



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON BAVARIA
UNIT 28130
APO AE 09114

AMIM-BAP-SO (100)

MEMORANDUM FOR All Units and Organizations within the USAG Bavaria Footprint

SUBJECT: USAG Bavaria Command Policy Memorandum #15, Safety

1. Reference: AR 385-10 (The Army Safety Program)
2. Safety is an integral part of our daily operations, we must control hazards so as not to expose our employees to unacceptable risks. Leaders and supervisors at all levels are the Safety Officers for their respective organizations and are directly responsible for the health and welfare of the Soldiers and Civilians entrusted to their care. We must foster a culture that protects our workforce from an event or exposure resulting in harm or economic loss while ensuring all personnel are properly trained to perform their tasks. Protect our people, protect your resources.
3. Risk Management and Safety are not additional tasks, nor are they an impediment to mission accomplishment. They are an integral part of everything we do. Risk Management and Safety effectively applied in the workplace will result in positive habit transfer to off-duty activities. Leaders must provide a detailed Risk Assessment (RA) for all community functions and events that do not occur on a routine basis using a Deliberate Risk Assessment Worksheet (DRAW), DD Form 2977. This includes events for children or large numbers of people and resources. All DRAWs will be coordinated through my safety office before approval. As the approving authority for all RAs with a high residual risk level, I authorize the Garrison Safety Director to determine the approval level for all medium to low residual risk activities.
4. I intend to promote a safe work environment by integrating a safety mindset into all work processes and day-to-day activities. Preventable accidents are unacceptable in our organization. We shall not be risk averse but must ensure that benefits outweigh risks and implement every available control measure to mitigate risk to preserve our most precious resource - our people.
5. POC for this policy is the USAG Bavaria Safety Office, 526-2303.

A handwritten signature in black ink, appearing to read "S C Flanagan".

STEPHEN C. FLANAGAN
COL, SF
Commanding