Army in Europe and Africa Regulation 210-22*

Headquarters
United States Army Installation Management Command
Europe
Sembach, Germany

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Private Organizations

Private Organizations and Fundraising Policy

*This regulation supersedes AE Regulation 210-22, 13 August 2010.

For the Director:

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Summary. This regulation provides private organization (PO) and fundraising policy for the Army in Europe.

Summary of Change. The revision—

- Updates organizational names, office symbols, telephone numbers, weblinks, and other administrative information throughout.
- Updates Department of Defense Dependent Schools to Department of Defense Education Activity (throughout).
- Provides clarification on audit requirement (para 4e).
- Clarifies that fund raising is limited to on-post locations (para 7b).
- Establishes policy on total wages of thrift shop paid positions (para 8b).
- Provides clarification on guidance affecting thrift shops (para 8b).
- Provides clarification on tax-free purchasing (para 10e).

- Provides clarification on PO volunteers at Family, morale, welfare, and recreation events (para 11d).
- Provides clarification on fund raisers for youth and school groups (para 12).
- Provides clarification on informal funds operating on an installation (para 15a).

Applicability. This regulation applies to—

- POs operating on U.S. Forces installations in the European theater, except for POs listed in AR 210-22, paragraph 1-1b(2).
- Informal funds and non-Family and morale, welfare, and recreation nonappropriated fund instrumentalities (for example, Fisher House) operating on U.S. Forces installations in the European theater.
- Other organizations and entities that intend to conduct fundraising activities on U.S. Forces installations or use military banking facilities or other logistic support in the European theater.

Records Management. Records created as a result of processes prescribed by this regulation must be identified, maintained, and disposed of according to AR 25-400-2. Record titles and descriptions are on the Army Records Information Management System website at https://www.arims.army.mil.

Supplementation. Organizations will not supplement this regulation without approval from the Office of the Assistant Chief of Staff, G9, IMCOM-Europe (mil 544-9177).

Forms. AEA and higher level forms are available through the Army in Europe Library & Publishing System (AEPUBS) at https://www.aepubs.eur.army.mil/ or https://intranet.eur.army.mil/aepubs/SitePages/HomeNew.aspx.

Suggested Improvements. The proponent of this regulation is the Office of the Assistant Chief of Staff, G9, IMCOM-Europe (mil 544-9177). Users may send suggested improvements to this regulation to the Office of the Assistant Chief of Staff, G9, IMCOM-Europe (IMEU-MWD), Unit 23103, APO AE 09136-3103.

Distribution. This regulation is available only electronically and is posted in AEPUBS at https://www.aepubs.eur.army.mil/ or https://intranet.eur.army.mil/aepubs/SitePages/HomeNew.aspx.

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SECTION I GENERAL

1. PURPOSE

This regulation provides—

- a. Policy and procedures for operating private organizations (POs) and conducting fundraising activities on U.S. Forces installations in the European theater.
- b. Guidance to help ensure that POs and organizations that conduct fundraising activities on U.S. Forces installations respect host-nation (HN) laws, the NATO Status of Forces Agreement (SOFA), the NATO SOFA Supplementary Agreement (SA), and other international agreements.

2. REFERENCES

Appendix A lists references.

3. EXPLANATION OF ABBREVIATIONS

The glossary defines abbreviations.

SECTION II PRIVATE ORGANIZATIONS

4. PO APPROVAL AUTHORITIES

a. General.

- (1) To qualify for approval as a PO in the European theater, more than 50% of the PO members must have SOFA status. Individuals with SOFA status include U.S. and sending States' military and civilian personnel, their accompanying dependent Family members, and contractor employees with status under agreements between the U.S. Government and the HN (article 71, 72, or 73 of the NATO SOFA SA for Germany).
- (2)POs may not use or be provided with Army services prohibited by AR 210-22, paragraph 5-3c, unless specifically authorized by law or regulation. U.S. Government employees providing these services in a personal capacity must obtain written guidance from their servicing ethics counselor to ensure that they comply with applicable laws and regulations.

b. Approval to Operate on U.S. Forces Installations.

- (1) Groups of personnel who want to form a PO in order to obtain benefits of official recognition by the garrison in order to operate on an Army installation in the European theater must obtain written approval from the United States Army garrison (USAG) commander responsible for the installation. POs that want to operate in more than one USAG must request approval from the commander of each respective USAG.
- (2) The USAG point of contact must obtain a written legal review from the garrison's legal advisor to ensure that there is no legal objection to the applicable garrison commander approving the request for the PO to operate on the base or to renew their approved status to operate (see subpara e).
- **c. Applications.** Requests for approval to operate on a U.S. Forces installation in the European theater must be submitted in writing in accordance with AR 210-22 and this regulation. Requests must include all of the information required by AR 210-22, and must also include the following:
- (1) A list of the PO officers with their addresses, telephone numbers, and email addresses. This list may be submitted after approval to operate is granted if the officers have not yet been elected.
- (2) For POs that require banking services: A memorandum requesting support to open an account with an on-post bank. The PO will attach form SS-4, Application for Employer Identification Number.
- (3) Proof of bonding (AR 210-22, para 3-2, requires fidelity bonding for members or employees handling monthly cash flow exceeding \$500).
- (4) Proof of insurance covering the PO activities or a statement from a parent organization indicating that its policy covers the local organization.
 - (5) A copy of the approval document if approval to operate was granted previously.

- **d. Reporting Requirements.** On a routine basis (but not less than annually), and upon request by the USAG commander or designee, POs will (in addition to the information required in subparagraph c above and AR 210-22, paragraph 2-1c(1)) provide the following information:
 - (1) Updates to provided PO officer information (para 4c(2)).
- (2) The percentage of PO members with SOFA status. A current, on-hand list of the members and their SOFA status will suffice to meet this requirement.
- **e. Revalidation.** POs that have approval to operate on U.S. Forces installations in the European theater may do so for two years, unless the approval is withdrawn by either the USAG commander; the Director, IMCOM-Europe; or the CG, USAREUR-AF. The approval to operate will expire after two years unless it is revalidated. In addition to the information required by AR 210-22, POs will provide current information for items listed in b through d, along with a copy of their most recent audit report or financial review by a qualified auditor (defined in AR 210-22 as "a public accountant or certified public accountant licensed by a State or other recognized licensing jurisdiction") or audit firm.

NOTE: POs must keep audit reports or financial reviews and financial records for at least 4 years after the completion of their activity on the installation.

f. Termination. The PO members, the USAG commander, the Director, IMCOM-Europe, or the CG, USAREUR-AF, may discontinue the operation of a PO on U.S. Forces installations in the European theater in accordance with AR 210-22, paragraph 2-1e.

g. Boy Scouts and Girl Scouts.

- (1) Boy Scouts and Girl Scouts are approved to operate in the USEUCOM area of responsibility (AOR) via authorities granted to them by DOD and USEUCOM.
- (2) Annual reviews and re-approvals of Boy Scouts and Girl Scouts operations within the USEUCOM AOR take place above the installation or garrison level. Garrisons may—
- (a) Not apply the provisions (whether for application or approval to operate) of this paragraph to local organizations of Boy Scouts and Girl Scouts.
- (b) Create local agreements with Boy Scouts and Girl Scouts regarding meeting space, storage space, on-post activities, or any other installation-level support.

5. MEMBERSHIP

In addition to the requirements of AR 210-22, paragraph 3-7, more than 50% of PO members must have SOFA status as described in paragraph 4a(1). POs may, however, establish a higher percentage for their membership.

a. In their constitution and bylaws, or other chartering documentation, POs may specify membership qualification requirements, application methods, and procedures for joining, ending, and being removed from the membership. The constitution and bylaws, however, must comply with DOD Instruction (DODI) 1000.15 and AR 210-22.

- b. The three PO membership categories are defined as follows: active, honorary, and associate. POs operating on an installation must always have an active membership category. The number of active members serves are the basis for determining whether a PO meets or exceeds the "50% members with SOFA status" threshold.
- c. POs must have a treasurer who is an elected officer or who serves as a member of its governing board. The treasurer must be an active member and must have SOFA status if the PO has an account with a military banking facility. The president or the vice president of the PO also must have SOFA status.

6. GERMAN-AMERICAN CLUBS

Clubs affiliated with the Federation of German-American Clubs must be registered as German nonprofit charitable organizations (*eingetragene Vereine* (*e.V.*)). USAG commanders may allow these clubs to operate as POs within the installation when the objective of a given club is to promote German-American understanding and friendship. Membership (including officers) should consist of approximately the same number of German and U.S. personnel.

7. RECREATIONAL AND EDUCATIONAL PRIVATE ORGANIZATIONS

- a. According to AR 210-22, paragraph 2-2a(2), POs operating as bona fide extensions of appropriated fund or nonappropriated fund recreational or educational activities are not required to seek or receive written approval to operate. They are, however, subject to the other provisions of AR 210-22 and this regulation. The following organizations or activities are exemplary of such groups:
- (1) Organizations formed and operated in conjunction with the Department of Defense Education Activity (DODEA) that operate on U.S. Forces installations under the administrative supervision of a DODEA faculty or staff member, and participate in DODEA events and activities (for example, sporting events, plays, fairs, key clubs, honor societies).
- (2) Bowling leagues, little league organizations, and other recreational POs that operate in coordination with Family and morale, welfare, and recreation (FMWR) staffs.
- b. The groups in subparagraph a above may engage in fundraising activities within an installation (not outside of the fence) only if the USAG commander approves of the formation of an informal fund (IF) for these organizations in accordance with AR 600-20, paragraph 4-20. The fundraising activity must be carried out in accordance with AR 600-29 and section III of this regulation.

8. RESALE ACTIVITIES

a. Nonprofit Resale. According to AR 210-22, paragraph 5-2d, USAG commanders (in consultation with servicing ethics counselors and after coordination with the local Army and Air Force Exchange Service (AAFES) general manager) may approve nonprofit resale when the sales do not compete with AAFES or installation nonappropriated fund instrumentalities (NAFIs). Such resale may be made only to individuals with SOFA status on U.S. Forces-controlled installations.

- **b.** Thrift Shops and Other Community or Welfare-Oriented Resale Activities. USAG commanders may authorize thrift shops and handcraft shops to operate on military installations only if the shop is operated by a PO that is established and operated in accordance with U.S. regulations and any applicable agreements between the U.S. and the HN. POs may not exist for the sole purpose of operating a thrift shop or handcraft shop, or for providing income to PO members. POs must meet and comply with all civilian equal employment opportunity standards outlined in AR 690-600.
- (1) Thrift- and handcraft-shop operations may support only the resale of used items or personally handmade items that are donated or consigned to the shop. Thrift shops may not sell items supplied by commercial vendors. Consignors may not sell goods made with components obtained duty-free through an Army post office (APO), bought tax-free (using a VAT form) on the local economy, or bought within 6 months after purchase from an AAFES facility. Consignors may not sell items to any non-SOFA status individual or firm except in accordance with HN law (for example, in Germany, retirees are authorized by German law to purchase items at the thrift shop as long as they pay customs or tax on the items). The PO that operates the thrift shop or the USAG commander may suspend sales privileges for individual or group consignors who do not comply with this policy. Thrift shops, however, may purchase used electrical transformers from consignors or customers for resale. In addition, thrift shops may purchase new electric fuses for used transformers for resale.
- (2) Thrift-shop personnel are primarily volunteers. Subject to HN law, thrift shops may operate with paid position employees (for example, the thrift shop manager, accountant, and bookkeeper). The sponsoring PO will determine the appropriate salary and make all other internal-management decisions for these positions, including those pertaining to hiring and firing.
- (a) POs are responsible for obtaining private counsel to provide assistance in determining whether they are complying with the appropriate HN requirements. U.S. Forces legal offices and other U.S. Forces organizations will not provide advice to POs on their obligations under HN law.
- (b) The total wages of paid positions will not exceed 30% of the thrift-shop gross income. Income and revenue may be measured monthly or annually for the purpose of this limitation. The PO must comply with all applicable laws regarding all payroll deductions and related reporting.
- (c) Paid employees of the thrift shop or any continual resale facility (for example, handcraft shops) will not hold voting positions on the board of the PO that determines employee salaries, contracts, or bonus pay unless the paid employee abstains from voting on any agenda items relating to the facility at which he or she is employed.
- (3) Thrift shops are authorized to use installation facilities and free space if the USAG commander determines that the facility or space is excess or surplus to facility and space requirements. Facility use will be on a reimbursable basis, unless the extent of the use is so negligible that it would be cost-prohibitive for the garrison to charge for utilities and other costs. Facility use must be documented in a written license or use agreement with the USAG commander. The USAG commander may terminate the use of the facility immediately if the facility is needed for official use.

- (4) The Consumer Product Safety Improvement Act of 2008 (CPSIA) (Public Law 110–314, 122 Stat. 3016) applies to resellers of children's items, including installation thrift shops. The Consumer Product Safety Commission (CPSC) guidance for resellers lists items that may contain levels of lead or phthalates now prohibited by the act. Thrift shops will check the CPSC website monthly, and will visually inspect their inventory to keep recalled or unsafe items, as noted on the website, off of the sales floor (for example, children's jewelry, items with metal snaps or attachments, and T-shirts with appliqués or paint that may contain lead).
- (a) The Guide to the CPSIA may be found at: https://www.cpsc.gov/Regulations-Laws--Standards/Statutes/The-Consumer-Product-Safety-Improvement-Act
 - (b) Recalls and product safety news items may be found at: https://www.cpsc.gov/Recalls
- (c) CPSC guidance for thrift shops may be found at: https://webarchive.loc.gov/all/20181113113607/https://cpsc.gov/Business--Manufacturing/Business-Education/ResaleThrift-Stores-Information-Center

9. COMPLIANCE WITH HN REQUIREMENTS

- a. POs must comply with the tax laws of the country where they are located or operate (AR 210-22, para 3-4).
- b. POs must license, certify, or register PO activities if they are required to do so by HN authorities (AR 210-22, para 3-5).
- c. If a PO faces HN-related legal action, the PO must obtain private counsel. A PO generally does not qualify for legal assistance from U.S. Forces legal offices and other U.S. Forces organizations.
- d. The wages of paid employees of POs may be subject to both U.S. and HN tax laws. Individual paid employees with SOFA status may obtain legal advice from U.S. Forces legal assistance offices concerning personal tax liability and applicable tax laws.

10. SUPPORT OF PRIVATE ORGANIZATIONS

a. Logistic Support to POs. Logistic support to POs will be conducted according to the Joint Ethics Regulation (JER) (DOD 5500.7-R) and AR 210-22. The servicing staff judge advocate will review all PO requests for legal sufficiency before any support is granted to a PO (AR 210-22, para 5-3f).

b. Use of Space and Facilities.

(1) Garrison commanders will follow the policy prescribed by IMCOM-Europe Policy Letter #9 when providing space and facility support. A copy of this policy letter may be requested via email from the Office of the Secretary of the General Staff, IMCOM-Europe, at *usarmy.sembach.id-europe.mbx.* sgs1@army.mil (military 544-0101). IMCOM-Europe policy conforms to requirements established by a Secretary of Defense memorandum (Reimbursable Activities in Support of Other Entities), 19 June 2020, and separates approved POs into tiers as follows:

- (a) Tier I consists of POs for which Federal law directs or encourages the DOD and military services to provide nonreimbursable logistical facility support. For those POs, facility support will be provided on a nonreimbursable basis.
- (b) Tier II consists of POs for which discretionary nonreimbursable support is authorized, but not required by Federal statute, and for which such support is also authorized by the JER.
- (c) Tier III consists of POs for which space or facility support should be on a reimbursable basis unless the extent of the use is so negligible that it would be cost-prohibitive for the garrison to charge for utilities and other costs. Where cost effective, facility support provided to these POs is expected to be on a reimbursable basis, unless and until an exception to current DOD policy is approved at the appropriate level.
 - (d) Tier IV lists POs for which no dedicated space or facility support is currently provided.
- (2) Garrison commanders may permit POs to use installation facilities (including utilities and inplace equipment) on a reimbursable basis, unless the extent of the use is so negligible that it would be cost-prohibitive for the garrison to charge for utilities and other costs (AR 210-22, para 5-3d). All host-tenant support agreements which record garrison permission to use space or facilities must comply with international agreements, treaties, and other administrative agreements with HN governments under which the Army controls such real property (AR 405-80, para 4-20).
- (3) Garrison commanders may grant the use of space and facilities for PO meetings without charge on an occasional, part-time, or full-time basis. The no-fee, revocable-at-will license or lease agreement may permit the storage of equipment and supplies only if this storage does not interfere with or restrict the normal use of the facility by other authorized users. USAG commanders should coordinate these approvals with the local directorate of public works.

NOTE: The use of space or facilities grants no additional rights to the PO.

- **c. Transportation.** Bus service for POs is referenced in AR 58-1, paragraph 2-3m, which generally prohibits the U.S. Government from providing non-reimbursable transportation service to POs. When transportation service to a PO is authorized by statute or by the JER, this support may not be provided to the detriment of the mission and may not be used to generate or support requirements for additional vehicles.
- **d. Postal Support.** Approved POs may use postal services to send correspondence and parcels in accordance with DOD 4525.6-M, paragraph AP1.3.18, and USEUCOM Command Guidance 8710.05. The POs should discuss postal services with their local postal authorities to determine their overall eligibility and applicability of any other Service-specific regulations.
- (1) Intratheater Delivery Service (IDS). The IDS is a service of the Armed Forces. It is not a service of the United States Postal Service (USPS).
- (a) Approved POs may use the IDS within the provisions of DOD 4525.6-M, paragraph AP1.3.18, and USEUCOM Command Guidance 8710.05 10-4, paragraph 7b. Approved POs may use the IDS if all of the following apply:

- <u>1</u>. The CG, USAREUR-AF, with the concurrence of the Military Postal Service Agency, determines that local civil postal service is inadequate.
- <u>2</u>. Existing military postal service (MPS) facilities and personnel are able to support such use.
 - <u>3</u>. The HN does not object.
- (b) The IDS authorization includes no-cost delivery of correspondence weighing 13 ounces or less and parcels weighing 70 pounds or less when the item is sent from one APO address to another within USEUCOM. It does not extend to items originating from or terminating in the continental United States. The IDS may not be used for business or commercial purposes or for transactions involving items for resale.
- (c) POs will print, type, or stamp "PO" in the upper-right corner on correspondence and parcels.
 - (d) POs are not authorized to use official Government mail items or services.
 - (2) USPS. POs may not use the USPS (APO).
- **e. Tax-Free Purchasing.** Tax-free purchasing is governed by AEA Regulation 215-6, and is generally not permitted for POs.

SECTION III FUNDRAISING

11. GENERAL

The USAG commander may authorize occasional fundraising for approved POs and non-FMWR NAFIs. AR 600-29 provides guidance on permitted or prohibited fundraising activities. The following restrictions apply:

- **a. Location.** All garrison commander-approved fundraising must be restricted to the applicable U.S. Forces-controlled installation and may not take place in the Federal workplace. The Federal workplace includes areas in the immediate area of Federal employees performing official duties. Permissible fundraising areas will be designated by the USAG commander and may include areas near public entrances, in community support facilities, or in personal quarters. USAG commanders will specify the designated location for each fundraising event in the written approval of the event.
- **b. Soliciting Money.** Fundraising for approved POs and approved IFs is limited to individuals who have SOFA status. Money will not be solicited or accepted from HN citizens or other individuals not authorized SOFA status or individual logistic support under AEA Regulation 600-700. Any request for an exception to this policy must be sent through the USAG commander for approval by the Director, IMCOM-Europe, after consultation with the NATO SOFA Office, Office of the Provost Marshal, HQ USAREUR-AF, and any required coordination with the HN.

- **c. Fundraising Methods.** Fundraising methods may not include the resale or other transfer to unauthorized recipients of AAFES merchandise, Defense Commissary Agency merchandise, items imported through an APO or the MPS, or items purchased through the Individual Tax-Relief System, unless authorized by AEA Regulation 215-6 (DODI 1330.17, DOD 4525.6-M, and AR 215-8). As stated in AR 600-29, paragraph 1-8, fundraising solicitations should be limited in number and scope during the official Combined Federal Campaign (CFC) period to minimize competition with CFC.
- **d. Volunteers.** PO volunteers operating FMWR booths at FMWR events may not engage in additional fundraising, may not place their identity on the booth, and may not sell non-FMWR items. AR 210-22, paragraph 3-1d, prohibits POs from engaging in the distribution or sale of alcoholic beverages at any time. POs providing volunteers to operate FMWR booths selling or transferring FMWR-provided alcoholic beverages, however, are not violating this prohibition (for example, PO members working as volunteers in FMWR food and beverage booths at fests, or other FMWR events). Volunteers participating in the sale of alcohol must be at least 18 years old.
- **e. JER.** DOD personnel may not endorse PO fundraising activities, personally solicit subordinates or prohibited sources, or require subordinates to participate in fundraising activities. The use of official time is limited to that which may be provided under the JER. Military personnel will not engage in fundraising activities in a personal capacity while in military uniform. The JER and AR 210-22 provide additional specific limitations regarding community events, membership drives, and advertising. DOD personnel should consult with their servicing ethics counselor to ensure compliance with applicable laws and regulations before they (DOD personnel) engage in any fundraising activity.
- **f. Legal Review.** USAG commanders will ensure that PO requests for support and fundraising opportunities are reviewed by their servicing legal office (AR 210-22, para 1-4d(4)).

12. YOUTH AND SCHOOL GROUPS

As an exception to policy, organizations formed and operated in conjunction with DODEA that operate under the administrative supervision of a school faculty or staff member may conduct fundraising events on school grounds or during school activities with the approval of the school principal. The school principal must ensure that the funds raised are adequately controlled and used for the purposes stated for the fundraising event (for example, fundraisers to cover prom expenses – for the common benefit of the student population).

13. RELIGIOUS FUNDRAISING

Fundraising by religious organizations or their affiliates is authorized only in conjunction with religious services and must be conducted in accordance with AR 165-1.

14. ORGANIZATIONS EXEMPT FROM THE PROVISIONS OF AR 210-22

Organizations that are exempt from the provisions of AR 210-22 because they are covered by other regulations, statutes, directives, memorandums of agreement, or memorandums of understanding must comply with this regulation if they want to conduct fundraising activities on U.S. Forces installations in the European theater, unless the authority covering support to their organization specifically includes an authorization to conduct fundraising activities on DA installations.

15. FUNDRAISING APPROVAL

To hold a fundraising event, POs must obtain written approval from the USAG commander (or authorized representative) before the event. The USAG commander will establish local procedures that inform approved POs how to request approval for a fundraising event, on the timeframes required for such requests, and on any other required coordination (for example, veterinary services, preventive-medicine personnel, or both, for sanitary inspections). If approved, the PO must post a copy of the approval at the fundraising site during any fundraising activity.

- **a. Informal Funds.** Activities operating inside of installations with IFs are not POs and do not need to meet the administrative requirements of AR 210-22 or section II of this regulation. These activities, however, must comply with AR 600-20, paragraph 4-20; and the JER. Examples of IFs are office coffee, cup-and-flower funds, or annual picnic funds.
- (1) Commanders may authorize Family readiness groups (FRGs) to maintain IFs in accordance with AR 600-20. FRG IFs must comply with AR 608-1 and the guidance provided at http://www.armyfrg.org.
- (2) Unless otherwise specifically authorized, IFs may not exceed an annual gross receipt (income) cap of \$10,000 per calendar year from all sources.
- **b. Unit Funds (AR 215-1).** Military units and activities are prohibited from fundraising in an official capacity. Members of units, activities, and commands who wish to raise funds to supplement their unit funds or benefit their members must comply with the fundraising requirements of this regulation and AR 210-22. The funds must be maintained in a properly approved IF established in accordance with AR 600-20, paragraph 4-20. Fundraising will be subject to the approval process in this regulation and may only be conducted by Servicemembers when those Servicemembers are off-duty and not in uniform.

APPENDIX A REFERENCES

NATO Status of Forces Agreement and German Supplementary Agreement

Public Law 110-314, 122 Stat. 3016, Consumer Product Safety Improvement Act of 2008

DODI 1000.15, Procedures and Support for Non-Federal Entities Authorized to Operate on DOD Installations

DODI 1330.17, DOD Commissary Program

DOD 5500.7-R, Joint Ethics Regulation

DOD 4525.6-M, Department of Defense Postal Manual

Secretary of Defense memorandum, Reimbursable Activities in Support of Other Entities, 19 June 2020

USEUCOM Guide ECG 8710.05, Inter/Intra Theater Delivery Service (IDS) and Parcel/Correspondence Processing

AR 58-1, Management, Acquisition, and Use of Motor Vehicles

AR 165-1, Army Chaplain Corps Activities

AR 210-22, Private Organizations on Department of the Army Installations

AR 215-1, Military Morale, Welfare, and Recreation Programs and Nonappropriated Fund Instrumentalities

AR 215-8, Army and Air Force Exchange Service Operations

AR 405-80, Management of Title and Granting Use of Real Property

AR 600-20, Army Command Policy

AR 600-29, Fund-Raising Within the Department of the Army

AR 690-600, Equal Employment Opportunity Discrimination Complaints

AR 608-1, Army Community Service

AEA Regulation 215-6, Individual Tax-Relief Program

AEA Regulation 600-700, Identification Cards and Individual Logistic Support

IMCOM-Europe Policy Letter #9, Facility Support to Private Organizations, 3 January 2022

GLOSSARY

AAFES Army and Air Force Exchange Service

AOR area of responsibility
APO Army post office
AR Army regulation

CFC Combined Federal Campaign

CG, USAREUR-AF Commanding General, United States Army Europe and Africa

CPSC Consumer Product Safety Commission
CPSIA Consumer Product Safety Improvement Act

DA Department of the Army DOD Department of Defense

DODEA Department of Defense Education Activity

DODI Department of Defense instruction
e.V. eingetragener Verein (registered club)
FMWR Family and morale, welfare, and recreation

FRG Family readiness group

HN host nation

HQ USAREUR-AF Headquarters, United States Army Europe and Africa

IDS intratheater delivery service

IF informal fund

IMCOM-Europe United States Army Installation Management Command, Europe

JER Joint Ethics Regulation MPS military postal service

NAFI nonappropriated fund instrumentality NATO North Atlantic Treaty Organization

PO private organization

SA Supplementary Agreement [to the NATO Status of Forces Agreement]

SOFA Status of Forces Agreement

U.S. United States

USEUCOM United States European Command
USAG United States Army garrison
USPS United States Postal Service

VAT value-added tax