DEPARTMENT OF THE ARMY HEADQUARTERS, U.S. ARMY ALASKA 724 POSTAL SERVICE LOOP #5000 JOINT BASE ELMENDORF-RICHARDSON AK 99505-5000

MEMORANDUM FOR DISTRIBUTION

21 May 2021

SUBJECT: General Order Relating to Coronavirus 2019, Revision 14

- 1. Purpose. This General Order (GO) establishes command policies concerning conduct of personnel during Coronavirus 2019 and identifies conduct that is prejudicial to the good order, discipline, health and safety of personnel.
- 2. Applicability. This General Order rescinds General Order Relating to Coronavirus 2019, **Revision 13, dated 21 April 2021**, and applies to all U.S. Army personnel assigned or attached to U.S. Army Alaska, or assigned to a U.S. Army installation in Alaska, including Department of the Army civilian employees. Department of Defense (DoD) civilians are expected to comply with this Order as a condition of access onto an Army installation.
- 3. Punitive Order. Paragraph 6 of this General Order is punitive. Soldiers violating this Order are subject to appropriate administrative, non-judicial, or judicial actions. Violations by Department of the Army Civilians (DAC) of the Order may be subject to appropriate administrative and/or disciplinary actions.
- 4. References.
- a. Deputy Secretary of Defense Memorandum, "Updated Mask Guidelines for Vaccinated Persons," 13 May 2021
- b. Secretary of Defense Memorandum, "Use of Mask and Other Public Health Measures," 4 February 2021
- c. Department of Defense Instruction 6200.03, Public Health Emergency Management (PHEM) Within the DoD, 28 March 2019
- d. Secretary of the Army Memorandum, "Use of Masks and Delegation of Authority to Grant Exceptions," 24 February 2021
 - e. Army Regulation 600-20, Army Command Policy, para. 2-5.b., 24 July 2020
 - f. FRAGO 21 to HQDA EXORD 210-20 CORONAVIRUS-19, 29 March 2021
 - g. Uniform Code of Military Justice (UCMJ), 10 U.S.C. §§ 801-940
- h. State of Alaska Health Advisories 02, International and Interstate Travel, Updated 14 February 2021, and 03, Intrastate Travel, Updated 14 February 2021

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5. Military Purpose and Necessity. The State of Alaska continues to minimize the spread of COVID-19 by acting responsibly, and USARAK's scope of operations continues to comply with DoD, HQDA, and higher headquarters guidance. In light of my obligation to preserve the health and readiness of the force, I have determined that certain restrictions should remain in place. To the extent this order imposes a higher or more restrictive standard than the State of Alaska, it reflects my judgment that considerations of military readiness, force protection, and public health necessitate a different approach. We will work together to establish safe work conditions while meeting our mission requirements.

6. Prohibited Activities and Affirmative Duties.

- a. All USARAK personnel will follow State and Local directives to the maximum extent practicable while engaged in off-duty activities. USARAK personnel will maintain social/physical distancing when interacting with non-household members. Social distancing is defined as maintaining a six-foot distance from other personnel at all times. Soldiers are expected to be familiar with and follow the State of Alaska's current Health Advisories (available at https://covid19.alaska.gov/health-advisories) and respect any guidelines or restrictions imposed by local businesses.
 - b. Masks.
- (1) All unvaccinated USARAK personnel will wear masks at all times while on Joint Base Elmendorf-Richardson, Fort Wainwright, and Fort Greely, including shared outdoor spaces. A shared outdoor space is defined as any outdoor space where it is not possible to maintain six feet of social distance from other persons who are not members of your household.
- (2) Unvaccinated personnel may only remove masks 1) inside private dwellings, 2) while driving in vehicles, if an individual is the lone operator or if all occupants in the vehicle are members of the same family group, 3) when an individual is in his or her own office alone with a closed door or alone with an open door and six-feet physical distancing is maintained, 4) when eating or drinking, 5) for those with a medical exemption, 6) when outdoors and sixfeet physical distancing is maintained, 7) when exercising indoors, if authorized by the facility's COVID-19 mitigation measures, 8) when necessary to reasonably accommodate a religious service/belief, 9) when wear interferes with use of personal protective, oxygen, or chemical equipment required for the performance of duties, 10) when clear or unrestricted visualization of verbal communication is essential to safe and effective military operations, 11) while operating machinery, if mask wear impairs safe operation (e.g., impairing vision of an operator who requires glasses to drive by fogging the lenses), 12) when using equipment, including musical equipment, to perform duties and the equipment cannot be operated when wearing a mask, 13) when the mask is required to be lowered briefly for identification or security purposes, or 14) if mask wear otherwise interferes with the performance of military duties. In all cases, once the situation, impairment or interference ceases, personnel will immediately don their mask. Mask wear mandates apply to children to the maximum extent possible, though children two and younger are exempt.

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- (3) Fully vaccinated DoD personnel are not required to wear a mask indoors or outdoors at DoD facilities, except when required or where commanders have additional controls in place to ensure a safe workforce (see below for facilities that require masks for all personnel regardless of vaccination), while on Joint Base Elmendorf-Richardson (JBER), Fort Wainwright, and Fort Greely, and when experiencing COVID-19 symptoms. Fully vaccinated personnel must continue to abide by State and Local mask and personnel capacity requirements, including within airports. Fully vaccinated DoD personnel who remove masks must carry their shot card or other evidence of their vaccination status (e.g. electronic medical record vaccination print out) for verification purposes. If DoD personnel are not carrying evidence of vaccination status, they must follow the guidance for unvaccinated personnel. As used throughout this document, "fully vaccinated" is defined as 2 weeks after the second dose of a two shot series, or 2 weeks after one dose in a single shot series. Fully vaccinated personnel will wear masks as indicated below:
- (a) For JBER, DoD personnel will follow current JBER mask guidance, including wearing a mask when in a medical facility (including the 673rd hospital, the JBER Soldier Centered Medical Home, and the Fort Richardson Dental Clinic); when at a vaccination site; when required in a child and youth program facility; and in fitness centers when not actively engaged in physical activity.
- (b) For Ft. Wainwright and Fort Greely, DoD personnel will follow current guidance, including wearing a mask in all MEDDAC-AK healthcare facilities (including Bassett Army Community Hospital, Kamish Soldier Centered Medical Home, Fort Greely Army Medical Home, any vaccination site, and Kamish Dental Clinic); all CYS facilities; on post shuttles/bus (to include newcomers tours) in keeping with CDC's guidelines to mask wear on public transit; at the FWA Visitor's Center; and in the Northern Lights Inn following IHG Corporate policy.
- (4) While off post, all USARAK personnel will wear masks in accordance with State and Local advisories and local business requirements.
- c. Sports. Soldiers may participate in organized adult sports with potential physical contact, such as soccer and basketball, during physical training and off-duty with a COVID-19 mitigation plan that has been approved by an O-5 commander. Soldiers may participate in other sports with on and off-post organizations and clubs with COVID safety measures in place, e.g., soccer league, and other outdoor recreation activities (e.g., running, walking, hiking, bicycling) when maintaining a distance of 6 or more feet between individuals.

d. Unit Training and Official Gatherings.

(1) Company formations outdoors are authorized. Units may conduct collective training at the company level. Requests to exceed this limit may be approved by an O-6 commander. A standing exception may be granted for recurring events with the same or similar numbers, social distancing considerations, and mitigation measures.

- (2) Indoor official gatherings are limited to groups of no more than 50 personnel. Official gatherings are any training or meetings outside standard work-day activities. ETPs for gatherings up to 100 personnel can be approved by an O-5 commander with appropriate distancing and mitigation controls. There are no limits on outdoor official gatherings, but social distancing and mask wear rules must still be followed. Outdoor events are encouraged over indoor events for large official gatherings such as company formations or changes of command.
- e. Off-Duty Activities. See subparagraph (5) below for applicability of this subparagraph to Soldiers on non-local leave.
 - (1) Non-military guests (visitors) in the barracks are prohibited.
- (2) Soldiers must receive a pass or leave authorization from a commander for any overnight stays outside of their homes or residences to ensure that leaders have accountability of their personnel, are aware of any potential for infection or exposure, and verify that their Soldiers are cognizant of this Order and any State or local restrictions that may apply. This requirement does not apply to fully vaccinated Soldiers during a regularly scheduled pass period (e.g., weekend, weeknight).
 - (3) Off-Duty Gatherings and Parties.
- (a) Any indoor gathering is limited to three (3) unvaccinated family groups. Outdoor gatherings are limited to five (5) unvaccinated family groups. An unvaccinated family group is defined as a group of people with their primary residence in the same dwelling, with at least one member who is unvaccinated. A single service member is a family group, as are roommates, including rooms in dorms and barracks, or a family of six all living together. If unable to maintain social distancing, Soldiers will wear cloth masks, except while eating or drinking. This restriction applies to gatherings or parties on and off a military installation. It does not apply to religious services, schools, commercial establishments (e.g. retail stores), or installation physical fitness facilities. Requests to host a party, or gathering, exceeding three family groups on or off a military installation must address social distancing, facility, and/or room constraints, and an overall safety plan to mitigate risk. O-5 unit commanders may approve ETPs for gatherings with more than three family groups indoors or five family groups outdoors under this provision.
- (b) Fully vaccinated individuals can be added on to the current capacity limits for on and off base gatherings (current limits are 3 unvaccinated family groups per event indoors or 5 unvaccinated family groups per event outdoors). For example, 3 unvaccinated family groups and 20 fully vaccinated individuals could meet together indoors for a gathering and those 20 individuals would not count towards the 3 unvaccinated family group limit indoors. All unvaccinated children from one family count as one family group. If all individuals in an off-duty (on and off post) gathering are fully vaccinated, the above family group restrictions do not apply. Masks are only

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required for unvaccinated personnel. However, off post gatherings are still subject to State and Local mask and personnel capacity requirements.

- (4) Off-Post Establishments.
- (a) Soldiers may use dine-in service at on and off-post restaurants. Soldiers should use their judgment and must not dine in establishments that do not follow State and Local COVID safety measures, including the requirement that restaurant staff and customers must adhere to physical distancing protocols and wear masks except while eating or drinking.
- (b) Fully vaccinated Soldiers are authorized to enter business establishments that primarily engage in preparing and serving alcoholic beverages for on-site consumption, including indoor and outdoor bars, pubs, and nightclubs. Soldiers should use their judgment and must not enter establishments that do not follow State and Local COVID safety measures.
- (c) Unvaccinated Soldiers will <u>not</u> enter the establishments described in (b) above. If ordering food or alcohol from such an establishment, Soldiers will use curbside, touchless, or other form of pickup service. Entrance into liquor stores to purchase alcohol is authorized.
- (d) When either installation, FWA and JBER, achieves a total 70% of all USARAK Soldiers who are fully vaccinated, then the USARAK Soldiers stationed at that installation, who meet age requirements, can enter business establishments that primarily engage in preparing and serving alcoholic beverages for on-site consumption, including indoor and outdoor bars, pubs, and nightclubs that are following state and local COVID-19 mandates.
- (5) The restrictions in paragraphs (4) (a), (b), and (c) do not apply to Soldiers who are on non-local leave outside the State. However, any Soldier leaving the State is expected to practice CDC guidelines for social distancing, use of masks, etc. and must abide by local laws, restrictions, or other health mandates and advisories at his or her leave location. Depending on the risk level of their leave location, Soldiers are encouraged to observe additional measures, such as the use of drive-thrus and curbside pickup.
 - f. Restriction of Movement (ROM).
 - (1) Interstate travel (for domestic, not international, travel):
- (a) U.S. Army Soldiers who are <u>not fully vaccinated</u> arriving to Alaska from U.S. States and Territories will take a free COVID-19 test upon arrival at the airport or if driving, at the border, observe a HARD Restriction of Movement (ROM) in their residence until the results come back negative from the testing (2 days expected), and then will spend the remainder of the 10 days after return in a soft ROM status. During this soft ROM, Soldiers may go to work and their residence and pick up food at the DFAC, drive through, or curbside

pickup. Soldiers will not eat in any public place (including the DFAC) during the 10 day soft ROM and will not enter on-installation store fronts (i.e. PX, Shoppettes, Commissary, Gyms, restaurants, etc.). Masks must be worn at all times when outside one's residence (except when engaged in outdoor exercise and you are able to maintain a 25-foot distance from all non-dependents and when in your vehicle and not within 6 feet of any non-dependents).

- (b) Soldiers who are <u>fully vaccinated</u> are not required to take a COVID-19 test upon arrival at the airport and will not observe a ROM after interstate travel.
- (2) International travel: All Soldiers, including fully vaccinated Soldiers, returning to Alaska from a foreign country will take a COVID-19 test (1) during the 3 days prior to departure of the commercial or military flight from the foreign country and (2) 3 to 5 days after completion of travel, in accordance with Annex T, USARPAC Order #20-09-055. Fully vaccinated Soldiers are not required to ROM unless directed to by Public Health or a Commander. Unvaccinated Soldiers will ROM for 10 days, or 7 days with a negative COVID-19 test within 48 hours prior to the end of the 7-day ROM.
- (3) Testing and ROM after testing positive for COVID-19: Soldiers who test positive for COVID-19 will not retest for COVID-19 for 90 days after the end of their isolation period, unless specifically directed to do so by Public Health. If the Soldier is within 90 days of a positive test, the Soldier must show proof of their positive test and proof of their recovery (profile or medical provider note) when returning from travel outside Alaska, and should not retest upon entry into Alaska. Additionally, Soldiers who test positive for COVID-19 do not need to conduct a post-travel ROM after domestic **and international** travel or a pretraining/exercise ROM for training exercises within the state of Alaska for up to 90 days after the end of their isolation period (inclusive of any leave period), presuming the Soldier remains asymptomatic. During the 90 days after infection, if returning from travel outside Alaska (not international travel), Soldiers may enter on-installation establishments/storefronts and workplaces.
- (4) Pre-exercise ROM: Soldiers who are <u>not fully vaccinated</u> taking part in a military training exercise that includes congregate sleeping arrangements (open bay, closed Arctic tents) must follow a minimum of a seven-day soft ROM (may go to work, home, and pick up essential household supplies only), submit to a test for COVID-19, and then conduct a seven-day hard ROM at their place of residence. **Soldiers who have been <u>fully vaccinated</u> will not perform a ROM and do not need to take a COVID-19 test.**
 - (5) Conditions of HARD ROM.
- (a) Single Soldiers will perform their ROM in an assigned location, typically a room in the barracks or temporary lodging. During this period, you will avoid contact with other individuals and attempt to maintain a six-foot distance from other personnel at all times. If single Soldiers must share a room and/or bathroom, it should be with a small cohort arriving on the same day.

(b) If you are a married Soldier, have dependents residing with you, or reside off-post, you are to remain at your residence for the ROM period. Avoid close contact with non-dependents or any dependent that is not also in a ROM status (e.g. do not share personal items with others, sleep in a separate bedroom, and use a separate bathroom). You should limit interaction with pets or other animals to the extent possible.

- (c) You may leave your ROM location to get fresh air or physical exercise in very close proximity to your lodging while maintaining social distance from all non-dependents. You will not travel or visit public areas nor use public transportation. You must wear a mask when outside of your lodging with two exceptions: 1) when engaged in outdoor exercise, you can remove your mask if you-are able to maintain a 25-foot distance from all non-dependents; and 2) when in your vehicle and not within 6 feet of any non-dependents.
- (d) You may leave your ROM location to obtain food and essential items, if those services can be obtained through drive-thru, curbside, touchless, or other form of pickup. You may not enter a restaurant or retail establishment, and must avoid personal contact with others. You are required to wear a mask at all times while out of your ROM location. You are prohibited from eating in public spaces, retail establishments, or the workplace. Coordinate with your unit for assistance if needed for obtaining food and essential items.
- (e) If your ROM location is on the installation, you may not depart during your ROM period except to obtain food or other essential items through curbside or touchless pickup. If your ROM location is off the installation, you may not enter the installation during our ROM period unless you have an approved exception to policy or to seek medical care.
- (f) You will self-monitor for COVID-19 symptoms during your ROM period. Symptoms include fever, cough, shortness of breath, difficulty breathing, chills, muscle pain, sore throat, headache, new loss of taste or smell, runny nose, nasal congestion, nausea, vomiting, and diarrhea. Personnel on ROM will inform medical personnel and their chain of command immediately upon experiencing any symptoms of illness or infection. Notifications should be made telephonically, at the time the symptoms manifest. Personnel experiencing symptoms should not report to their normal place of work, unit formations, or other group settings.
- (g) Leaders at all levels will be attentive to the signs of improper alcohol related behavior or alcohol abuse by individual Soldiers. Alcohol storage and consumption in the barracks is a privilege, and if Soldiers choose to consume alcohol, they are expected to do so responsibly and in a disciplined manner. While serving a travel related quarantine, Soldiers aged 21 and over may possess no more than one standard size bottle of wine or 72 ounces (6 standard size bottles/cans) of beer or a beverage of equivalent alcohol by volume, (e.g. 6-pack of 12-ounce wine coolers). Alcohol consumption is prohibited for Soldiers serving a medical quarantine pursuant to a quarantine order issued by Public Health or their unit commander.

- g. DOD Civilian employees are expected to comply with the ROM requirements found in paragraph 6.f. Supervisors are responsible for ensuring that their employees are aware of this requirement and make appropriate arrangements to accommodate any applicable ROM period. Individuals who elect to disregard public health advisories, or this General Order, may face adverse administrative action, including a temporary or permanent bar to the installation.
- 7. Exceptions to Policy. O-6 Commanders may submit exceptions to policy to the CG to permit unvaccinated Soldiers to engage in mission essential functions under less restrictive measures. Unvaccinated civilian employees may request a similar exception to policy recommendation from an O-6 Commander, Deputy Garrison Commander, or Chief of Staff. All ETPs will be forwarded to the USARAK CG for action unless further delegated, either by this order or in a subsequent action by the CG. Soldiers and civilian employees are expected to have a copy of their approved exception to policy whenever they are outside of their residence or designated ROM location.
 - a. Mission essential functions include, but are not limited to:
 - (1) In-processing of mission critical personnel to ensure continuity of leadership;
- (2) Out-processing of personnel who must PCS to fill a mission-critical position in another organization, as indicated by a mission-critical designation from their gaining unit and an approved ETP for travel;
- (3) Change of command or responsibility functions that are necessary to ensure continuity between incoming and outgoing key leaders; and
- (4) Engagements that require the employee's personal participation due to subject matter expertise, historical knowledge, or position.
- b. Contracting officers will ensure that any contractors performing work on behalf of U.S. Army Alaska or U.S. Army Garrison Alaska observe the appropriate ROM and other workplace public health conditions (including mask wear and social distancing) required by this order. Approval of contractor ROM ETPs is delegated to the Garrison Commanders of Fort Wainwright and Fort Greely for work to be performed on their respective installations.
- c. Dependents. All residents and visitors to a military installation are expected to do their part to safeguard the population and observe the installation's public health guidance. While their sponsor is serving a ROM, dependents are expected to observe the same conditions. Unsafe conduct may result in a temporary or permanent bar to post; loss of installation privileges, including facility access and visitor sponsorship; and/or a misdemeanor citation from law enforcement. Dependents are expected to follow applicable State and Local mandates or advisories when off of the military installation.
- 8. Reporting. All U.S. Army military personnel and Civilian employees will immediately contact Public Health and their commander/supervisor when they or a member of their

household have tested positive for COVID-19, or have been exposed to a person infected with COVID-19. Any Soldier who is recommended to quarantine by a medical professional will immediately report that recommendation to their commander. Commanders may issue quarantine orders to individual Soldiers based on a medical recommendation to quarantine.

9. Leader Responsibilities.

- a. Duty Status. Commanders will establish duty hours and locations for all Soldiers consistent with the following Soldiers will conduct official duties during the duty day, including but not limited to: physical training, on-line training, education coursework, or other duties as directed by a commander or supervisor. Soldiers are required to be fit for duty during duty hours.
- b. Commanders and leaders are expected to support their Soldiers performing a restriction of movement, including quarantine or isolation. Communication will occur between the leader and Soldier every day.
- c. A leader will communicate with each Soldier released to his/her residence or other designated duty location, whether on- or off-post, every duty day to ensure accountability and the health and welfare of the Soldier. Leaders will confirm that their Soldiers have accomplished assigned tasks and are prepared to return to duty when recalled.
- d. Leaders will ensure that Soldiers understand this guidance, the State of Alaska's current Health Advisories, and any differences between them. Soldiers are expected to comply with this guidance at all times, while remaining mindful that their conduct is subject to regulation by the State while off-post and in an off-duty status.
- 10. Soldiers may face adverse administrative or disciplinary action under the Uniform Code of Military Justice for violating public health guidelines, including those imposed by restaurants and retail establishments. Soldiers should be mindful that disorderly conduct and service-discrediting conduct are criminal offenses under the UCMJ, and that their behavior is a reflection of the professionalism of the United States Army. Be smart, be safe, be ready!
- 11. Effective Date/Expiration. This order is in effect as of the signature date and remains in effect until rescinded.

12. The point of contact for this order is the U.S. Army Alaska Office of the Staff Judge

Advocate, (907) 384-0313.

PETER B. ANDRYSIAK JR. Major General, USA

Commanding