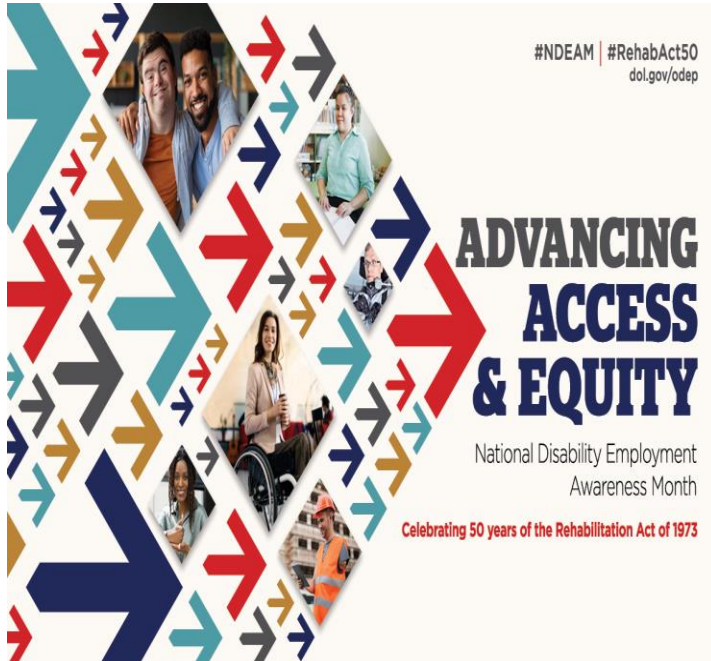


# RECOGNIZING AND COMMEMORATING THE 78TH ANNIVERSARY OF NATIONAL DISABILITY AWARENESS MONTH



## ***78th Anniversary of National Disability Employment Awareness Month***

WHEREAS, October 2023 marks the 78th anniversary of National Disability Employment Awareness Month; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, the history of NDEAM traces back to 1945, when it started as a week and focused only on people with physical disabilities.

WHEREAS, Later, it expanded to a full month, and its name and scope evolved to acknowledge the importance of increasing the workforce inclusion of people with all nature of disabilities.

WHEREAS, Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS Activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm Garrison Aberdeen Proving Ground, MD commitment to an inclusive community that increases access and equity for all, including individuals with disabilities.

Therefore, be it RESOLVED, That the Garrison Aberdeen Proving Ground, MD recognize and commemorate the 78th anniversary of National Disability Employment Awareness Month; and be it further resolved, That the U.S. Department of Labor's Office of Disability Employment Policy and Garrison Aberdeen Proving Ground, MD call upon employers, schools, and other community organizations in Aberdeen Proving Ground, MD to observe October with appropriate programs and activities, and to advance its important message that people with disabilities add value and talent to our workplaces and communities; and be it further

RESOLVED, That the Garrison Aberdeen Proving Ground, MD pledge to continue to take steps throughout the year to recruit, hire, retain, and advance individuals with disabilities and work to pursue the goals of opportunity, full participation, economic self-sufficiency, and independent living for people with disabilities. [NDEAM Key Messages | U.S. Department of Labor \(dol.gov\)](#)