFITS:
LOGISTICAL
SUPPORT - SOFA,
FLEXIBLE
SCHEDULE, AND
PTO.

**INQUIRE FOR
INFORMATION OR
RESUME AND
TRANSCRIPT TO:**

elise.a.israel.ctr@army.mil
janet.m.rasmussen.ctr@army.mil



<https://jobs.saic.com/>

Black Hawk Instructor Operator - Latvia

Job ID: 2508157

Location: GRAFENWOEHR, HOHENFELS, VILSECK, ANSBACH By Germany

Date Posted: Jan 13, 2026

Category: Training

Subcategory: Technical Training

Schedule: Full-time

Shift: Day Job

Travel: Yes, 10 % of the Time

Minimum Clearance Required: Secret

Clearance Level Must Be Able to Obtain: None

Potential for Remote Work: On-Site

NOTE: This position is an Instructor Operator role for UH-60M Simulator

Responsibilities:

- Conduct flight and simulator instruction in accordance with approved syllabi, Army regulations (AR 95-1, TC 3-04.11), and FAA/DoD guidelines.
- Deliver classroom and mission planning instruction in topics such as systems, emergency procedures, NVG operations, tactical flight, and mission execution.
- Evaluate pilot proficiency and provide performance assessments and remediation as needed.
- Evaluate pilot proficiency in instrument flight and be able to conduct Instrument Flight Evaluations.
- Maintain training records, lesson plans, and instructional materials in compliance with company and government standards.
- Support development and updating standard operating procedures (SOPs), risk assessments, and safety briefings.
- Provide input on curriculum development and instructional improvements.
- Participate in flight evaluations and readiness-level (RL) progression training.

Qualifications

Required Education:

- Bachelor's Degree and nine (9) years of experience; four (4) years of experience in lieu of degree.

Required Clearance:

- Must possess and be able to maintain an active secret clearance (US Citizenship).

we're hiring.



**Metro Productions
Government Services**

**Media
Technician**

Camp Aachen Germany

www.redinc.com/careers

RED INC¹
COMMUNICATIONS

Media Technician - Camp Aachen Germany

Description Summary

Metro Productions Government Services and its corporate partner RED, Inc. Communications have an immediate opening for a Media Technician at Camp Aachen Germany. The Media Technician is the technical expert responsible for the design, planning, production, execution, and presentation of multimedia products to include Global News Network feeds. Responsible for video camera operations, pre-production design and preparation, post-production development, and delivery of video and other multimedia products to support exercise/event storylines and master scenario event list requirements. Collects and develops materials to support After Action Reviews. Develops and executes media training for US and multinational forces.

Duties and Responsibilities

- Operates state-of-the-art video editing software to present media in a friendly, adversarial, or neutral format which replicates media outlets from a wide variety of sources.
- Sets-up and tests technical video environment and post-production systems.
- Operates and supports the exercise objectives as it relates to video information simulation.
- Integrates new and evolving special effects and video specific information to generate an authentic training environment.
- Supports the Military Exercise Support Plan. This includes the development and use of planning tools to plan, coordinate, track, execute, and recover for each event.

- Participates in event preparation. This includes the build of exercise support materials such as scripts, video, news releases, and breaking news reports; synchronization of events between products and simulations in accordance with the exercise plan.
- Participates and monitors event execution. This includes dynamic scripting, pre-production design, operation of video equipment, and post-production support.
- Participates and ensures that maintenance work is performed on multi-media equipment to include video components, cameras, digital video and graphics computer workstation, studio equipment and Closed Circuit Television system.
- Complies with U.S. military security procedures related to classified video production, duplication, distribution and storage.
- Participates in recovery operations. This includes the tear down, inventory, test, and storage of all systems and equipment required to support an event.
- Provide input to exercise design and technical planning products.
- Support set-up, transition, and break down for all training and training support activities pertaining to this task order.
- Participate in individual training, seminars, conferences, exercise/experiment planning events, site surveys, and exercise and training events and supports the planning and preparation processes and product development as needed.

Required Education and Experience

- A bachelor's degree plus 3 years of recent specialized experience OR an associate's degree plus 7 years of recent specialized experience OR a major certification plus 7 years of recent specialized experience OR 11 years of recent specialized experience.

Desired Skills and Qualifications

- Experience in video camera operations in a military environment, pre- and post-production operations and the delivery of multimedia products.
- Experience in using TRADOC's Information Operations Network (ION).
- Experience using Apple Corporation's Final CutTM or similar software.
- Experience operating Microsoft Office products is essential.
-
- It is the policy of Metro Productions Government Services and RED Inc. Communications to provide equal employment opportunities to all qualified applicants without regard to race, color, religion, sex, national origin, age, protected veteran, or disabled status.

If you are interested in the position, please email your resume in word format to hr@redinc.com.

JOB

in EUROPE

FRENCH
consulting



»»» Apply at: <https://french-consulting.com/careers> «««

Chièvres, Belgium

- Home Visitor - FT

Ansbach, Germany

- FAP Educator - PTOC
- Home Visitor - FT

Graf/Vilseck/Netzaberg, Germany

- FAP Educator - PT to FT

Hohenfels, Germany

- FAP Educator - PT to FT

Kaiserslautern, Germany

- Physical Therapist - PT with option for FT
- Supply Technician / HAZMAT Certifier - FT
- Warehouse Technician - FT

Landstuhl, Germany

- Anesthesia Technician - FT
- Environmental Health Technician - PTOC
- General Family Practitioner - PT
- Pediatrician - PT

Miesau, Germany

- Staging Operation Technician - FT

Ramstein, Germany

- Massage Therapist - FT
- Nurse Practitioner / Physician's Assistant - PT to FT
- Physical Therapist - FT

Sembach, Germany

- Health Facilities Integrator - FT

Sinsheim, Germany

- Deputy Program Manager (Healthcare) - PT to FT
- Human Resources Supervisor - FT

Stuttgart, Germany

- Housing Administrator / Inspector - PT

Vicenza, Italy

- ACS Front Desk Services - PTOC

FT - Full-Time PT - Part-Time

PTOC - Part-Time On-Call

ACS - Army Community Service

FAP - Family Advocacy Program



APPLY
NOW



OPEN POSITION
Home Visitor
Full-time

- Master's in Social Work **OR**
Bachelor of Science in Nursing
OR Master's in Marriage and
Family Therapy
- Minimum 2 years post-degree
direct experience in: child
maltreatment or abuse
prevention, supporting families
under stress, working with
dysfunctional couples/families,
managing hostile or violent
clients, **OR** parenting programs
- Current, full, active, unrestricted
license as: Licensed Clinical
Social Worker (LCSW) **OR**
Registered Nurse (RN)



HOHENFELS
GERMANY

WE ARE HIRING!



FRENCH CONSULTING

[HTTPS://FRENCH-CONSULTING.COM/](https://FRENCH-CONSULTING.COM/)

APPLY
NOW

OPEN POSITION

FAP Educator -

Part-time to Full-time

- Bachelor's degree in Social Work, Psychology, Counseling (or related)
- 2+ years' experience in child/family services, domestic violence prevention, or victim advocacy
- Military & Army family systems knowledge, with strong communication, training, and basic computer skills

**HOHENFELS,
GERMANY**

WE ARE HIRING!



FRENCH CONSULTING

APPLY
NOW

OPEN POSITION

FAP Educator -

Part-time to Full-time

- Bachelor's degree in Social Work, Psychology, Counseling (or related)
- 2+ years' experience in child/family services, domestic violence prevention, or victim advocacy
- Military & Army family systems knowledge, with strong communication, training, and basic computer skills

**VILSECK/GRAF/
NETZABERG,
GERMANY**

WE ARE HIRING!



FRENCH CONSULTING

APPLY
NOW

OPEN POSITION
**Health Facilities
Integrator**

Full-time

- Associates or Bachelors Degree in Architecture, Engineering, Construction Management, Project Management or Healthcare Administration
- Minimum of three years of experience with health facility planning support
- Military experience preferred
- Able to travel - locations may include the Baltics, Belgium, Netherlands, Italy, Poland, Romania, Greece

**Position is full-time & eligible for
DOC PER / SOFA /
Logistical Support**

**SEMBACH,
GERMANY**

WE ARE HIRING!



FRENCH CONSULTING

[HTTPS://FRENCH-CONSULTING.COM/](https://french-consulting.com/)



Administrative Personnel for Our IACS Team

FULL-TIME, PART-TIME & ON-CALL

Qualifications:

- Possess SOFA privileges
- Be customer service oriented
- Be an ID card holder with base access
- Must be able to speak English fluently

Apply at: <https://french-consulting.com/careers/>

FRENCH
CONSULTING
French-Consulting.com

Equal Opportunity Employer



TEAM LINKVISUM

**we're
hiring!**

MULTI LEARNER FUNCTION TECH

Minimum of 60 college credits and 1
year of work experience.

Benefits: Logistical Support - Sofa, PTO
and flexible schedule.

contact us

Janet.m.rasmussen.ctr@army.mil

Elise.A.Israel.ctr@army.mil

**SEND YOUR RESUME AND
TRANSCRIPTS**



amentum

<https://amentum.dejobs.org/locations/deu/jobs/>

Aircraft Mechanic 2 (LUH-72) - A&P License - Hohenfels/Germany Hohenfels, DEU

The LUH-72 Aircraft Mechanic 2 (FAA A&P) performs maintenance and inspects LUH-72 systems maintaining FAA standards.

Minimum Requirements

- High School Graduate or equivalent is required.
- **Airbus Lakota LUH-72 / EC-145** School Training is preferred.
- Must have Two (2) years aviation maintenance experience, three (3) years rotary wing/helicopter aircraft hands-on mechanic experience, and **Two (2) years** on the assigned MDS Airbus Lakota (**LUH-72**) is Required.
- All experience must be within the Five (5) most recent years.
- License: Possess a valid FAA A&P license.
- Tools: Candidate must provide own tools. Please contact the recruiting regarding the required Tool list.
- Must be able to obtain and maintain a T1/CAC NACI US Government Clearance. Note: **US Citizenship** is required to obtain a T1/CAC NACI Clearance.
- Interim NACI approval required for deployment.
- Valid US Passport Required.

New job? Sounds good.



Sandwich Artist

(Full-Time & Part-Time)

- Customer Service Oriented
- Friendly
- Team Player
- Flexible

Please ask store manager for Application
or send an email to:
vasilisbampalossubway@gmail.com
or call +49 151 528 821 75

www.subway.com

Subway® is a Registered Trademark of Subway IP Inc. ©2019 Subway IP Inc.

SUBWAY

WE ARE HIRING!

Full Time, Part Time and On Call Education Counselor

Join our awesome team and be part
of something amazing!

- ✓ Customer Service experience
- ✓ Proficient MS Office
- ✓ US Passport Holder
- ✓ Need Logistical Support - Sofa
- ✓ Bachelor Degree
- ✓ 24 Supplements credits in
Adult Education, Psychology,
or Social Work.



APPLY NOW



Send resume and transcripts to
janet.m.rasmussen.ctr@army.mil or
elise.a.israel.ctr@army.mil

CACI Recruitment

Visit our Career Website Today!

<https://careers.caci.com/global/en>



Kevin Reece / Senior Talent Advisor

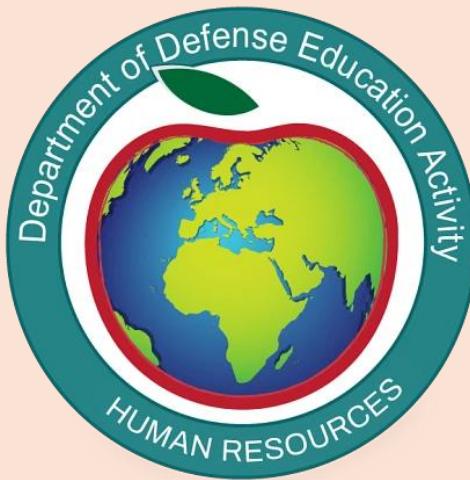
kreece@caci.com

719-357-1970

VISIT: <https://careers.caci.com/global/en>

INFORMATION DEPLOYED. SOLUTIONS ADVANCED. MISSIONS ACCOMPLISHED.

CACI
EVER VIGILANT



School-Level Professional Opportunities

DoDEA does not post vacancy lists for open teaching positions.

- 1. United States (U.S.) citizenship.**
- 2. Availability.** Applicants can indicate geographic location preferences and will only be considered for the locations selected. Applicants should be available for immediate in-processing as soon as an employment offer is made, has been accepted, and the background security check has been favorably adjudicated. If you decline a Full-time, Permanent offer of employment, you will be removed from consideration for employment as an educator for the remainder of the school year, unless there is a critical need for services as determined by DoDEA.
- 3. Minimum Academic Preparation and Requirements.** A baccalaureate degree from an institution accredited by a regional accrediting association is required. Academic preparation of at least 40 semester hours in general education course work distributed over such fields as English, history, social studies, mathematics, fine arts, languages, science, philosophy, and psychology is required. In addition, a minimum of 18 semester hours of professional teacher education course work in such areas as learning process, measurement, philosophy, psychology, social foundations, methods of teaching and curriculum applicable to the type and level of the position for which applying is required. (Note: Communications Impaired Teachers, School Nurses, School Psychologists, JROTC Instructors, and non-certified Training Instructors are excluded from the minimum academic preparation requirement.)



4. Student Teaching or an Internship. Student teaching or an internship as part of an approved teacher education program in an accredited U.S. institution is required. In the absence of an approved student teaching or internship program, applicants may be given credit for one year of successful full-time employment as an educator. Since that one year of employment substitutes for a course, no credit may be given for pay purposes. (Note: Communications Impaired Teachers, School Nurses, Guidance Counselors, School Psychologists, JROTC Instructors and non-certified Training Instructors are excluded from the student teaching requirement.)

5. Foreign Degrees and Course Work from Non-accredited Institutions. Foreign Degrees and Course Work from Non-accredited Institutions. Credits or degrees earned from a foreign college or university must be evaluated prior to acceptance. Three evaluation procedures are acceptable:

- a. The work must be evaluated and interpreted by a current member of [National Association of Credential Evaluation Services \(NACES\)](#). This website provides a list of current organizations who can perform your evaluation. You must select and work directly with one of these organizations.
- b. The foreign institution that awarded the degree is on a list endorsed by a regionally accredited university or on a list endorsed by a state department of education for the purpose of teacher certification in that state (this procedure will require an English translation of the transcript and a copy of the document awarding the degree, together with an authenticated list produced by an American university or a state department of education); and
- c. The work may be evaluated by the graduate division of a regionally accredited university and declared the equivalent of similar undergraduate or graduate work in a U.S. institution.

Graduates of non-accredited institutions may have their undergraduate work validated by admittance to graduate school and completion of a minimum of 5 SH of credit in a regionally accredited graduate college.

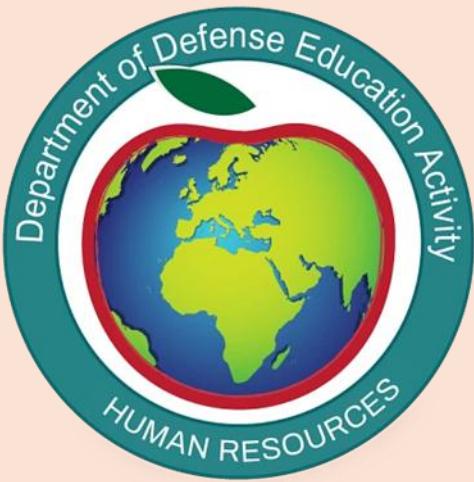


6. State or Territory Certification/License. DoDEA offers full reciprocity for current and valid, unencumbered professional teaching licenses from any U.S. state, territory, or the National Board for Professional Teaching Standards (NBPTS) that is comparable to DoDEA certification areas. This means if your professional license from one of these places aligns with DoDEA's certification areas, DoDEA will accept it without additional requirements for initial licensing or additional certifications. Provisional, temporary, or emergency licenses are not eligible for this reciprocity. Eligible military spouses with current and valid encumbered teaching licenses will be granted full reciprocity for certification areas comparable to DoDEA's.

7. DoDEA Licensure. There are three types of licenses issued to DoDEA employees:

- a. **Emergency License:** This license is issued only when a fully qualified, licensed applicant is not available for the position, and the position is essential to the instructional program. It is valid for one school year but is seldomly used.
- b. **Provisional License:** Newly hired educators (other than those who are issued an emergency license) will be issued a Provisional License. The Provisional License is valid for two school years. Requirements for the Professional License must be completed no later than the second school year of employment.
- c. **Professional License:** Educators who have completed two years of successful teaching experience with DoDEA and meet all qualification requirements for certification will be issued a DoDEA Professional License.

8. Testing Requirements. Applicants must submit proof of achieving DoDEA minimum scores for the required test(s).



Non-Teaching Positions

There are many opportunities beyond serving as a classroom teacher, in which an individual can serve Department of Defense Education Activity (DoDEA) Schools. Staff and educational support positions are posted on [USAJobs.gov](https://www.usajobs.gov). These opportunities include, but are not limited to Educational Aides, Office Automation, Principals and Assistant Principals, ROTC Instructors, and Instructional System Specialists (ISSs).

Select jobs displayed on [USAJobs.gov](https://www.usajobs.gov) may be restricted to current DoDEA employees only. Please review the job announcements carefully; applications received that do not meet the stated requirements will not be evaluated or acknowledged.

Substitute Teacher/AVID Tutor/Training Instructor Positions

There are many ways in which an individual can serve DoDEA Schools. If you have achieved a high school diploma/GED or higher, you may apply to be a Substitute Teacher, AVID Tutor, or a Training Instructor. The availability and requirements for these opportunities vary.

Military Focus in the Workplace

A Military Friendly Culture

At Zeiders, we are proud to say that the Department of Defense was our very first customer in 1984, and we continue to support the military today. Military affiliated employees joining our team can expect support and positive reinforcement of their life experiences.

Zeiders team member support includes:

- On-the job training programs with job assignment support
- Leadership pathways
- Continued professional development and personal learning
- CEU support for credential maintenance
- Benefits and support of for Reservists ensure career continuity

"At Zeiders, we combine our employees' personal passion for service with performance-based development and training for the single purpose of empowering our clients to achieve a better quality of life."

– Mike Zeiders, Chairman



Employment for Military Spouses

Military spouses are highly skilled, motivated, and flexible professionals with a strong work ethic. Zeiders enjoys helping them leverage their unique talents and cultural affinity with our career opportunities. We see that the specific responsibilities of military life add to the experiences and diversity of thought of military spouses as employees.

Frequent relocations and obligations during deployment may lead to resume gaps. We understand that military spouses are involved in activities and volunteer roles and gain additional skills and talents through these efforts. Highlighting volunteer work and adding the variety of jobs that provide added experience and align with skills is a good way to ensure their resumes and applications truly reflect their abilities.

Many Zeiders employees retain employment through multiple moves and duty station changes. Military spouses join us with a purpose; they want to make a difference to the service members, Veterans, and families we support.

Zeiders team:
65% military affiliated
40% military spouses
25% Veterans

Our Talent Acquisition team includes Veterans and Military Spouses who understand the needs of these communities

13 years with MSEP Military Spouse Employment Partner

Dedicated Employer Support of the Guard and Reserve includes Patriot and Seven Seals Awards



Why We Hire Veterans

Veterans bring a wealth of real-world life experience to the workforce. They understand the challenges and commitments of military service and the impact that this lifestyle has on the extended military family. Zeiders legacy of empowering individuals and families in ways that make a positive difference in their own lives, and in their communities, coordinates perfectly with the background that Veterans bring to their employers.

Cross-walking the wide variety of skills developed through service is key to helping Veterans find the right career opportunity. As a Best for Veterans employer, we understand how to translate these skills into career options that ensure Veterans find another way to serve with an organization where they can develop their skills and grow.

Our long-standing dedication to military quality of life means we offer services to the military and veteran communities that are comprehensive and meaningful in terms of individual impact while connecting Veterans with fulfilling and meaningful careers.



"Transitioning out of the military was difficult for me; I missed the sense of team and camaraderie. I have found it here at Zeiders."

— Army Veteran

Military Focused Recruiting

- **We focus our efforts in creating sustainable and meaningful career paths**, team enthusiasm, community outreach, and developing relationships.
- **We have a longstanding enduring partnerships with organizations dedicated to veteran and military spouse employment**; Military Spouse Employment Partnership (MSEP) and Hiring Our Heroes, and others such as Work4Warriors, Vetjobs, Blue Star Families, and MilSpouse Jobs.
- **We targeted recruiting around military installations**, including in-person military hiring events and virtual job fairs committed to providing career opportunities and professional development for Veterans and military spouses.
- **We find that referrals from employees** are an excellent source of qualified candidates and provide a referral bonus to thank our staff for referrals we hire.
- **Our Talent Acquisition and Recruiting Teams are provided military specific training** and professional development to working with military-affiliated candidates.

Common Roles for Veterans and Military Spouses

Contract and corporate roles support military members, military spouses, and their families virtually and at military locations around the world. Zeiders believes that work is an activity not a location, especially for those roles that have flexibility in their delivery expectations.

- Behavioral Health Support
- Clinical Counseling
- Financial Counseling
- Career Coaching and Advising
- Family Support Services
- Military & Family Life Educators
- Human Performance Specialists
- Instructional Design
- Human Resources
- Information Technology
- Business Development
- Finance and Accounting

Designated Best for Veterans Employer, Top Military Friendly Employer, and Top Workplace



Find another way to serve: <https://zeiders.com/careers>

One Team. One Journey.

leadec

Every day, our services ensure that everything runs smoothly in our customers' production facilities around the world. We think in terms of solutions and optimise along the entire process - from planning to maintenance, modernisation and digitalisation. As a service specialist in the manufacturing industry, we know that people make the difference. Respect, team spirit and variety define working at Leadec. We are proud of our work - over 22,500 different personalities at more than 350 locations on four continents for over 60 years.

City: Stuttgart, Garching, Chemnitz

Recruiting Team Contact: Tatjana Bieker +49 152 24 83 91 25

Job ID: 2527



IT Network Engineer (m/f/d)

Your tasks:

Taking responsibility: ensure continuous operation and accessibility of the network (especially WAN, but also LAN and Wi-Fi, with support of service providers); responsible for technical network architecture

Driving progress: further develop and implement global network strategy/ network design; execute and support global network modernization

Tackling tasks: independent error analysis and troubleshooting; technical requirements management; coordinate technical requirements with providers; responsible for network release management; support in organizational change management

Recording conscientiously: technical service documentation; continuous service monitoring and reporting

Your profile

Qualification: university degree in computer science, business informatics or comparable training (e.g., IT specialist (m/f/d)

Experience: at least 5 years network experience (especially WAN, SD-WAN and Zscaler necessary, but also LAN, routers, VPN, gateways, proxy, firewall); experience with advanced IT structures and systems as well as knowledge within the security environment

Languages: conversationally fluent English language skills; German language skills at least at B1 level and a strong willingness to improve to B2-C1

Travel: willingness to occasionally travel nationally and internationally

Your benefits

Security: the security of a large, globally active company with high standards for occupational safety

Prospects: structured induction into the new area of responsibility, training and further education opportunities, e.g. via our Leadec Campus

Remuneration: attractive remuneration commensurate with qualifications

Vacation: 30 days vacation entitlement

Flexibility: proportionate mobile working and flexible working hours

Benefits: „Me@Leadec“ makes our benefits accessible to you, e.g. company pension scheme, numerous benefits for employees, including local health and sports offers and the option to lease a company bicycle (also for private use)

Transparency: easy access to company information and news via our employee app „we.do“

One Team. One Journey.

leadec

Every day, our services ensure that everything runs smoothly in our customers' production facilities around the world. We think in terms of solutions and optimise along the entire process - from planning to maintenance, modernisation and digitalisation. As a service specialist in the manufacturing industry, we know that people make the difference. Respect, team spirit and variety define working at Leadec. We are proud of our work - over 22,500 different personalities at more than 350 locations on four continents for over 60 years.

Location: various locations across Germany

Recruiting Team Contact: Tatjana Bieker +49 152 24 83 91 25 tatjana.bieker@leadec-services.com

Unsolicited application / Have a job suggested



Leadec working areas:

Industrial service: With our Leadec teams in the background, we ensure that our customers' production runs optimally. Whether in maintenance, electrical installation, logistics, facility management or technical cleaning - we offer you a wide variety of tasks in the manufacturing industry. One sector - many facets: Industrial services offers a wide range of occupations and job opportunities for those just starting out in their careers as well as for experienced professionals and managers.

Automation and engineering: Digitalization and automation are the hallmarks of modern, smart factories. Leadec is breaking new ground here as a thought leader. Our experts from the fields of production IT, automation and electrical engineering as well as engineering and planning develop and implement appropriate solutions to make manufacturing fit for Industry 4.0.

Corporate functions: This is where specialists and strategists are needed to deal with overarching topics and projects. Our corporate functions offer you a wide range of fields of work as well as excellent career opportunities in an international environment, for example in business development, product management, business process management, operations excellence, HR management, finance and accounting, controlling, purchasing, marketing and communication or sustainability and resource efficiency.

IT and computer science: Our IT world offers the right start for every career level. As a team of German and English-speaking colleagues, we work together to automate processes and implement a future-oriented IT landscape within the Leadec Group. Discover what role our IT experts from IT Operations & Service, Business Applications, IT Governance and Information Security play in digital transformation, how they work together as a team and which technologies they use.

Your benefits:

Security: The security of a large, globally active company with high standards for occupational safety

Prospects: Structured induction into the new area of responsibility, training and further education opportunities, e.g. via our Leadec Campus

Remuneration: Attractive remuneration commensurate with qualifications

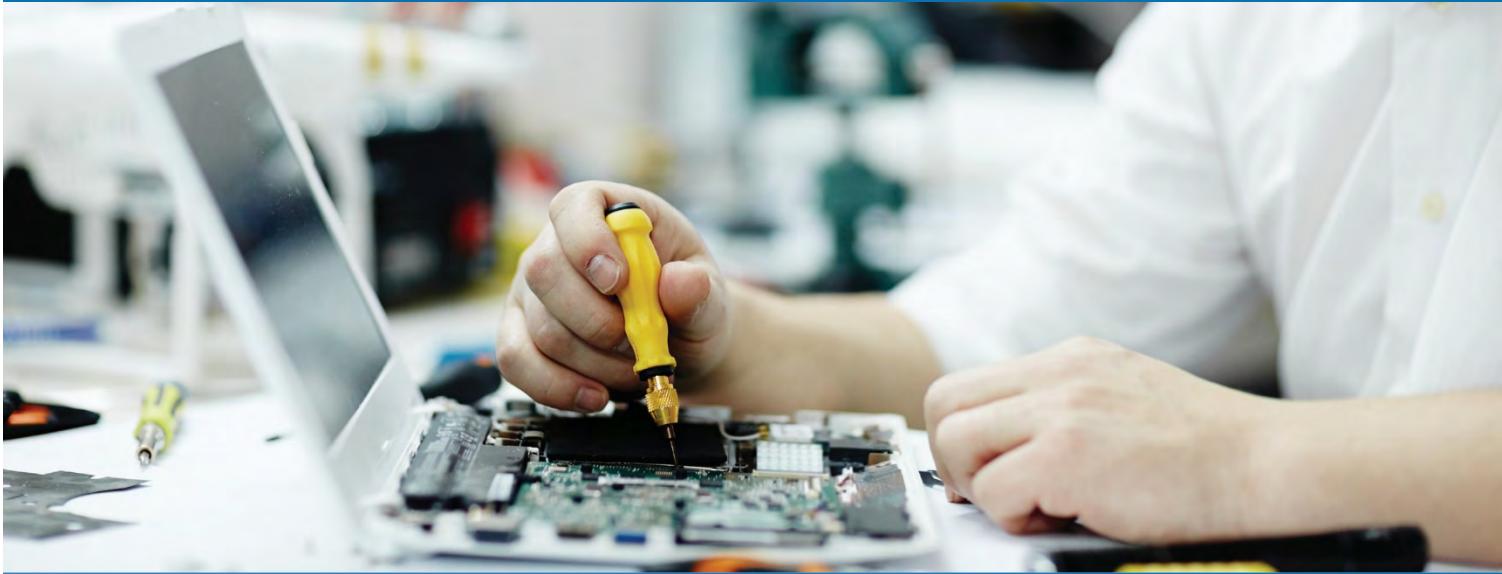
Vacation: 30 days vacation entitlement

Flexibility: proportionate mobile working and flexible working hours

Benefits: „Me@Leadec“ makes our benefits accessible to you, e.g. company pension scheme, numerous benefits for employees, including local health and sports offers and the option to lease a company bicycle (also for private use)

Transparency: Easy access to company information and news via our employee app „we.do“

JOIN OUR TEAM: Laptop Repair Technicians Needed!



Are You a Tech-Savvy Individual Looking for a Great Opportunity?

If you are a reliable individual who thrives at problem-solving, and loves working with technology, this is the opportunity for you! This is very flexible part-time, as-needed work performed at DoDEA schools and DSO Offices.



Locations

Bavaria
Baumholder

Stuttgart
Spangdahlem

Sembach
Vogelweh

Requirements

- Must be SOFA sponsored or have unescorted access and able to drive on the assigned installations.
- Must be able to perform hardware only repairs of laptop computers using manuals and training videos. Experience is desirable but not necessary.
- Must coordinate site visits with the onsite POCs and maintain timely communication.
- Must complete and submit site visit reports to our customers within 24 hours.
- Must coordinate with FEDEX or DHL to ship broken parts back to the Maintenance Contractor using prepaid labels.

Apply Now!

Visit <https://stafflanders.tech/wp>
or scan QR code



We are hiring!

DWBHCORP is seeking a Full Time Accounting Clerk to support our AMPO Team in **Hohenfels, Germany**.

Duties

Provide AMPO financial records management services support to the United States Army. In general, services include general customer service support and inquiries, Soldier readiness point customer service, finance in-processing, and finance out-processing/separation processing.

Position is in Person, Mon- Fri 07:30-16:00

Requirements

- U.S. Citizen
- Experience in finance or banking
- Quickbooks experience 1yr or more
- Proficient in Microsoft Office Suite (Word, Excel, Power Point)
- Tier 3 Security Clearance or ability to obtain



Send Your CV To:

careers@dwbhcorp.com

For More Information

www.dwbhcorp.com

We are hiring!

DWBHCORP is seeking a Full Time Accounting Clerk to support our AMPO Team in **Grafenwoehr, Germany**.



Send Your CV To:

careers@dwbhcorp.com

Duties

Provide AMPO financial records management services support to the United States Army. In general, services include general customer service support and inquiries, Soldier readiness point customer service, finance in-processing, and finance out-processing/separation processing.

Position is in Person, Mon- Fri 07:30-16:00

Requirements

- U.S. Citizen
- Experience in finance or banking
- Quickbooks experience 1yr or more
- Proficient in Microsoft Office Suite (Word, Excel, Power Point)
- Tier 3 Security Clearance or ability to obtain

For More Information

www.dwbhcorp.com



U.S. ARMY | **ARMY FAMILY CHILD CARE (FCC)**

Higher starting income!
Opportunities to increase your income!* Training included!

Earn a \$1k recruitment or relocation BONUS*, too!

Work at home - Start a great career - Own your own business with FCC!


*Conditions apply

www.ArmyMWR.com/FCC

Family Child Care (FCC)

The Family Child Care (FCC) program is an integral part of the Child and Youth Services (CYS) childcare system available on Army garrisons. FCC provides quality home-based care for children 4 weeks to 12 years old and is offered in government owned and government leased housing located on post.

FCC has unique qualities that make it a preferred choice for many Families. It offers flexible hours: full-day, part-day, extended /overnight, weekend and hourly care in a comfortable home setting. FCC also offers a 15% cost savings compared to Child Development Centers and School Age Care fees.

FCC Providers are vetted and only the best qualified candidates are recommended for certification. Providers must complete background checks and regular home inspections as a part of certification. They also receive paid ongoing training for professional development.

Army policy requires that anyone providing care on a regular basis for more than 10 hours per week must be certified through Child and Youth Services as an FCC provider.

Providing unauthorized childcare in government owned/leased housing puts you at risk of losing your housing privileges. Unauthorized childcare by an uncertified person puts your child at risk.

For more information on how to register your children in the FCC Program visit MCC.COM.

Announcing New Bonuses for FCC Providers!

We're offering two bonuses to qualified FCC providers!

Relocation Bonus: Up to a \$1000 relocation bonus will be provided to FCC providers who successfully relocate their home business to a gaining installation. Providers will receive payments over a twelve-month period. Payments will begin upon home certification and enrollment of at least two children who are unrelated to the provider. Payments will be disbursed monthly with an initial payment of \$120 and \$80 thereafter (for the next eleven months). If the home closes or certification is lost during this time, all remaining payments will be forfeited.

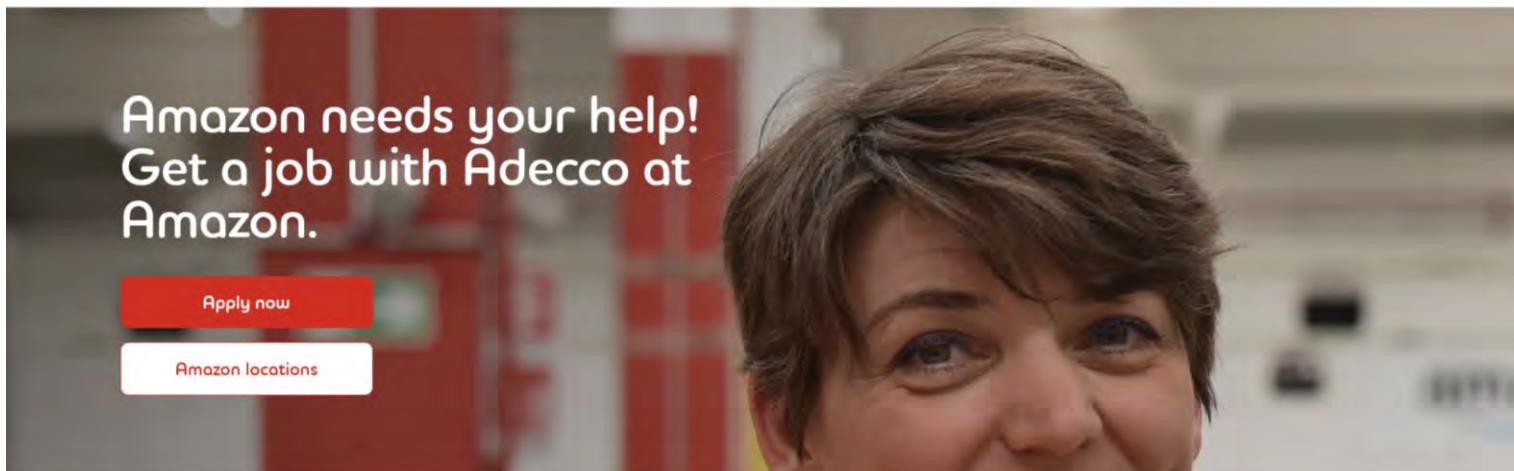
Recruitment Bonus: Up to a \$1000 recruitment bonus will be provided to FCC Providers who successfully open their homes. Providers will receive payments over a twelve-month period. Payments will begin upon home certification and enrollment of at least two children who are unrelated to the provider. Payments will be disbursed monthly with an initial payment of \$120 and \$80 thereafter (for the next eleven months). If the home closes or certification is lost during this time, all remaining payments will be forfeited. This is a one-time incentive.

https://www.armymwr.com/programs-and-services/cys/family-child-care-homes?fbclid=IwY2xjawIML41leHRuA2FlbQIxMAABHbrs8zX5HcxBSkyhHRXG6SStPsdrjf3Q-qzlTPEwigYt8KxclWlog0uFA_aem_fgQ29iFkycqnp19AtLkyCA



U.S. ARMY





Just 4 steps to an Adecco job at Amazon

As Amazon's trusted staffing partner, Adecco is looking for people like you to join Amazon locations across the country! Whether full or part-time, count on flexible working patterns at a time you need it most.

Important! Your health and safety remains the top priority. Amazon has been working closely with medical and health experts to ensure the safety of all staff. All government recommendations are applied to ensure a safe, secure working environment, such as frequent cleaning of all facilities and principles of social distancing..

Quick application

First, simply provide your contact details. We will help you with all the other steps.
[Apply now](#)

Registration with Amazon

You will then be redirected straight to Amazon's portal. You can complete your application there. Contact us at any time if you have further questions.

Interview with Adecco

We are looking forward to getting to know you!
We will call you and arrange an appointment to organize your start at Amazon together.

First day at Amazon

You are starting your job at Amazon.
We are, of course, still there for you and will help if you have any questions.

<https://www.adecco-jobs.com/amazon/en-de/>

**SPOUSES, FAMILY MEMBERS & VETERANS
LIVING IN EUROPE & SEEKING EMPLOYMENT.
WE WANT YOU!**



**LOGIN TO EURCIVJOBS AND SHARE YOUR RESUME
WITH MANAGERS THROUGHOUT THE THEATER.**

[HTTPS://CIVJOBS.EXT.EUR.ARMY.MIL/](https://civjobs.ext.eur.army.mil/)



IMPROVING READINESS WITH OUR COMMITMENT TO FAMILIES

VOLUNTEER

Volunteer Opportunities at Wild B.O.A.R.:

Most popular positions:

- **Fishing Warden**
 - o Must have active fishing licenses. Checks fishing licenses, monitors for poaching, assist with fishing events.
- **Climbing Assistant**
 - o Must have some climbing experience. Maintains walls through cleaning and route setting. Using climbing hall lifts and ropes. Assists with climbing hall events and activities.
- **Assistant Trip Leader Volunteer**
 - o Must have tour guide experience (city tours, historical tours, etc.). Leads cultural trips and tours and maintains accountability of trip customers.
- **Range Volunteer**
 - o Must have experience with firearms Assists in managing weekend operations at Range 116, a pistol and rifle range. Including instruction customers in safe and proper firearm and range usage.
- **Hunting, Fishing and Sport Shooting Instructor**
 - o Must have experience instructing hunting, fishing, or sport shooting. Assists in teaching hunting, fishing, and sport shooting certification classes.
- **Stand up paddleboard Yoga instructor**
 - o Yoga instructor certification required. Teaches yoga classes on standup paddleboards.
- **Bike Mechanic**
 - o Maintains ODR fleet of rental bikes.

There are plenty of things to choose from! Most of them require experience in the given area, although limited training may be given. We are looking for volunteers with foundational knowledge and certifications if applicable.

POC:

Ellie S. Christensen
Program Manager, Wild B.O.A.R. ODR
Family and MWR
Building RC600, Room 15
USAG Bavaria
DSN: 526-2624
COM: (314)-526-2624

Don't get "BOAR-ed", discover what Wild B.O.A.R. has to offer!



American
Red Cross

JOIN OUR TEAM AS A RESILIENCY WORKSHOP FACILITATOR!

Help Military Service
Members and Families
Build Strength and
Resilience



WHO WE'RE LOOKING FOR

- Licensed Mental Health Professionals (Social Workers, Psychologists, Counselors, or similar professions)
- Hold or have held a license in the past 5 years

WHY VOLUNTEER?

- Earn Continuing Education Credits (CEUs)
- Professional development
- Make a meaningful impact in the community

Workshops Needing Facilitators

- Reconnection (Adult & Child)
- Mind-Body
- Coping with Deployments

WHAT'S REQUIRED?

- Complete Virtual Training
 - 2 Days; Week of Feb. 16th, 2026
- Facilitate at least two workshops per year
- Pass a background check
 - Child Workshops require a comprehensive BGC including fingerprinting

**APPLY
NOW**

Email us at vilseck@redcross.org
for questions, to express interest, or to submit your
resume and a copy of your professional licensure.

BECOMING A VOLUNTEER

VOLUNTEER



Turns out, many organizations at U.S. Army Garrison Bavaria need help. Organizations such as your **Soldier Family Readiness Group, American Red Cross, nearby DoDEA Schools, USO, MWR and the Directorate of Human Resources** have volunteer openings ranging from assistant administration and leadership to after-school sports coaches and special events coordinators.

Many of these positions coincide with the work of paid employees and — often after demonstration of dedication and proficiency — evolve into employment.

These volunteer opportunities are regularly uploaded by organizations across the Bavarian garrison onto an interactive — and now mobile-friendly — web-portal called Army Family Web Portal.

Army Family Web Portal, which you can visit at <https://vmis.armyfamilywebportal.com>, is a comprehensive resource for military families, providing those new to the military community with information on Army-specific programs and instant access to online trainings.

The website is also home to the volunteer database known as the Volunteer Management Information System, or VMIS, where interested spouses, family members or retirees can search and apply for current volunteer opportunities on installations and interact with volunteer coordinators.

Much like an online job listing, VMIS demonstrates the community's demand for volunteer engagement and allows individuals to identify and pursue positions compatible with their background and objectives. Whether you are a young professional seeking office experience, a teenager looking to support the surrounding region, or a seasoned specialist, many on-post offices offer relevant opportunities and desperately depend on your support.

A bit of advice: When you do settle in a volunteer position, be sure your employer and you sign a [Volunteer Agreement \(DD Form 2793\)](#). This spells out your responsibilities. But more importantly, the fine print protects you "for certain purposes relating to compensation for injuries occurring during the performance of approved volunteer services." Ensure everyone signs it and keep in your records.

VOLUNTEER



Here's how to apply for a volunteer position using VMIS:

Step 1: Register for an Army Family Web Portal Account

- Go to <https://vmis.armyfamilywebportal.com/>
- Select “Register” at the top right
- Complete the registration form

TIP: For subsequent account access, simply click “Login” at the top right

Step 2: Access VMIS

Click “Volunteer Tools” from the top right

Step 3: Locate Your Installation

- Click “Advanced Search” to enter the garrison’s name or, using the CONUS or OCONUS map, click the state or country where the garrison is located
- Identify your “Community” (ex: USAG Bavaria)

Step 4: Narrow the Search

- Choose the country or state of the installation from the “State/Region” drop box (ex: Germany or Armed Forces Europe)
- Enter the zip code of your installation in “Postal Code” (ex: 09114 for Grafenwoehr and 09112 for Vilseck)

TIP: To explore numerous opportunities, select “All” for the Organization Group and Organization drop boxes

Step 5: Apply

- Select the position of interest, review the job description and click “Apply” at the top right corner of the application.
- Fill out the application and click “Submit”

Army Volunteer Coordinator’s contact information:

Ms. Tanya Callaghan-McCann

Army Community Service Specialist, USAG Bavaria

tanya.s.callaghan-mccann.civ@army.mil



Prepare
with
Pedro!



**American
Red Cross**

NEW! **VOLUNTEER POSITION**

YOUTH PREPAREDNESS LEAD

Does teaching children about emergency preparedness sound like something you would be interested in? This rewarding leadership position focuses on our Prepare with Pedro presentations to grades K thru 2nd. Your main duties would include scheduling classes and teaching youth in our community.

INTERNSHIPS AND SCHOLARSHIPS



Virtual Overview: Spouse Education & Career Opportunities (SECO)



Spouse Education & Career Opportunities

Learn about job and scholarship searches, career assistance with SECO career coaches and advisors to help you reach your employment goals!



MyCAA

Learn eligibility requirements to receive \$4000 to put toward licensures, certificates, or associates degree.



Military Spouse Employment Partnership

Search open jobs, telework opportunities, and partner companies.



Career Accelerator

12-week paid fellowships with leading organizations across the country, giving military spouses hands-on experience, professional mentorship and tailored career support designed to lead to long-term employment.



Wherever you are on your career journey, the Spouse Education and Career Opportunities program from the Defense Department is ready to help! This session will provide insights into a variety of resources tailored to assist military spouses in advancing their careers.

Whether you're looking for guidance on starting a new career path, seeking scholarships to further your education, or exploring remote work possibilities, this program has something for everyone.

February 04
2:00 pm to 3:00 pm CET

Registration required to receive program link. See below



09 641 70 599 1101



usarmy.bavaria.id-europe.mbx.acs@army.mil



URSANO SCHOLARSHIP OVERVIEW

ELIGIBILITY

In the last 16 years, more than 70,000 scholarships totaling over \$137 million have been awarded to Army children.

MAJ. GEN. JAMES URSANO SCHOLARSHIP

PROGRAM FOR DEPENDENT CHILDREN

Applications accepted January 1 to April 1 for following academic year

The Maj. Gen. James Ursano Scholarship Program is based on applicants' financial needs and was established to assist dependent children of Soldiers in obtaining their first undergraduate degrees.

"I'm so grateful for this opportunity that I've been able to receive all four years; it's definitely been a great help. They have helped me out so much, and I'm so grateful that I want to donate back to Army Emergency Relief."

**Aidan
Ursano scholarship recipient**

Go to aerhq.org/scholarships/child or scan the QR code for more information about this program.



- ★ Dependent children of active duty, retired or National Guard and Reserve Soldiers on Title 10 Orders for the full academic year.
- ★ Children must be enrolled full-time for the entire academic year and be under the age of 24.
- ★ Recipients may receive scholarship funds for up to four years of full-time enrollment but must reapply each academic year.
- ★ Student must remain unmarried for the entire academic year.

AERHQ.org ★ 866-878-6378
2530 Crystal Dr., Suite 13161
Arlington, VA 22202





The U.S. Department of Commerce (DOC), International Trade Administration, Advocacy Center is seeking transitioning servicemembers for Skillbridge opportunities in the Washington, DC area.

The mission of the Department of Commerce is to create the conditions for economic growth and opportunity for all communities. Through its 13 bureaus, the Department works to drive U.S. economic competitiveness, strengthen domestic industry, and spur the growth of quality jobs in all communities across the country. The Department serves as the voice of business in the Federal Government, and at the same time, the Department touches and serves every American every day.

The mission of the International Trade Administration (ITA) is to create prosperity by strengthening the international competitiveness of U.S. industry, promoting trade and investment, and ensuring fair trade and compliance with trade laws and agreements.

Summary:

The Advocacy Center (AC) leads inter-agency engagement on behalf of U.S. exporters bidding on foreign government procurements. The Center supports some of America's largest export transactions and also works with small and medium-sized enterprises (SMEs). Due to an increasingly competitive global environment related to procurements, interest in official U.S. Government (USG) Advocacy is growing and more and more exporters are seeking assistance for their pursuits abroad. Official advocacy can be for commercial or defense sales and often operates on the front line of strategic competition. Inter-agency coordination with the Departments of Defense and State as well as other USG agencies is key to successful advocacy efforts.

URL: <https://www.trade.gov/advocacy>

Job Duties and Responsibilities:

The Advocacy Center is seeking Skillbridge participants who can serve as liaisons to the Department of War (DoW) and help the Center broaden and deepen its cooperation with DOW during their experience. Participants will also serve as a Regional Managers acting as the primary action officers on Advocacy cases across a specific geography. Participants will work directly with U.S. exporters on the planning and execution of successful advocacy campaigns from the application and approval process to inter-agency coordination to arranging for foreign government engagement.

Qualifications:

This opportunity is open to all Service members and is specifically designed to help transitioning Service members. The ideal candidates would have the following qualifications:

- Candidates must be U.S. citizens.
- International experience based on assignment abroad or U.S.-based role in international security cooperation or other related fields;
- Experience in working and coordinating with inter-agency partners;
- Some knowledge of international public procurement processes;
- Program or Project -Management experience;

- Excellent written and oral communication skills;

How To Apply:

Please email the following documents/information to barbara.farrar@trade.gov

1. Resume
2. Optional cover letter
3. Approval confirmation from your Commander for participation in Skillbridge (forwarded email or signed letter),
4. Date available to start an internship
5. Duration (# of months) you are available to intern
6. Security manager's contact information (email/phone)

Personally Identifiable Information (PII) must be redacted or removed prior to sending any documents as a part of this application. Examples of PII are social security numbers (even if truncated to the last 4), date of birth and specific medical information. DD 214s and VA disability letters often have PII on them, please review your document carefully before sending.

Note: Please ensure the content of your resume adequately addresses the qualification requirements of the position as listed in the solicitation announcement.

Selection will be made without discrimination for non-merit reasons such as race, color, religion, sex, national origin, age, handicapping condition, marital status, sexual orientation, or political affiliation.

CLOSEST INSTALLATION: Pentagon, Joint Base Anacostia-Bolling, Naval Support Activity Washington

JOB FAMILY: International Relations, Business and Financial Operations; Computer and Mathematical; Legal; Management; Office and Administrative Support

MOU ORGANIZATION: U.S. Department of Commerce



<https://www.cia.gov/ehl/>

Graduate Studies Program - Cyber Operations & Mission Enablement

Job Type: Student Programs

Directorate: Directorate of Digital Innovation

Categories: STEM

Starting Salary: \$66,694 - \$86,237*

Graduate Studies Program - Data & Systems Management

Job Type: Student Programs

Directorate: Directorate of Digital Innovation

Categories: STEM

Starting Salary: \$66,694 - \$86,237*

Graduate Studies Program - Digital Targeting & Data Exploitation

Job Type: Student Programs

Directorate: Directorate of Digital Innovation

Categories: STEM

Starting Salary: \$66,694 - \$86,237*

Graduate Studies Program - Human Resources Analyst

Job Type: Student Programs

Directorate: Directorate of Support

Categories: Analysis, STEM, Enterprise & Support

Starting Salary: \$66,694 - \$104,940*

Graduate Studies Program - IG Auditor/Program Analyst

Job Type: Student Programs

Directorate: DIR - Executive Offices

Categories: Enterprise & Support

Starting Salary: \$66,694 - \$104,940*



<https://www.cia.gov/ehl/>

Graduate Studies Program - Intelligence Analyst

Job Type: Student Programs

Directorate: Directorate of Analysis

Categories: Analysis, STEM

Starting Salary: \$66,694 - \$111,691*

Graduate Studies Program - Support Integration Officer (Deployed Support Officer)

Job Type: Student Programs

Directorate: Directorate of Support

Categories: Enterprise & Support

Starting Salary: \$66,694 - \$104,940*

STEM/Arts Graduate Studies Program

Job Type: Student Programs

Directorate: Directorate of Science & Technology

Categories: Clandestine, STEM

Starting Salary: \$70,506 - \$111,691*

STEM/Arts Undergraduate Internship/Co-op

Job Type: Student Programs

Directorate: Directorate of Science & Technology

Categories: Clandestine, STEM

Starting Salary: \$53,836 - \$56,911*

Stokes Graduate Scholarship Program

Job Type: Student Programs

Directorate: Talent Center

Categories: Scholarships

Starting Salary: \$50,761 - \$60,976*



American Red Cross
Service to the Armed Forces



INTERNS WANTED!

Join Our Team: Where Opportunity Meets Excellence!

For more
Program and
Intern
Requirements

ARC Intern
Position
Description
Link



**Help in any of these areas or take
on a lead role:**

- Community Outreach
- Case Work
- Youth Emergency Preparedness
- Resiliency Program
- Animal Visitation Program
- Disaster Action Team
- High School Youth Club
- International Humanitarian Law

▪ And Many More!

Send Your Resume & Cover Letter:



Vilseck@redcross.org

Must be currently enrolled in an undergraduate or graduate program



Paid Federal Intern Program



Background

The Student Intern Program provides college students an exciting opportunity to explore federal employment. The program attracts talented college students from across the country and immerses them in the values-based culture and important work of Army Civilians. Unlike Soldiers, Army Civilians are federal employees who are not required to enlist, wear a uniform, or complete military training.

Eligibility Requirements

- 1 U.S. Citizen**
- 2 Ability to obtain and maintain a clearance (if required)**
- 3 Current student enrolled in a full-time degree program**

About the Program

The Student Intern Program is aimed at current college students pursuing undergraduate or graduate degrees. These students are given the opportunity to gain hands-on experience in federal employment and are exposed to the diverse career paths and opportunities within the Army Civilian workforce.

Full-time Hours: Interns work full-time, typically 40 hours per week for up to 12 weeks over the summer. They earn \$15.00 - \$25.13 per hour depending on qualifications, location, and position.

Tuition Assistance: Interns in STEM and difficult-to-fill positions may also receive up to \$10,000 per academic year as tuition assistance.

Hiring Bonuses: Some difficult-to-fill positions may also pay a hiring bonus of \$1,000 or more.

The Student Intern Program welcomes applicants majoring in a variety of fields including:

- Architecture
- Biology
- Business Administration
- Business Communications
- Cognitive Science
- Computer Science
- Data Science
- Engineering
- Economics
- English
- Finance/Accounting
- Geology
- Information Technology
- Instructional Design/Methods
- Logistics Management
- Mathematics
- Psychology
- Physical Sciences
- Sociology

Plus many more!

GET IN TOUCH

To apply, please visit the following link regularly starting in September for current openings

 armyciviliancareers@army.mil

[Student Intern Program Job Portal](#)





United Airlines SkillBridge Program

Brought To You By RecruitMilitary



What Interns Can Expect:

- 90- to 120-Day Training Plan
- World-Class Instruction
- On-The-Job Training
- Flexible Start Dates
- Coaching and Mentorship

PURPOSE: United Airlines offers eligible service members a unique opportunity to secure full-time employment through the DOD SkillBridge program. United Airlines is offering a growing number of SkillBridge opportunities, across all of its hubs, with special focus on Information Technology. This program, in partnership with RecruitMilitary, combines world-class on the job training with comprehensive military-to-civilian transition coaching.

WHY UNITED AIRLINES: United Airlines operates an extensive domestic and international route network across the United States and all six inhabited continents.

LOCATIONS: Houston, TX | Denver, CO | San Francisco, CA | Newark, NJ | Chicano, IL

POSITIONS AVAILABLE:

- **IT Developer:** Design, develop, and maintain software solutions to enhance operational efficiency, customer experience, and business processes within the airline's technology ecosystem.
- **IT Analyst:** Responsible for performing requirements analysis, documenting processes, crafting user stories, triage issues, facilitating meetings analyzing data and/or support functional/user acceptance testing.

TAKE THE FIRST STEP TODAY! Use the link or QR code below to begin your SkillBridge journey with United Airlines. Create a RecruitMilitary profile, submit your application, and connect with us today!



Disabled American Veterans



Scan the QR code to get started or use the link below.

https://rmvets.com/UnitedAirlines_SB



Do you know what we offer?

- Community Grants & Scholarships
- Bright Eyes Glasses Program For Kids
- Activity Sub-Clubs
- Luncheons & Evening Functions
- Party Supply Rentals
- Annual Crown Jewel Bazaar
- Vilseck & Graf Thrift Shops
- Volunteer Leadership Roles



JOIN US IN BUILDING A BETTER COMMUNITY.

Become A Member | Donate and Shop with Us | Become a Volunteer

WWW.BAVARIACSC.COM

The Professional Education and Reimbursement for Licensure (PEARL) Program entitles qualified applicants to receive up to \$300 reimbursement on the cost of continued education (CE/CEU) instruction that is required to maintain career credentials/licensure.



Transition with a Skill Bridge Internship

The Armed Forces Skill Bridge program is an opportunity for Service members to gain valuable civilian work experience through specific industry training, apprenticeships, or internships during the last 180 days of service.

Skill Bridge is part of Amentum's commitment to hiring (and advancing) heroes. Our goal is for Service Members to be the heroes they've trained to be. Our heroes are doing groundbreaking work in intelligence and national security, advanced testing and training, engineering, aviation solutions, and more. Amentum's commitment to hire heroes that help make our world a better place.

Our drive is to connect our heroic Service Members with industry leading careers and impactful work experiences.

Opportunities that Serve you Best!

Amentum recognizes that the collaboration, restraint, and leadership skills developed through military service advantages both our company and our customers. Whether you are a veteran, Guardsman or Reservist, a military spouse or plan to switch back to civilian life shortly, we're excited to get to know you. We are committed to hiring heroes.

There is also a position for you on the Amentum team if you own a veteran-owned small business or service-disabled, veteran-owned small business. Our dedication to small businesses are sincere; since 2015, we have granted more than 60 percent of our delegated dollars to small business matters.

Amentum is a leading global technical and engineering services partner assisting vital programs of national significance across security, intelligence, energy, security, and



environment. We take from a century-old tradition of operation superiority, mission focus, and effective implementation supported by a tough culture of safety and ethics.

Fellowships for Active Duty Transitioning Military

Active-duty eligibility

Transitioning service members are qualified if they have completed at least 180 nonstop days on active duty in the military and will be discharged or released from active duty within 180 days of the start of the fellowship and have a bachelor's degree plus three or more years of leadership experience or have an associate degree plus have five or more years of leadership or equal correlated experience.

Transitioning

Service members must also get authorization from their chain of command, which varies by branch

In all transitioning military cases, your approver must be in your chain of command and be permitted to enforce non-jurisdictional reprimand. They also need to create a method to hold liability for you while you're partaking in a fellowship.

Before participation

You must have finished TAPS/TRS/T-GPS before involvement.

Reimbursement of Qualifying Spouse Relicensing Costs and Business Costs

Regular Army: Active Duty

Benefit Fact Sheet

Summary

The 2018 National Defense Authorization Act allows each service branch to reimburse the service member up to \$1,000 for spouse's relicensure, certification and business costs resulting from relocations or Permanent Change of Station (PCS) moves that cross U.S. state - to include OCONUS to stateside moves.

Army Directive 2024-04 (Reimbursement of Qualifying Spouse Relicensing Costs and Business Costs) expanded on National Defense Authorization Act for Fiscal Year 2018. The new directive enhanced the reimbursement program by permitting the reimbursement of up to \$1,000 for business-related expenses, in addition to the already authorized \$1,000 for relicensing fees resulting from a relocation.

Eligibility

Spouses of Soldiers of any rank who moved across state lines due to a PCS under accompanied orders, and who wish to pursue the same licensure or certification in their new location are eligible for reimbursement. Spouses are also eligible for reimbursement of qualified business costs.

Benefit Highlights

The Army defines "qualified relicensing costs" as any fees or costs associated with getting the same or similar license in a new state that a military spouse held at their previous location. This includes exam and registration fees. You can receive up to \$1,000 in reimbursement per move.

The term "qualified business costs" (other than those related to licenses, permits, or certifications) includes moving services for equipment, equipment removal, new equipment purchases, information technology expenses, and inspection fees incurred by the Soldier's spouse if:

1. The spouse owned a business during the Soldier's previous duty assignment, and the costs result from relocation.
2. The costs were incurred or paid to move such business to a new location in connection with a relocation.

You can receive up to \$1,000 in reimbursement for qualified business costs.

The spouse is not required to hold the license or certification or own the business in the immediately preceding duty station state. So long as the spouse, while married to the Soldier, held the license or certification or owned the business at any prior duty station state, reimbursement eligibility requirements are met upon PCS to the new duty station state. For example, a Soldier PCSing from outside continental United States to continental United States may meet eligibility requirements for spousal licensure reimbursement; likewise, a Soldier's spouse who, upon PCS to a new state, renews their license after a lapse between duty stations may meet eligibility requirements.

Documents needed for reimbursement:

- **Standard Form 1034**, "Public Voucher for Purchases and Services Other Than Personal"
- Copy of PCS orders
- Copy of spouse's previous state license or certification that was valid at the previous station
- Copy of new state license or certification
- Proof of fee payment
- Copy of marriage certificate

Reimbursement Process: You can apply for reimbursement after getting your new license or certification. Commanders will assign local officers to approve documents and eligibility status. Once approved, the reimbursement will transfer to a Soldier's direct deposit account.

Additional Information

Transferring Your Professional License: What is Involved?

<https://www.militaryonesource.mil/benefits/transferring-your-professional-license/>

Army Directive 2024-04 (Reimbursement of Qualifying Spouse Relicensing Costs and Business Costs):

https://armypubs.army.mil/ProductMaps/PubForm/Details.aspx?PUB_ID=1029029

Reimbursement of Qualifying Spouse Relicensing Costs and Business Costs Frequently Asked Questions:

https://home.army.mil/polk/application/files/4817/2650/1690/Q_and_A_Reimbursement_of_Qualifying_Spouse_Relicensing_Costs_and_Business_Costs.pdf

Document Review Date: 30 September 2025



BAVARIA COMMUNITY
AND SPOUSES' CLUB

Scholarships



SPRING Scholarship Cycle opens March 1-31, 2026!

**Applicants or their adult DOD-ID holders must be BCSC Members. View
eligibility requirements below.**

Not a BCSC member yet? Click [HERE](#) to apply.

Questions? Please email scholarships@bavariacsc.com.

Applicant Eligibility

1. Applicants must be dependent or sponsor in which the sponsor is both living in and working in the USAG Bavaria Tower Barracks or Rose Barracks Military Communities.
2. Applicants must have current membership or have a parent/guardian/sponsor/spouse with current membership in the BCSC prior to the application deadline of September 30, 2025.
3. Applicants and sponsors must both possess valid military identification cards.
4. Applicants must have a cumulative grade point average (GPA) of 2.8 or better based on a 4.0 scale.
5. Applicants must have applied to or be attending an accredited college or university in a degree-seeking program.
6. The scholarship application is for high school seniors and continuing education applicants who have already taken or will take college credit courses at an accredited college or university.
7. Applicants can only be awarded one scholarship per board year. Each board year begins in June and ends the following May.
8. Applicants and/or their sponsor(s) must complete a minimum of 10 volunteer hours with BCSC or another approved community organization within the 12 months prior to their application. Volunteer activities should be documented and verified by a supervisor or organizer. Applicants and/or their sponsor(s) must submit a signed form from the supervising organization confirming the completion of the required hours. - The BCSC Grants and Scholarships Committee will review and validate the documentation as part of the application process. Hours may also be entered into VMIS.

TRAINING AND CERTIFICATIONS

2026 ARMY COMMUNITY SERVICE EMPLOYMENT READINESS PROGRAM

Army Community Service Classes (ACS) USAG Bavaria Rose Barracks/Tower Barracks

FEBRUARY 2026

REGISTER: 09 641 70 599 1101, DSN 599-1101

Wed Feb 04	Workforce Wednesdays
Thu Feb 05	Federal Resume Writing
Wed Feb 11	Basic Resume Writing
Wed Feb 11	Job Search Strategies
Thu Feb 12	Bidding on Gov. Contracts
Tue Feb 17	TEAMS Workshops (LinkedIn Profiles and Salary Negotiation)
Thu Feb 19	Federal Resume Writing
Wed Feb 25	Basic Resume Writing
Wed Feb 25	Job Search Strategies
Fri Feb 27	Resume Lab

**Class dates and times are subject to change.
Please contact organization for more information.**

**For more information or to bring these workshops
to your organization, contact Army Community
Service at: 09 641 70 599 1101, DSN 599-1101**

Virtual and In-Person Class Times Available

Call for Job Fair Times/Locations

Email: usarmy.bavaria.id-europe.mbx.acs@army.mil

Federal Resume Writing Workshop: Learn how to navigate USAJOBS and about understanding job vacancy announcements, creating, and writing your federal resumes and KSAs, learn about the federal job application process, tracking your applications, and more.
Virtual and In-Person. 10:00 pm – 2:00 pm

Basic Resume Writing: This virtual workshop covers the fundamentals of resume writing. By the end of the session, participants will be able to analyze a job posting and draft a targeted resume. 1:00 pm -3:00 pm

Job Search Strategies: This virtual workshop explores local employment resources and successful job-searching strategies. By the end of the session, participants will better understand the job search process, be able to navigate local employment resources, and create a personal job search plan. 10:00 am -11:30 am

Transition Employment Assistance for Military Spouses and Caregivers (TEAMS): This is a Department of Labor series of workshops offering virtual employment workshops to help military families with job searching, LinkedIn profiles, career goals and more as they transition to civilian life. 9:30 am-1130 am and 12:00 pm-2:00 pm

Bidding on Government Contracts: This virtual training is a Step-by-Step Guide on Bidding on Government Contracts in the Local Area. This is an employment opportunity that moves with you. When you PCS or move you can bid on government contracts at your new location. 1:00 pm - 2:30 pm

Workforce Wednesdays: Virtual, Informational Employer Highlight Session: Hear directly from hiring professionals to discuss their company culture, job opportunities/career paths, application and hiring processes, etc., Ask questions to gain insight and get the advantage when applying for jobs. 2:00 pm – 3:00 pm

Resume Lab: 30-minute in-person resume review and critique, providing relevant feedback for job applicants, and employment resources. Bring your laptop or use our desktop computers. WiFi available. Come ready to work!
Hohenfels, Germany Location, 10:00 am - 2:00 pm



**J Jai
SALTERS**

FREE COURSERA CERTIFICATES 1 YEAR ACCESS FOR MILITARY COMMUNITY



 **Register**

**SIGN UP AND LEARN MORE AT:
VETERANTRANSITION SUPPORT**

<https://qrco.de/freecoursera>



VIRTUAL CAREER FAIR

DOW SKILLBRIDGE INTERNSHIPS - SIEMENS

Join Vets2PM & Siemens to learn about **Siemens' DoW SkillBridge** internships. Speak with Vets2PM and **Siemens** Recruitment Program Manager to learn about SkillBridge opportunities in different parts of the country.

FEBRUARY 11, 2026 3:30PM - 4:30PM EST

<https://events.teams.microsoft.com/event/c2e9ce17-9980-4d2f-930a-e714d0fef03f@40e7631e-1839-4483-b468-8b1ab11ed5f1>



U.S. CHAMBER OF COMMERCE FOUNDATION

SALESFORCE FELLOWSHIP

<https://www.hiringourheroes.org/career-services/fellowships/industry-focus/salesforce/>

Program Overview- Developed through a collaborative partnership between Salesforce and Hiring Our Heroes, the program allows transitioning service members, veterans, and military spouses to participate in **12-week fellowships for certified Salesforce professionals**. The hands-on experience offered through the program prepares fellows for a smooth transition into Salesforce careers.

How It Works: We offer our entire Trailhead Military **tech training** curriculum, exams, fellowships, and interviews free to you.

Certifications in One to Six Months: Depending on how much time you can invest; certifications take from one to six months.

Paid Virtual Fellowships: The Hiring Our Heroes and Salesforce Fellowship Program offers 12 weeks of paid job training to new Trailblazers in Salesforce Military.

Automatic Interviews: Salesforce Talent Alliance is a pipeline to help veterans and spouses with Salesforce certifications get hired by our partners.

CAREER FORWARD

Career Forward is a learner-to-earner program that can help you level up your career for free. Gain industry-recognized skills through a Google Career Certificate in data analytics, IT support, project management, user experience (UX) design, digital marketing & e-commerce, or cybersecurity. Then you'll connect with ready-to-hire employees.

- **Earn a Google Career Certificate**

As a Career Forward learner, you'll enroll in a Google Career Certificate program of your choice. This flexible, self-paced job training can be completed in three to six months, part-time. Throughout the program, you'll receive individual support from HOH staff and have regular opportunities to engage with fellow learners, program graduates, and professionals in the certificate field.

- **Connect with Ready-to-Hire Employers**

After earning your certificate, you'll gain access to job search support, like interview prep and career workshops. You'll also have the opportunity to connect with ready-to-hire employers — including Booz Allen Hamilton, Deloitte, Freedom Learning Group, Verizon, and of course, Google — through HOH hiring events, [Fellows Programs](#), and [Career Connectors](#).

Off-Base Transition Training (OBTT)

The Off-Base Transition Training (OBTT) pilot program is an opportunity earned through service for veterans, veterans currently serving in the National Guard and Reserve, and their spouses to take control of their career through workshops to help meet their employment goals.

<https://www.dol.gov/agencies/vets/programs/tap/off-base-transition-training>



U.S. Department of Defense



Fact Sheet

My Career Advancement Account Helping Spouses Reach Career Goals

Did you know?

Military spouses may use their My Career Advancement Account Scholarship at any approved institution to receive assistance with the costs of national tests for course credits required for a degree approved under the program (including the College Level Examination Program tests).

What is the My Career Advancement Account Scholarship?

The My Career Advancement Account Scholarship is a workforce development program that provides up to \$4,000 in financial assistance to eligible military spouses for the pursuit of a license, certification or associate degree or for continuing education courses to maintain a license or certification necessary for employment. The MyCAA Scholarship is part of the Defense Department Spouse Education and Career Opportunities program, which offers comprehensive coaching, information, tools and resources to support military spouses in meeting their career and education goals.

Who is eligible for MyCAA?

- ✓ Spouses of active-duty service members and spouses of National Guard and reserve service members on Title 10 orders in pay grades E-1 through E-9, W-1 through W-3 and O-1 through O-3.
- ✓ Spouses who have completed high school or obtained a GED.

You can continue your approved education and training plan if your sponsor is promoted.



For more information, visit <https://mycaa.militaryonesource.mil/mycaa/>.

For additional resources and frequently asked questions, visit <https://mycaa.militaryonesource.mil/mycaa/resources>.

Fast facts

- The My Career Advancement Account Scholarship provides a maximum tuition benefit of \$4,000 with an annual fiscal year cap of \$2,000 to assist eligible military spouses who need professional credentials to meet their career goals.
- The My Career Advancement Account Scholarship will pay for tuition and testing fees.
- You have a three-year time limit to use your My Career Advancement Account Scholarship funding, which begins on the start date of the first course taken.
- NOTE: Programs only leading to a certificate are not eligible for the My Career Advancement Account Scholarship. You must be in pursuit of a recognized postsecondary credential.

How to establish an account with the My Career Advancement Account Scholarship

Spouses can visit the My Career Advancement Account Scholarship website at <https://mycaa.militaryonesource.mil/mycaa> and provide the required **Spouse Profile** information. All scholarship participants are required to use DS Logon to access their accounts. Military spouses enrolled in the Defense Enrollment Eligibility Reporting System are eligible for a DS Logon account. For information about creating a DS Logon premium account, click on the Need Support? button at the DS Logon page: <https://myaccess.dmdc.osd.mil/identitymanagement/app/login>.

What about schools and training providers?

Schools and training providers interested in participating in the My Career Advancement Account Scholarship program can call 334-517-6160 for assistance or visit the For Institutions resource page on the My Career Advancement Account Scholarship website at <https://mycaa.militaryonesource.mil/mycaa/school-resources/for-institutions> for program eligibility and participation information.



Where to get additional information or assistance



Call 800-342-9647 and ask to speak with a SECO career coach or advisor from 7 a.m. to 10 p.m. ET Monday through Friday or from 10 a.m. to 5 p.m. ET on Saturday.



You can also connect directly with a SECO career professional about your unique career or education needs by clicking the Live Chat link on MySECO.MilitaryOneSource.mil at the top of any page. The SECO Career Center can help spouses:

- Explore career interests, evaluate school options and compare programs of study, including costs.
- Review and approve spouse education and training plans.
- Make allowable changes to career goals and coursework.

Career coaching services are not available on federal holidays.





Blue Star Careers



Blue Star Careers is committed to empowering military spouses throughout their career journey.

**Networking ★ Career resources ★ Live webinars ★ Job spotlights
Job referrals ★ Personal development**



**Blue Star
Families**

bluestarfam.org

Blue Star Careers members get access to signature activities:

RISE Networking
for MilSpouses

Remote Work
Options

LinkedIn: Unlock
Opportunities

Resume 101 Optimize
Job Search

Apoyo en Español

The program connects members with geographically and culturally relevant career programming and resources that align with their military lifestyle, no matter where the mission takes them!

Spouseforce Blue Star Families

Join Facebook and LinkedIn for our live career postings and daily announcements about career opportunities for Blue Star Careers members.

Blue Star Learning

Access free upskilling and certifications from credible partners like Google, Fortinet, Salesforce, Coursera, Microsoft, and more.

Blue Star Employers

Be introduced to employers through application referrals, join live webinars with employers, and meet #milspouse-ready partners.

Blue Star Bilingual

Learn about job leads for bilingual professionals (various languages) on #BilingualTalent Friday. Charla en Español with industry leaders, Apoyo en Español!

Blue Star Neighborhood & Blue Star Careers

Connect with other local military spouses in the nation's largest online community for military-connected families, The Neighborhood. Access our Media Center, which offers DIY career kits, resume samples, training options, webinar recordings, and more.

Connect today for more information about how Blue Star Careers can help you on your career journey.

Laura Torres

Associate Director, Workforce Engagement and Diverse Talent Sourcing

(760) 575-4848 | ltorres@bluestarfam.org

Hablo Español Bienvenidos ~ Encuentra Recursos en Español Aquí!

Blue Star Careers

bluestarfam.org/careers | careers@bluestarfam.org

Introducing My Career Toolkit, the Always On-Call Career Coach

Looking for support in your job search?

Could you use a career coach who helps you land more interviews, ace those interviews, and get the job of your dreams – all on YOUR schedule?

The FREE My Career Toolkit app is the answer!



Work at Your Own Pace

| Keep a Career Coach in Your Pocket

| Stand Out from the Crowd



Download the FREE My Career Toolkit app by Easterseals today!

(Available for iOS and Android)



For more information on the My Career Toolkit app or to talk to a career coach, visit the Easterseals Veteran Staffing Network at vsnusa.org.



You've Supported Your Spouse's Career, Let ACP Support Yours

ACP is a nationwide non-profit dedicated to assisting veterans and active-duty military spouses on their path towards meaningful employment. More than 110 companies to include **Amazon, Deloitte, and USAA, have seasoned professionals ready to help you with:**

- Career Exploration
- Entrepreneurship and Small Business Growth
- Resume and Interview Preparation
- Networking
- Overall Professional Development

Find out more by going to acp-usa.org or by scanning the QR code below.



Military spouses:

Get up to \$4,000 to help you reach your career goals with a MyCAA Scholarship.



Make SECO career coaches and advisors your **first** stop.

No hassle, no selling, nothing but good guidance to get you going. Contact us for a free consultation to get you started on the right path!



Get started here:

<https://mycaa.militaryonesource.mil/mycaa/>

Discover if the My Career Advancement Account Scholarship from the Defense Department can help you meet your career goals — with funding for licensure, certification, national testing or an associate degree.





EXPAND YOUR FUTURE OPPORTUNITIES

at every stage of your military journey.

Enhance your career with the USO Transition Program. Access free professional development resources and educational certificates designed just for you! Empower yourself with the competitive advantage you need to navigate military life changes confidently from one PCS to the next and back to civilian life!

Program Support includes:

- Education
- Employment
- Financial Wellness
- Mentorship Opportunities
- Resume Support
- Interview Preparation



Contact a USO Transition Specialist today to develop a personalized plan!

USO.org/transition

USO TRANSITION PROGRAM

The USO is a not-for-profit organization and not part of the Department of Defense (DOD).





FOR THE PEOPLE WHO SERVE.™

ADVANCE YOUR CAREER...

at every stage of your
military journey.



Contact a USO Transition
Specialist for **FREE**
personalized support!

USO.org/ServiceMemberSupport

USO TRANSITION PROGRAM



The USO is a not-for-profit organization and not part of the Department of Defense (DOD).



USO Transition Program – Education Platform Overview

The USO has three education platforms that clients can gain access to: Coursera, Skillsoft, & IBM SkillsBuild.

The program also has strategic partners that provide additional opportunities – such as higher-level certifications like CompTIA, PMP, Six Sigma, PHR, etc. (eligibility is assessed by Transition Specialists during the initial meeting).

Here are the following free certificates available through Coursera:

Business Bundle

[Google Project Management Professional Certificate](#) (6 course series)
[Intuit Bookkeeping Professional Certificate](#) (4 course series)
[Salesforce Sales Development Representative](#) (5 course series)

Cybersecurity Bundle

[Google Cybersecurity Professional Certificate](#) (8 course series)
[IBM Cybersecurity Professional Certificate](#) (8 course series)
[IBM IT Project Manager Professional Certificate](#) (11 course series)

Cloud Services Bundle

[Google Cloud Digital Leader Training Professional Certificate](#) (4 course series)
[IBM IT Support Professional Certificate](#) (9 course series)
[AWS Certified Solutions Architect – Associate Professional Certificate](#) (4 course series)
[Google Cloud Engineer Professional Certificate](#) (6 course series)

Data Bundle

[IBM Data Analyst Professional Certificate](#) (11 course series)
[IBM Data Science Professional Certificate](#) (12 course series)
[Microsoft Power BI Data Analyst Professional Certificate](#) (8 course series)
[Tableau Business Intelligence Analyst Professional Certificate](#) (8 course series)

Education Bundle

[ASU TESOL Professional Certificate](#) (8 course series)
[Google Project Management Professional Certificate](#) (6 course series)

Game Development Bundle

[CalArts Introduction to Game Design Course](#) (1 course)
[Epic Games Game Design Professional Certificate](#) (8 course series)
[C++ Programming for Unreal Game Development Specialization](#) (4 course series)
[UC Irvine Esports Specialization](#) (4 course series)
[Michigan State Game Design and Development With Unity 2020 Specialization](#) (5 course series)

Human Resources Bundle

[Tableau Business Intelligence Analyst Professional Certificate](#) (8 course series)
[ADP Entry-Level Payroll Specialist Professional Certificate](#) (5 course series)
[ADP Entry-Level Compensation and Benefits Analyst Professional Certificate](#) (7 course series)

Information Technology Bundle

[Google IT Support Professional Certificate](#) (5 course series)
[IBM IT Support Professional Certificate](#) (9 course series)
[IBM IT Project Manager Professional Certificate](#) (11 course series)

Marketing Bundle

[Google Digital Marketing and e-Commerce Professional Certificate](#) (7 course series)
[Meta Social Media Marketing Professional Certificate](#) (6 course series)
[Meta Marketing Analytics Professional Certificate](#) (8 course series)



The USO Transition program also offers [Skillsoft](#), which provides the certification prep courses for major industry certifications like the below (*voucher not included, but depending on eligibility, client may qualify for another resource that does include this*).

**This list is not all inclusive; please connect with a Transition Specialist to view the full, updated list.*

- CompTIA A+
- CompTIA Network+
- CompTIA Security+
- CompTIA PenTest+
- CompTIA Data+
- CompTIA Cloud Essentials+
- CompTIA Project+
- CompTIA Cloud+
- CompTIA Server+
- CompTIA Linux+
- Certified Cloud Security Professional (CCSP)
- Amazon Web Services (AWS) Architecture
- AWS Certified Developer – Associate
- Cisco Certified Network Associate (CCNA)
- ITIL® 4 Foundation
- PL-300: Power BI Data Analyst
- MS-900: Microsoft 365 Fundamentals
- MS-102: Microsoft 365 Administrator
- CISSP
- Java SE 8 Programmer I & II
- Certified Associate in Project Management (CAPM)
- Project Management Professional (PMP)
- Professional in Human Resources (PHR)
- Six Sigma Black Belt

Lastly, the USO also offers [IBM SkillsBuild](#), which provides courses in cybersecurity, IT, data analysis, and enterprise computing and offers digital badges, verified by IBM.



Transitions

Education Platform:

Takeaway:

Content + Features:

Best fit for those who are:

Quick Reference: USO Education Offerings

skillsoft
percipio



- Online Library of courses and certification training
- *does not include certification vouchers
- Verified Digital Badges

Thousands of digital courses, learning videos + textbooks addressing high-demand skill areas

- USO Recommendations
- Custom Military Spouse Suggestions
 - Cybersecurity Journey

- seeking continued professional growth.
- seeking to re-enter the workforce.
- undecided on industry of choice.
- Seeking free training towards a specific certification.

SkillsBuild



- Digital Credentials
- Advanced IT Certifications

Digital Credentials and Learning pathways designed for professional skill growth for jobs in growing fields

- Custom USO Learning Pathway
- MyInnenGenius Skills Assessment Tool
- **Bonus:** IBM SkillsBuild + Udemy access upon request

- seeking soft skills for the professional world
 - interested in teleworking.
 - interested in exploring entrepreneurship.
- interested in IT/Tech (no formal education or experience needed).
- undecided on industry of choice + interested in exploring different learning pathways.

coursera



Earn an industry-recognized Professional Certificate

Professional Certificates designed to launch a new career or highlight a skillset

- “Making your Military Transition a Transformation” open course
- Access to the Coursera for the Military Community online forum

- seeking to build a portable career.
- seeking structured coursework towards a specific certificate outcome.
- prepared to commit 5+ months of consistent coursework.
- decided on industry of choice
- have some industry experience (though not necessary).

Last Updated June 2022

Fellows Program

The Army Fellows Program was established to attract, recruit, and hire top civilian talent for enterprise needs.

Those selected earn full pay and benefits as soon as they begin training and are guaranteed job placement on a career promotion track upon successful completion of the two-year program.

For more information on available Army Fellows vacancies, please visit:

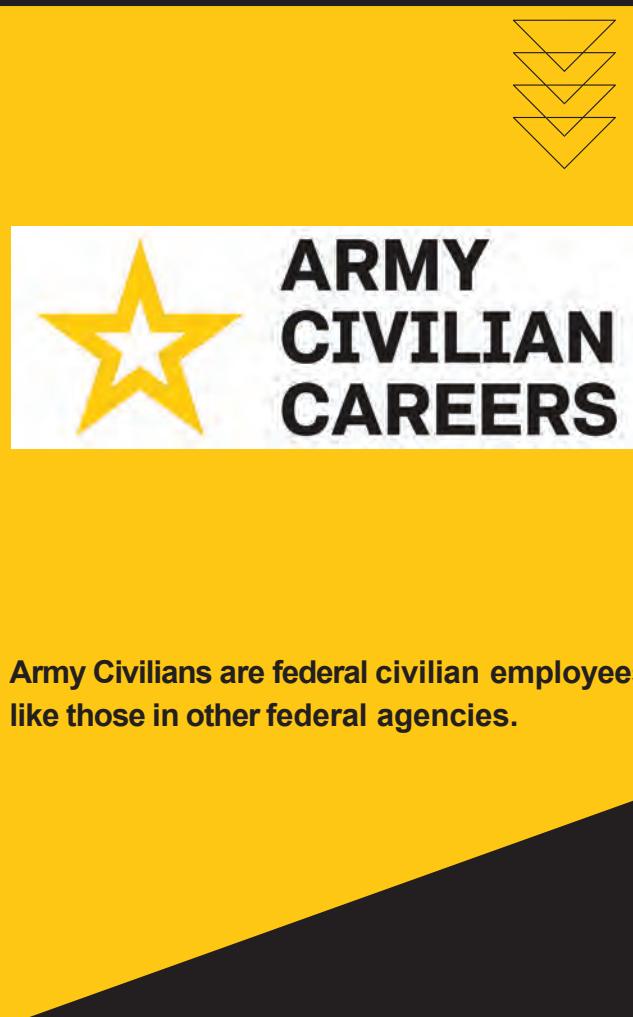


https://portal.chra.army.mil/afp?id=acdp_public_jobs

Apply today!



Published November 2022



ARMY CIVILIAN CAREERS

Army Civilians are federal civilian employees like those in other federal agencies.

Fellows Program



Army Civilians are critical to the success of the Army

The Fellows Program Advantage

The Army Fellows Program is a two-year program that provides Fellows the opportunity to embark on a developmental, accelerated career path as an Army Civilian employee. Upon successful completion of the program, Fellows will then be promoted into a permanent position.



Fellows begin their first year in a developmental entry level position.

Upon completion of Army Fellows Program requirements after the 1st year, the Fellow receives a promotion to the next level.

After successfully completing the second year, the Fellow receives a two-level promotion to a permanent position.



Salary & Benefits

Benefit Highlights

- Competitive salary and benefit package with annual pay increases
- Generous annual leave and sick leave
- Flexible work schedule
- Benefits for health, dental, vision, and retirement pension
- Thrift Savings Plan (TSP): 401(k) with employer matching contributions
- Worldwide locations

Recruitment incentive of up to 25% of annual rate of salary for difficult-to-fill positions

Full-time, 40-hour workweek

Salaries vary depending on location and position. Higher starting salaries and signing bonuses may be negotiated for in-demand positions. For more information, visit: www.opm.gov/policy-data_oversight/pay-leave/salaries-wages/

Army Fellows may also receive:

- Paid job-related training and certifications
- Rotational assignments



Eligibility Requirements & Position Information

Eligibility Requirements

- U.S. Citizenship
- Ability to successfully pass applicable background and security investigations
- Degree requirements (vary by position)

Examples of Positions

• Computer Scientist	• Engineering
• Information Technology	• Architect
• Operations Research	• Biologist
• Education Instructional Design/Methods	• Geologist
• Logistics Management	• Contracting
• Physical Scientist	• Public Affairs
• Financial Management	• and many more!

Every position aligns with one of the following Army Career Fields:



ENPP

EMPLOYMENT NAVIGATOR AND PARTNERSHIP PROGRAM



The Employment Navigator and Partnership Program provides one-on-one assistance and connects transitioning service members, and their spouses, with partners who can offer additional resources as they explore and plan for their post-military career. The program is designed to provide assistance both before and after separation.

Employment Navigators can assist you to explore and plan your transition through these services:

- Apprenticeship Overview
- Career Exploration
- Identification of Necessary Credentials
- Partnership Overview
- Resume Review
- Review of Detailed Labor Market Information
- Self-Assessments and Skills Testing



EMPLOYMENT NAVIGATORS

Employment Navigators are available to assist transitioning service members, and their spouses, with one-on-one, personalized services either in-person or virtually at select military installations.

PARTNERS

Our government and non-government partners can provide you with additional employment-focused training and services to help you reach your employment goals.

Then connect you to partner organizations who offer these services and resources:

- Apprenticeship
- Digital Matching
- Employment Mentorship
- Employment Networking
- Hiring Events
- Job Placement Services
- Referrals to Employment Opportunities
- Training Services
- Wrap-Around Services within Communities

*Your journey has started.
Let us help you navigate.*



dol.gov/employmentnavigator

LTG (R) Nathaniel R. Thompson Jr. Career Skills Support Program



Army Emergency Relief offers grants to support Soldiers in the Career Skills Program.

The U.S. Army CSP allows retiring and separating Soldiers to participate in skills training during their transition periods to improve their civilian employment options.

Up to

\$250 for local CSP
\$500 for non local CSP
\$1000 for OCONUS travelers*

in assistance

*O-4 and above are not eligible

AER can help with:

- all forms of travel
- uniforms/business attire
- tools/supplies
- food
- temporary lodging
- initial rent and deposit
- utility deposits

www.aerhq.org/news/CSPassistance



ARMY
EMERGENCY
RELIEF

EST. 1942

The Job Interview Cheat Sheet

By Chris Donnelly | chris-donnelly.co.uk

TELL ME ABOUT YOURSELF AND BACKGROUND

1. Share your work journey, mentioning the explicit experience you built up that would help with this job.
2. Tell them about your passions and hobbies and what skills they built up.
3. Aim to keep this under 5 minutes.

WHY DO YOU WANT TO WORK FOR THIS COMPANY?

1. Show you've done your research, mention things you really like.
2. Relate it to the position and how you align with it.
3. Be passionate and excited.

HOW DO YOU DEAL WITH PRESSURE OR STRESSFUL SITUATIONS?

1. Share an instance when you remained calm despite the turmoil.
2. Discuss how it's been a continuous journey of improvement and talk about how you've learned with every new experience.

WHAT IS THE HARDEST PROBLEM YOU'VE EVER TACKLED?

1. Explain the caliber of the problem and its importance.
2. Discuss how you approached it despite the difficulty.
3. Explain clearly how you solved it and the impact that had.

WHAT SETS YOU APART FROM OTHER CANDIDATES?

1. Talk about your top strengths and ensure you relate them back to the role.
2. Discuss any unique strengths and how you built them.
3. Even bring in your extensive research about the company.

WHAT ARE THE MAIN STRENGTHS YOU'LL BRING TO US?

1. Discuss your main strengths in relation to the role.
2. Talk about any experience and how these developed over time.
3. Share how you think these strengths will directly benefit them.

WHAT WOULD YOU SAY ARE YOUR WEAKNESSES AND HOW WOULD YOU IMPROVE THEM?

1. Be honest, share actual weaknesses not "I work too hard."
2. Ensure the weakness isn't a core skill of the role.
3. Show them the action steps you have in place to improve it.

DESCRIBE A SITUATION WHERE YOU HAD TO HANDLE MULTIPLE RESPONSIBILITIES. HOW DID YOU MANAGE YOUR TIME?

1. Describe how you were organised and prepared.
2. Discuss what techniques you used to multitask.
3. Use a specific example and discuss the impact of the result.

TELL ME A TIME WHEN YOU COULDN'T MEET A DEADLINE AND HOW YOU DECIDED TO HANDLE IT?

1. Discuss honestly how things didn't go as you expected.
2. Share how you reflected on this and learned a lesson.
3. Explain how you would have handled it with this new knowledge.

SHARE AN EXAMPLE OF WHEN YOU WERE WORKING WITH SOMEONE WHO'S DIFFICULT. HOW DID YOU HANDLE WORKING WITH THEM?

1. Explain how you communicated very clearly with them to ensure nothing was missed.
2. Share that you went in with empathy as you never know what others are going through.
3. Discuss the common ground you reached and what you learned from it.

WHY DID YOU WANT TO LEAVE YOUR CURRENT POSITION?

1. Flip the question and talk positively about your current place of work.
2. But highlight how you wanted a new challenge/ improve areas of your skillset.
3. Discuss the importance of growth and improvement with new challenges.

DO YOU HAVE ANY QUESTIONS FOR US?

1. Use this time very wisely, it's a great way of showing your research.
2. Select 3-5 very precise and important questions.
3. Ask them politely and with respect.



NEED A BABYSITTER?



Contact Parent Central for a referral list of qualified Teenagers!

Parent Central Services

B224, Rose Barracks

DSN 599-5371, CIV 09641-70-599-5371

usarmy.bavaria.imcom-fmwrc.list.cyss-info@army.mil

Youth is trained
in *Childcare*
Basics &
CPR/First Aid!



Need a reliable babysitter? ❤ Parents, we've got you covered! Get a referral for trained qualified teenage babysitters through Parent Central!

- ✓ Childcare Basics trained,
- ✓ CPR / First Aid trained

Contact Parent Central Services to get the list:

Located in B224, Rose Barracks

DSN 599-5371