DEPARTMENT OF THE ARMY
US ARMY IMCOM DIRECTORATE - SUSTAINMENT
HEADQUARTERS, US ARMY GARRISON FORT WALKER
18436 4TH STREET
FORT WALKER, VIRGINIA 22427-3114

AMIM-WAG-ZA								02 October 2023

MEMORANDUM FOR U.S. Army Garrison, Fort Walker

SUBJECT: Command Policy #3: Equal Employment Opportunity (EEO) and Diversity

1. References:

   a. AR 600-20, Appendix D, Army Command Policy, 24 July 2020.

   b. AR 690-12, Equal Employment Opportunity and Diversity,12 December 2019.

   c. AR 690-600, Equal Employment Opportunity Discrimination Complaints, 09 February 2004.

   d. Installation Management Command, Policy #2, Equal Employment Opportunity and Diversity, 24 September 2020.

2. This policy applies to all military and civilian personnel assigned to or under the control of this command at United States Army Garrison Fort Walker (FWVA).

   a. I pledge my commitment to carrying out a results-oriented EEO Program, including all aspects of affirmative action. Each manager and supervisor is accountable for the success of the EEO program.

   b. Supervisors should identify problem areas, personally confront issues and vigorously seek solutions. Elements of doubt and misunderstanding must be eliminated. The Fort Belvoir EEO staff is available to advise and assist individuals, management officials and supervisors.

   c. An aggressive and viable EEO Program is an integral and essential element of Goal 1 of FWVA's Strategic Plan: develop and sustain a high performing professional workforce focused on providing quality customer service. Creating a safe working environment that fosters personal readiness, is committed to mission accomplishment, is free of discrimination and promotes diversity is everyone's responsibility.

3. Each employee must actively support EEO polices and principles to ensure continued progress is made in this important program. Your individual dedication and commitment allow us to achieve our goals and objectives.

4. The proponent for this policy is the Fort Belvoir Equal Opportunity and Equal Employment Opportunity Office, Fort Belvoir 703-805-2006.

JASON P. DUFFY
LTC, SF
Commanding