



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON BAVARIA
UNIT 28130
APO AE 09114-8130

IMBA-EO

JUL 30 2013

MEMORANDUM FOR All USAG Bavaria Military and Civilian Personnel, and Family Members

SUBJECT: USAG Bavaria Policy Memorandum #6, Treatment of Persons

1. Reference Army Regulation 600-20, Army Command Policy.
2. Respect for others is fundamental to readiness. Leaders must establish and enforce a climate in which all team members are treated with decency and dignity. Individuals making an allegation of bullying, hazing, or any other form of inappropriate behavior that undermines respect and dignity will be protected from all acts or threats of reprisal. Commanders, supervisors, and managers will implement measures to eliminate harassment, prevent reprisal for reporting incidents, and ensure accountability for violations of prohibited behavior.
3. Individuals may report incidents of bullying, hazing, or other unacceptable behavior to their chain of command, inspector general, or Military Police. Reports will immediately be provided to the appropriate authorities.
 - a. Commanders will immediately report allegations of potentially criminal behavior to law enforcement and consult the command legal advisor before conducting any further inquiries or investigations.
 - b. Reports of hazing sent to the inspector general, may be investigated by the inspector general's office or referred to the chain of command for investigation. All other allegations reported to a commander will be investigated in accordance with AR 15-6.
 - c. Regardless of the type of investigation, commanders must coordinate with their unit's Equal Opportunity advisor to ensure proper recording and tracking of allegations.
4. POC for this policy is the USAG Bavaria EO Office at 526-3105.

A handwritten signature in black ink, appearing to read "CD", written over a white background.

CHRISTOPHER R. DANBECK
COL, AR
Commanding