

7th Army Training Command Office of the Inspector General



IG Newcomers In-Brief

AGENDA



- **IG Functions**
- **What gets Soldiers into trouble?**
- **IG Do's and Don'ts**
- **Options for help**
- **Contact Information**
- **Questions**



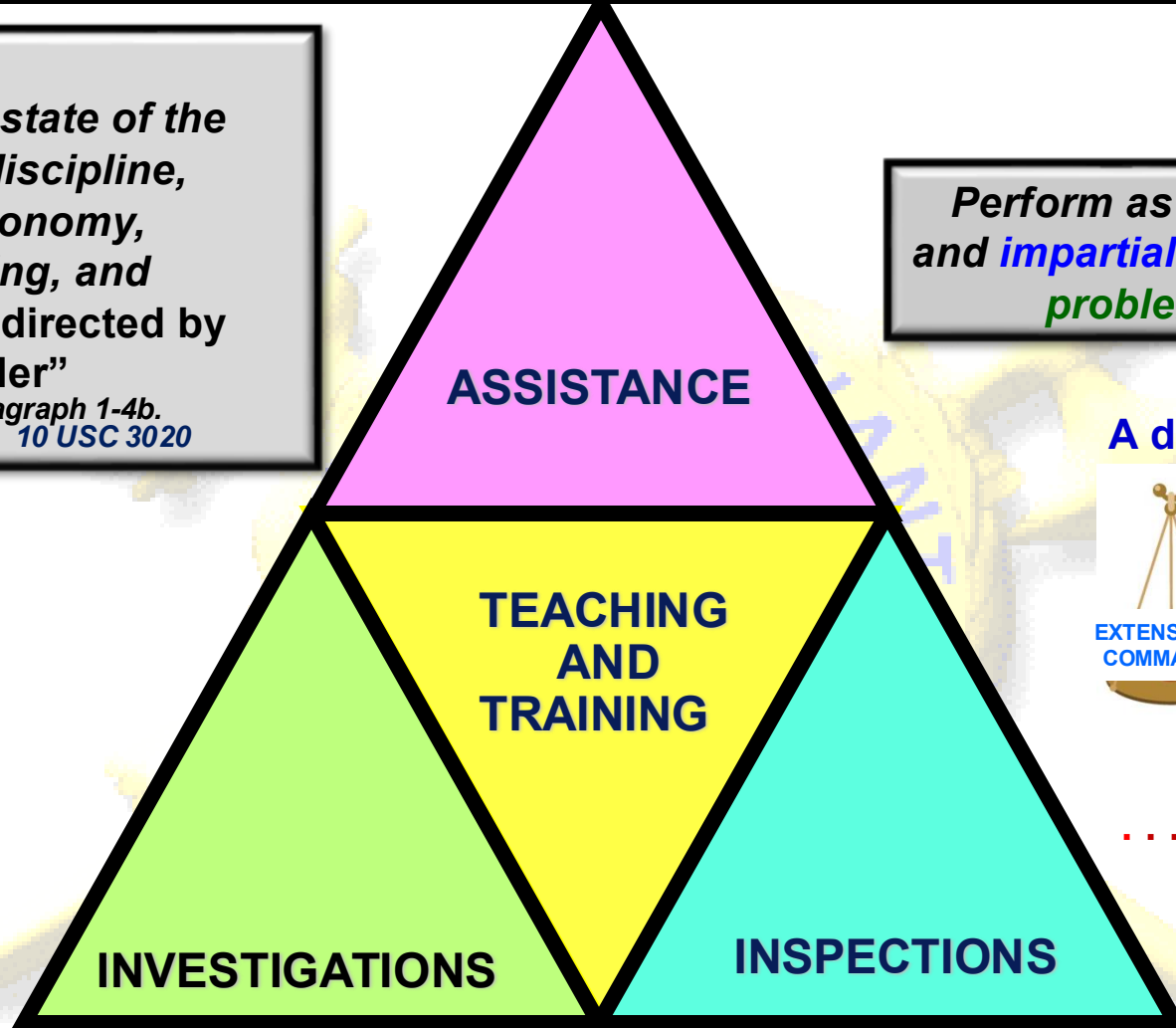
U.S. ARMY IG SYSTEM

IG Mission:

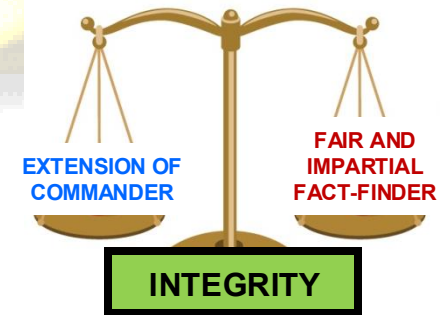
“Determine the *state of the command’s discipline, efficiency, economy, morale, training, and readiness* as directed by the commander”

AR 20-1, paragraph 1-4b.
derived from 10 USC 3020

Perform as *fair, objective, and impartial fact-finders* and *problem solvers*



A delicate balance ...



... but a very clear distinction

“The Inspector General is an extension of the *eyes, ears, voice, and conscience of the Commander.*”



UNCLASSIFIED



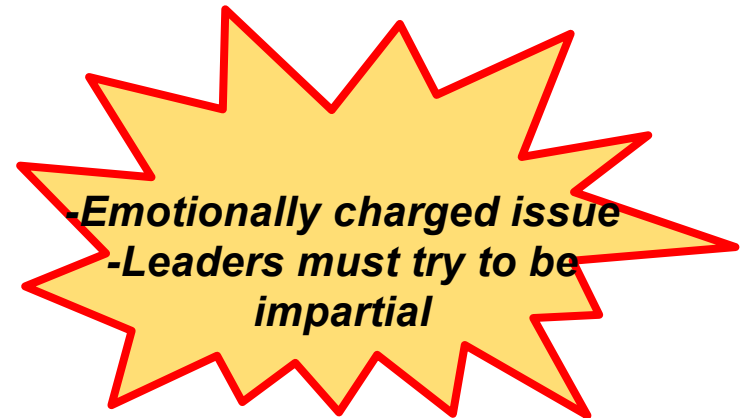
THESE CAN GET YOU IN TROUBLE

- FRATERNIZATION
- ABUSE OF AUTHORITY
- HARASSMENT (BULLYING/HAZING)
- INAPPROPRIATE RELATIONSHIP
- NONSUPPORT
- INTENTIONAL DELAY OF ACTION

UNCLASSIFIED

Nonsupport

- **#1** Issue dealt with by Inspectors General worldwide
- Defined as: Soldier who *fails to provide adequate support* to their dependents or family members IAW AR 608-99
- Involves complex issues of:
 - US and International court documents
 - Complex custody agreements
 - Paternity questions
 - DEERs enrollment (ID Cards)
 - Command Sponsorship issues
- Leaders need to:
 - Recognize the immediate needs of the dependent(s), and urgency in establishing the facts
 - Ensure Soldiers understands their obligation to communicate with and support dependent as outlined in AR 608-99
 - Understand their roles and responsibilities what Leaders are required to do (vetting of documents, counseling)
 - Seek assistance from your experts: LEGAL, HR





IG ASSISTANCE

IGs assist with...

- Pay issues
- Harassment/Maltreatment
- Commander/Leader actions
- Policy issues
- Leadership Advisory
- Personnel Management
- Family support
- Whistleblower reprisal
- Command climate

IGs don't...

- Recommend punishment
- Interpret law
- Establish command policy
- Take sides
- Change established redress procedures
 - Court Martial
 - Non-judicial punishment
 - Promotions/Reductions
 - Separations/Discharges
 - Property Loss Investigations
 - Claims
 - Evaluations/Relief for Cause
- Equal Opportunity complaints
- Criminal allegations



WHO ELSE CAN HELP?

- Chain of Command
- EO/EEO
- MPs/CID
- Staff Judge Advocate
- Hospital/TMC OICs or Patient Representatives
- CPAC/Management Employee Relations (MER)

- Chaplain
- Community Agencies (ACS, Red Cross)
- Online Regulations and Policies
- YOU!!!!!!!!!!!!!! Good leaders research issues for themselves and their subordinates

**GIVE THE CHAIN OF COMMAND
AN OPPORTUNITY TO SOLVE
THE PROBLEM FIRST!**





UNCLASSIFIED



Contact Information

Grafenhwoehr

Building 621, Room 109

Tower Barracks

DSN PHONE # 526-4499

Vilseck

Building 156

Rose Barracks

DSN PHONE # 599-4490/4491

usarmy.bavaria.7atc.list.ig-all@army.mil

UNCLASSIFIED