



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY GARRISON BAVARIA  
UNIT 28130  
APO AE 09114-8130

IMBA-SO

20 July 2020

MEMORANDUM FOR All Units and Organizations within the USAG Bavaria Footprint

SUBJECT: USAG Bavaria Command Policy Memorandum #15, Safety

1. Safety is an integral part of our daily operations and we must control hazards so not to expose our employees to unacceptable risk. Leaders and supervisors at all levels are the safety officers for their respective organizations and are directly responsible for the health and welfare of the Soldiers and Civilians entrusted to their care. We must foster a culture that protects our workforce from an event or exposure resulting in harm or economic loss while ensuring all personnel are properly trained to perform their tasks. Protect our people, protect your resources.
2. Risk management and safety are not additional tasks, nor are they an impediment to mission accomplishment. They are an integral part of everything we do. Risk management and safety effectively applied in the workplace will result in positive habit transfer to off-duty activities. Leaders must provide a detailed risk assessment for all community functions and events that do not occur on a routine basis using a Deliberate Risk Assessment Worksheet (DRAW), DD Form 2977. This includes events for children or large numbers of people and resources. All DRAWs will be coordinated through my safety office prior to approval. As the approving authority for all RAs with a high residual risk level, I authorize the Garrison Safety Director to determine the approval level for all medium to low residual risk activities.
3. It is my intent to promote a safe work environment by integrating a safety mindset into all work processes and day-to-day activities. Preventable accidents are unacceptable in our organization. We shall not be risk averse, but must ensure benefits outweigh risk and implement every available control measure to mitigate risk in order to preserve our most precious resource – our people.
4. Mission First – Safety Always!
5. POC for this policy is the USAG Bavaria Safety Office, 526-2303.

A handwritten signature in black ink, appearing to read "C.R. Danbeck", with a long horizontal flourish extending to the right.

CHRISTOPHER R. DANBECK  
COL, AR  
Commanding